

COLLEGE OF MARIN



MARINERS

**KINESIOLOGY, HEALTH EDUCATION,
ATHLETICS & STUDENT HEALTH**

**4/15/2022
RYAN BYRNE**

GUIDING PRINCIPLES

Equity and excellence cannot be divided.

--Ernest L. Boyer

PRAC GUIDING PRINCIPLES

All recommendations must be *student centric*, meaning that they should not only impact the least number of students possible, but also consider how we can better help as many students as possible reach their educational goals, whether by changing what we do or how we do it.

All recommendations must be *equity-minded*, meaning that they should call attention to patterns of inequity in student outcomes by critically reassessing our practices, policies, and structures and recognizing stereotypes that harm student success.

All recommendations must be *anti-racist*, meaning that they should produce or sustain racial equity in educational outcomes.

All recommendations must focus on *protecting and improving teaching and learning* by illustrating efforts to employ cogent best practices and innovation.

All recommendations must acknowledge that as a community college we are *responsive to our diverse community*, but cannot be all things to all people all the time so we must find creative ways to stay true to our mission.

MAJOR CONNECTIONS TO MISSION AND STRATEGIC PLAN

- **Equity**: Routine data analysis, Professional development, Hiring equity-minded practitioners, promoting equity throughout the county
- **Student Access and Success**: Bring services to students to reduce barriers,, more early learning opportunities, improve milestone processes
- **Community Engagement and Responsiveness**: Continue to build health education & services, provide fitness instruction and programming
- **Indian Valley Campus**: Educational use to bring more students to campus; Ensure new facilities at IVC serve educational, student support, and community needs
- **Instructional Programs**: Support continued development of student pathways, support completion of transfer level math and English



AREA OVERVIEW: CURRENT STAFF

ATHLETICS

Athletic Trainer (1 FTE)

Equip. Manager (1 FTE)

KIN & Athl. Operations Specialist (1 FTE - Vacant)

6 head coaches (4 PT employees)

Hourly Funds for PT: Assistant Coaches

SUPPORTING ALL AREAS

Administrative Assistant (1 FTE)

STUDENT HEALTH SERVICES

Nurse Practitioner (1 FT Faculty)

Health Services Assistant (2 x .5 FTE's)



KIN/HEALTH ED

3 UNTS FOR DEPT CHAIR/SEMESTER

KINESIOLOGY/HEALTH ED

3 Full Time Faculty

15 PT Faculty (INCLUDING 6 HEAD COACHES)

Hourly Funds for PT: Fitness Center Front Desk Staff

KIN/HEALTH ED TU'S

Fall/Spring
200 Teaching Units

Summer
22.95 TU's

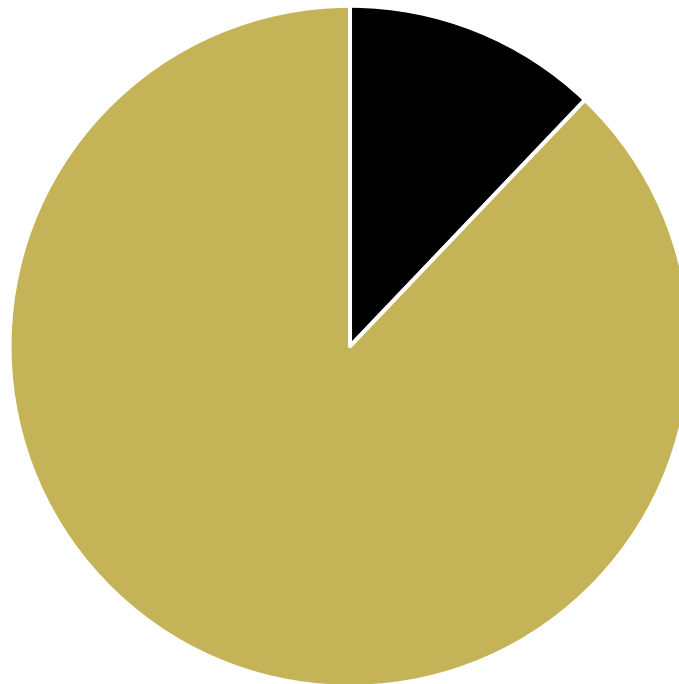
33.5 Non-Teaching Units





KIN/ATHLETICS BUDGET

TOTAL BUDGET OF \$1,252,037



■ 10% DISCRETIONARY

■ 90% SALARY + BENEFITS

ALEJANDRA LEON - 2019

KIN/ATHLETICS DISCRETIONARY BUDGET

BREAKDOWN

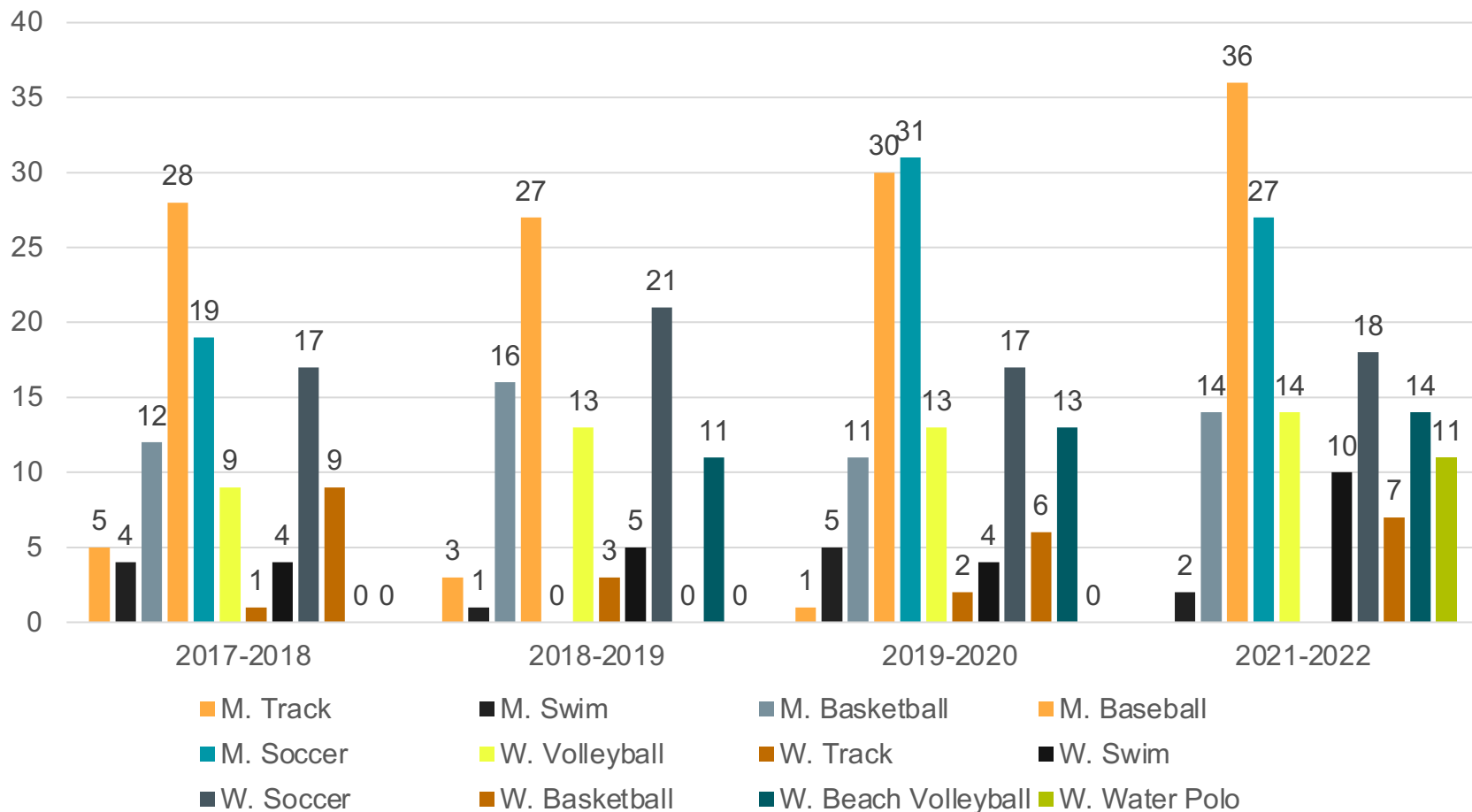


ALFONSO MURRIE - 2020



■ KIN SUPPLIES \$17,000	■ ATHL SUPPLIES \$27,400
■ MEAL \$14,000	■ TRAVEL \$14,000
■ OFFICIALS \$38,000	■ SOFTWARE \$11,000
■ EQUIPMENT REPAIRS \$3,500	

