

COLLEGE OF MARIN



MARINERS

**KINESIOLOGY, HEALTH EDUCATION,
ATHLETICS & STUDENT HEALTH**

**3/12/2024
RYAN BYRNE**

GUIDING PRINCIPLES

Equity and excellence cannot be divided.

--Ernest L. Boyer

PRAC GUIDING PRINCIPLES

All recommendations must be *student centric*, meaning that they should not only impact the least number of students possible, but also consider how we can better help as many students as possible reach their educational goals, whether by changing what we do or how we do it.

All recommendations must be *equity-minded*, meaning that they should call attention to patterns of inequity in student outcomes by critically reassessing our practices, policies, and structures and recognizing stereotypes that harm student success.

All recommendations must be *anti-racist*, meaning that they should produce or sustain racial equity in educational outcomes.

All recommendations must focus on *protecting and improving teaching and learning* by illustrating efforts to employ cogent best practices and innovation.

All recommendations must acknowledge that as a community college we are *responsive to our diverse community*, but cannot be all things to all people all the time so we must find creative ways to stay true to our mission.

MAJOR CONNECTIONS TO MISSION AND STRATEGIC PLAN

- **Equity**: Routine data analysis, Professional development, Hiring equity-minded practitioners, promoting equity throughout the county
- **Student Access and Success**: Bring services to students to reduce barriers, more early learning opportunities, improve milestone processes
- **Community Engagement and Responsiveness**: Continue to build health education & services, provide fitness instruction and programming
- **Indian Valley Campus**: Educational use to bring more students to campus, Ensure new facilities at IVC serve educational, student support, and community needs
- **Instructional Programs**: Support continued development of student pathways, support completion of transfer level math and English
- **College Systems**: All facilities are conducive to 21st century teaching and learning and are maintained in a high functioning, safe, clean, and environmentally sustainable manner.



KAIZEN



“CONTINUOUS IMPROVEMENT”

AREA OVERVIEW: CURRENT STAFF

ATHLETICS

Athletic Trainer (1 FTE)

Equip. Manager (1 FTE)

Ops. Specialist (1 FTE)

6 Head Coaches (3 PT Fac)

Hourly Assistant Coaches

STUDENT HEALTH SERVICES

Nurse Practitioner (1 FT Faculty)

Health Services Assistant (1 FTE)

KINESIOLOGY/HEALTH ED

4 Full Time Faculty

14 PT Faculty

Hourly Fitness Center Staff

SUPPORTING ALL AREAS

Administrative Assistant
(1 FTE)

KIN/HEALTH ED

3 UNITS FOR DEPT
CHAIR/SEMESTER

KIN/HEALTH ED TU'S

Fall/Spring
223.68 Teaching Units

Summer 16.99 TU's

33.5 Non-Teaching Units

Nutrition
Performance
Bio-Mechanics
Sports-Medicine
Fitness
Wellness
Sports-Psychology
Movement
Flexibility
Disease-Prevention
Stress-Management
Motivation
Teamwork
Compete
Strength
Health
Coaching
Anatomy



AREA OVERVIEW: STUDENT HEALTH SERVICES

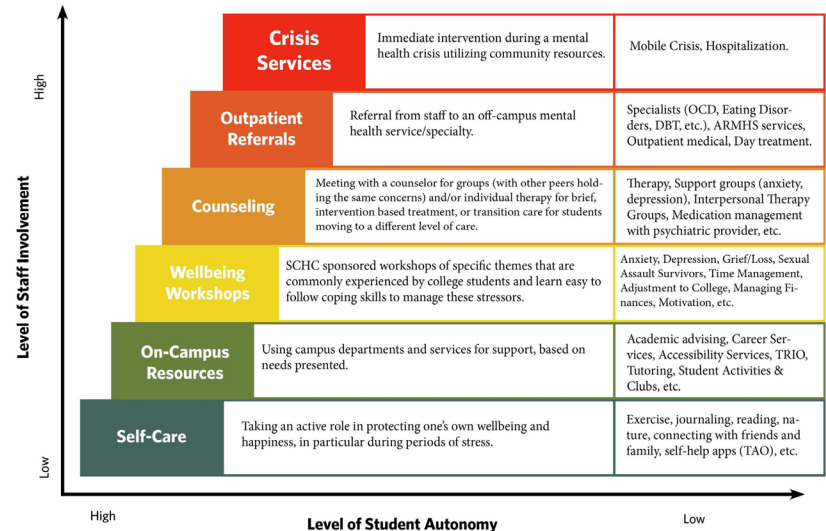
- 12,168 COM Cupboard Pantry student visits *
- 1408 health care related student visits
- 6000 condoms provided
- 2222 rapid antigen Covid-19 tests provided *
- 2020 feminine hygiene products provided*
- 438 Tuberculosis assessments processed
- 215 contact form submissions requesting assistance
- 200 Flu vaccines provided by Nurse Practitioner
- 155 Social media posts (to 167 followers)
- 100 Cold Care kits provided
- 85 lab tests provided by Nurse Practitioner
- 60 Women's healthcare kits provided
- 50 pregnancy tests provided
- 25 accident reports processed
- 24 first aid boxes supplied/refilled



From March 1, 2023-February 29, 2024

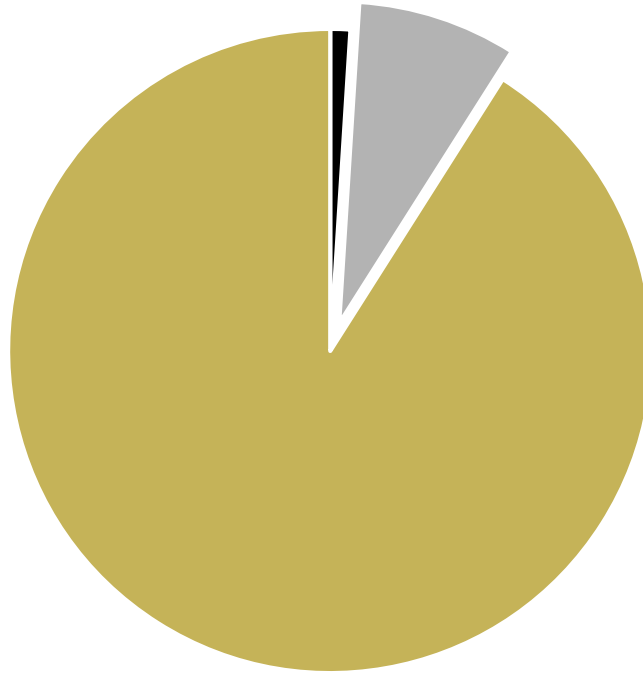
STUDENT HEALTH SERVICES: OTHER CONSIDERATIONS

- COM Cupboard moving out
- Co-locating with Mental Health Counselors in “Wellness pod” in new LRC
- Need for EMR System (Pyramed: \$5000)
- Future staffing and organizational considerations



STUDENT HEALTH SERVICES

TOTAL BUDGET OF \$314,000

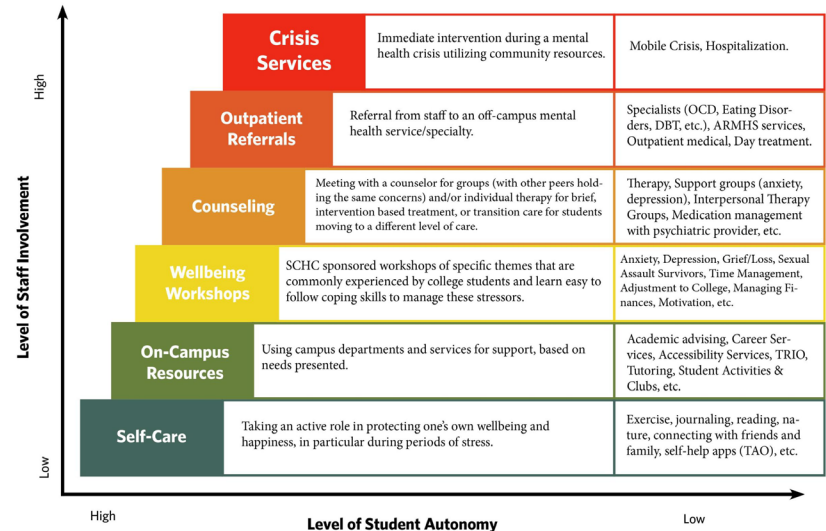


■ 1% DIRECT COSTS ■ 8% RESTRICTED ■ 91% SALARY + BENEFITS



STUDENT HEALTH SERVICES: OTHER CONSIDERATIONS

- COM Cupboard moving out
- Co-locating with Mental Health Counselors in “Wellness pod” in new LRC
- Need for EMR System
- Future staffing and organizational considerations



-
- NARCAN®**
NASAL SPRAY
- NOZZLE**
- PLUNGER**
- Do not test nasal spray device before use
- Each device contains 1 dose of medicine
- Each device sprays one time only
- NARCAN®**
Naloxone HCl Nasal Spray 4 mg
- ACTIVE INGREDIENTS:
Naloxone HCl, USP 4 mg/mL (0.4 mg/0.1 mL)
- INACTIVE INGREDIENTS:
Ethanol, USP
Propylene Glycol, USP
Sodium Chloride, USP
Water, USP
- 100% ALCOHOL FREE
- USE AS DIRECTED.

