Q1 I am:

Answered: 118   Skipped: 2
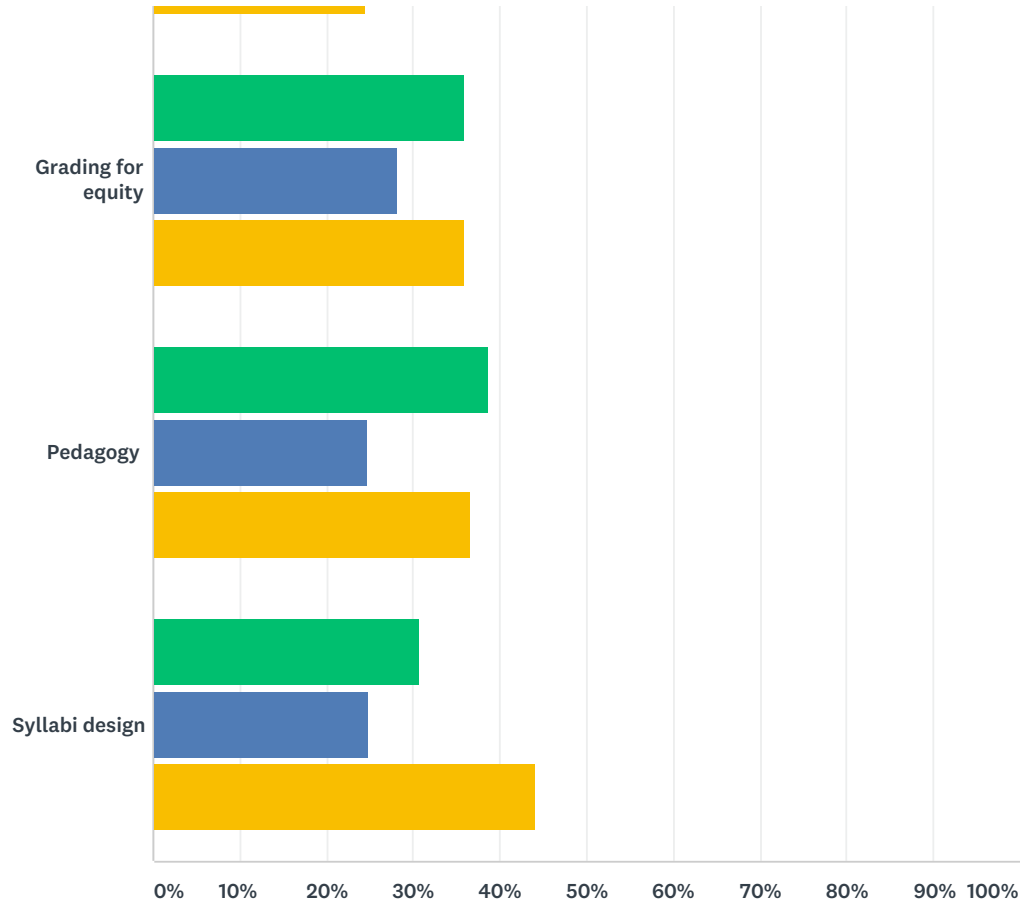

ANSWER CHOICES	RESPONSES	
Full-time faculty	22.88%	27
Part-time faculty	26.27%	31
Classified professional	45.76%	54
Manager	5.08%	6
TOTAL		118

Q2 Next year, I would like to see more Flex/Professional Learning activities involving Campus/State Initiatives or Teaching and Learning topics