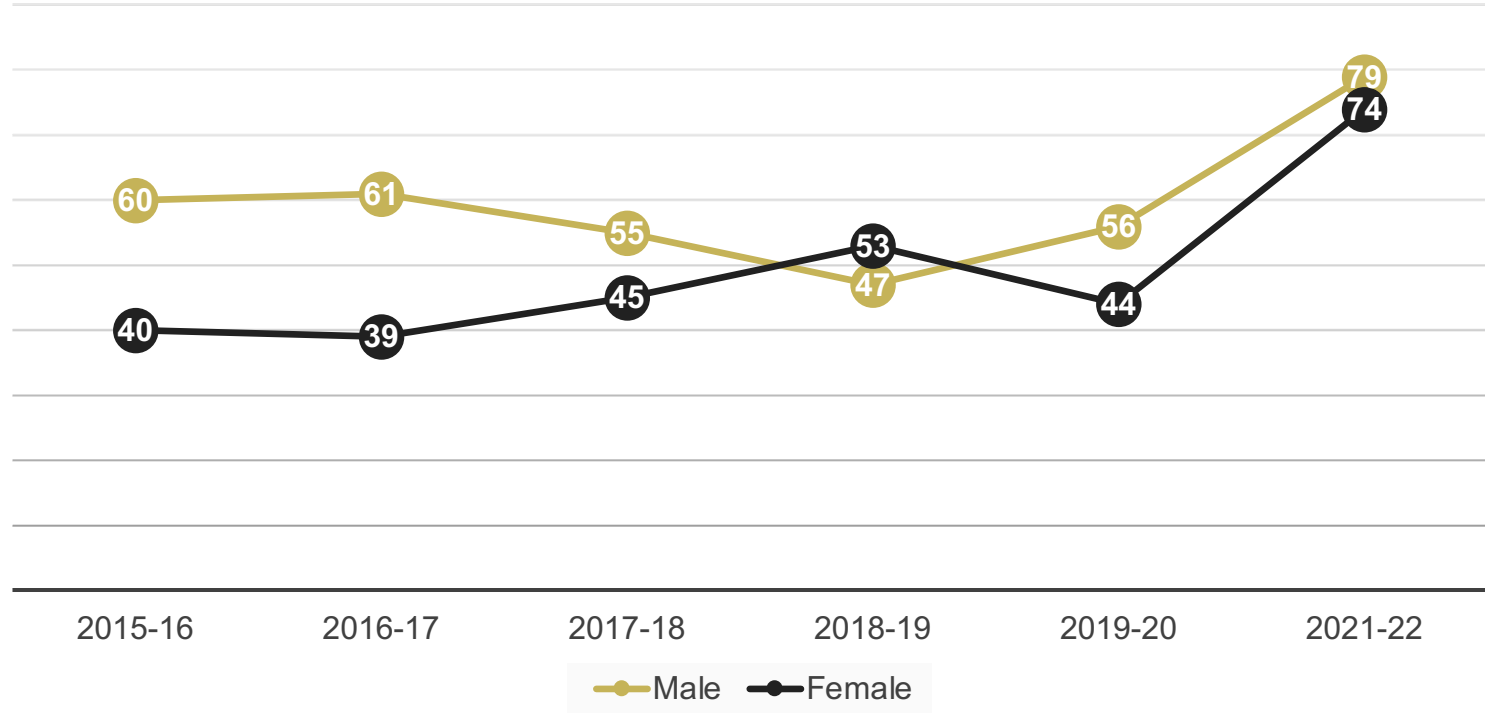
ATHLETICS ROSTER PARTICIPATION 2017-2022*



*Note: Data for 2020-2021 is missing due to cancellation of seasons as a result of COVID-19



