

# Equal Employment Opportunity Advisory Council Agenda

Monday, November 10, 2025 11:30 am – 12:30 pm Join the meeting:

EEOAC Zoom Link 11/10/2025

#### **Co-Chairs**

Angela Lingo, Human Resources Manager Lauren Servais, Dean of Arts & Humanities

### **Council Membership**

| Angela Lingo, Human Resources Manager     | Lauren Servais, Dean of Arts & Humanities |  |
|---|---|--|
| Alyssa Graff, Program Coordinator,        | Manjit Kang, Faculty                      |  |
| Classified Professional Development       |   |  |
| Angela Olmanson, Manager of Allied        | Marco Cantua-Alvarez, Student Conduct     |  |
| Health                                    | and Community Standards Coordinator       |  |
| Carl Freschl, Faculty                     | Anna McShea, Student Representative       |  |
| Holley Shafer, Director of Planning,      | Nikki Harris, Resource, Vice President of |  |
| Research, and Institutional Effectiveness | Human Resources                           |  |
| Kat Alvarado Wing, Human Resources        | Brandon Christian, Notetaker              |  |
| Technician II                             |   |  |

#### I. Standing Items

- a. Call to Order (11:30 am)
- b. Review of Agenda (11:32 am)
- c. Review of previous meeting minutes (11:35 am)

#### II. Carried Over and New Items

| Topic |                | Presenter    | Purpose    | Time     |
|-------|----------------|--------------|------------|----------|
| 1.    | EEO            | Angela       | Discussion | 11:37 am |
|       | Certification  | Lingo/Lauren |            |          |
|       | and Funds      | Servais      |            |          |
|       | Approved       |              |            |          |
| 2.    | Group work for | Angela       | Discussion | 11:45 am |
|       | Comprehensive  | Lingo/Lauren |            |          |
|       | Onboarding for | Servais      |            |          |

|    | Newly Hired<br>Employees –<br>Department<br>Onboarding |              |            |          |
|----|--|--------------|------------|----------|
| 3. | New Hire   | Angela       | Discussion | 11:55 pm |
|    | Experience   | Lingo/Lauren |            |          |
|    | Survey   | Servais      |            |          |
| 4. | Ongoing Co-  | Angela       | Discussion | 12:10 pm |
|    | Chair Support  | Lingo/Lauren |            |          |
|    | for Assigned   | Servais      |            |          |
|    | Items  |              |            |          |
| 5. | Next Month   | Angela       | Discussion | 12:20 pm |
|    | <b>Group Work</b>                                      | Lingo/Lauren |            |          |
|    |  | Servais      |            |          |

## III. Adjournment – 12:30 pm

## IV. Next Meeting

a. Monday, December 8, 2025, 11:30 am – 12:30 pm