

COLLEGE OF MARIN



MARINERS

**KINESIOLOGY, HEALTH EDUCATION,
ATHLETICS & STUDENT HEALTH**

**2/28/2023
RYAN BYRNE**

GUIDING PRINCIPLES

Equity and excellence cannot be divided.

--Ernest L. Boyer

PRAC GUIDING PRINCIPLES

All recommendations must be *student centric*, meaning that they should not only impact the least number of students possible, but also consider how we can better help as many students as possible reach their educational goals, whether by changing what we do or how we do it.

All recommendations must be *equity-minded*, meaning that they should call attention to patterns of inequity in student outcomes by critically reassessing our practices, policies, and structures and recognizing stereotypes that harm student success.

All recommendations must be *anti-racist*, meaning that they should produce or sustain racial equity in educational outcomes.

All recommendations must focus on *protecting and improving teaching and learning* by illustrating efforts to employ cogent best practices and innovation.

All recommendations must acknowledge that as a community college we are *responsive to our diverse community*, but cannot be all things to all people all the time so we must find creative ways to stay true to our mission.

MAJOR CONNECTIONS TO MISSION AND STRATEGIC PLAN

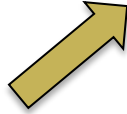
- **Equity**: Routine data analysis, Professional development, Hiring equity-minded practitioners, promoting equity throughout the county
- **Student Access and Success**: Bring services to students to reduce barriers, more early learning opportunities, improve milestone processes
- **Community Engagement and Responsiveness**: Continue to build health education & services, provide fitness instruction and programming
- **Indian Valley Campus**: Educational use to bring more students to campus, Ensure new facilities at IVC serve educational, student support, and community needs
- **Instructional Programs**: Support continued development of student pathways, support completion of transfer level math and English
- **College Systems**: All facilities are conducive to 21st century teaching and learning and are maintained in a high functioning, safe, clean, and environmentally sustainable manner.



STUDENT-CENTERED STRATEGIC “FLYWHEEL”

Student Access/Success & Equity

- Recruiting/Onboarding (SAS Goals 1 & 2)
 - Retention (SAS Goal 3)
- Academic Progress (SAS Goals 4 & 5)
- Eliminate Racial Equity Gaps (EQ Goal 1 & 2)
 - Pathways/Mapping (IP Goal 1)
- 21st Century Facilities, Teaching, & Learning (CS Goal 2)



Drive Resource Engine

- Increase Degrees/Certificates (SAS Goal 1,2,3,4)
- Transfers to 4-Year Colleges (SAS/IP Goals)
- Transfer Level Math & English (IP Goal 6, CER Goal 2)
- Promote the Excellent Work & Success (EQ Goal 3, CER Goal 1,2,4,5)



Community Engagement & Partnerships

- Be a Leader in Promoting Equity (EQ Goal 3)
- Website/Social Media Campaigns (SAS Goal 2)
 - Outreach/Marketing (CS Goal 4, 5)
- Collaboration with Community, Industry, and K-12 Partners (IP Goal 2, IVC Goal 1, CER Goal 2)



Strengthen Instruction, Curriculum, & Services

- Professional Learning (EQ Goal 1, IP Goal 5)
- Develop New Curriculum to support pathways (IP Goal 1)
- Increase outreach and marketing/Enhance COM's Image (CS Goal 4)

AREA OVERVIEW: CURRENT STAFF

ATHLETICS

Athletic Trainer (1 FTE)

Equip. Manager (1 FTE)

KIN & Athl. Operations Specialist (1 FTE)

6 Head Coaches (3 PT employees)

Hourly Funds for PT: Assistant Coaches

SUPPORTING ALL AREAS

Administrative Assistant (1 FTE)

STUDENT HEALTH SERVICES

Nurse Practitioner (1 FT Faculty)

Health Services Assistant (1 FTE)