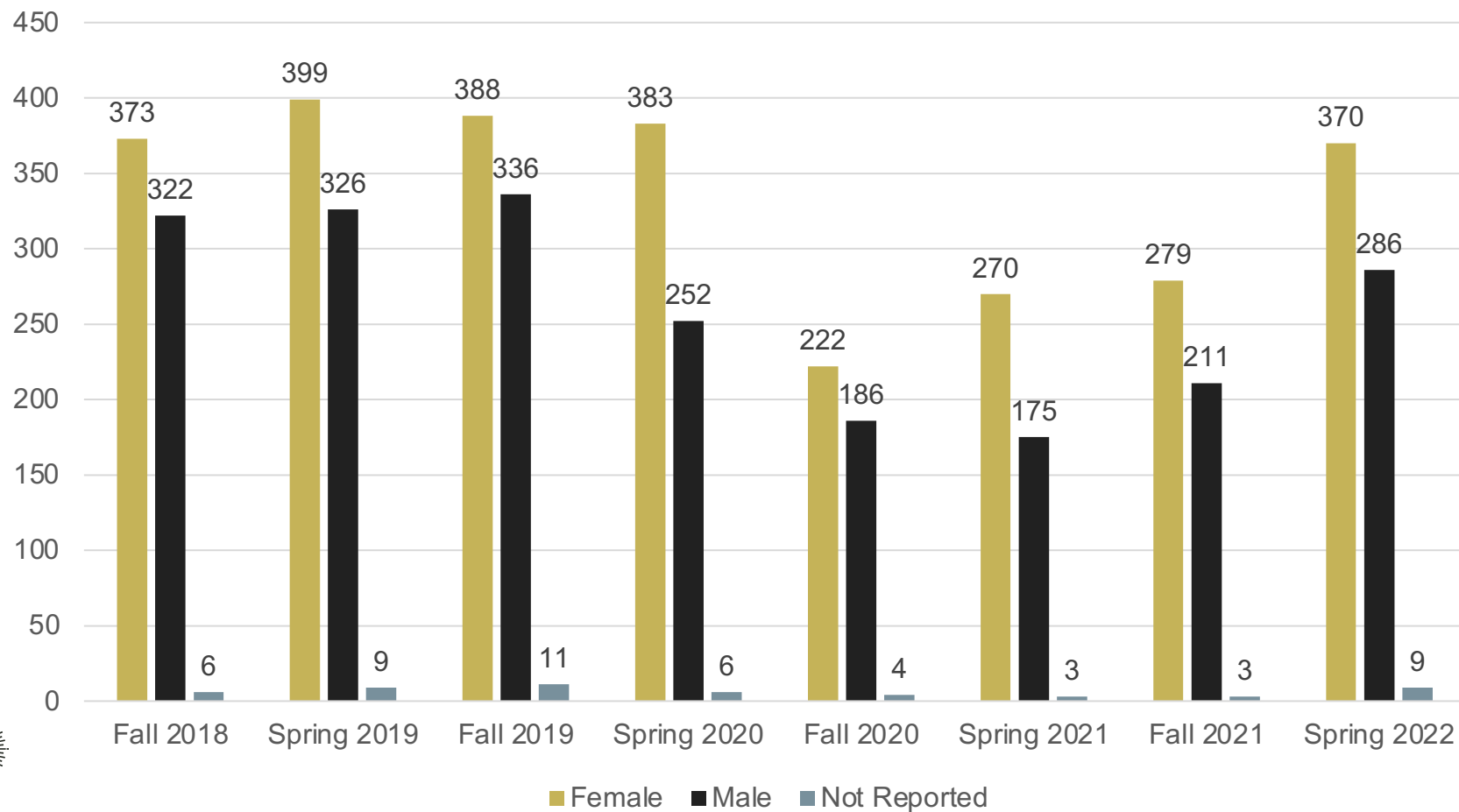
% OF ATHLETIC PARTICIPATION BY GENDER



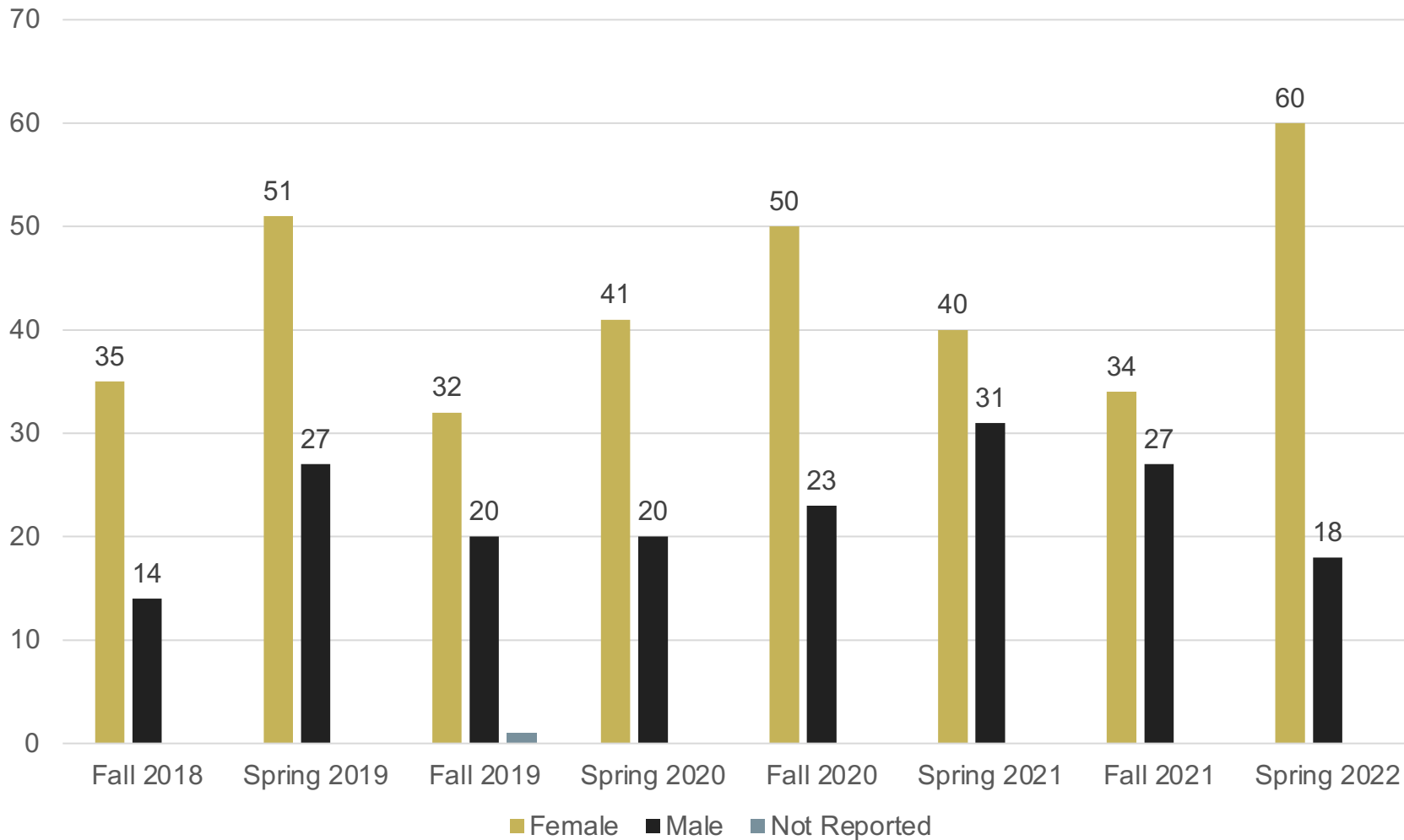
*Note: Full-time enrolled students has remained approximately 51% female and 49% male



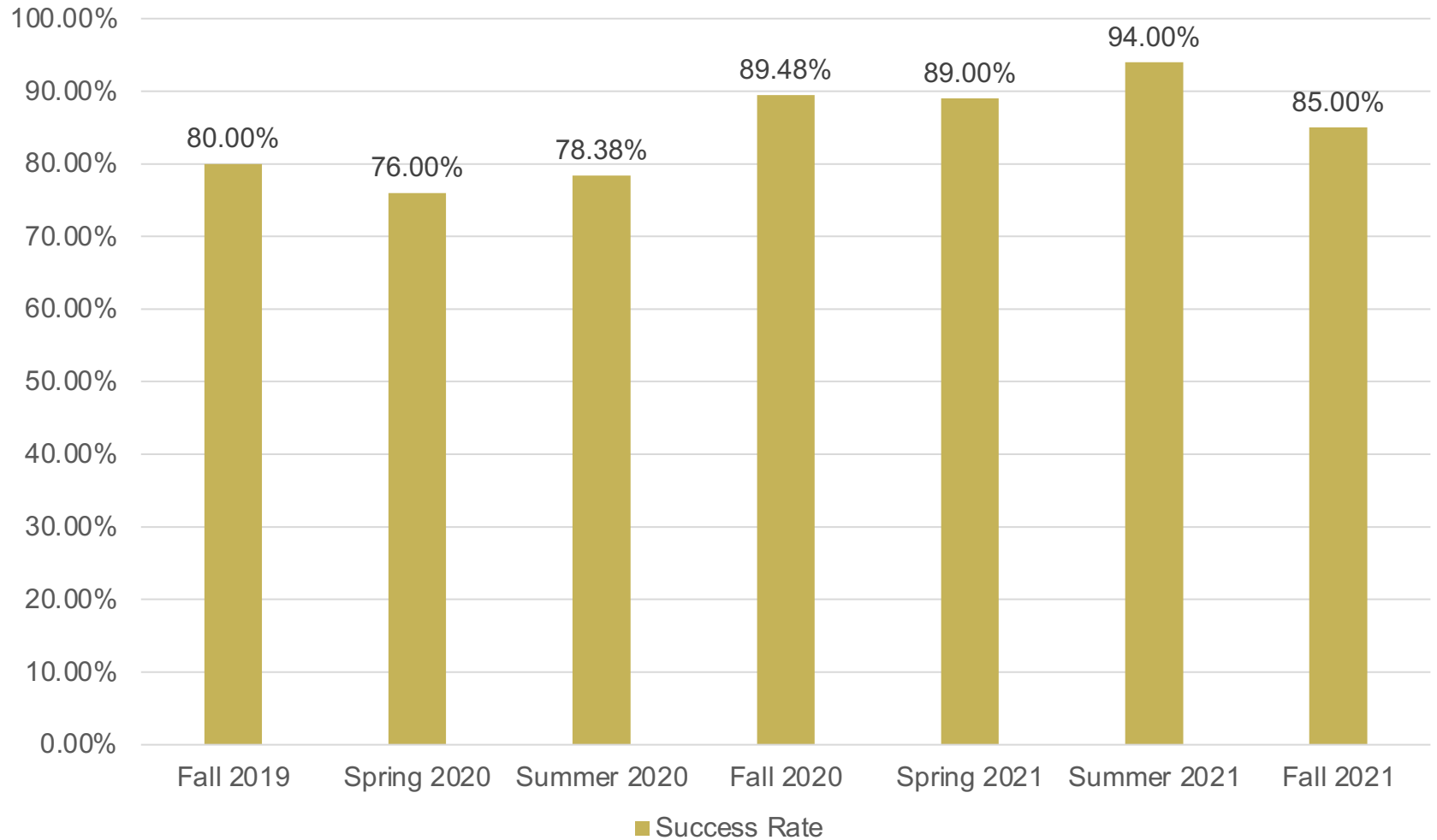
OF KINESIOLOGY STUDENTS FALL 2018-SPRING 2022