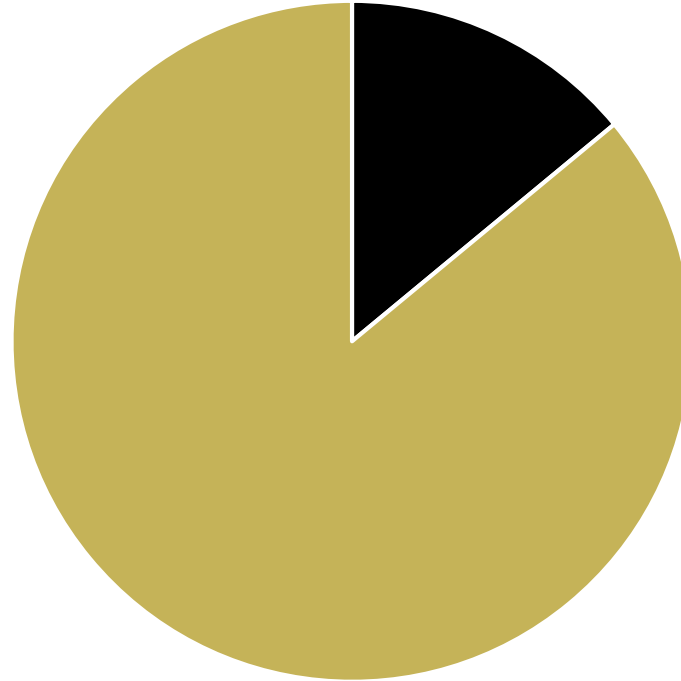
*Source: California Integrated Vital Records (2021-2022)

KIN/ATHLETICS/HEALTH EDUCATION BUDGET

TOTAL BUDGET OF \$1,691,000



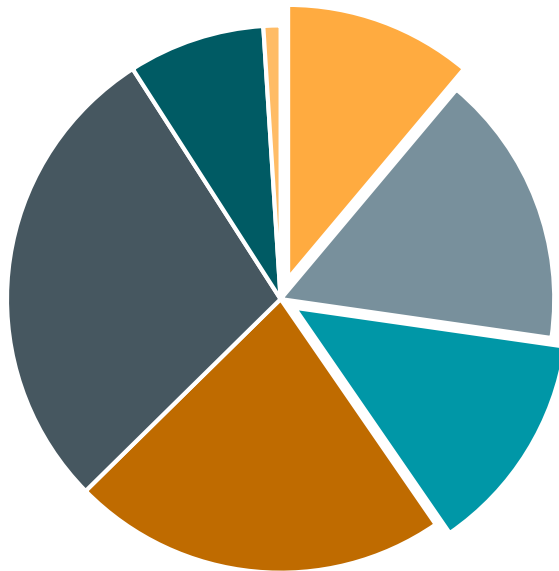
JOSEPH NDUNGU



■ 14% DIRECT COSTS

■ 86% SALARY + BENEFITS

KIN/ATHLETICS DISCRETIONARY BUDGET BREAKDOWN



- KIN SUPPLIES \$20,000
- MEAL \$23,000
- OFFICIALS \$50,000
- EQUIPMENT REPAIRS \$2,500
- ATHL SUPPLIES \$30,000
- TRAVEL \$40,000
- SOFTWARE \$15,000



NATTASIA FERRIN

ATHLETICS: 2022-23

- Women's Teams: Soccer, Volleyball, Basketball, Swimming & Diving, Beach Volleyball, Water Polo
- Men's Teams: Soccer, Basketball, Baseball, Swimming & Diving

Program	Rate of Full-time Undergraduate Enrollment		Rate of Participation in Athletics	
	Total Number	Percentage (%)	Total Number	Percentage (%)
Women	567	49%	81	50%
Men	591	51%	81	50%
Totals	1158	100.00%	162	100.00%



ATHLETICS: 2023-24

- Women's Teams: Soccer, Volleyball, Basketball, Swimming & Diving, Beach Volleyball, Water Polo
- Men's Teams: Soccer, Basketball, Baseball, Swimming & Diving

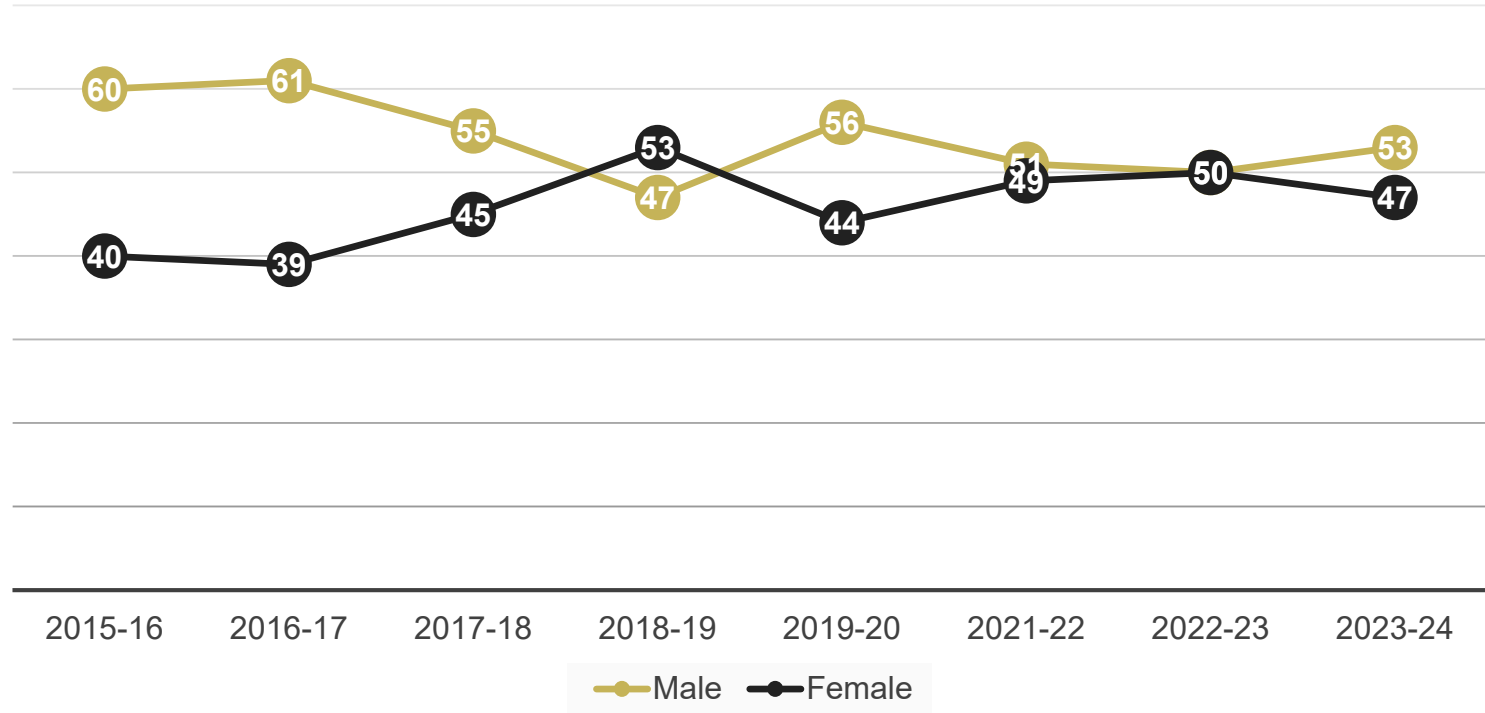
Program	Rate of Full-time Undergraduate Enrollment		Rate of Participation in Athletics	
	Total Number	Percentage (%)	Total Number	Percentage (%)
Women	595	52%	78 ↓	47% ↓
Men	582	48%	↑ 85	↑ 53%
Totals	1251	100.00%	163	100.00%

