

# PRAC PRESENTATION



## COLLEGE SKILLS & EDUCATIONAL SUCCESS PROGRAMS

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DEAN OF EDUCATIONAL SUCCESS PROGRAMS

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# COLLEGE SKILLS



- ESL FOUNDATIONAL SKILLS
- ESL FOCUSED SKILLS
- ESL LAB
- IS ENGLISH PROGRAM: ONLINE WRITING CENTER
- READING AND WRITING LAB

# COLLEGE SKILLS



## College Skills Staff

- 1 Full-time Administrative Assistant
- 1 Full-time Enrollment Services Associate I dedicated to ESL

## ESL Instruction

- ESL Foundational Skills Faculty: Levels 10 - 40
  - Full-time: 3
  - Part-time: 25
- ESL Focused Skills Faculty: Levels 50 - 120SL
  - Full-time: 4
  - Part-time: 9

In the process of hiring three FT Foundational/Focused Skills faculty members

# COLLEGE SKILLS



## ESL and ESLN Enrollment

	Spring 20	Fall 20	Spring 21	Fall 21	Spring 22	Fall 22	Spring 23
ESLN 10-40	938	533	561	571	638	890	1038
ESL/N 50-86	454	354	336	359	363	480	490
ENGL 98SL	30	15	21	21	20	32	12
ENGL 120SL	18	32	7	30	38	37	38
Total	1440	934	925	981	1059	1439	1578

# COLLEGE SKILLS



## ESL Success Rates

	Spring 19	Fall 19	Spring 20	Fall 20	Spring 21	Fall 21	Spring 22
ESL/N 50-86	77%	70%	67%	63%	67%	69%	71%
ENGL 98SL	69%	70%	77%	73%	62%	67%	68%
ENGL 120SL	86%	74%	72%	63%	64%	80%	70%

# COLLEGE SKILLS



## Alignment

- College Mission: College of Marin's commitment to educational excellence is rooted in providing equitable opportunities and fostering success for all members of our diverse community by offering English as a second language
- EMP SAS Goals 1, 2, 4, and 5: Support noncredit and credit ESL students
- Student Equity Plan: Support ESL students
- Guided Pathways Practices: Enter the Path and Stay on the Path

## Collaboration

Student Accessibility Services (SAS), Summer Bridge, Career Education, Enrollment Services, Counseling, and Canal Alliance

**Program Review:** In progress Spring 2023

# COLLEGE SKILLS



## College Skills Budget

Fund	Description	Amount
District	ESLN, ESL, and RWL	\$2,227,000
District	IS English Program	\$361,000
TOTAL	Non-Discretionary	\$2,588,000
TOTAL	Discretionary	\$1,168,600
TOTAL		\$3,756,600

# COLLEGE SKILLS



**NEED: Coverage for ESLN Student Transportation Fee**

**COST: \$20,000**

- Transportation Fee \$10 per student per year (\$5 per semester)
- COM ID serves as a bus pass for Marin Transit, which is used mostly by ESLN students
- ESLN students are not able to pay cash in person because there are no cashiering services on Saturdays and evenings when most of the ESLN classes meet
- Currently, the ESL department has used donated funds to cover the transportation/bus pass fee for all ESLN students to alleviate this hardship
- Collaborate with ES to provide Picture Days on evenings and weekends
- ESLN enrollment numbers are rising ( $2000 \times \$5 \times 2 \text{ semesters} = \$20,000$ )



# IS ENGLISH PROGRAM



## English Tutoring with Instructional Specialists: Reading and Writing Lab (RWL) and Online Writing Center (OWC)

- RWL: 74 hours/week
- Online Writing Center: 93 hours/week

Fund	Description	Amount
District	Non-Discretionary	\$361,000

Classified Full-time: 2

Classified Part-time: 5  
(One PT IS to be filled)

## Alignment and Collaboration

- EMP SAS Goal 1: Increase access and reduce barriers to student goals
- EMP SAS Goal 5: Ensure students reach milestones and goals
- Student Equity Plan: Tutor support for all disciplines
- Guided Pathways Practices: Stay on the Path
- SAS and EOPS (Providing one-on-one sessions), Learning Communities, English, English Skills, ESL, Transfer Center

**Program Review:** Completed Spring 2021 and Spring 2023

# READING and WRITING LAB



## Reading and Writing Lab Schedule

M 8:00-5:00pm; 9  
T 8:00-5:00pm; 9  
W 8:00-5:00pm; 9  
R 8:00-6:00pm; 10  
F 11:00-2:00pm; 3  
Fri., Sat., and Evening  
Online: 30 hours