OF HEALTH EDUCATION STUDENTS FALL 2018-SPRING 2022



STUDENT SUCCESS RATES KIN/HEALTH ED



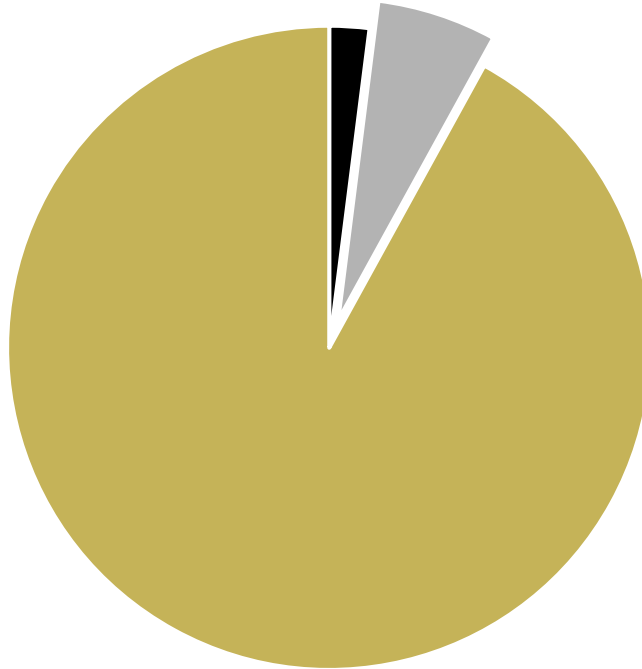
AREA OVERVIEW: STUDENT HEALTH SERVICES

- Approximately 3,500 Covid-19 PCR Tests for student-athletes since July
- 400 rapid tests
- 400+ COM Cupboard Visits
- 790 Social Media posts with 419 engagements
- 88 Telehealth + 36 in-person Visits
- Additional Services include personal care products, condoms and Band-Aids
- 248 TB clearances