KIN/HEALTH ED

3 UNITS FOR DEPT CHAIR/SEMESTER

KINESIOLOGY/HEALTH ED

4 Full Time Faculty

14 PT Faculty

Hourly Funds for PT: Fitness Center Front Desk Staff

KIN/HEALTH ED TU'S

Fall/Spring
192 Teaching Units

Summer
17.98 TU's

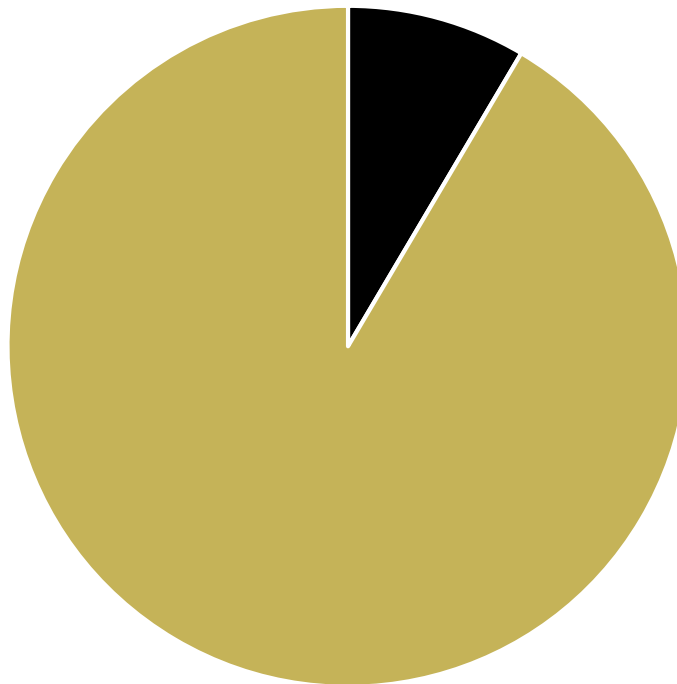
33.5 Non-Teaching Units





KIN/ATHLETICS BUDGET

TOTAL BUDGET OF \$1,750,000



■ 8.5% DIRECT COSTS

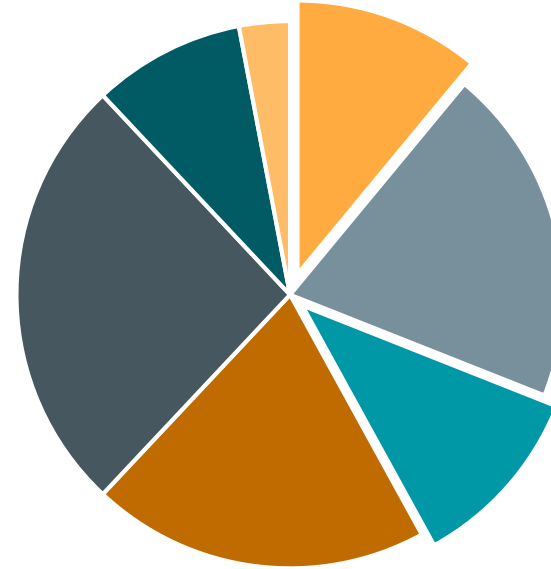
■ 91.5% SALARY + BENEFITS

ALEJANDRA LEON

KIN/ATHLETICS DISCRETIONARY BUDGET BREAKDOWN



ALFONSO MURRIE



■ KIN SUPPLIES \$15,500

■ MEAL \$15,500

■ OFFICIALS \$40,500

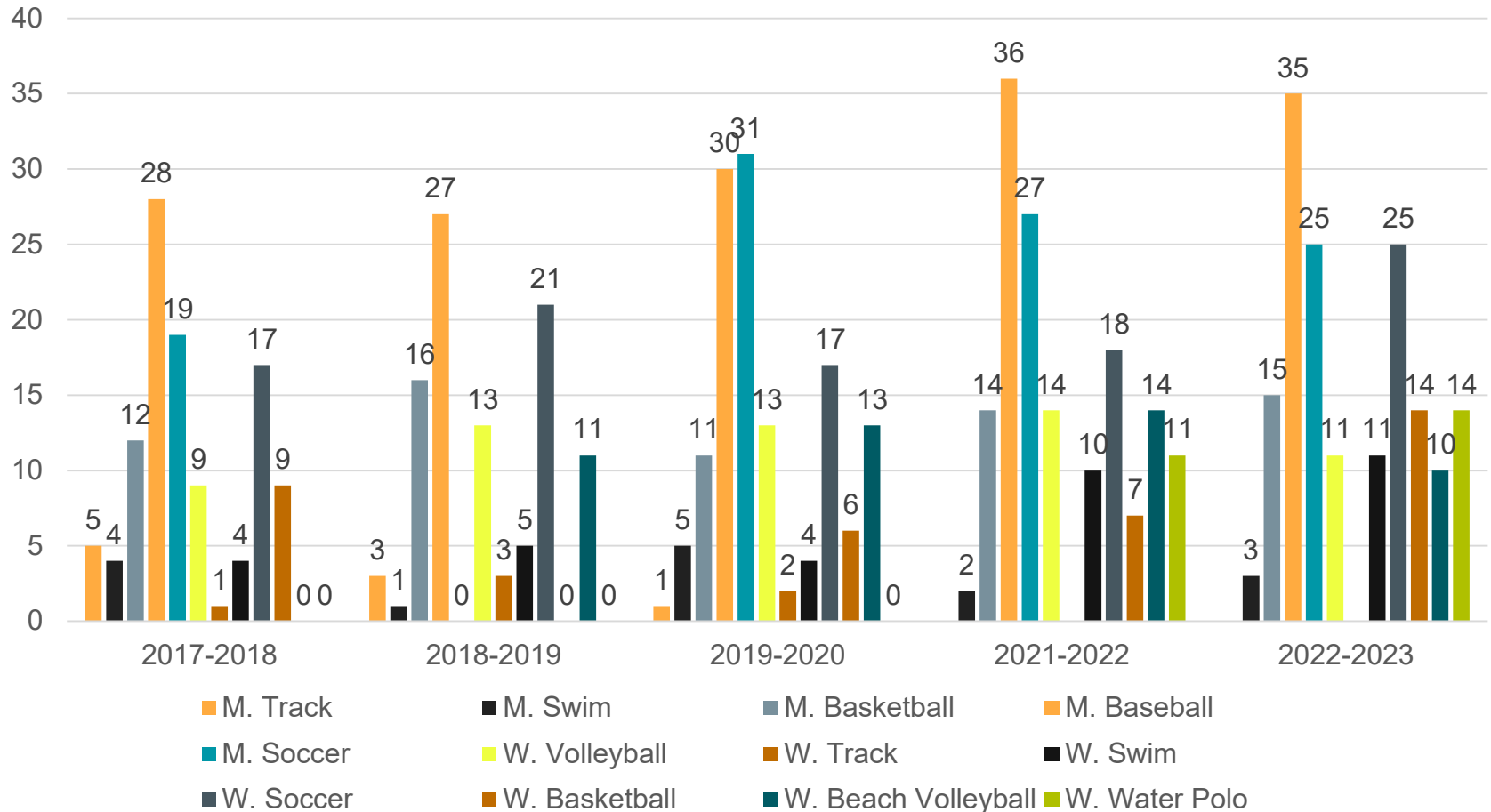
■ EQUIPMENT REPAIRS \$3,500

■ ATHL SUPPLIES \$30,000

■ TRAVEL \$30,000

■ SOFTWARE \$12,500

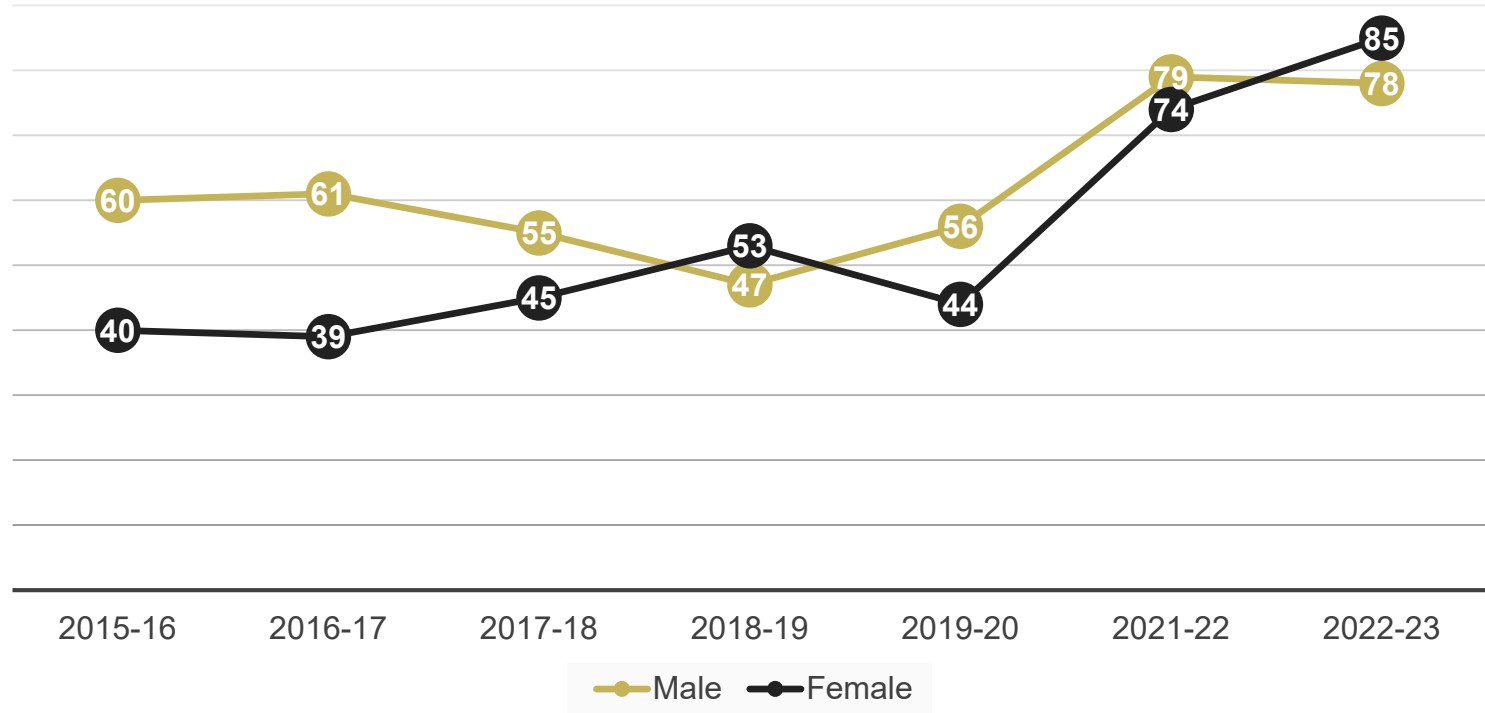
ATHLETICS ROSTER PARTICIPATION 2017-2022*



*Note: Data for 2020-2021 is missing due to cancellation of seasons as a result of COVID-19