Note 1: 3 fewer women & 4 more men this year academic year

Note 2: Student-Athletes make up about 13% of full-time students on campus



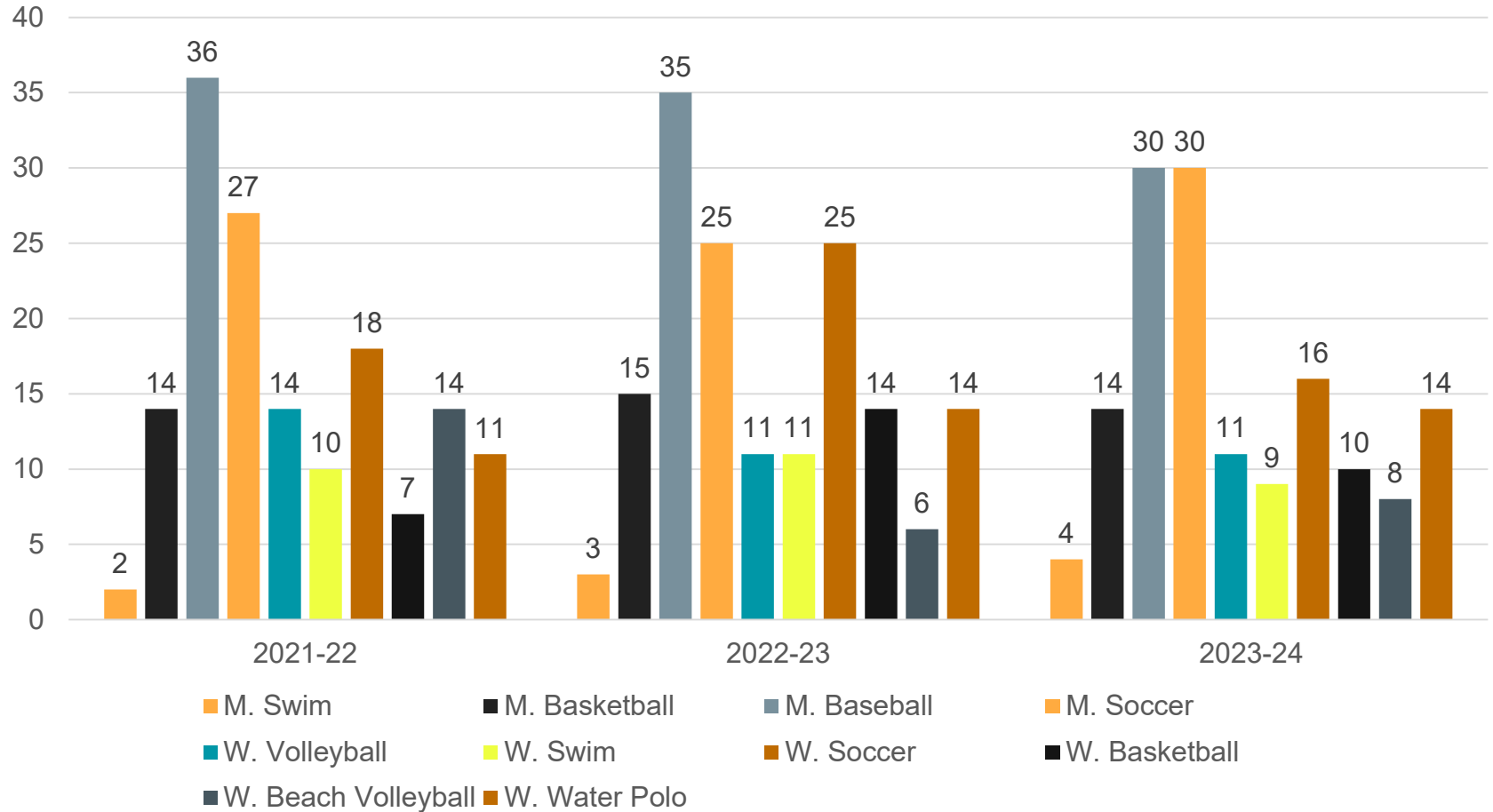
% OF ATHLETIC PARTICIPATION BY GENDER



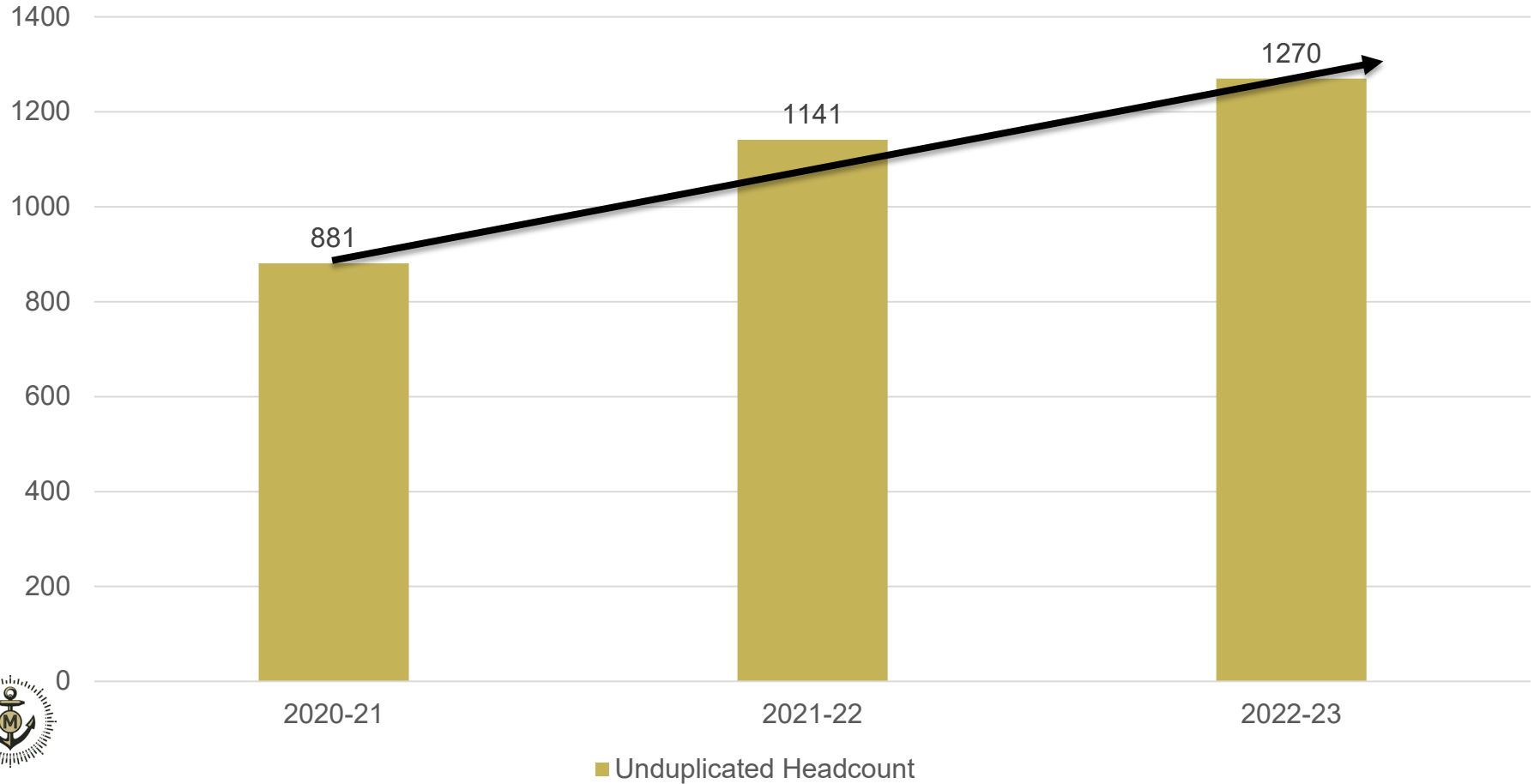
*2018-19: Suspended Men's Soccer due to lack of recruitment/retention



ATHLETICS ROSTER PARTICIPATION 2021-2024*



UNDUPLICATED HEADCOUNT KINESIOLOGY & HEALTH



SPORTS WE OFFER

...AND THE NUMBER INTERESTED IN ANNUAL SURVEY

- Women's Basketball (16)
- Beach Volleyball (17)
- Women's Soccer (37)
- Women's Swim and Dive (26)
- Women's Volleyball (44)
- Women's Water Polo (8)
- Baseball (30)
- Men's Basketball (42)
- Men's Soccer (44)
- Men's Swim and Dive (22)