Answered: 111   Skipped: 9
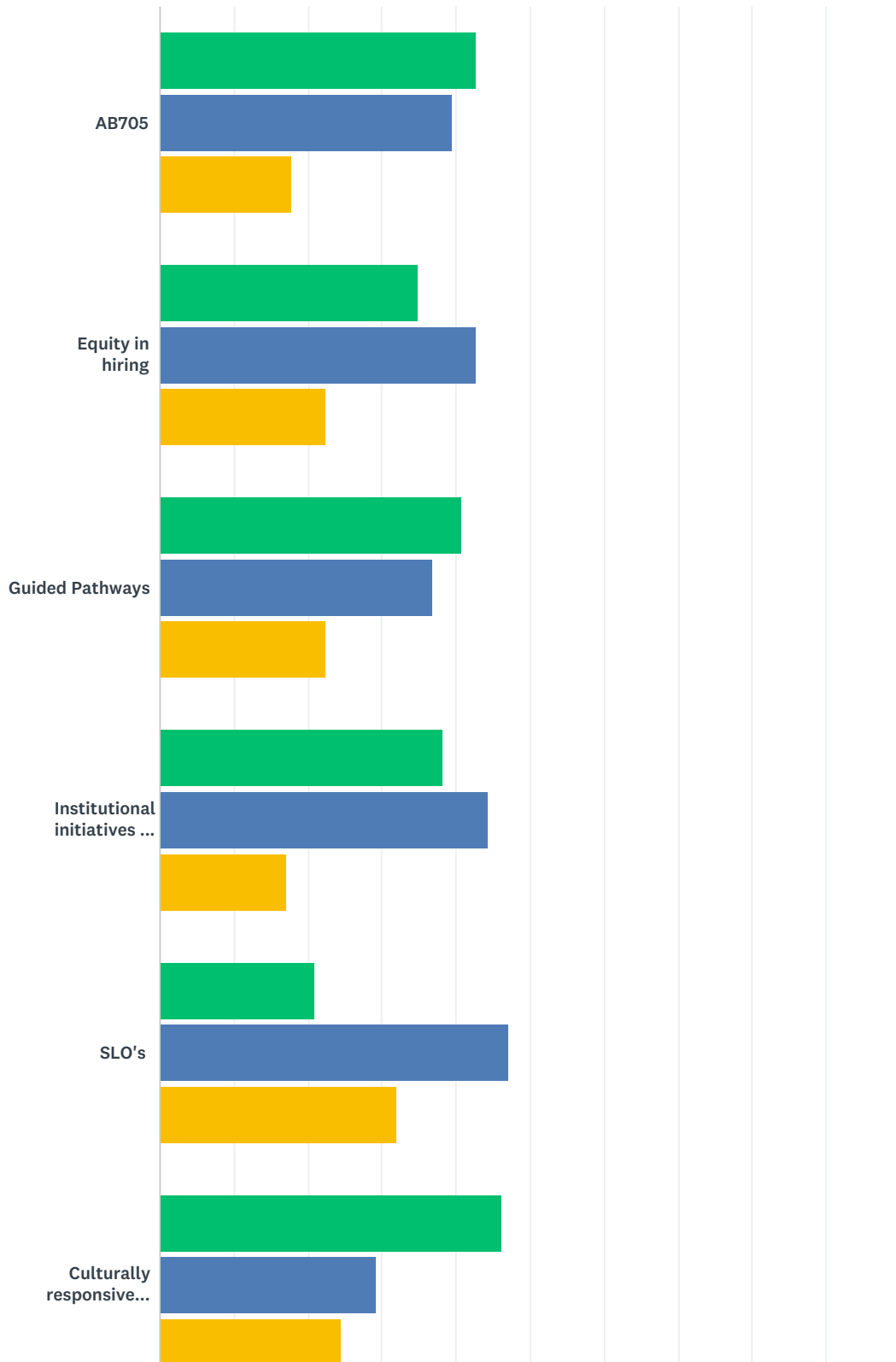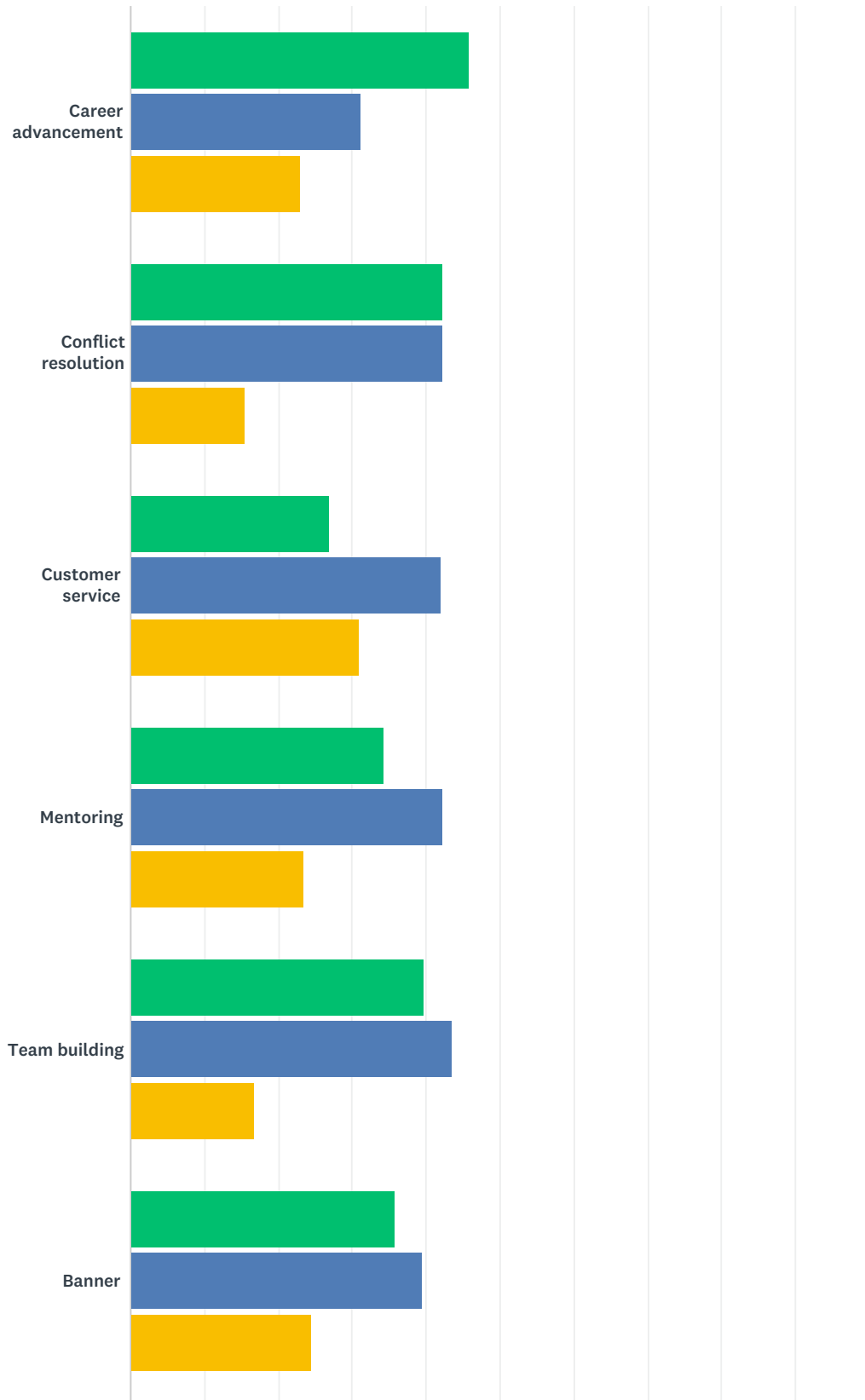
Spring 2019 Professional Learning Survey