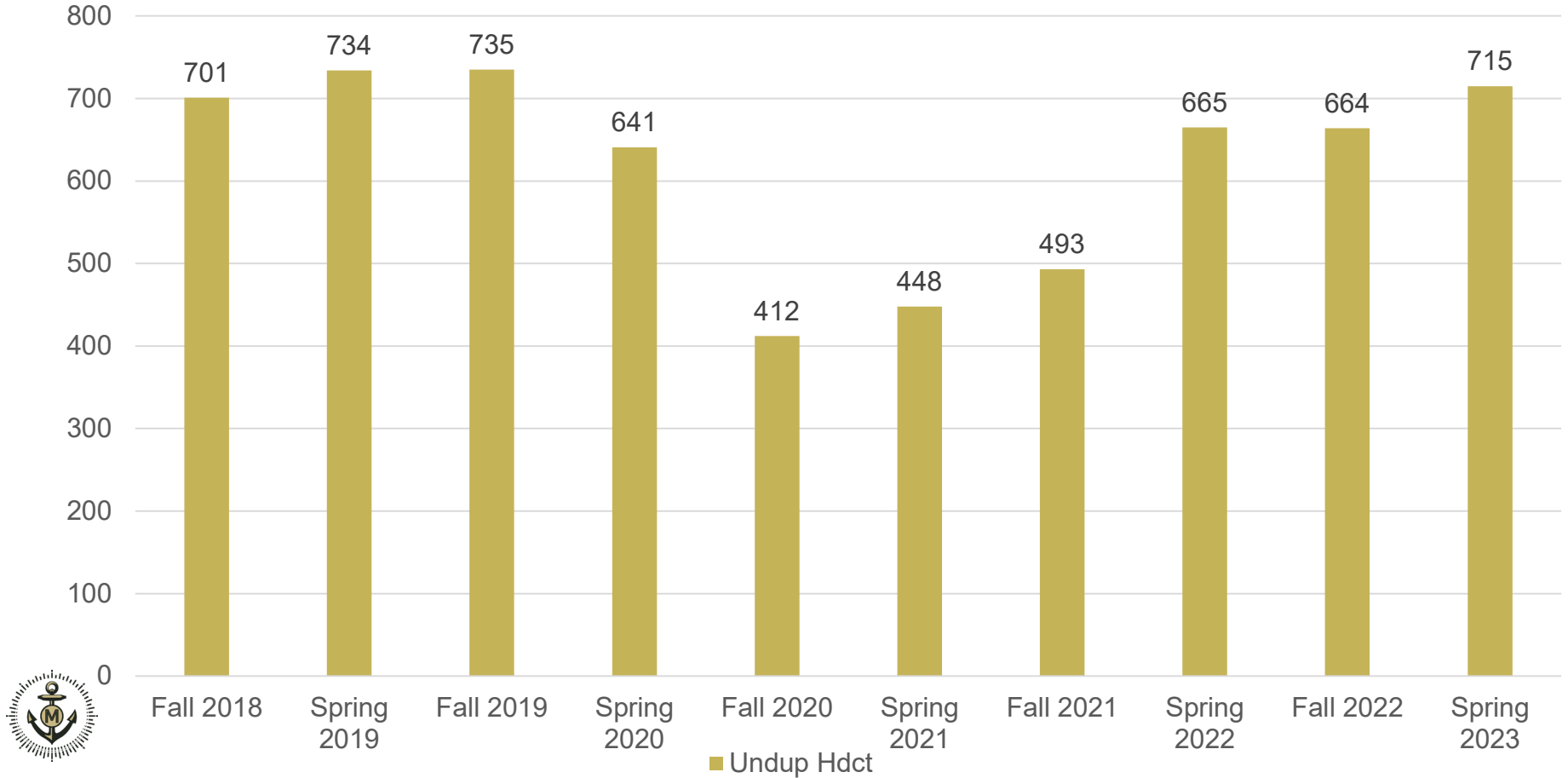
% OF ATHLETIC PARTICIPATION BY GENDER



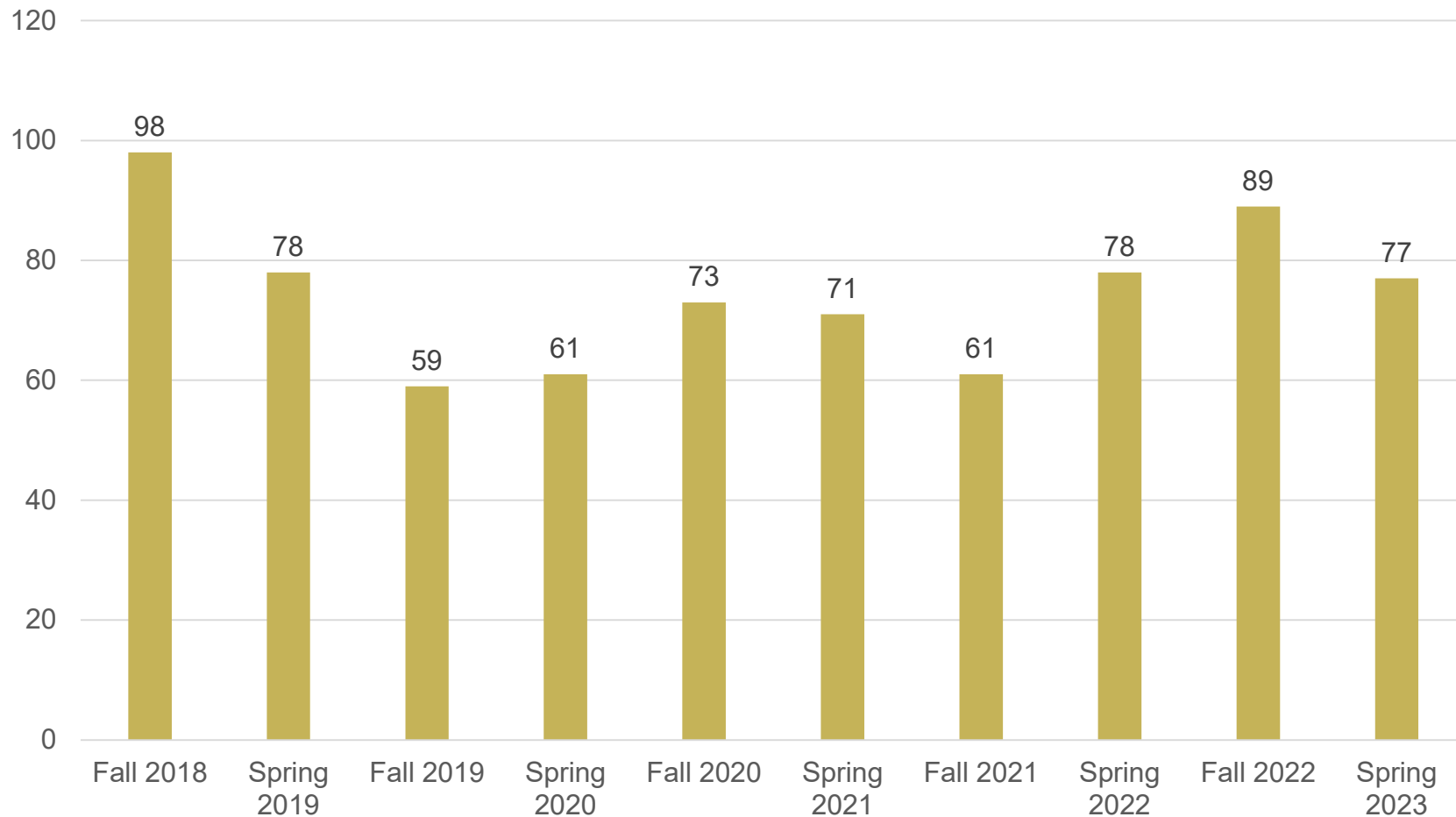
*Note: Full-time enrolled students has remained