

November 13, 2025
AC 229 Kentfield Campus

Present: Jonathan Eldridge, Dana Emerson, Mia Robertshaw, Maria Coulson (Academic Senate rep), Gina Cullen (Academic Senate rep), Sally Wong (Classified Senate rep), Brier Welch (Classified Senate rep), Arthur Hu (ASCOM rep), Gio Carbonaro (ASCOM rep), Gary Gonser (ESCOM rep), and Mici Benét

Absent: Eresa Puch, Lauren Amundson (Classified Senate rep)

The meeting was called to order at 3:03 p.m.

1. Agenda – The Council approved the meeting agenda.
2. Minutes – The October 18, 2025, meeting minutes were unanimously approved.

3. President's Report

Participatory Governance System (PGS)

President Eldridge met with Ryan Byrne, the GRC chair, and confirmed that the Governance Review Council (GRC) will be included in the spring 2026 FLEX program. Increased engagement and feedback on the Participatory Governance System (PGS) are encouraged. Ryan will attend the December 11 College Council meeting to discuss how the College Council and the GRC can collaborate.

Student Services Building Naming

Following constituent discussions, the Academic, Classified, and Student Senate leadership endorsed amending the name of the Elizabeth Deedy Student Services Center to Elizabeth Deedy Hall, continuing to honor former Trustee Elizabeth Deedy (1958–1973). The item will be presented for board approval on November 18.

EEOAC Update

Lauren Servais, Dean of Arts and Humanities, and Angela Lingo, Faculty HR Manager, serve on the Equal Employment Opportunity Advisory Committee (EEOAC). They propose an annual Mariner DEIAA Award to recognize employees' equity work, supporting EEOAC's post-hire retention goals.

A proposed nomination process was presented, allowing eligibility for full-time and part-time instructors, classified professionals, and managers, supervisors, and confidential employees. Nominations would begin in April 2026 for a fall award. College Council members are asked to provide feedback.

Oak Hill Educator Housing Update

General Counsel Mia Robertshaw reported that a \$7.5 million state grant and Marin Community Foundation funding will help the Oak Hill Educator Housing project move forward. The College of Marin (COM) board has not yet approved the College's participation; if it does, COM and the other entities will participate in the Joint Powers Authority (JPA), and each will guarantee rental revenue for designated units, while the County will guarantee debt service.

The project seeks to attract and retain county employees through below-market housing. District staff will provide an update on due diligence for the project, its Guarantor Financing Program, and next steps at the November 18 board meeting, with an action item scheduled for January 2026.

4. Board Policies and Administrative Procedures

Policy and Procedure Review: To the extent that a BP/AP is in a constituent group's purview, the College Council unanimously recommended that the following policy and procedures be forwarded to the Board of Trustees for a first read and as information items, respectively:

- AP 2110 Vacancies on the Board
- AP 2800 Naming of Buildings and Facilities
- AP 3420 Equal Employment Opportunity
- AP 3430 Prohibition of Harassment

Note: General Counsel Mia Robertshaw met with the Academic Senate to discuss the proposed revisions.

- AP 3501 Campus Security and Access
- BP/AP 3550 Drug and Alcohol-Free Environment
- AP 3840 Fundraising
- AP 4020 Program Curriculum and Course Development
- BP 5130 Financial Aid
- BP 5500 Standards of Conduct
- BP 6560 Environmental Responsibility
- AP 6750 Parking
- AP 6800 Industrial Safety
- AP 7126 Applicant Background Checks

Discussion

The College Council agrees that BP 3570 Smoke-Free Learning and Working Environment might include prohibitions on vaping. President Eldridge recommends that once the proposed language is drafted, the revised policy be routed for PGS

feedback. Community communication and an educational component about the harm of vaping in collaboration with the Health Center will also be developed.

Ongoing: Chapter 2 procedures and 3 policies and procedures are under review by administrators as part of the regular six-year review cycle. This work is in conjunction with the CCLC 46 and CCLC 47 legal updates and revisions that are underway.

5. Board of Trustees

The Council reviewed the November 18, 2025, draft of the regular board meeting agenda. Highlights included the Oak Hill Education Workforce Housing update, Annual Audit presentation, Child Development Program update, Arts and Humanities update, proposed 2026 Board meeting dates, Center for Student Success (CSS) move-in update, and the Campus Policing and Public Safety Advisory Council update.

6. Constituent Reports

ASCOM

ASCOM President Arthur Hu reported on the recent alumni event and the upcoming finals support event for students. Vice President Gio Carbonaro announced the upcoming World Kindness Day, on November 26.

Classified Senate

Classified Senate (CS) President Sally Wong reported recent and upcoming activities, noting Vice President of Human Resources Nikki Harris attended the October meeting to discuss the Strategic Plan priority: “Be a Great Place to Work and Grow.” CS aims to play a key role in implementing this goal. CS exceeded its fundraising target at the Halloween event; on November 13, Board Officers joined the Classified Know More podcast, which was recorded. The Classified Book Club now has 41 members, and the annual Holiday See’s Candies fundraiser is underway.

Academic Senate

Academic Senate President Maria Coulson reported attending the plenary session, which addressed a broad range of instructional topics at the State level. Librarians are actively preparing for the move to the Center for Student Success (CSS), while Meg Pasquel has begun reviewing policies and procedures and is collaborating with Mici Benét to implement a more efficient review process.

ESCOM

ESCOM President Gary Gonser reported on several recent events. Gary’s full report may be read [here](#).

7. Meeting Wrap Up

Ryan Byrne, the interim Governance Review Council (GRC) chair, will attend the December 11 College Council meeting for discussion and input on how the Council can support PGS work.

The Council is asked to provide any EEOAC feedback about the Mariner Diversity, Equity, Inclusion, Anti-Racism, and Accessibility (DEIAA) award to Lauren Servais and/or Angela Lingo.

8. Meeting Schedule:

The next College Council meeting will be on December 11, at 3:00 p.m., in room AC 229.

The board of trustees will determine the annual calendar for 2026 in December, and that will determine the College Council meetings for next year.

9. Adjourn Meeting – The meeting adjourned at 3:57 p.m.