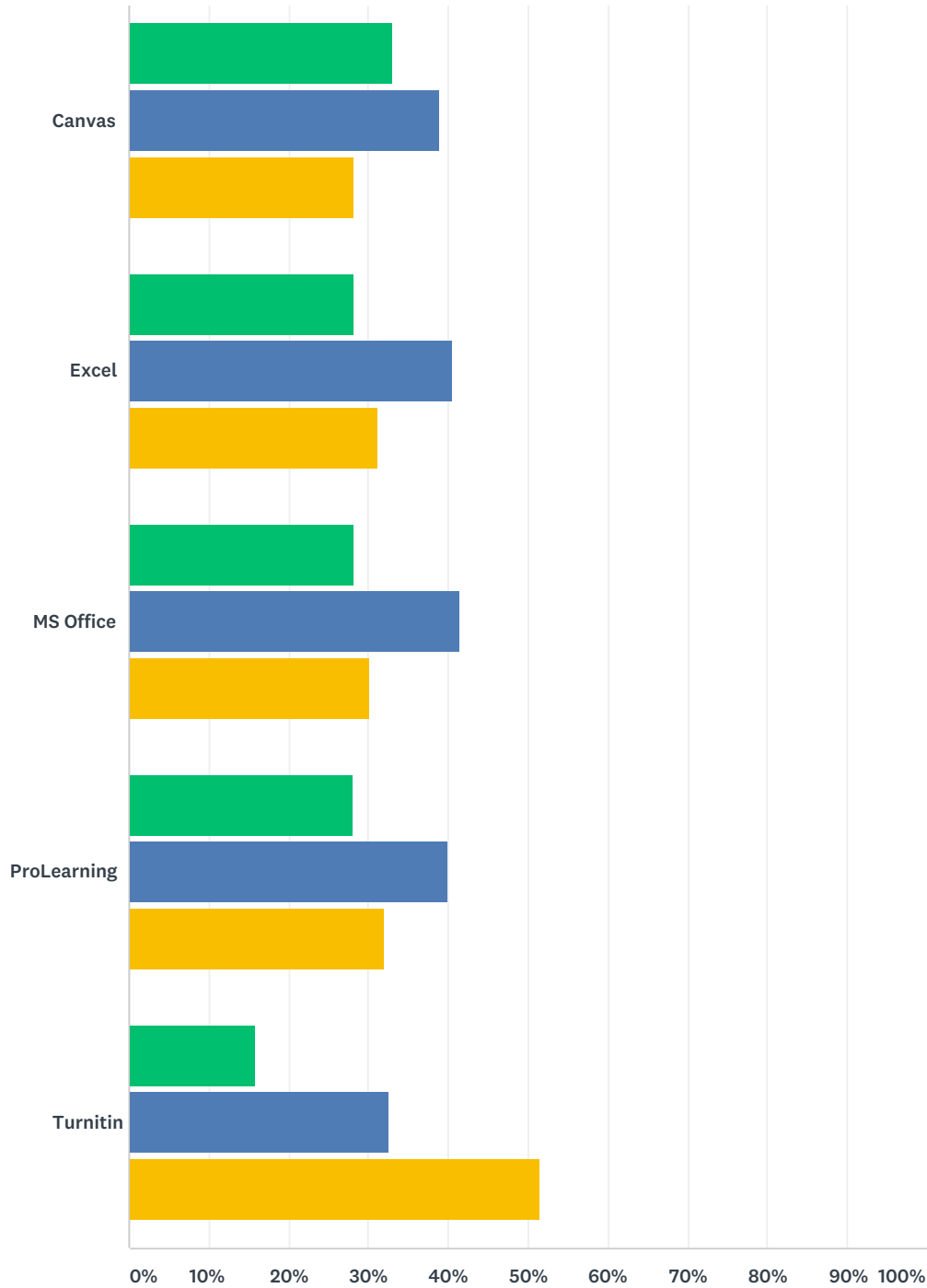|	YES, I WANT THIS	THIS WOULD BE OKAY	NOT INTERESTED	TOTAL	WEIGHTED AVERAGE
AB705	42.57% 43	39.60% 40	17.82% 18	101	1.75
Equity in hiring	34.95% 36	42.72% 44	22.33% 23	103	1.87
Guided Pathways	40.82% 40	36.73% 36	22.45% 22	98	1.82
Institutional initiatives and policies	38.38% 38	44.44% 44	17.17% 17	99	1.79
SLO's	21.00% 21	47.00% 47	32.00% 32	100	2.11
Culturally responsive teaching	46.23% 49	29.25% 31	24.53% 26	106	1.78
Grading for equity	35.92% 37	28.16% 29	35.92% 37	103	2.00
Pedagogy	38.61% 39	24.75% 25	36.63% 37	101	1.98
Syllabi design	30.77% 32	25.00% 26	44.23% 46	104	2.13