approximately 52% female and 48% male



OF KINESIOLOGY STUDENTS FALL 2018-SPRING 2023



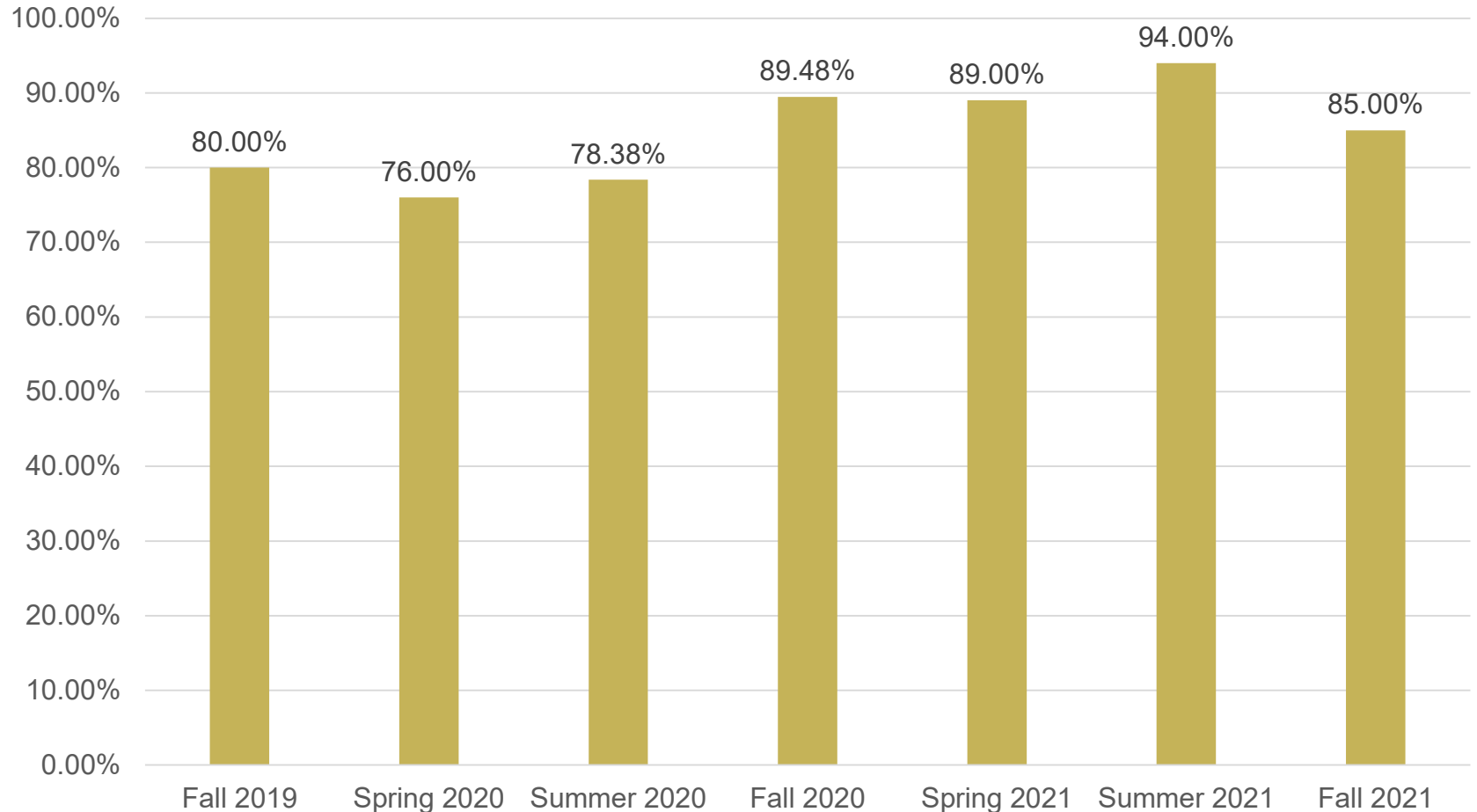
OF HEALTH EDUCATION STUDENTS FALL 2018-SPRING 2023