SPORTS WE DON'T OFFER

...AND THE NUMBER INTERESTED IN ANNUAL SURVEY

- Women's Tennis (24)
- Women's Badminton (13)
- Women's Track and Field (12)
- Cross Country (9)
- Women's Golf (10)
- Softball (16)
- Women's Wrestling (5)
- Football (28)
- Men's Volleyball (17)
- Men's Golf (15)
- Men's Tennis (10)
- Men's Track and Field (10)
- Men's Cross Country (8)
- Men's Wrestling (8)
- Men's Water Polo (7)



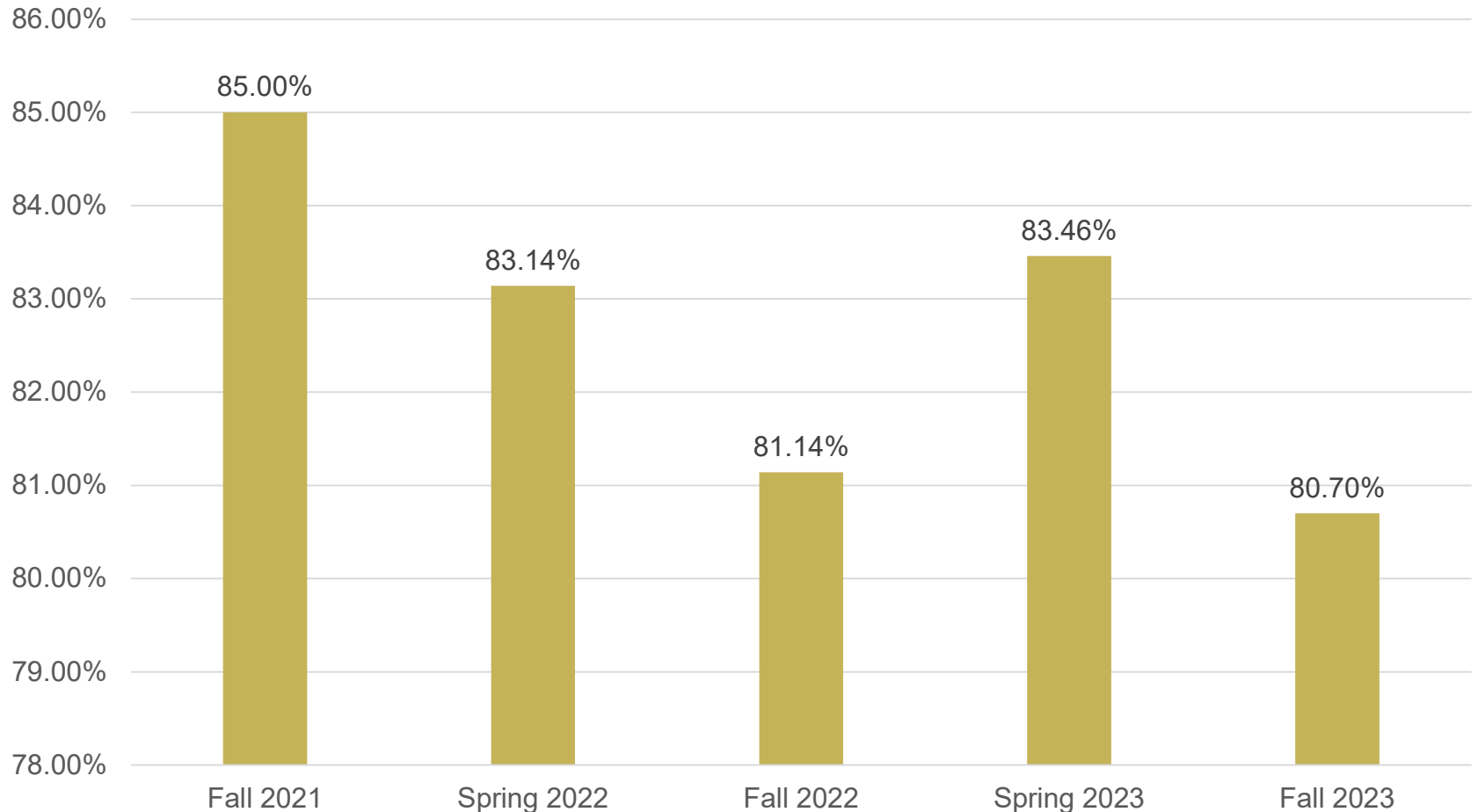
TOP WOMEN'S SPORTS WE DON'T OFFER

...AND THE NUMBER OF PARTICIPANTS IN OUR RECRUITING AREA AND IN MARIN

- Cross Country (9): 2220 students participating in area high schools (173 in Marin)
- Softball (16): 2895 students participating in area high schools (144 in Marin)
- Women's Track and Field (12): 4485 students participating in area high schools (320 in Marin)
- Women's Tennis (24): 2570 students participating in area high schools (222 in Marin)