STUDENT HEALTH SERVICES

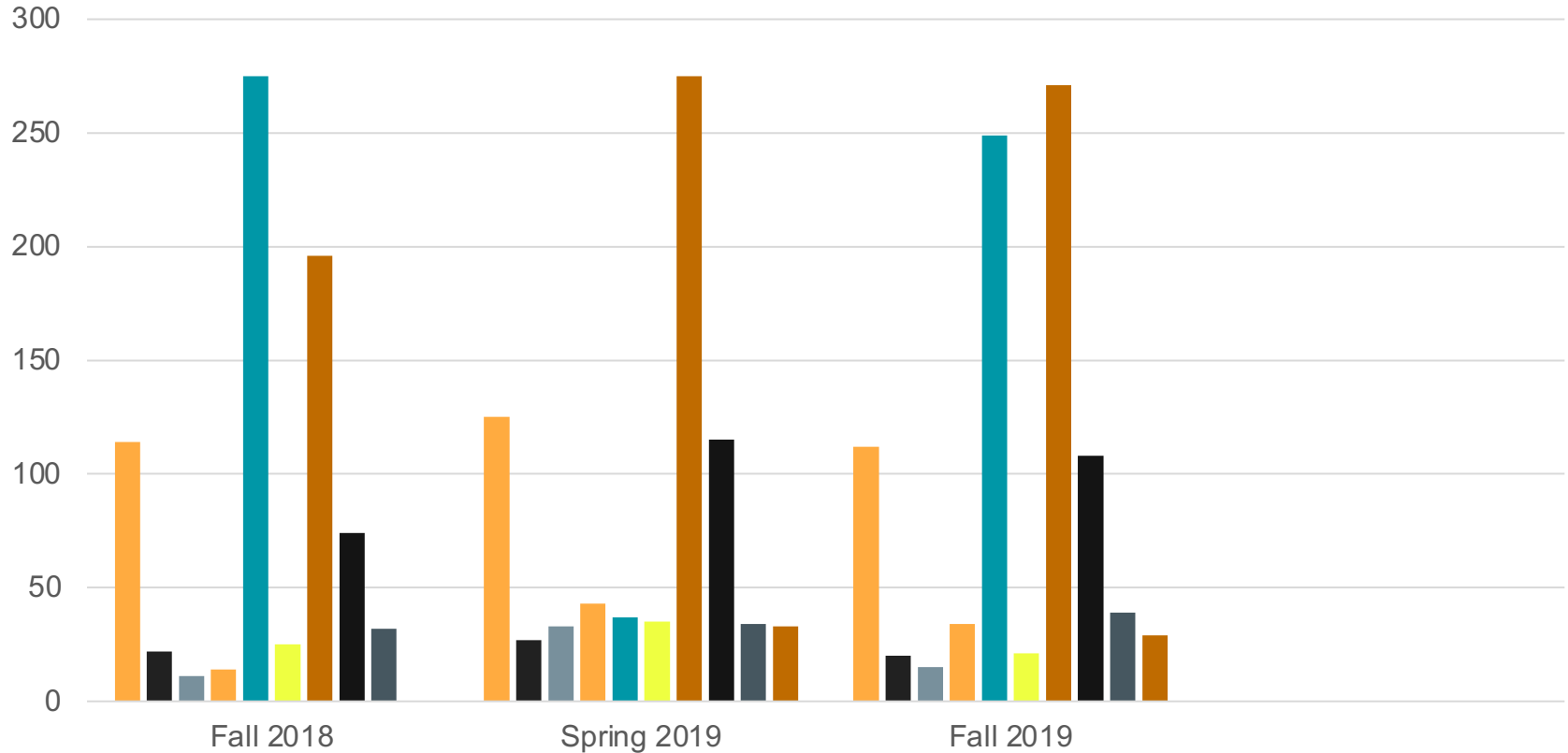
TOTAL BUDGET OF \$247,841



■ 2% DISCRETIONARY ■ 6% RESTRICTED ■ 92% SALARY + BENEFITS



STUDENT HEALTH CENTER VISITS BY YEAR



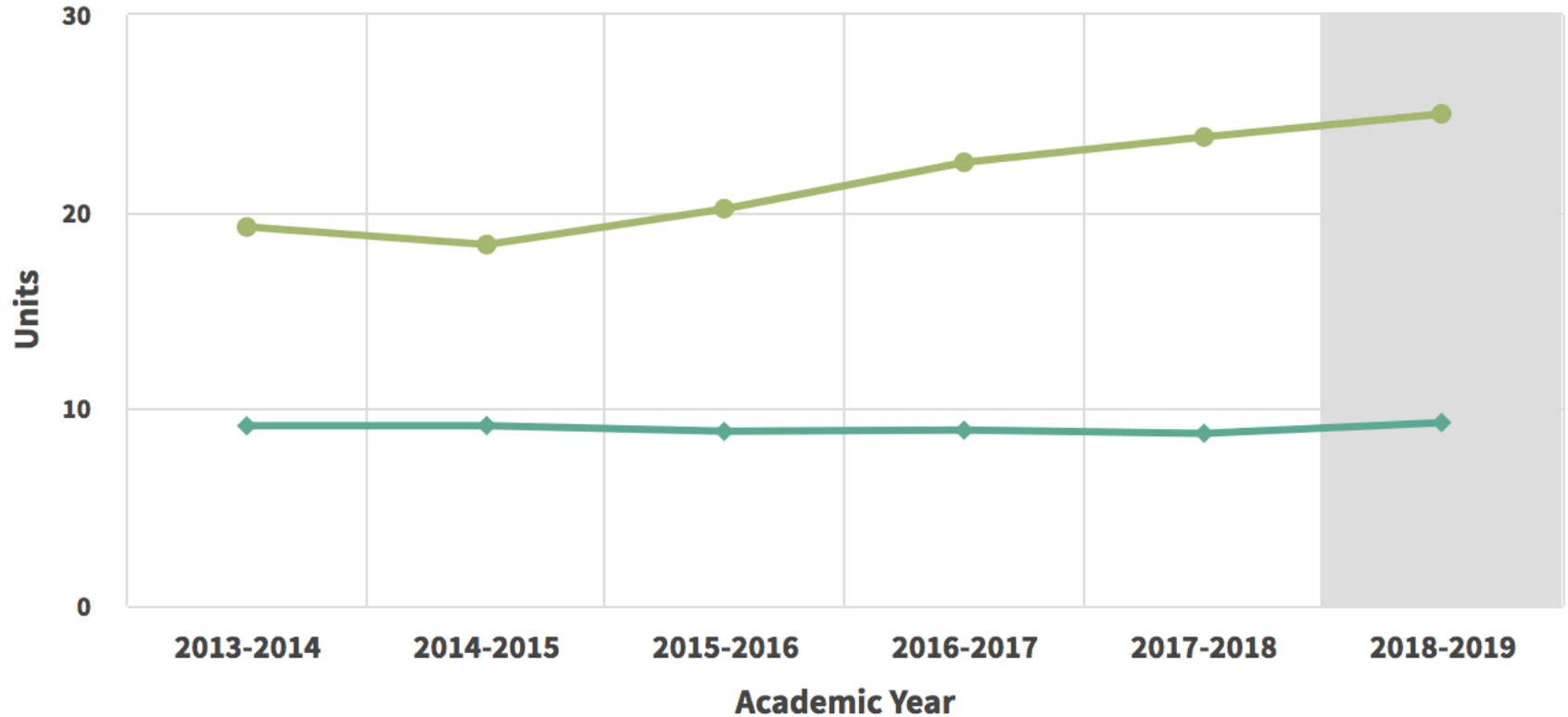
Physical Exam Treatments P.O.C. Lab Test Quest Lab Test Vaccine Admin
 Medication/Presc. TB Tests Health Ed Referral STI Test