■ Undup Hdct



STUDENT SUCCESS RATES KIN/HEALTH ED



■ Success Rate

AREA OVERVIEW: STUDENT HEALTH SERVICES

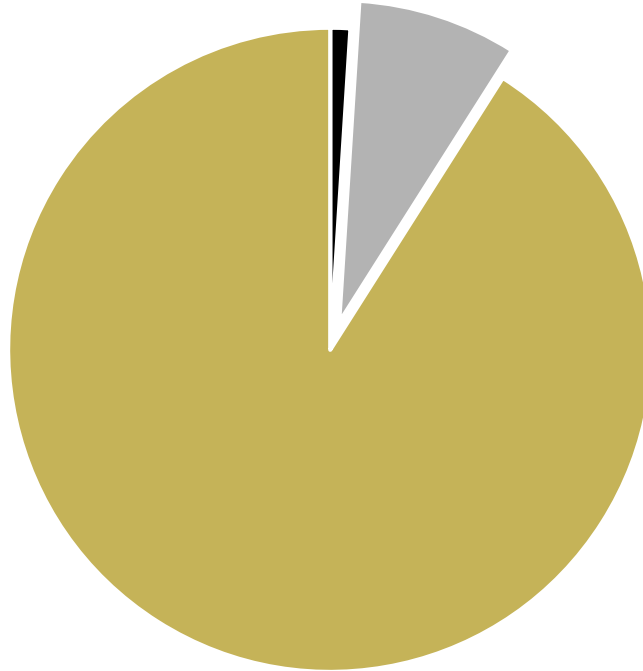
- 5120 COM Cupboard Food Pantry Visits
- 299 TB Assessments with NP
- 190 Flu vaccines provided by NP
- 121 Pregnancy tests provided
- 57 Lab tests ordered by NP
- 48 Acute care health visits with NP
- 35 Telehealth appointments with NP
- 7000 Condoms provided
- 4500 COVID rapid antigen tests provided
- 1530 Feminine hygiene products provided
- 38 First aid boxes supplied/restocked
- 14 Accident reports processed
- 42 Social Media posts