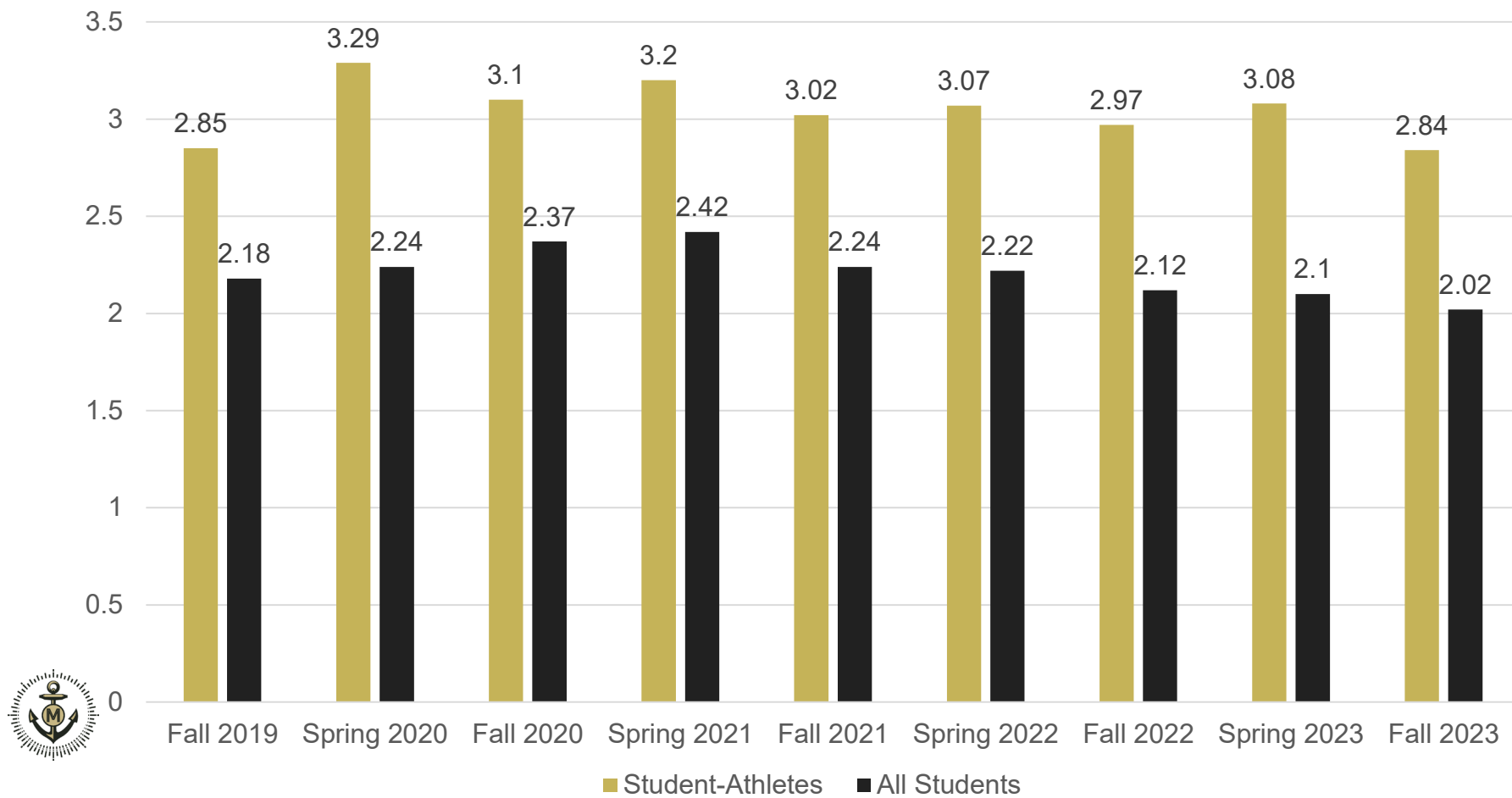


STUDENT SUCCESS RATES KIN/HEALTH ED

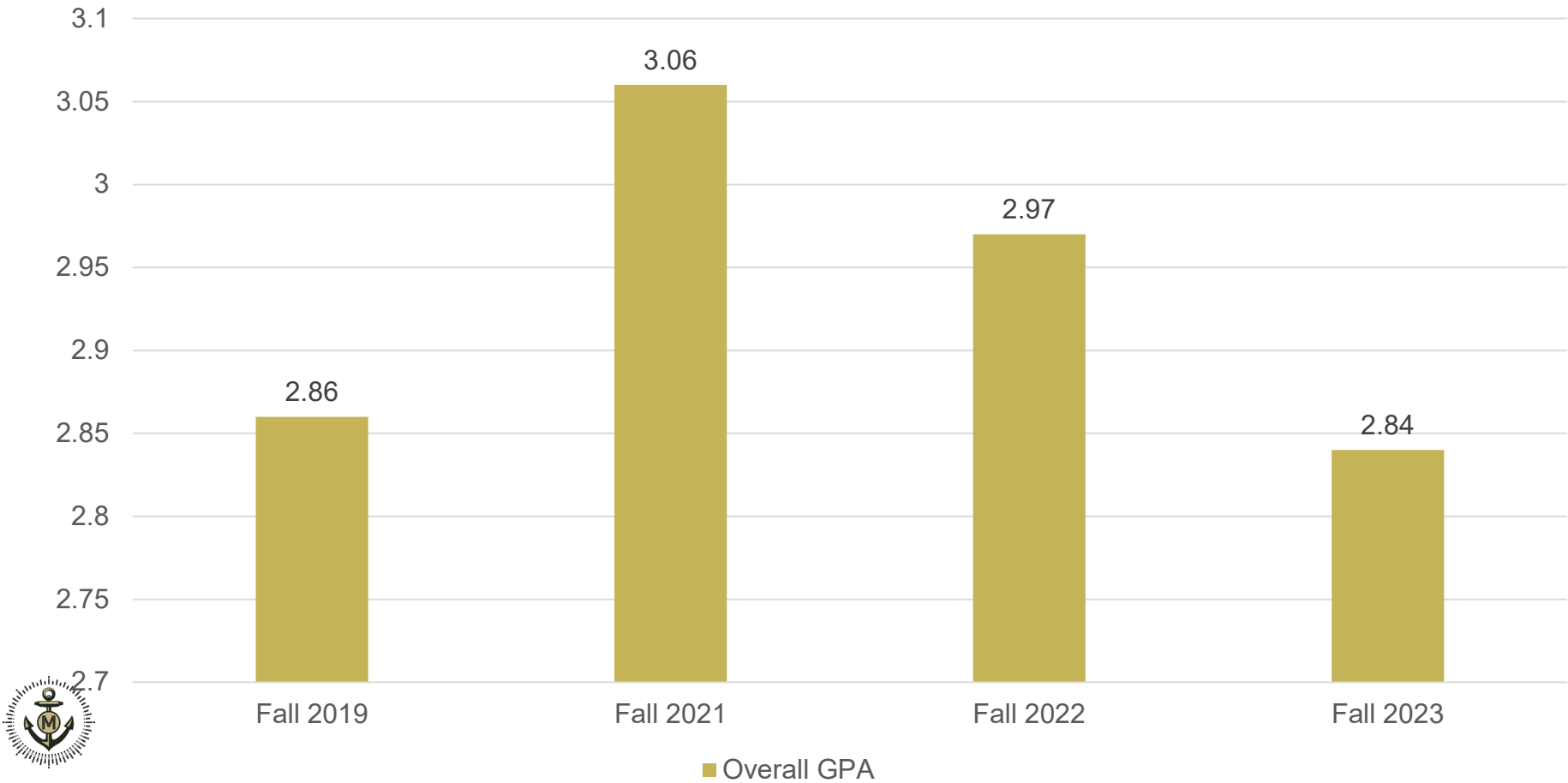


■ Success Rate

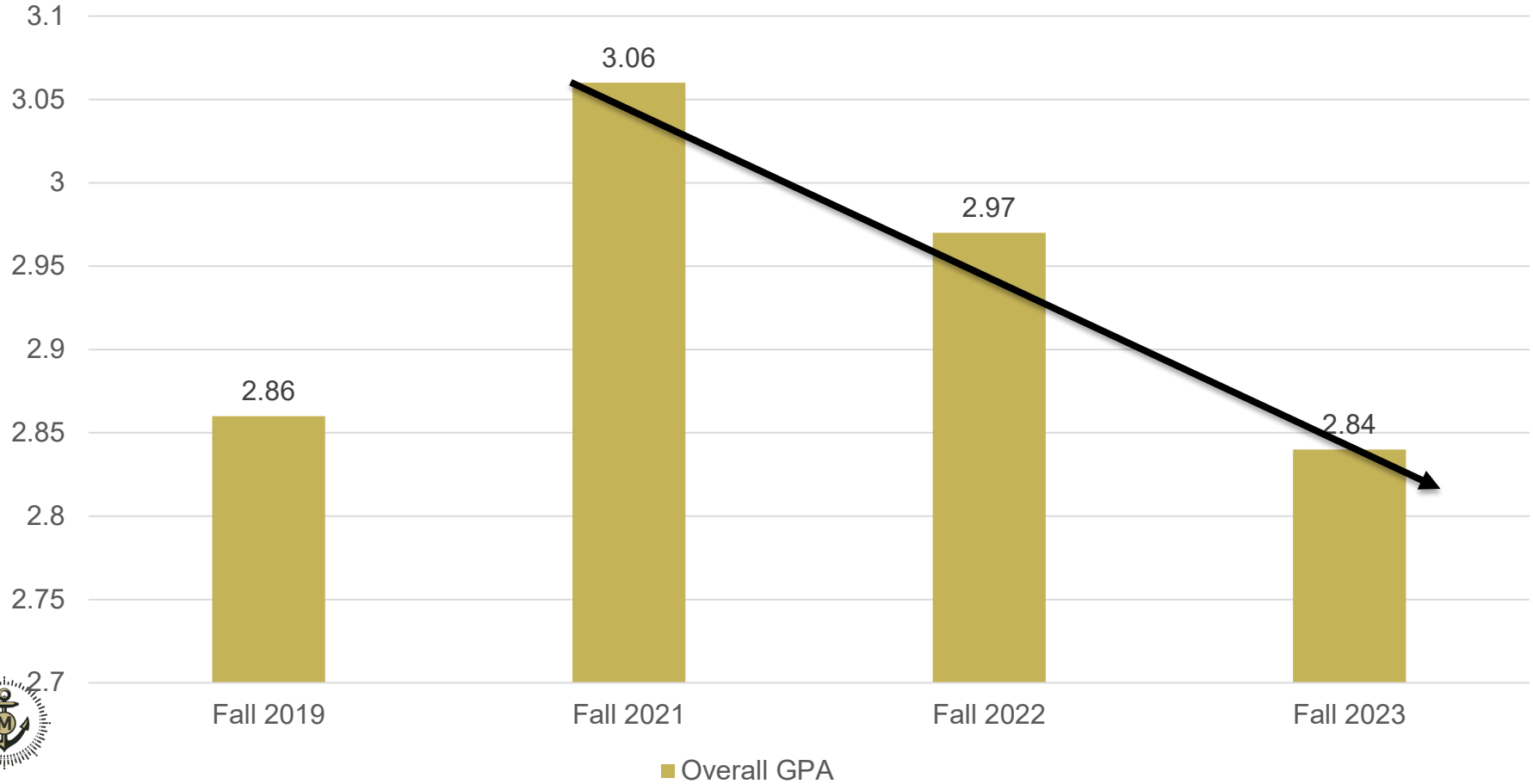
GPA COMPARISON: STUDENT ATHLETES COMPARED TO ALL STUDENTS



OVERALL STUDENT-ATHLETE GPA BY FALL 2018-2023



CONCERN ABOUT THIS DIP



FALL 2023 SNAPSHOT

GPA Statistics * All GPAs are Averages					
Student Group Category	Fall 2023		Spring 2024		
	Athl	All	Athl	All	
Gender/Sport Mismatch or Un...	2.73	2.02			
Men's Baseball	3.05	2.02			
Men's Basketball	2.56	2.02			
Men's Soccer	2.53	2.02			
Men's Swimming/Diving		2.02			
Women's Basketball	2.41	2.02			
Women's Beach Volleyball		2.02			
Women's Soccer	3.10	2.02			
Women's Swimming/Diving		2.02			
Women's Volleyball	3.41	2.02			
Women's Water Polo	3.32	2.02			
Totals:	2.84	2.02			