***Note: In-person visit data shifted in Spring 2020. Previous slide shows current activities**

STUDENT-ATHLETE ACADEMIC SUCCESS



AVERAGE UNITS COMPLETED

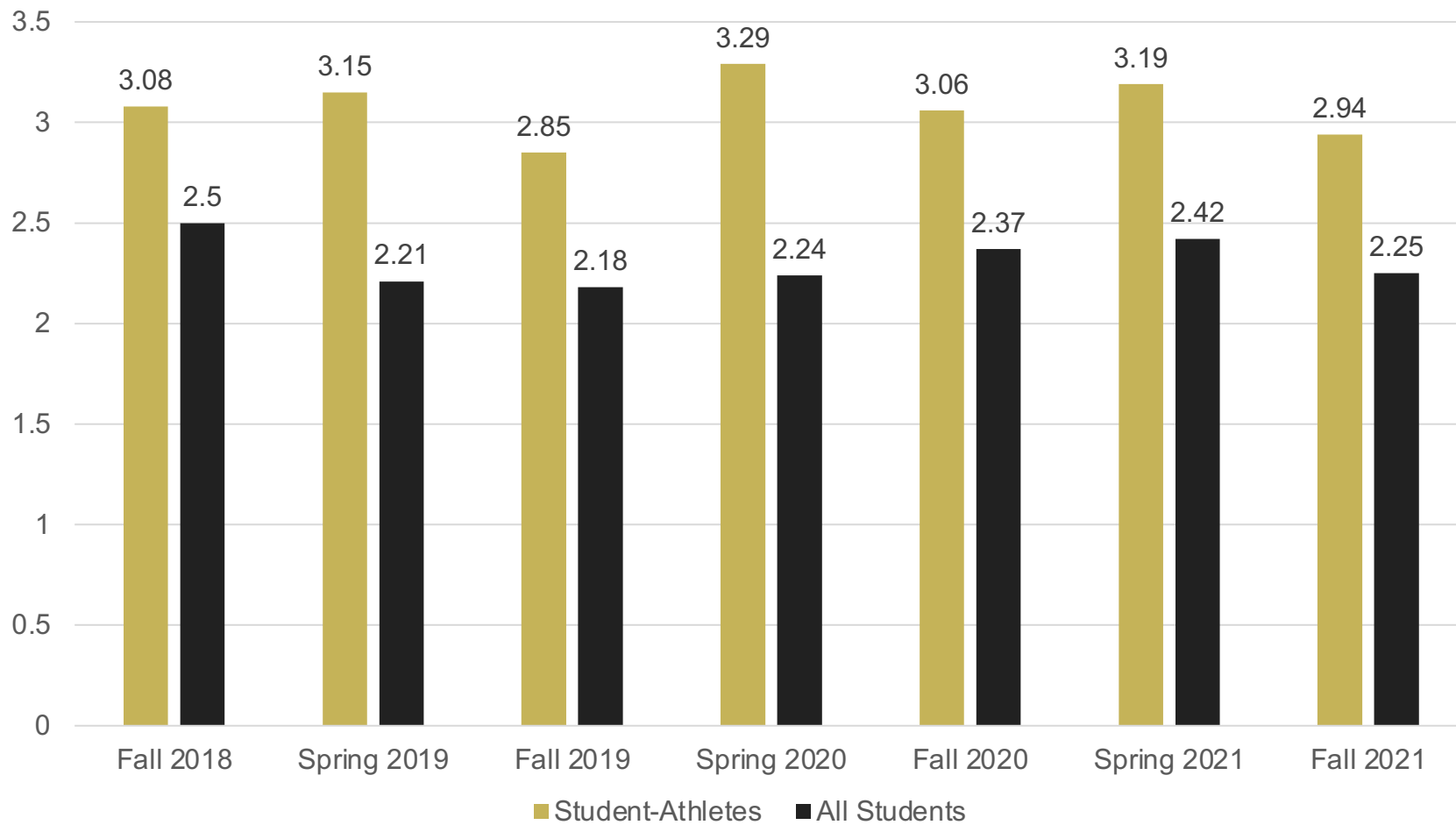


—●— All Athletes at College of Marin —◆— Non-Athletes at College of Marin

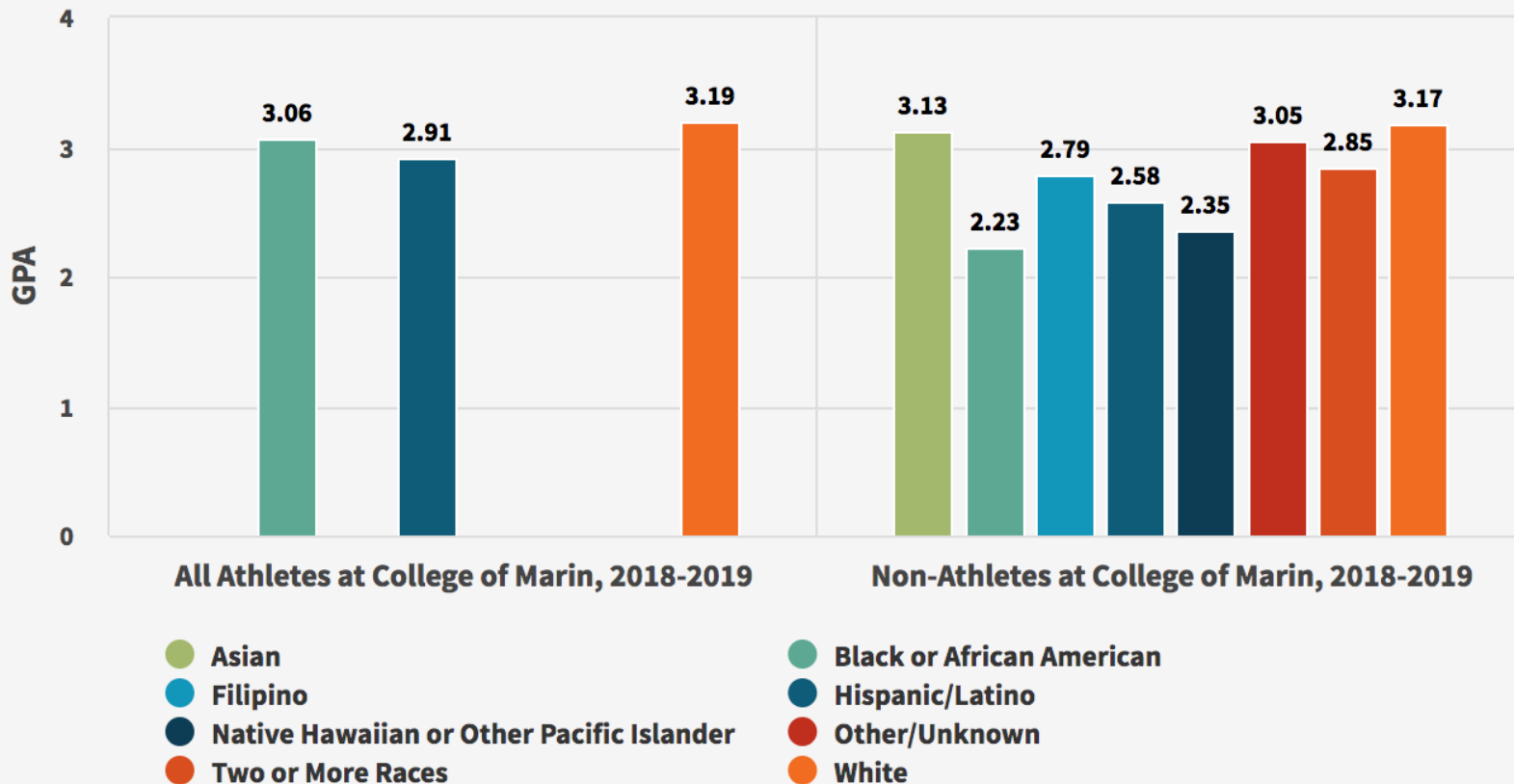
*Note: CalPass Data hasn't been updated in the last 18 months