*Note: for 2022-23 academic year as of 2/21/23

STUDENT HEALTH SERVICES

TOTAL BUDGET OF \$270,000



■ 1% DIRECT COSTS ■ 8% RESTRICTED ■ 91% SALARY + BENEFITS



STUDENT-ATHLETE ACADEMIC SUCCESS

**NEARLY 100
STUDENT-
ATHLETES**



**3.00+
GPA**
FALL 2022



HISTORIC PLAYOFF RUNS FOR 3 WOMEN'S TEAMS



VOLLEYBALL 2021

***FIRST TIME IN AT LEAST 20 YEARS**



WATER POLO 2022

***FIRST TIME EVER**

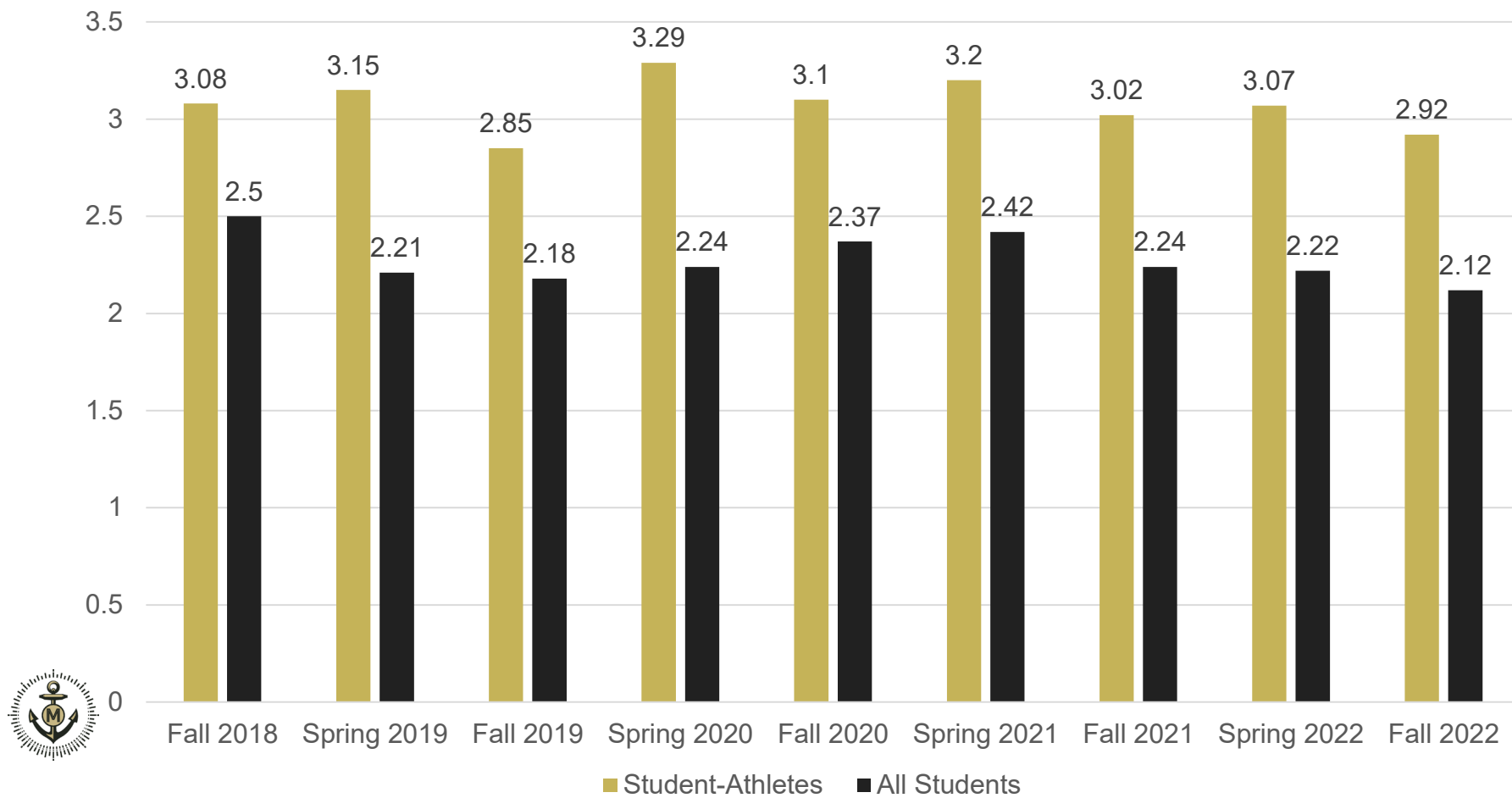


BASKETBALL 2022-23

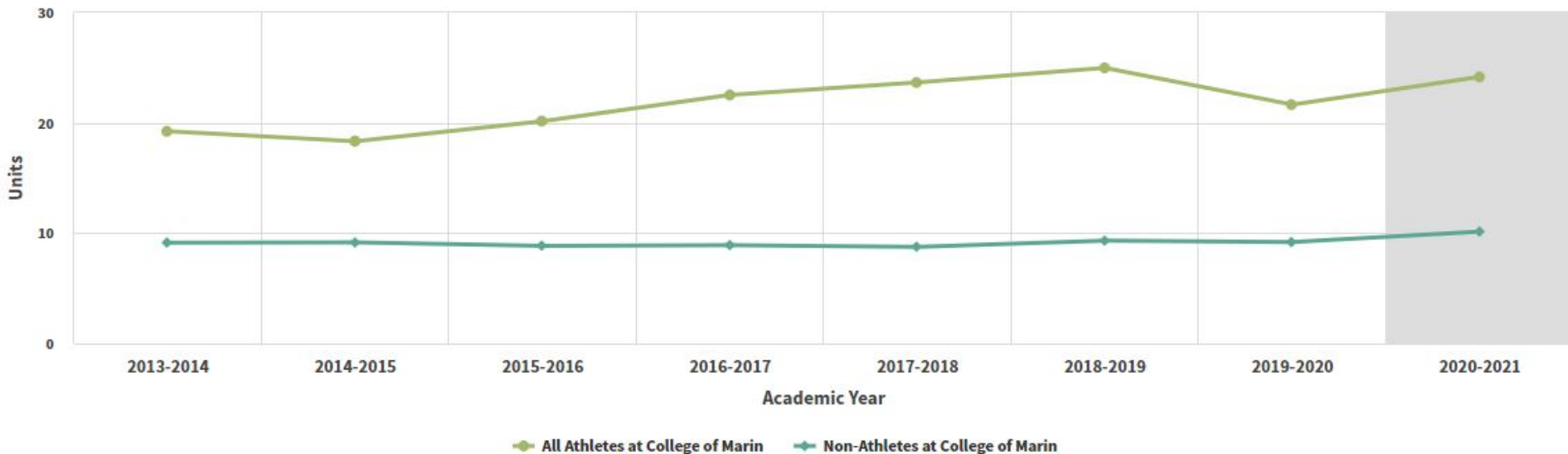