Q3 Next year, I would like to see more Flex/Professional Learning activities involving Leadership Skills or Technology Training

Answered: 116   Skipped: 4

Spring 2019 Professional Learning Survey

Legend:
- Yes, I want this
- This would be okay
- Not interested

	YES, I WANT THIS	THIS WOULD BE OKAY	NOT INTERESTED	TOTAL	WEIGHTED AVERAGE
Career advancement	45.87% 50	31.19% 34	22.94% 25	109	1.77
Conflict resolution	42.31% 44	42.31% 44	15.38% 16	104	1.73
Customer service	27.00% 27	42.00% 42	31.00% 31	100	2.04

Mentoring	34.31% 35	42.16% 43	23.53% 24	102	1.89
Team building	39.81% 43	43.52% 47	16.67% 18	108	1.77
Banner	35.85% 38	39.62% 42	24.53% 26	106	1.89
Canvas	33.01% 34	38.83% 40	28.16% 29	103	1.95
Excel	28.30% 30	40.57% 43	31.13% 33	106	2.03
MS Office	28.30% 30	41.51% 44	30.19% 32	106	2.02
ProLearning	28.00% 28	40.00% 40	32.00% 32	100	2.04
Turnitin	15.84% 16	32.67% 33	51.49% 52	101	2.36