## RWL Program Budget

Fund	Description	Amount
District	Fall 50 units at \$5400	\$270,000
District	Spring 50 units at \$5400	\$270,000
District	Summer 2.88 units at \$5000	\$15,600
<b>TOTAL</b>	<b>102.88 units at \$5400</b>	<b>\$555,600</b>

## Alignment

- EMP SAS Goal 1: Increase access and reduce barriers to student goals
- EMP SAS Goal 5: Ensure students reach milestones and goals
- Student Equity Plan: Tutor support for all disciplines
- Guided Pathways Practices: Stay on the Path

**Program Review:** Completed Spring 2021 and Spring 2023

# EDUCATIONAL SUCCESS PROGRAMS



- UMOJA EQUITY INSTITUTE
- LEARNING COMMUNITIES
- TUTORING and LEARNING  
CENTER/EMBEDDED PEER TUTOR  
PROGRAM

# UMOJA EQUITY INSTITUTE



## Program Features

- Equity Leadership and Support at COM (1619 Project; Professional Learning through activities, events, and speakers; Support/Consultation for events, campus-wide task forces, grants, initiatives, etc.; Communities in Practice
- Equity Leadership within and in partnership with the Community
- Equity in Mental Health (Equity in Mental Symposium, workshops, etc.)

## Some Events for Fall 2022 and Spring 2023

- “Barksdale Court Dedication” and “Homecoming Invitational” with Athletics
- “After 50 Years of Title IX, What’s the Playing Field Look Like” with Athletics
- 1619 Project activities and events in collaboration with the Library
- “Former Black Panthers Party Panel” with Marin City Arts and Culture
- “We Remember: Policing in the Latinx Community” Multicultural Center of Marin
- Convocation with Dr. Noguera on systemic racism in education and follow up workshops: “Equity is not a Phase”
- “Our America: Low-balled with Paul Austin”

# UMOJA EQUITY INSTITUTE



## Alignment

2019-2025 Educational Master Plan and the 2022-2025 Strategic Plan's intentional focus on equity-mindedness and addressing the following:

- EMP Equity Goal 1: Eliminate racial equity gaps
- EMP Equity Goal 2: Support and retain Equity-minded employees
- EMP Equity Goal 3: Provide Equity leadership within the community
- Student Equity Plan: Eliminate racial equity gaps
- Guided Pathways Practices: Enter the Path, Stay on the Path, Ensure Learning

## Collaboration

- Learning Communities, ASCOM, Psychological Services, IDEA, EOPS, Athletics, EEO, Professional Learning Committee, COMPASS, Summer Bridge, Outreach, Marin High Schools, Marin City Community Leaders, Play Marin, Sausalito Marin City School District, STEM Center, Marin County Office of Equity, Umoja Community Foundation , Multicultural Center of Marin (TAY Radio), Marin County Behavioral Health & Human Services, SURJ Marin

**Program Review:** In progress Spring 2023

# UMOJA EQUITY INSTITUTE



**NEED:** Additional Coordination and Event Support

**COST:** \$69,000

- \$54,000 for additional units (from 7 units to 12 units/semester) to better engage and support the college and community in equity work. Along with UEI events, the UEI is consulted on many initiatives across the college, which requires considerable coordination, time, and planning. This work is increasing.
- \$10,000 for UEI Support Call Stipends to involve others at COM in equity work
- \$5,000 for additional support for speakers and events (From \$5000 to \$10,000)

## UEI Program Budget

Fund	Description	Amount
District - Equity	7 units at \$5400 Coordination (7 x \$5400 x 2)	\$75,600
District - Equity	Speakers and Events	\$5,000
District - Equity	Administrative Assistant Support (20 hours/week)	\$59,400
<b>TOTAL</b>		<b>\$140,000</b>

# LEARNING COMMUNITIES



## Learning Communities

- MAPS
- Mi Familia
- Puente
- Umoja
- STEM/MESA

## Work and Events

- Alignment and collaboration among the learning communities
- Peer mentor support and training
- Campus wide events: “It’s Fall Y’All” and “Spring Fling”

## Alignment

- EMP SAS Goals 1, 3, 4: Increase access and reduce barriers to student goals, provide orientation, and communicate educational goal options
- EMP Equity Goal 1: Eliminate racial equity gaps
- Student Equity Plan: Support African American, Black, and Latinx Students
- Guided Pathways Practices: Stay on the Path

# LEARNING COMMUNITIES



**NEED:** Food, Supplies, and Event Support

**COST:** \$15,000

- \$5,000 Food and Supplies for Activities
- \$10,000: Food and Supplies for Campus wide Events (It's Fall Y'All and Spring Fling)

## Learning Communities/Peer Mentor Support Program Budget

Fund	Description	Amount
District	Program Coordinator	\$115,000
<b>TOTAL</b>		<b>\$115,000</b>



# MAPS LEARNING COMMUNITY



**STUDENTS: Fall 2021: 60 and Spring 2023: 80**

Mapping Academic Pathways for Success (MAPS): A pathways program, incorporating learning communities and student services to help COM students reach their academic goals more quickly.