GPA COMPARISON: STUDENT ATHLETES COMPARED TO ALL STUDENTS



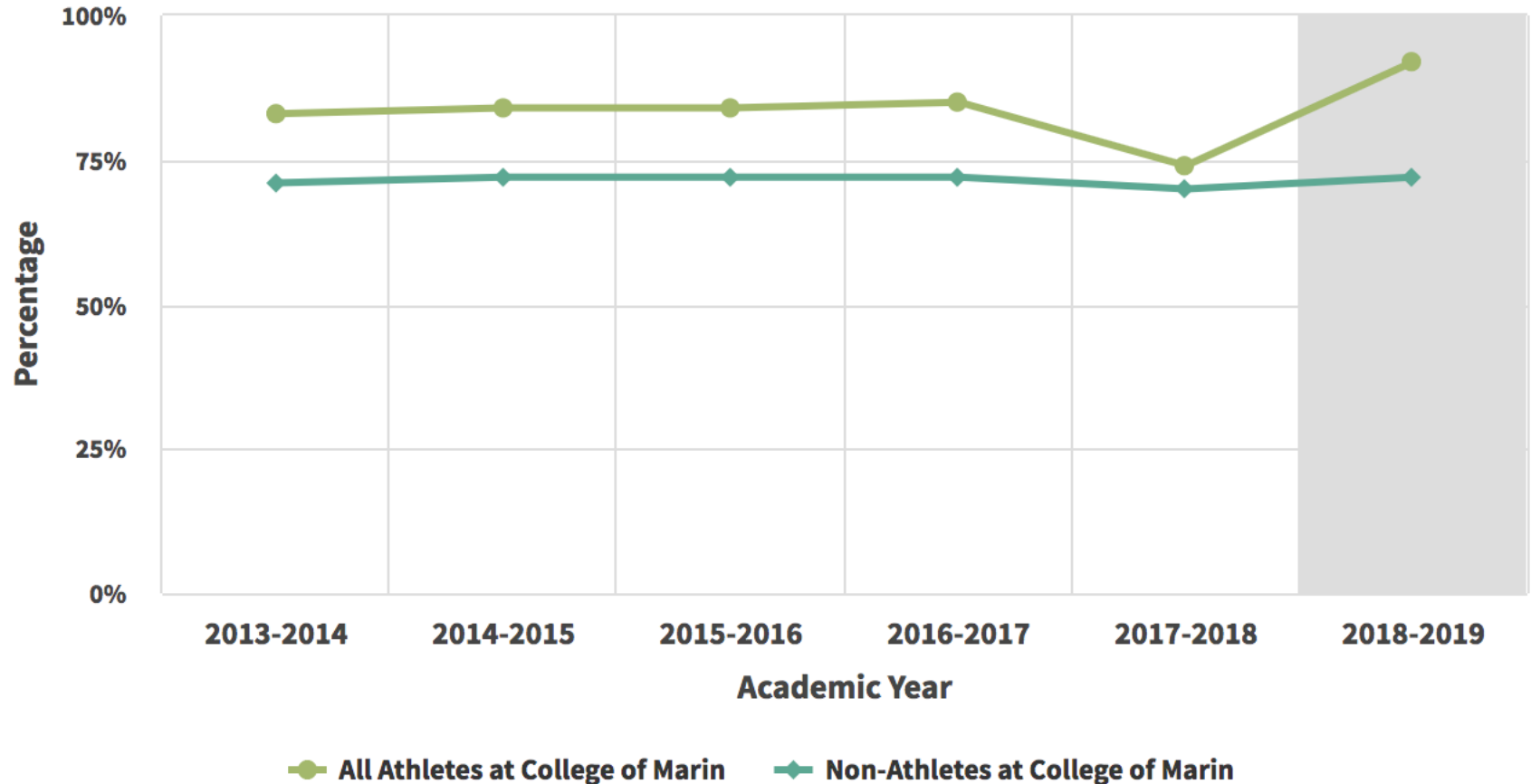
GRADE POINT AVERAGE



*Note: CalPass Data hasn't been updated in the last 18 months

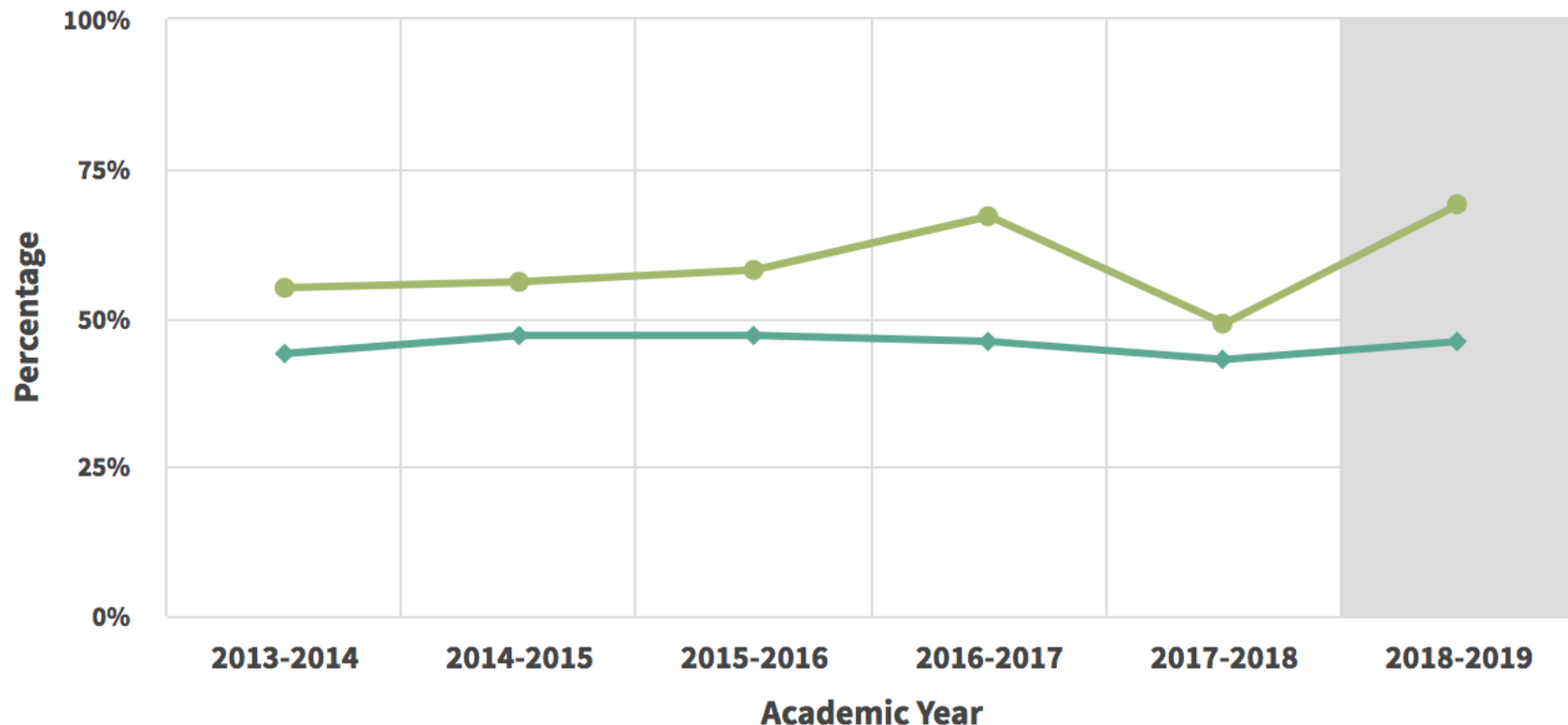


COMPLETED TRANSFER LEVEL ENGLISH



*Note: CalPass Data hasn't been updated in the last 18 months

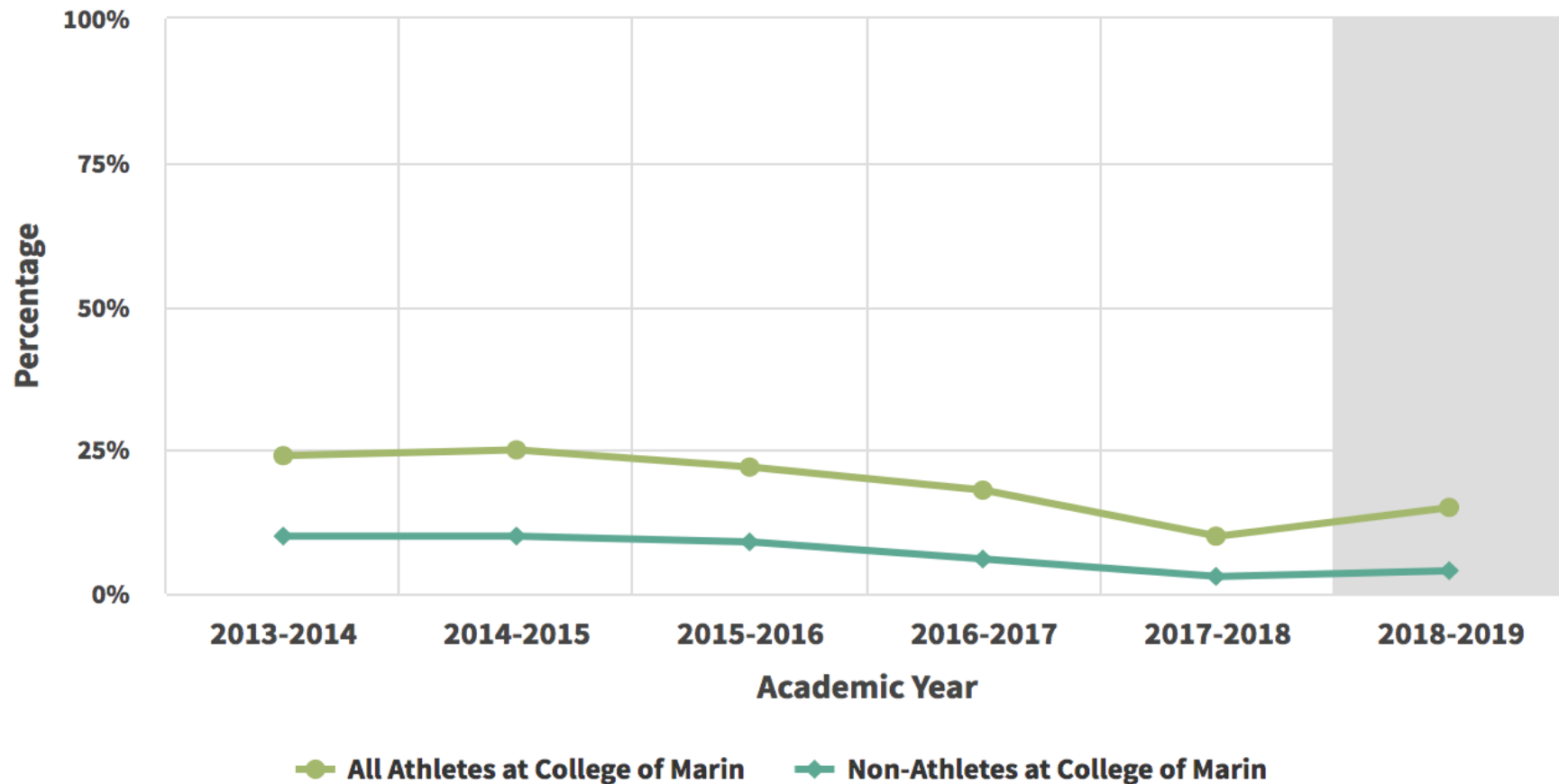
COMPLETED TRANSFER LEVEL MATH



—●— All Athletes at College of Marin —◆— Non-Athletes at College of Marin

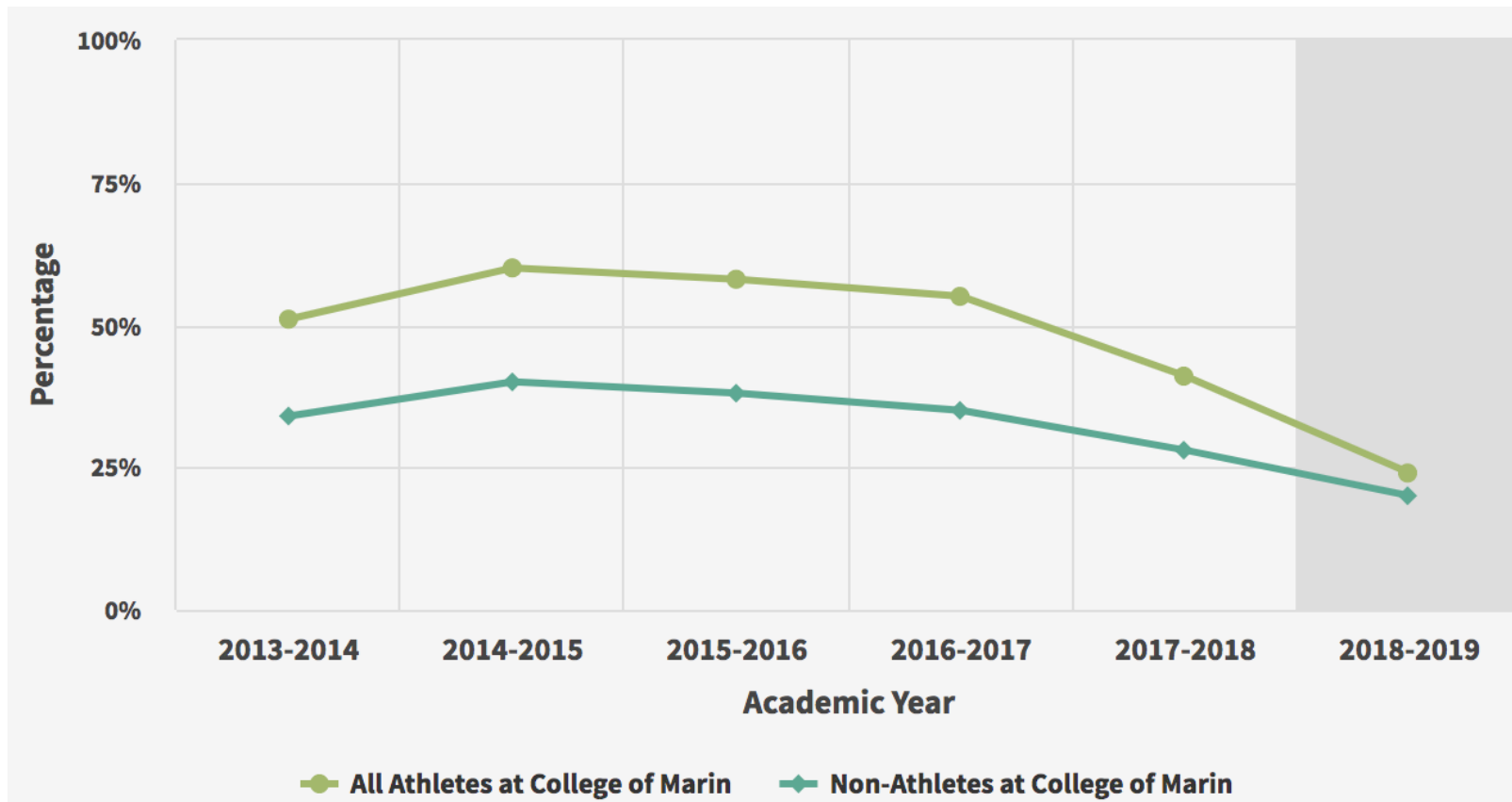
*Note: CalPass Data hasn't been updated in the last 18 months

RECEIVED AN ASSOCIATES DEGREE



*Note: CalPass Data hasn't been updated in the last 18 months

TRANSFERRED TO A 4-YEAR INSTITUTION



*Note: CalPass Data hasn't been updated in the last 18 months



FOLLOW-UP ON WOMEN'S WATER POLO



Members of 2021 Water Polo Team



FT KIN INSTRUCTOR & HEAD MEN'S BASKETBALL COACH*

- #1 Recruiter of African American and/or Black male students on campus
- In the last 5 competitive season, 41 of the 66 roster spots for men's basketball have identified as Black and/or African American
- Full-time students with average GPA of 3.02 since Fall 2018
- Full-Time Head Coach would provide consistency, stability, recruitment, and ensure student success activities and engagement.



***No additional budget – Convert units from PT to FT**



INCREASED HOURLY FUNDS FOR SUBSTITUTE ATHLETIC TRAINER



- Required for home contests for all sports
- Increased number of conflicts
- 2 sports at IVC, 7 sports at Kentfield
- Increased Non-Traditional Seasons

Request: \$5,600 (approximately 162 more hours per year x \$34.38)
Provide Athletic Trainer Coverage when there is a conflict



INCREASED MEMBERSHIP FEES FOR CONFERENCES

Required for membership into conferences

- 7 sports hosted in the BVC
- Swim/Dive & Water Polo hosted by Coast Conf
- Beach Volleyball hosted by the Big 8
- All 3 have increased dues

Request: \$2,400 to cover increased dues for 3 conferences