Q4 Other topics

Answered: 115   Skipped: 5
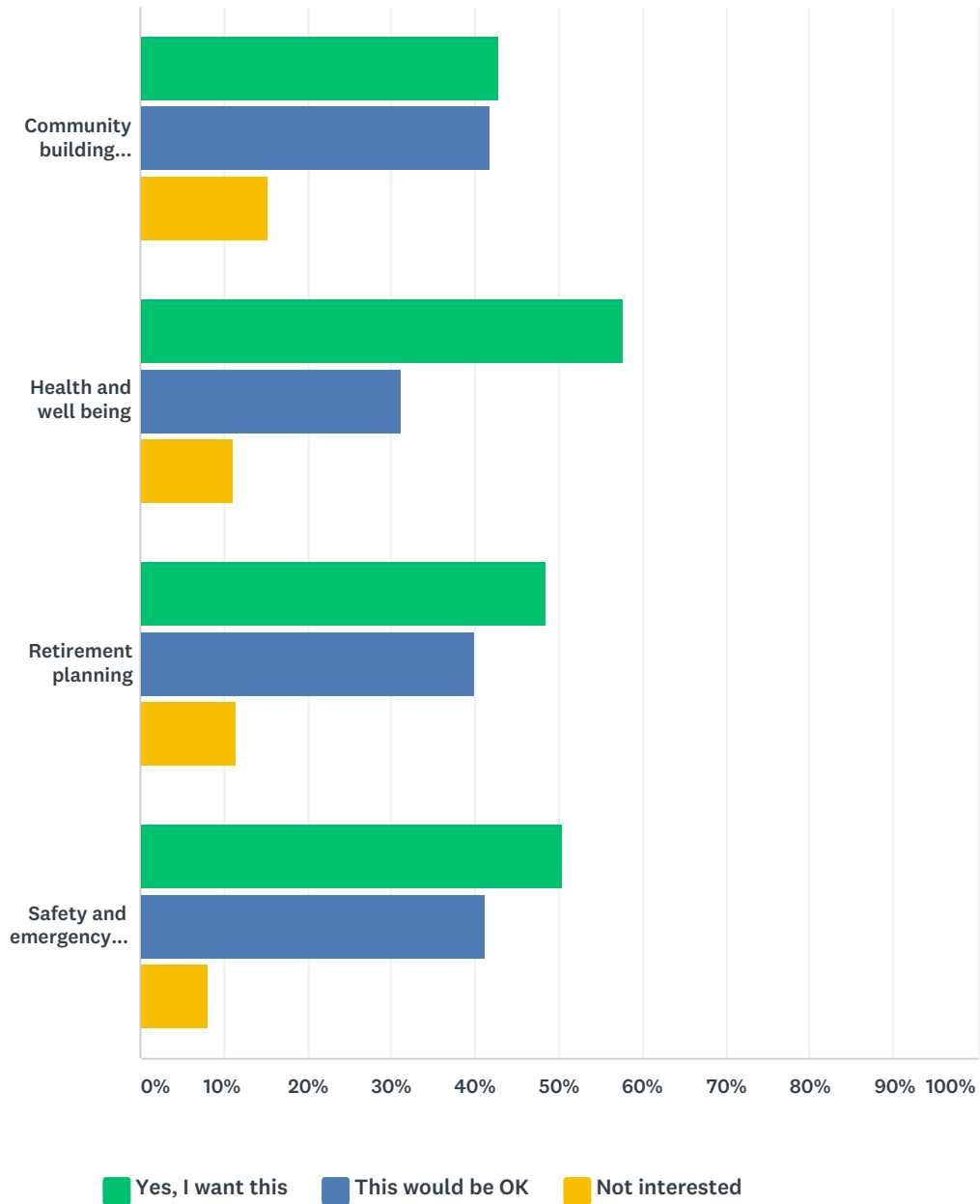
	YES, I WANT THIS	THIS WOULD BE OK	NOT INTERESTED	TOTAL	WEIGHTED AVERAGE
Community building activities	42.86% 45	41.90% 44	15.24% 16	105	1.72
Health and well being	57.80% 63	31.19% 34	11.01% 12	109	1.53
Retirement planning	48.57% 51	40.00% 42	11.43% 12	105	1.63
Safety and emergency preparedness	50.46% 55	41.28% 45	8.26% 9	109	1.58

Q5 Please list any additional topics that you would like to have as part of your professional learning program, including job-specific skills.