***FIRST TIME IN 20 YEARS**



GPA COMPARISON: STUDENT ATHLETES COMPARED TO ALL STUDENTS



AVERAGE UNITS COMPLETED



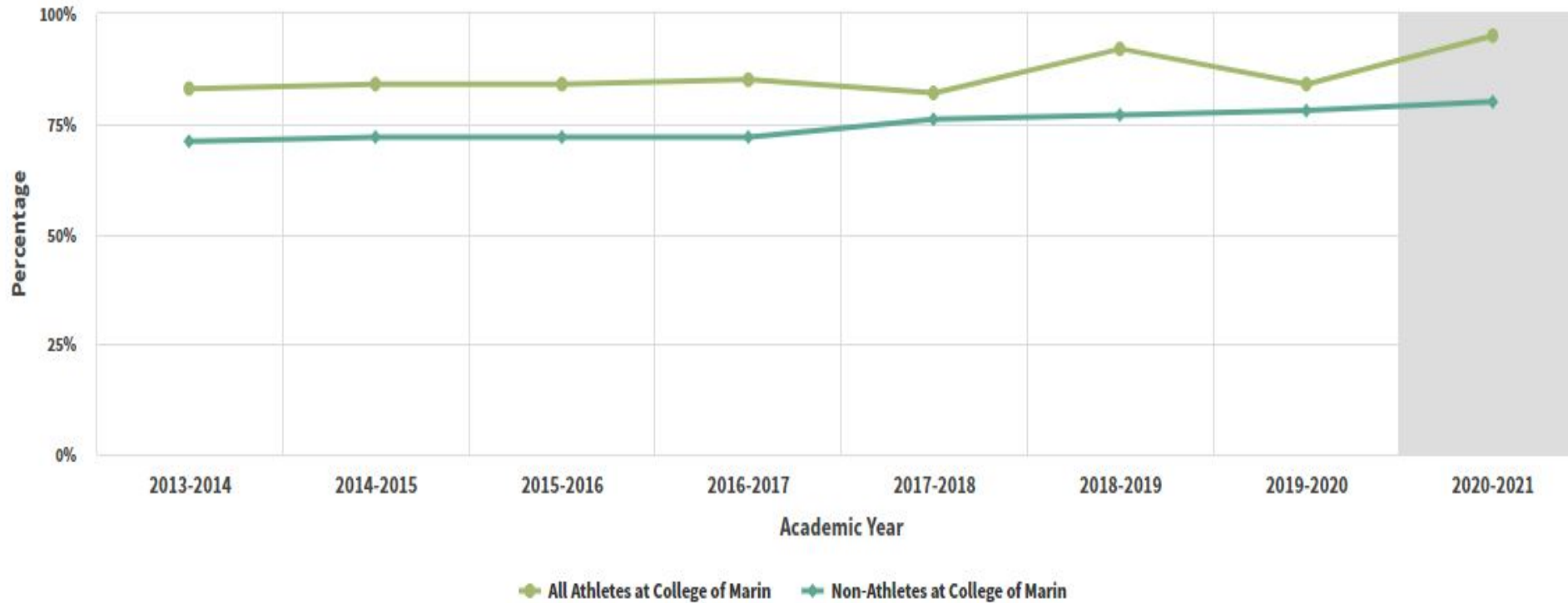
All Athletes at College of Marin

Non-Athletes at College of Marin

2017-2018	23.65 Units	8.76 Units
2018-2019	24.98 Units	9.33 Units
2019-2020	21.65 Units	9.20 Units
2020-2021	24.16 Units	10.13 Units

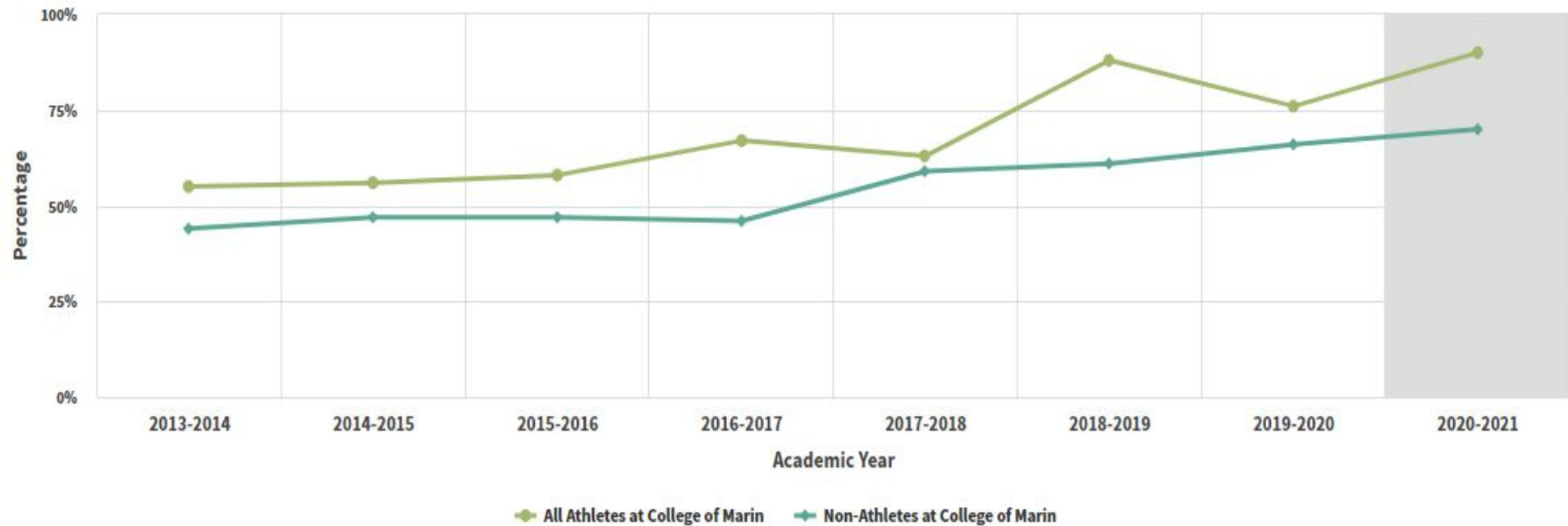
*CalPass Data

COMPLETED TRANSFER LEVEL ENGLISH



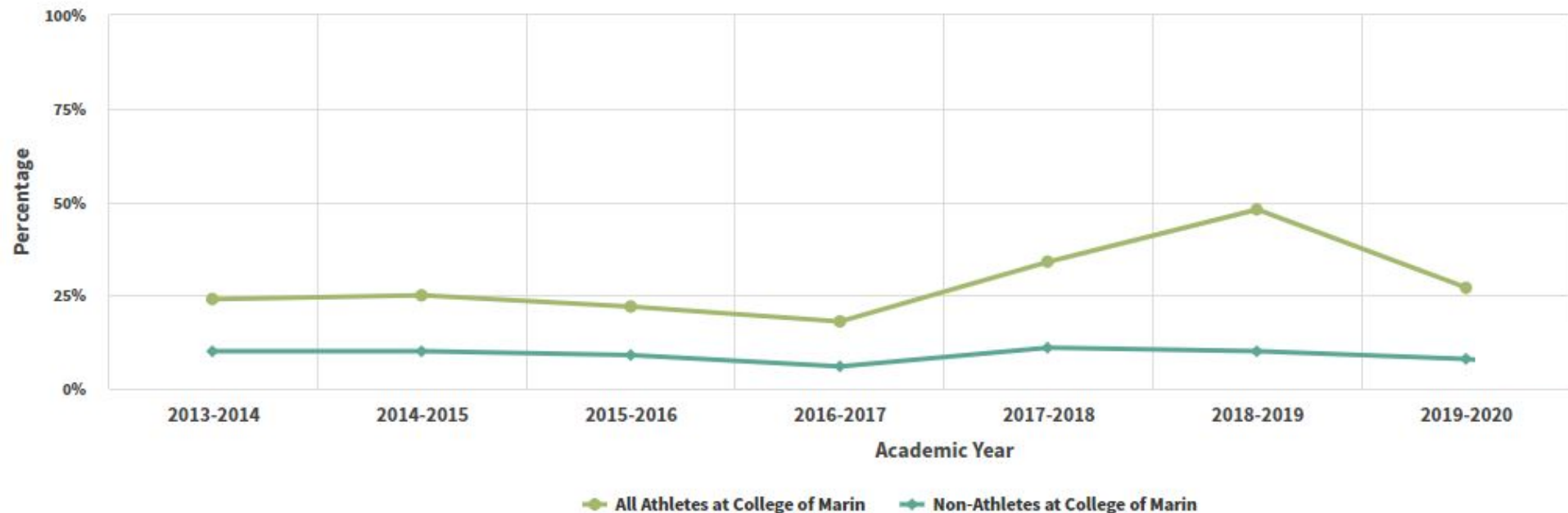
*15% Difference in Transfer Level English Completion for 2020-21