TRANSPORTATION



Bay Valley Conference:

- Yuba and Mendocino
- Distances over 100 miles/3 hours round trip
- Length of day is a safety concern

Details

- Some schedules can be shifted to double up
- Men's and women's basketball and men's and women's soccer can possibly double up
- No mechanic on campus
- Finding hourly drivers for shuttle busses has not been successful

Request: \$19,500 for teams to take

Charter busses to Conference away game more than 100 miles one way – or 3 hours round trip. 9 trips x \$2,167 a trip.





SUPPLIES BUDGET

Uniforms and Practice Gear:
16% growth in participants



Request: \$2,000 above the 10% increase for uniforms and practice gear



OFFICIALS BUDGET

Consultants

Officials Organizations have increased their fees

M. Soccer	\$3,854.00
W. Soccer	\$3,854.00
Volleyball	\$7,505.00
WWP	\$2,505.00
MBB	\$7,560.00
WBB	\$7,560.00
Baseball	\$7,350.00
Swim	\$500.00
Total	\$40,500.00



Request: Additional \$2,500 to account for increases in fees



MEAL \$ BUDGET

Meals on Away Games:

- We play about 100 road games per year
- 16% growth in participants
- Average meal from \$10 to \$12
- Faculty and Staff meal allowance is \$15 for lunch and \$25 per dinner



Request: \$3,600 above the 10% increase

SUMMARY

- Full-Time Faculty Position & Head Men's Basketball Coach (unit conversion)
- Hourly Substitute Athletic Trainer Request: \$5,600 (162 hours)
- Membership Dues Request: \$2,400 to cover increased dues for 3 conferences
- Transportation Request: \$19,500 for teams to take
- Charter busses to Conference away game more than 100 miles
- Instructional Supplies Request: \$2,000 above the 10% increase for uniforms and practice gear
- Officials Fees: \$2,500 increase
- Meal \$ Request: \$3,600 above the 10% increase



QUESTIONS?



DEREK MORGAN - 2018



LARA PERRY - 2020



KALEAH WILLIAMS - 2020



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JT ROBINSON - 2017

THANK YOU