Answered: 24   Skipped: 96

#	RESPONSES	DATE
1	A better understanding of why administration gets paid so much	5/24/2019 8:09 AM
2	It would be nice to get to know the campus natural environment. What are all these trees and birds. I would also like to see more education on climate change that we could use in our classroom. After our student are very interested in this subject. This is the most important topic of our time and the college ignores it.	5/23/2019 8:51 PM
3	CPR	5/23/2019 6:08 PM
4	Hi Beth and Team: Dave from the library here! Since the library is moving to Fusselman Hall in Spring Semester, 2020, we will be very busy and so we are not planning to host events this coming academic year, except for our fifth annual Friday Afternoon Author Series, which will showcase three authors. I hope to add these three author events to the ProLearning calendar, if you think that they are appropriate. My rationale: Even if the authors are sharing a murder mystery, they often discuss writing, motivation, research, and other topics of importance to an academic community, such as race, gender, etc. Thanks for considering this! And thanks for all you do to keep us learning. Warmly, Dave	5/23/2019 10:13 AM
5	Distance Education - advanced instructional design	5/22/2019 4:49 PM
6	Guided Pathways for noncredit ESL students, please. Along with CTE presenting all of their programs and certificates so we know what they offer, when, how much	5/22/2019 4:28 PM
7	Continued help with eLumen, especially ways to use the data we are compiling.	5/22/2019 3:38 PM
8	computer administration for non-IT personnel	5/22/2019 3:38 PM
9	Any new software or technique that improves my productivity and knowledge.	5/22/2019 3:37 PM
10	Putting the Pool Maintenance Technicians through the Nation Swimming Pool Foundations AST Course (Advanced Service Technician) is, in my opinion, an almost necessary investment for the safety and well-being of our swimmers in the rapidly changing industry of pool maintenance; (changes) being brought about by significant jumps in technological advancement and integration as well as new understanding of some complex water chemistry concepts and how it relates to water balance and organic (biological) compounds. Continuing education really is a must in this field at this time. The "required" level of education is the CPO course, the AST is the next level up in certification. This increased level of knowledge is especially relevant considering the new facility being constructed at IVC.	5/22/2019 3:26 PM
11	Can't think of anything right now.	5/22/2019 3:25 PM
12	Advanced management of CALSTRS - Social Security offset, etc.	5/21/2019 3:42 PM
13	equity and inclusive practicies for inside and outside of the classroom	5/20/2019 12:07 PM
14	cross-discipline faculty projects or activities	5/18/2019 10:15 AM
15	Related to safety and emergency preparedness: I recently learned about PG&E's plans to shut off power during peak fire danger periods (something about if power is shut off, it could take 4 days to turn back on??). I think the College should be thinking/planning ahead for how we'll handle fire season with PG&E's new plan, what role we'll have with the broader community, etc. if we're looking at possible days (and days) without electric.	5/16/2019 2:04 PM
16	Overview of how to access Professional Development funds for attending conference and seminars.	5/16/2019 1:54 PM
17	na	5/16/2019 1:15 PM

18	I think the departments (or areas such as science for example) should be able to have meetings (informal, not topic, no agenda) at any time during the semester and get FLEX credit for this. It is so healthy for faculty to just sit down and talk to each other. Sometimes to vent, sometimes to share ideas, sometimes to collaborate between areas (math, chemistry, biology, nursing for example). I'm sure the topics will just develop naturally, so I don't feel these meetings should be too structural or formal with a discussion topic labeled to them. Biology have excellent NATURAL HISTORY instructors that could take faculty on 1/2 day "field trips" which could be very interesting to all other faculty in other department.	5/16/2019 12:53 PM
19	Yoga Meditation Stress Management Fun	5/16/2019 12:07 PM
20	Culturally responsive counseling; trauma-informed teaching and counseling practices with diverse populations; applying mindfulness practices to counseling diverse populations	5/16/2019 11:49 AM
21	I'd like someone to teach presenters how to use the presentation tools, microphones, PowerPoint, etc. I'm tired of seeing presenters walking away from, or not talking into the microphones provided to them.	5/16/2019 10:01 AM
22	project management	5/16/2019 9:57 AM
23	good ergonomics	5/16/2019 9:29 AM
24	None	5/16/2019 9:26 AM