Success Percent (Total # Passing Grades / Total # Grades * 100)					
Student Group Category	Fall 2023		Spring 2024		
	Success %	All Students %	Success %	All Students %	
Gender/Sport Mismatch or Un...	58.82%	76.21	0.00%		0
Men's Baseball	87.67%	76.21	0.00%		0
Men's Basketball	66.09%	76.21	0.00%		0
Men's Soccer	71.66%	76.21	0.00%		0
Women's Basketball	73.24%	76.21	0.00%		0
Women's Soccer	75.76%	76.21	0.00%		0
Women's Volleyball	69.49%	76.21	0.00%		0
Women's Water Polo	52.86%	76.21	0.00%		0
Totals:	76.04%	76.21%	0.00%		0.00%

Average Attempted Hours					
Student Group Category	Fall 2023		Spring 2024		
	Athl	All	Athl	All	
Gender/Sport Mismatch or Un...	15.4	5.95	0.0		
Men's Baseball	14.5	5.95	0.0		
Men's Basketball	13.1	5.95	0.0		
Men's Soccer	12.9	5.95	0.0		
Women's Basketball	15.1	5.95	0.0		
Women's Soccer	15.7	5.95	0.0		
Women's Volleyball	15.6	5.95	0.0		
Women's Water Polo	15.1	5.95	0.0		
Totals:	14.2	6.0	0.0		

Average Earned Hours					
Student Group Category	Fall 2023		Spring 2024		
	Athl	All	Athl	All	
Gender/Sport Mismatch or Un...	12.9	4.8	0.0		
Men's Baseball	12.7	4.8	0.0		
Men's Basketball	9.8	4.8	0.0		
Men's Soccer	8.8	4.8	0.0		
Women's Basketball	10.9	4.8	0.0		
Women's Soccer	13.3	4.8	0.0		
Women's Volleyball	13.7	4.8	0.0		
Women's Water Polo	13.4	4.8	0.0		
Totals:	11.2	4.8	0.0		



FALL 2022-SPRING 2023 SNAPSHOT

GPA Statistics * All GPAs are Averages				
Student Group Category	Fall 2022		Spring 2023	
	Athl	All	Athl	All
Gender/Sport Mismatch or Un...	3.68	2.15	3.14	2.1
Men's Baseball	2.82	2.15	2.97	2.1
Men's Basketball	2.88	2.15	3.29	2.1
Men's Soccer	2.90	2.15	3.12	2.1
Men's Swimming/Diving		2.15	3.80	2.1
Women's Basketball	3.03	2.15	2.90	2.1
Women's Beach Volleyball		2.15	3.19	2.1
Women's Soccer	3.05	2.15	2.90	2.1
Women's Swimming/Diving		2.15	3.31	2.1
Women's Volleyball	3.21	2.15		2.1
Women's Water Polo	3.28	2.15		2.1
Totals:	2.97	2.15	3.08	2.1

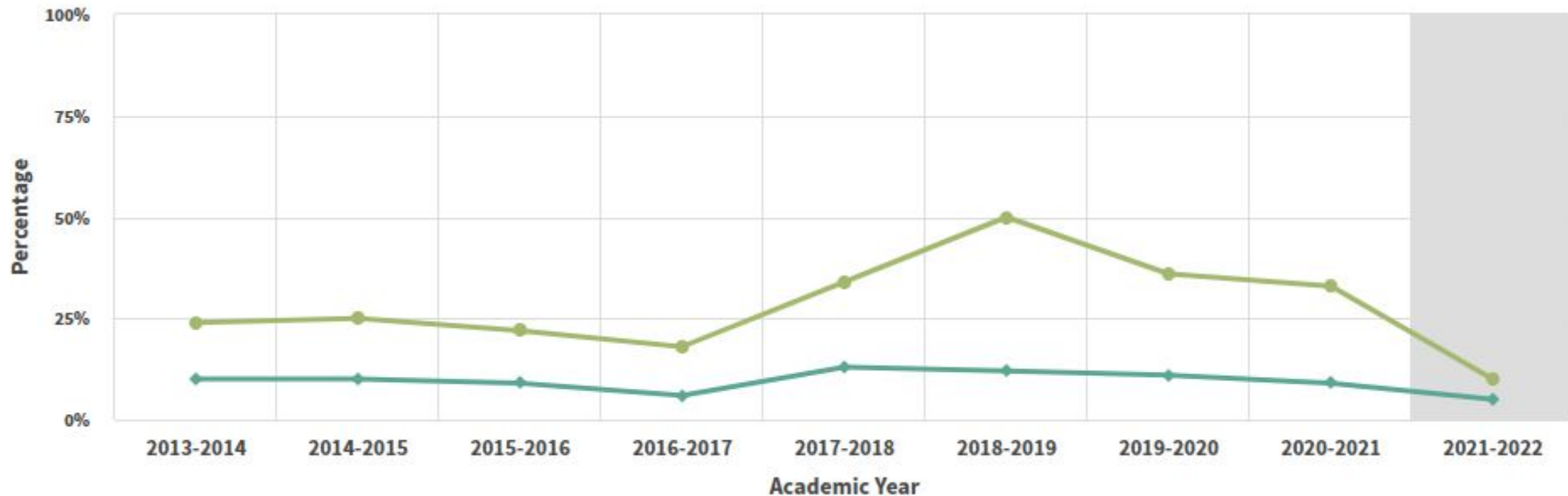
Success Percent (Total # Passing Grades / Total # Grades * 100)				
Student Group Category	Fall 2022		Spring 2023	
	Success %	All Students %	Success %	All Students %
Gender/Sport Mismatch or Un...	77.78%	74.81	50.00%	67.21
Men's Baseball	78.57%	74.81	83.20%	67.21
Men's Basketball	86.36%	74.81	86.67%	67.21
Men's Soccer	76.10%	74.81	81.68%	67.21
Men's Swimming/Diving	0.00%	74.81	50.00%	67.21
Women's Basketball	65.22%	74.81	76.67%	67.21
Women's Beach Volleyball	0.00%	74.81	61.90%	67.21
Women's Soccer	73.03%	74.81	77.50%	67.21
Women's Swimming/Diving	0.00%	74.81	56.76%	67.21
Women's Volleyball	86.49%	74.81	0.00%	67.21
Women's Water Polo	53.97%	74.81	0.00%	67.21
Totals:	77.39%	74.81%	77.53%	67.21%

Average Attempted Hours				
Student Group Category	Fall 2022		Spring 2023	
	Athl	All	Athl	All
Gender/Sport Mismatch or Un...	16.3	6.52	16.5	6.11
Men's Baseball	14.4	6.52	14.5	6.11
Men's Basketball	14.3	6.52	14.2	6.11
Men's Soccer	14.3	6.52	11.5	6.11
Men's Swimming/Diving	0.0	6.52	12.4	6.11
Women's Basketball	17.1	6.52	15.8	6.11
Women's Soccer	14.7	6.52	12.9	6.11
Women's Swimming/Diving	0.0	6.52	15.8	6.11
Women's Volleyball	14.0	6.52	15.5	6.11
Women's Water Polo	14.5	6.52	0.0	6.11
Totals:	14.6	6.5	13.7	6.1

Average Earned Hours				
Student Group Category	Fall 2022		Spring 2023	
	Athl	All	Athl	All
Gender/Sport Mismatch or Un...	16.3	5.13	12.5	4.88
Men's Baseball	11.7	5.13	11.8	4.88
Men's Basketball	12.1	5.13	12.6	4.88
Men's Soccer	10.8	5.13	9.6	4.88
Men's Swimming/Diving	0.0	5.13	10.8	4.88
Women's Basketball	15.2	5.13	12.9	4.88
Women's Beach Volleyball	0.0	5.13	14.0	4.88
Women's Soccer	10.9	5.13	10.4	4.88
Women's Swimming/Diving	0.0	5.13	13.9	4.88
Women's Volleyball	12.2	5.13	0.0	4.88
Women's Water Polo	12.0	5.13	0.0	4.88
Totals:	11.8	5.1	11.5	4.9