- HUM 101 and COUN 130
- Peer Mentoring, Internships, Activities, and Speakers
- College Field trips and Transfer workshops
- MAPS Room: studying space, study groups, and free printing/computers
- Academic Counseling, Career Counseling, Resources, and book vouchers
- Community and Sense of belonging
- Collaboration with Faculty Diversity Internship Program (FDIP)

## **Alignment**

- EMP SAS Goal 1: Increase access and reduce barriers to student goals
- EMP Equity Goal 1: Eliminate racial equity gaps
- EMP Equity Goal 2: Hire, support, and retain Equity-minded employees
- Guided Pathways Practices: Stay on the Path

**Program Review: Completed Spring 2021 and Spring 2023**

# MAPS LEARNING COMMUNITY



**NEED:** Additional Coordination Support (from 7 units to 9 units/semester)

**COST: \$21,600**

- Units were reduced last year due to a lack of funds. This has made it more difficult to support the students and coordinate activities and events. Funds will support the increase in the number of students involved and allow for more activities and events.

## MAPS Program Budget

Fund	Description	Amount
District	Coordination 7 units (7 x \$5400 x 2)	\$75,600
SEA (CAT)	Student Mentors	\$12,000
SEA (CAT)	Food, Supplies, and Events	\$7,000
District	Administrative Assistant Support (8 hrs/wk)	\$20,600
<b>TOTAL</b>		<b>\$115,200</b>

# MI FAMILIA LEARNING COMMUNITY



Mi Familia will be a physical space, resource center, and community for Latinx and all students and staff, including all levels of ESL students and their families.

## **Who Does Mi Familia Serve?**

- Mi Familia services the entire Latinx population (45%) of COM
- Adult Credit & Noncredit ESL
- Recent HS graduates in credit & non-credit ESL
- Recently arrived students graduating early under AB 2121
- Generation 1.5 - diaspora of Latinx students from Marin & East Bay
- Returning and Working students

## **Alignment and Collaboration**

- SAS Goals 1, 4, 5: Increase access and reduce barriers to student goals, communicate educational goal options, and ensure that all students reach milestones and complete educational goals in a timely manner.
- SAS Goal 2: Increase enrollment of adult students — both credit and noncredit
- Learning Communities, Counseling, EOPS, CARE & CalWORKS, Transfer Center, Career Services, Psychological Services, SAS, TLC, ESL Lab, Enrollment Services, Canal Alliance, 10,000 Degrees

# MI FAMILIA LEARNING COMMUNITY



NEED: Mi Familia Learning Community

COST: \$122,200

\$55,000: 2022-23 Allocation

Proposed Mi Familia Program Budget

Fund	Description	Amount
District - Equity	Coordination 9 units (9 x \$5400 x 2)	\$97,200
District - Equity	Peer Mentors	\$10,000
District - Equity	Food and Supplies	\$5,000
District - Equity	Speakers and Events	\$10,000
	TOTAL	<b>\$122,200</b>

# PUENTE LEARNING COMMUNITY



## **Spring 2023: 112 Students (Phase I cohort: 27 and Phase 3: 85)**

Puente works to increase the number of educationally disadvantaged students who enroll in four-year colleges and universities, earn college degrees and return to the community as mentors and leaders.

- Puente Events and College Field trips
- Professional and Peer Mentoring / Community and Sense of belonging
- Linked cohort classes ENGL 150C/COUN 102 & ENGL 155/COUN 179
- Puente Room: study space, study groups, and free printing/computers
- Academic Counseling, Transfer workshops, and Transfer Preparation Courses
- Additional Counseling support for students with Puente FDIP intern

## **Alignment**

- EMP Equity Goal 1: Eliminate racial equity gaps
- EMP SAS Goals 1, 3, 4: Increase access and reduce barriers to student goals, provide orientation, and communicate educational goal options
- EMP IP Goal 6: Improve completion of English courses within one-year
- Student Equity Plan: Support Latinx Students

**Program Review: Completed Spring 2023**

# PUENTE LEARNING COMMUNITY



## Puente Program Budget

Fund	Description	Amount
District	Coordination 6 units (6 x \$5400 x 2)	\$64,800
District	COUN Class and Counseling 4.5 units (4.5 x \$5400 x 2)	\$48,600
SEA (CAT)	Peer Mentors	\$10,000
District	Administrative Assistant Support (10 hrs/wk)	\$26,500
SEA (CAT)	Food, Supplies, and Events	\$6,000
UC Puente	Orientations and Field trips	\$2,500
UC Puente	Mentor Support Events	\$1,500
<b>TOTAL</b>		<b>\$159,900</b>

# PUENTE LEARNING COMMUNITY



**NEED: Second Puente Cohort for Math or ENGL 150**

**COST: \$129,400**

- Puente MaS (Math): aims to uplift ancestral legacies and increase student positive STEM identity through culturally relevant and equity centered practices
- ESL Support Cohort: Now that more students are going directly into 150 and 150C, we have need for a second cohort to better support our transfer-level Latinx students. A second cohort would allow Puente to focus on supporting students coming up from the 120SL path/non-native speakers who come through ESL or did ELL in high school.