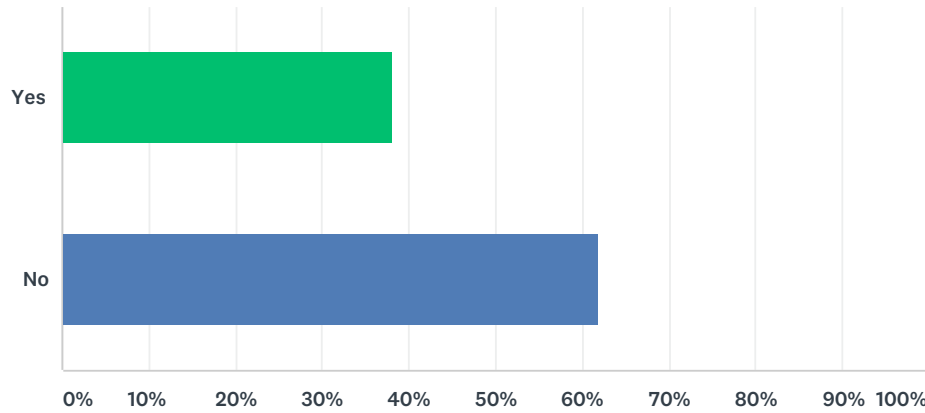# Q6 I used ProLearning to register for a Flex activity or other on-campus event.

Answered: 116   Skipped: 4
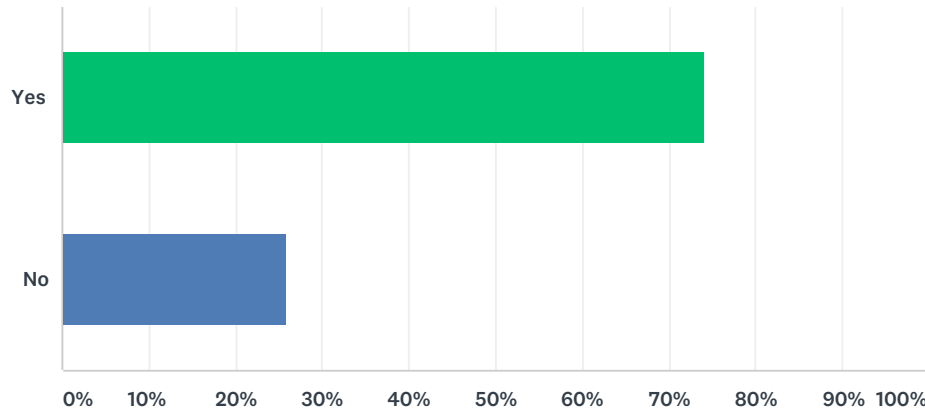
ANSWER CHOICES	RESPONSES	
Yes	74.14%	86
No	25.86%	30
TOTAL		116

Q7 I used ProLearning to search for online training options from Lynda.com, Skillsoft, Keenan, or the Chancellor's Office.

Answered: 118   Skipped: 2

ANSWER CHOICES	RESPONSES	
Yes	38.14%	45
No	61.86%	73
TOTAL		118

Q8 I completed online training that I found through ProLearning.

Answered: 115   Skipped: 5
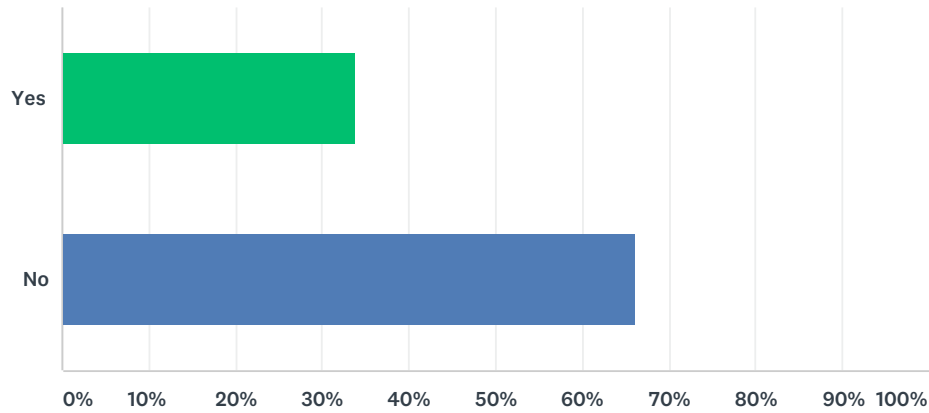
ANSWER CHOICES	RESPONSES	
Yes	33.91%	39
No	66.09%	76
TOTAL		115

Q9 I used the connect feature of ProLearning to join a team or community with other at COM and/or throughout the California Community College system.