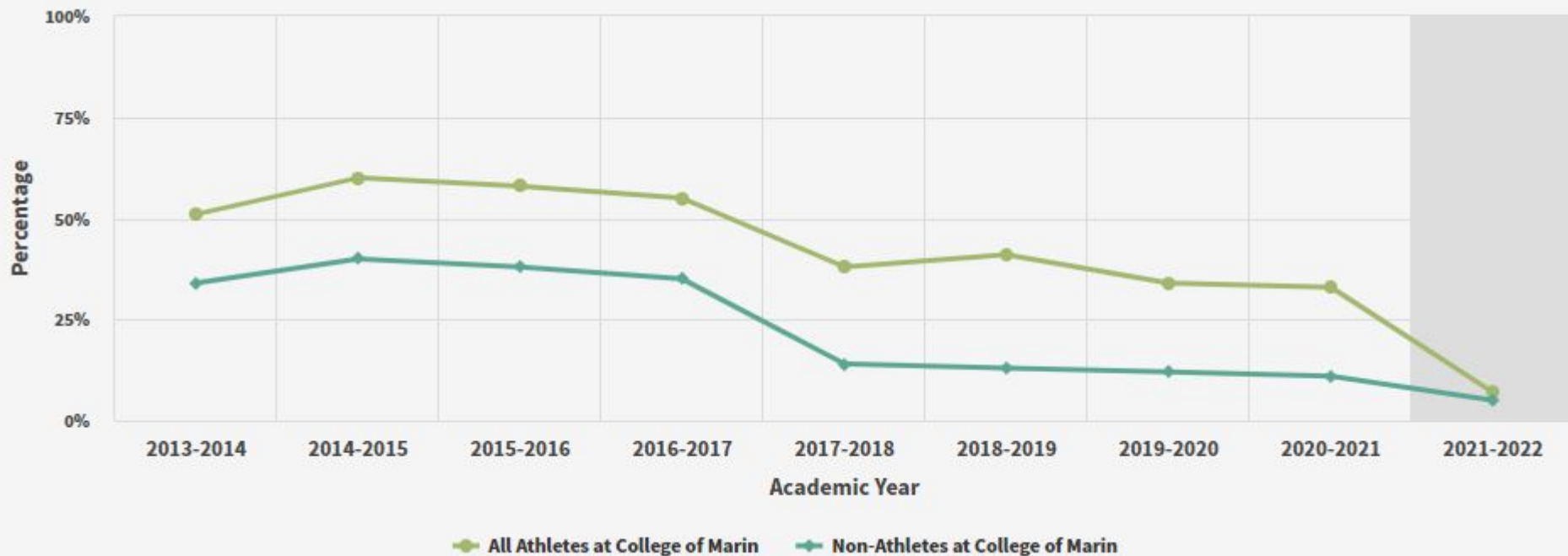


RECEIVED AN ASSOCIATES DEGREE



*38% Difference in the cohort entering in 2018-19, 25% gap in the cohort that entered in 2019-20, 24% for 2020-21 Cohort

TRANSFERRED TO A 4-YEAR INSTITUTION



*28% Difference in the cohort entering in 2018-19, 16% gap in the cohort that entered in 2019-20, 12% diff. in 2020-21 cohort

KAIZEN



IMPROVEMENT



QUALITY



ADVANCEMENT



CONTINUOUS



SUCCESS



IMPLEMENTATION

WHAT WE DO - CURRENT PICTURE

Coaches Request Practice Times

Kyle Beattie

- Student-Educational Plans
- Transfer Plans
- Graduation Applications

Daily unit checks

Team “Study Hall” – Led by coaches

Diamond Alexander

- Sends out progress checks to faculty
- Follows up with Coaches, Academic Counselors, and Athletes
- Advocates for SAs to use handheld progress checks
- Academic Liaison for Kyle

Supporting Scholar Athletes (COM Hour Event)

- Work to engage faculty in continuous improvement process



CURRENT CHALLENGES

- Some student athletes are missing out on primetime classes when their practice starts at 12pm.
- Students taking DE courses for the first time as Freshmen
- Anecdotal evidence suggests student-athletes perform less well in DE courses, especially as freshmen



SOLUTIONS

Improved Early Alert Process

- Dong is working on a streamlined questionnaire
- Process can be used for all learning communities.
- Testing this process in April. This will give instructors the chance to notify us of student-athletes not performing well in their courses.

Planned email Frequency: Weeks 3, 5, & 9



SOLUTIONS

Student Centered Scheduling for Practice Times:

Revert back to previous policy – No practices before 1pm

Change Practice Times for Fall 2024

- Volleyball 1-3pm
- Basketball (early game) 2-5pm
- Basketball (late game) 5-7pm
- W. Soccer 1-3pm (*1 hour overlap – need to use Mackey Field more often*)
- M. Soccer 2-4pm (*1 hour overlap – need to use Mackey Field more often*)
- Baseball 2-4/3-5pm (*by position group*)
- Water Polo 1-3pm

Note: There was more success in Fall 2022. With those practice times, our athletes were able to enroll in prime-time classes, also giving them more time to facilitate study hall. We should see positive trends for men's soccer and men's basketball by moving their times back later.



SOLUTIONS (CONTINUED)

- Summer “on-ramp” .5 unit class with Kyle Beattie
- “Lab Collab” – Enhanced relationships between existing support services and Athletics staff
- Tutors assist student-athletes during team study times.
- Student-Athletes go in groups to various tutoring labs.
- Explore student-athlete peer mentoring
- Office Hours - Continue to norm office hours visits: Instructors have encouraged 5-minute drop ins within the first three weeks of the semester.
- Recruiting student-athletes within a closer radius of the College – Longer commutes are associated with negative success outcomes.



REQUESTS



PERSONNEL REQUEST:

1 ADDITIONAL FTE: ATHLETIC TRAINER

- Dr. Joseph Scarcella is currently our only Certified Athletic Trainer (ATC)
- Appropriate Medical Coverage of Intercollegiate Athletics Health Care Unit Formula = 2.04 FTE
- Regional Comparisons (Solano College, Napa, Laney, Yuba) each have 2 FTE Athletic Trainers
- We have Athletics participation and competitions on two campuses
- 10 teams, 150-170 student-athletes, 128 home games, 36 multi-event home dates, 45 events with conflicts (compromising ability to comply with 3C2A requirements)



VALUE/PURPOSE OF AN ATHLETIC TRAINER?

- **Improved Injury Care & Prevention:** Athletic trainers provide immediate medical attention, helping prevent injuries and ensure faster recovery.
- **Enhanced Performance:** Trainers create personalized plans to optimize performance and minimize injury risk.
- **Satisfied Student-Athletes:** Commitment to well-being leads to a more positive experience and potentially higher retention rates.
- **Regulation Compliance:** Athletic trainers ensure adherence to governing body standards and avoid potential penalties.
- **Career Exploration:** Athletic trainers provide mentorship and experience for students interested in sports medicine careers.
- **Holistic Student Development:** Supporting athletic trainers reflects a commitment to student-athlete well-being, benefiting the college and community.



VALUE/PURPOSE OF AN ATHLETIC TRAINER?

- **Improved Care for Student-Athletes:** Address injuries faster, especially during overlapping seasons, with a dedicated athletic trainer.
- **Expanded Services:** Benefit all by offering musculoskeletal evaluations for students, coaches, and staff.
- **Enhanced Programs:** Improve injury tracking, rehab, mental health support, and academic success for student-athletes.
- **Reduced Risk and Liability:** Protect the college by proactively preventing injuries and managing resources.



WHAT DOES AN ATHLETIC TRAINER PROVIDE?

Medical Services	30%
Risk minimization	30%
Organizational/Administrative	20%
Influence on Academic Success	10%
Cost Containment	10%

What we do . . .

RISK MINIMIZATION

30%

- Injury Prevention & Care Policies
- First Responder for home and visiting teams
- Emergency Action Plans
- Facilitate PPEs (Physical Exams)
- Safe Facilities
- Create/Maintain appropriate medical referral system
- Design and application of preventive and post-injury taping, bracing and padding
- Make appropriate play/no-play decisions
- First Aid/CPR training
- Practice/event care and coverage
- Using communication and interpersonal skills to create trust between student-athletes, coaches, administrators and the athletic training staff

RISK MINIMIZATION Con't.

- Protective Equipment selection, fitting & use
- Recommendations for sport rule changes
- Infection control
- Budget management to provide adequate resources to purchase risk reduction supplies
- Environmental monitoring
- Functional movement assessments /Assessment of pre-existing conditions
- Mental Health Counseling referrals
- Nutrition suggestions and referral

ORGANIZATIONAL/

ADMINISTRATIVE VALUE

20%

- Injury and Evaluation records
- Physical therapy program reviews and data base
- Pre-participation examination (PPE)
- Sports Medicine Team relations
- Emergency Action Plans (EAPs)
- Insurance
- Quality Control
- Risk Management
- Education

How we help . . .