COMPLETED TRANSFER LEVEL MATH



*20% Difference in Transfer Level Math Completion for 2020-21

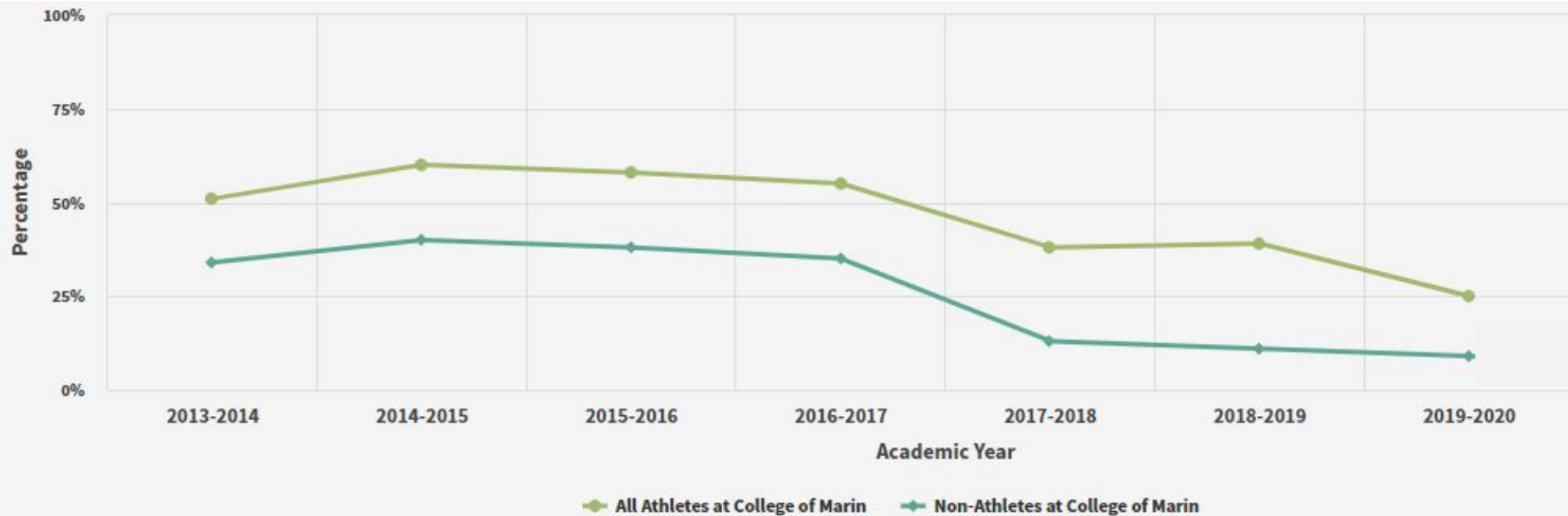
RECEIVED AN ASSOCIATES DEGREE



*38% gap in the cohort entering in 2018-19, 20% gap in the cohort that entered in 2019-20



TRANSFERRED TO A 4-YEAR INSTITUTION



*28% gap in the cohort entering in 2018-19, 16% gap in the cohort that entered in 2019-20

PROGRAM NEEDS: #1 TRANSPORTATION & VEHICLES

Health and Safety Concerns

- No Heat or A/C + Broken seals
- Dashboard Alerts – Not clear what is valid
- Lack of timely repairs
- 75,000+ Miles, Over 10 years old

Logistical Challenges

- 160 trips per year for Athletics alone
- 60 trips where there are conflicts and additional vehicles are needed
- Other departments also use for fieldtrips

Request:

- Updated vehicles with built-in maintenance agreement
- 4 x 12-passenger vehicles + 1 x 7 passenger vehicle
- Could be rented, leased, or purchased



VEHICLES

Health and Safety Concerns FOR STUDENTS AND STAFF

- KIN/Athletics SEIU employees need a working vehicle to do game prep, field/event set-up
- Equipment manager needs for setting up the facility for games and sweeping the field for even distribution of turf
- Athletic Trainer needs for carting out equipment/supplies/water/ice for practice and games
- **REQUEST: 1 FULLY FUNCTIONAL CART**



FACILITIES

REQUEST:

- Roof repair over Kentfield Pool Storage Area (currently not usable and there are significant storage needs)
- Paint Kentfield locker rooms and Athletic Training Room (haven't been painted in over 10 years)
- Resurface Kentfield Tennis courts, and add Pickleball lines





SUPPLIES BUDGET

Uniforms and Practice Gear:
UNIFORMS WERE ORDERED
IN SPRING 2017



Request:

\$18,000 one time funding to replace 1 set for each team

\$11,500 annual increase to replace 1/4 of all uniforms each year (4 year cycle)



VIDEO ANALYSIS & SOFTWARE FOR KIN/ATHLETICS

Software Licensing

- FrontRush Recruiting, Roster, and Alumni Engagement - \$3,000 per year in software licensing
- Synergy Sports for Basketball and Volleyball - \$2,700 additional in software licensing
- Rapsodo for Baseball - \$1,500 per year in software licensing
- Veo for Soccer - \$500 more per year in software licensing

Request: Ongoing Increase Software Licensing by \$7,700





OFFICIALS BUDGET

Consultants

Officials Organizations
continue to increase fees

M. Soccer	\$3,895.00
W. Soccer	\$3,895.00
Volleyball	\$7,605.00
WWP	\$2,755.00
MBB	\$7,500.00
WBB	\$7,500.00
Baseball	\$9,850.00
Swim	\$500.00
Total	\$43,500.00



Request: 7.4% increase to officials fees (\$3,000)

SUMMARY

- Address health, safety, and logistics of vans for field trips - TBD
- 1 working cart/vehicle - TBD
- Repair roof of Kentfield pool storage and paint locker rooms - TBD
- Uniforms: One time funding to replace one set per team - \$18,000
- Uniforms: Ongoing funding to replace on a 4-year cycle - \$11,500
- Ongoing software licensing fees increase - \$7,700
- Ongoing officials fees increase - \$3,000



QUESTIONS?



DEREK MORGAN - 2018



LARA PERRY - 2020



KALEAH WILLIAMS - 2020



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JT ROBINSON - 2017

THANK YOU