



**Equal Employment Opportunity Advisory Council**  
**Agenda**

Monday, September 8, 2025

11:30 am – 12:30 pm

Join the meeting:

[EEOAC Zoom Link 9/8/2025](#)

**Co-Chairs**

Angela Lingo, Human Resources Manager

Lauren Servais, Dean of Arts & Humanities

**Council Membership**

Angela Lingo, Human Resources Manager	Lauren Servais, Dean of Arts & Humanities
Alyssa Graff, Program Coordinator, Classified Professional Development	Manjit Kang, Faculty
Angela Olmanson, Manager of Allied Health	Marco Cantua-Alvarez, Student Conduct and Community Standards Coordinator
Carl Freschl, Faculty	Anna McShea, Student Representative
Holley Shafer, Director of Planning, Research, and Institutional Effectiveness	Nikki Harris, Resource, Vice President of Human Resources
Kat Alvarado Wing, Human Resources Technician II	Brandon Christian, Notetaker

**I. Standing Items**

- a. Call to Order (11:30 am)**
- b. Adoption of Agenda (11:32 am)**
- c. Approval of previous meeting minutes (11:35 am)**

**II. Carried Over and New Items**

<b>Topic</b>	<b>Presenter</b>	<b>Purpose</b>	<b>Time</b>
<b>1. Welcome Back – Introductions</b>	Angela Lingo/Lauren Servais	Discussion	11:37 am
<b>2. Follow-up from Year 2</b>	Angela Lingo/Lauren Servais	Discussion	11:45 am
a. EEO Rep			

b. Equity Award Program			
<b>3. Assignment of Year 2 and 3 Goals</b>	Angela Lingo/Lauren Servais	Action	11:55 am
<b>4. Fall 2025 Employee Survey</b>	Holley Shafer	Discussion	12:10 pm
<b>5. Agenda Item Submission Form</b>	Angela Lingo/Lauren Servais	Discussion	12:25 pm

**III. Adjournment – 12:30 pm**

**IV. Next Meeting**

- a. Monday, October 13, 2025, 11:30 am – 12:30 pm

*The District has established the EEOAC to assist the District in developing, revising, and implementing District EEO Programs and the EEO Plan. The Council will include a diverse membership of individuals committed to equal employment opportunity, diversity and inclusion. The EEOAC may sponsor and support events, training, or other activities that promote equal employment opportunity, nondiscrimination, retention and diversity. When appropriate, the EEOAC will make recommendations to the Board, the Superintendent/President, or the EEO Officer to update the EEO Plan in accordance with applicable policies, procedures, and legislation (MCCD EEO Plan 2024-2027).*