ATC'S INFLUENCE ON ACADEMIC SUCCESS

10%

- Student Retention
- Life Skills
- Conditions Affecting Learning/Psychological issues
- Counseling

Athletic Insurance Savings

- We have found that Community Colleges that offer:
 - Prevention of Injury techniques
 - Sports Medicine Team (physicians that volunteer services)
 - Have multiple ATC's on staff
 - Offer rehabilitation/ Physical Therapy on site
- ...saves in Athletic Insurance costs.
- Which might...PAY for another ATC on staff



INJURY TRACKING

Since August, COM student-athletes have had 32 acute injuries that would have resulted in a 911 call if we didn't have an Athletic Trainer to respond.

The Athletic Trainer is also a first responder for other medical emergencies in PE Complex for Kinesiology, Adapted PE, and Community Programs.

This does not include minor injuries, treatment, taping/bracing, and other healthcare provided.

Note: A few individuals are also undergoing post-op rehabilitation, such as ACL reconstruction and Achilles tendon repair

APPROPRIATE MEDICAL COVERAGE OF INTERCOLLEGIATE ATHLETICS (AMCIA)

AMCIA Recommendations and Guidelines

Studied and developed by the National Athletic Trainers Association.

Based on accepted medical criteria, not influenced by gender, sport, or competition level.

Sole intent is to address student-athlete welfare, focusing on the quality and quantity of medical coverage.

Impact of AMCIA on College of Marin:

Utilizing AMCIA rating system with data from June 2022 (145 student-athletes), results indicate a need 2 FTE - Athletic Trainer.

Current student-athlete count is 148 active student participants (unduplicated headcount).

Benefits of Additional Athletic Trainer:

Addresses medical coverage gaps, injury evaluations, and mental health assessment for nine sports.

Enhances overall care for student-athletes and reduces liability risks.

Department-wide Impact:

Supports the Community College athletics department in delivering high-quality care.

Contributes to maintaining the safety of student-athletes.





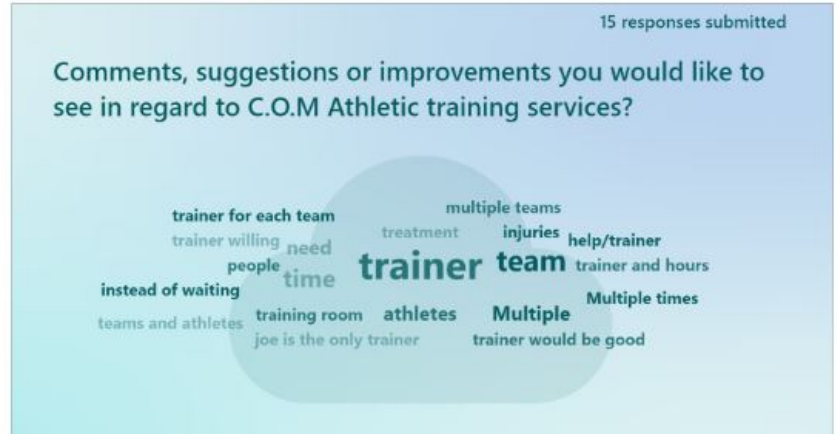
AMCIA Calculations for Your Setting

Place a check next to each sport covered, then enter the data requested to calculate that sport's coverage needs.

Sport	Base HCI ?	Athletes on Team ?	Days in Season ?	% of Year ?	Travel Days ?	Final Adjusted HCU
<input checked="" type="checkbox"/> Baseball	1.7	31	214	60%	0	6.77
<input checked="" type="checkbox"/> Basketball-M	2.4	12	185	58%	0	3.09
<input checked="" type="checkbox"/> Basketball-W	4	10	185	58%	0	4.29
<input checked="" type="checkbox"/> Soccer-M	2.8	24	120	31%	0	2.5
<input checked="" type="checkbox"/> Soccer-W	3.6	18	120	31%	0	2.41
<input type="checkbox"/> Softball	2.3	0	0	0	0	0
<input checked="" type="checkbox"/> Swim & Diving-M	0.7	4	100	29%	0	0.08
<input checked="" type="checkbox"/> Swim & Diving-W	1.1	8	100	29%	0	0.26
<input type="checkbox"/> Tennis-M	1.5	0	0	0	0	0
<input type="checkbox"/> Tennis-W	2	0	0	0	0	0
<input type="checkbox"/> Volleyball-M	4	0	0	0	0	0
<input checked="" type="checkbox"/> Volleyball-W	3.5	15	121	31%	0	1.97
<input type="checkbox"/> Water Polo-M	1.7	0	0	0	0	0
<input checked="" type="checkbox"/> Water Polo-W	1.3	11	210	2%	0	0.06
<input type="checkbox"/> Wrestling	2.9	0	0	0	0	0
<input type="checkbox"/> Custom Sport1	0	0	0	0	0	0
<input type="checkbox"/> Custom Sport2	0	0	0	0	0	0
<input type="checkbox"/> Custom Sport3	0	0	0	0	0	0
Total Health Care Units						21.43
Administrative Units						3%
Total Units						24.43
# of Athletic Trainers Needed						2.04

**AMCIA FORMULA =
2.04 ATHLETIC
TRAINERS NEEDED AT
COM
(W/O BEACH
VOLLEYBALL)**

STUDENT FEEDBACK



PERSONNEL REQUEST:
1 ADDITIONAL FTE: ATHLETIC TRAINER
ESTIMATED COST: \$91,000/YEAR



NATIONAL ATHLETIC TRAINERS' ASSOCIATION
H E A L T H C A R E F O R L I F E & S P O R T



5 ADDITIONAL TEACHING UNITS

We have shifted units over to IVC over the past few years out of Kentfield (mostly from the Fitness Center)

Our Kentfield Fitness Center enrollment is climbing back up to Pre-Covid number (currently at 249 students between KIN 113 A/B & KIN 169 A/B)

Pickleball has been a very popular (33 enrolled)



PREVIOUS APPROVAL: VANS

What was requested and approved:

- **Lease/Buy 5 vans: 4 x 12-passenger vehicles + 1 x 7 passenger vehicle**
- **Budget \$200,000**



PREVIOUS APPROVAL: VANS

What was received:

- **3 Mercedes Sprinter Vans**
- **Budget > \$200,000**
- **Problem: Doesn't solve logistics problem and attracts unwanted attention**



PREVIOUS APPROVAL: VANS

Proposed Solution:

- Sell the Mercedes Sprinter Vans in June
- Lease or Buy reasonably priced 4 x 12-passenger vans and 1 x 7-passenger van



**FOR
SALE**

FACILITIES & EQUIPMENT

- Mackey Field (Grass Field) is in dire need of support. Requesting that Mackey get attention to ensure safety and a reasonable level of maintenance as Men's and Women's Soccer practice will overlap by an hour
- *WIFI out at Ball Fields/Courts (Only instructional spaces on campus without WIFI)
- *Adapted PE Equipment Replacement
- *Baseball Protective Batting Cage Replacement

* = Institutional Equipment Request



REVISITING PREVIOUS APPROVALS

Software Licensing

- FrontRush Recruiting, Roster, and Alumni Engagement - \$3,000 per year in software licensing
- Synergy Sports for Basketball and Volleyball - \$2,700 additional in software licensing
- Rapsodo for Baseball - \$1,500 per year in software licensing
- Veo for Soccer - \$500 more per year in software licensing

Request: Ongoing Increase Software Licensing by \$7,700



SUPPLIES REQUEST



What was requested:

\$11,500 annual increase to replace 1/4 of all uniforms each year (4 year cycle)



REQUEST ONGOING INCREASE FOR UNIFORMS AND SOFTWARE LICENSING

- Ongoing funding to replace uniforms on a 4-year cycle - \$11,500
- Ongoing software licensing fees increase - \$7,700



SUMMARY OF REQUESTS

- 1 FTE Athletic Trainer: \$91,000 per year (ongoing)
- Ongoing funding to replace uniforms on a 4-year cycle - \$11,500
- Ongoing software licensing fees increase - \$7,700
- Facilities: Mackey Field Upkeep (Allocation of Grounds Personnel)
- WIFI at Ball Fields/Courts (Institutional Equipment Request)
- Adapted PE Replacement Equipment (Institutional Equipment Request)
- Baseball Mobile Batting Cage Replacement (Institutional Equipment Request)



QUESTIONS?



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THANK YOU

KALEAH WILLIAMS