Fund	Description	Amount
District	10.5 units at \$5400 x 2	\$113,400
District	Puente Mentors	\$10,000
District	Food and Supplies	\$6,000
<b>Total</b>		<b>\$129,400</b>

# UMOJA LEARNING COMMUNITY



**STUDENTS: Spring 2021: 97; Spring 2022: 74; Spring 2023: 96**

Umoja is committed to the academic success, personal growth, and self-actualization of Black, African American, and other students, providing community and sense of belonging

- Transfer pathways and agreements with over 30 HBCUs
- Weekly breakfasts
- Community Events/College and Conference Field trips
- Woman 2 Woman Group, Chop It Up, and Porch Talk
- Linked cohort courses with HUM 101, English, and Counseling
- Umoja Village: studying space, study groups, and free printing/computers
- Academic Counseling/Resources and Progress Reports/Support for Students

## **Alignment**

- EMP Equity Goal 1: Eliminate racial equity gaps
- EMP SAS Goal 1: Increase access and reduce barriers to student goals
- Student Equity Plan: Support African American and Black Students
- Guided Pathways Practices: Stay on the Path

**Program Review:** In progress Spring 2023



# UMOJA LEARNING COMMUNITY



## UMOJA Program Budget

Fund	Description	Amount
District	Coordination 9 units (9 x \$5400 x 2)	\$97,200
SEA (CAT)	Peer Mentors	\$5,000
SEA (CAT)	Food, Supplies, and Events	\$5,000
District - Equity	Administrative Assistant Support (17.5 hrs/wk)	\$52,600
	<b>TOTAL</b>	<b>\$159,800</b>

# TUTORING and LEARNING CENTER



## **Tutoring and Learning Center Program**

- Drop-in, small group tutoring in many subjects
- One-on-one tutoring for SAS and EOPS students
- In-person and online sessions available
- Embedded Tutoring
- Student lead study groups when tutors are not available
- “Study Hall” time
- COM hourly jobs keep students on campus

## **Alignment and Collaboration**

- EMP SAS Goal 1: Increase access and reduce barriers to student goals
- EMP SAS Goal 5: Ensure students reach milestones and goals
- Student Equity Plan: Tutoring support for English and Math
- Guided Pathways Practices: Stay on the Path
- Collaboration: SAS, EOPS, RWL, the Math Lab, Athletics Department, Learning Communities

**Program Review:** Completed Spring 2021 and Spring 2023

# TUTORING and LEARNING CENTER



## TLC Staffing

- Program Coordinator
- FT Math/STAT IS (Shared with SAS)
- 35-55 Peer Tutors

## TLC Program Budget

Fund	Description	Amount
District	Program Coordinator and IS	\$130,000
District	Tutors	\$50,000
District	Food and Supplies	\$3,500
SEA (CAT)	Embedded Peer Tutors	\$20,000
<b>TOTAL</b>		<b>\$203,500</b>

# TUTORING and LEARNING CENTER



NEED: PT TLC Instructional Specialist: 25hr/week 10 MPY

COST: \$39,000/year

1 PT Classified Instructional Specialist for TLC to provide tutoring for College Skills and subjects such as Biological Sciences (Anatomy, Physiology, and Microbiology for Pre-nursing), ECE, and Social Sciences

- Shift away from Non-student tutors
- Partner with SAS and EOPS
  - Work one-on-one with EOPS and SAS students
- Mentor and recruit student tutors for TLC
- Cost for PT TLC IS 10MPY with benefits - \$59,000/year
- Non-student tutor hours that will be replaced with position - \$20,000/year

# COST TOTAL



COST TOTAL: \$416,200/year

Schedule	Description	Amount
Fall 2023	ESLN Transportation Fee	\$20,000
Fall 2023	Umoja Equity Institute	\$69,000
Fall 2023	Learning Communities/Peer Mentoring	\$15,000
Fall 2023	MAPS Learning Community	\$21,600
Fall 2023	Mi Familia Learning Community	\$122,200
Fall 2023	Puente Second Cohort	\$129,400
Fall 2023	Tutoring and Learning Center IS	\$39,000
<b>TOTAL</b>		<b>\$416,200</b>