Answered: 116   Skipped: 4
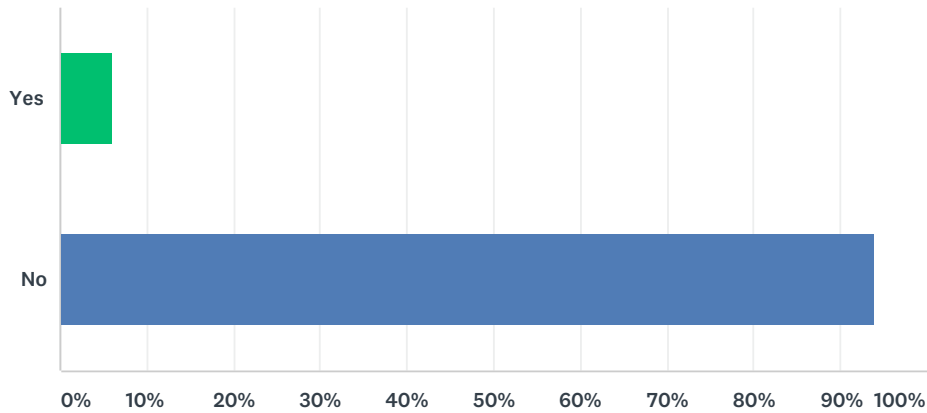
ANSWER CHOICES	RESPONSES	
Yes	6.03%	7
No	93.97%	109
TOTAL		116

Q10 I have used the Professional Learning webpage to find information about the Flex Program, ProLearning, teaching and learning, or requesting UPM/PAC funds for conference and travel.

Answered: 57   Skipped: 63
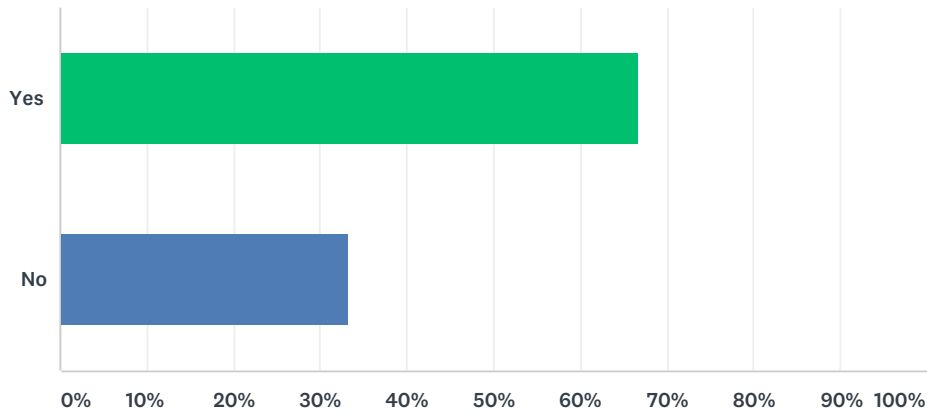
ANSWER CHOICES	RESPONSES	
Yes	66.67%	38
No	33.33%	19
TOTAL		57

Q11 I have requested funds, up to $1,500, from UPM/PAC for conferences and travel for professional learning.

Answered: 58   Skipped: 62
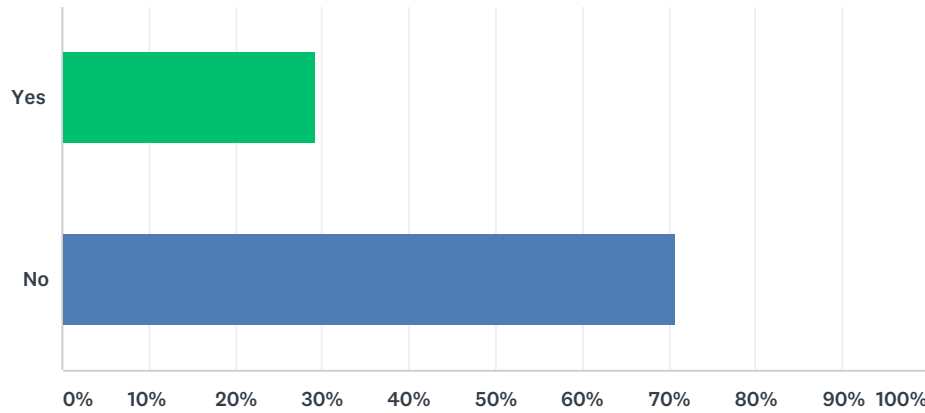
ANSWER CHOICES	RESPONSES	
Yes	29.31%	17
No	70.69%	41
TOTAL		58

Q12 I have used the Professional Learning web page to find information about ProLearning, upcoming events or requesting funds for conference travel.

Answered: 54   Skipped: 66
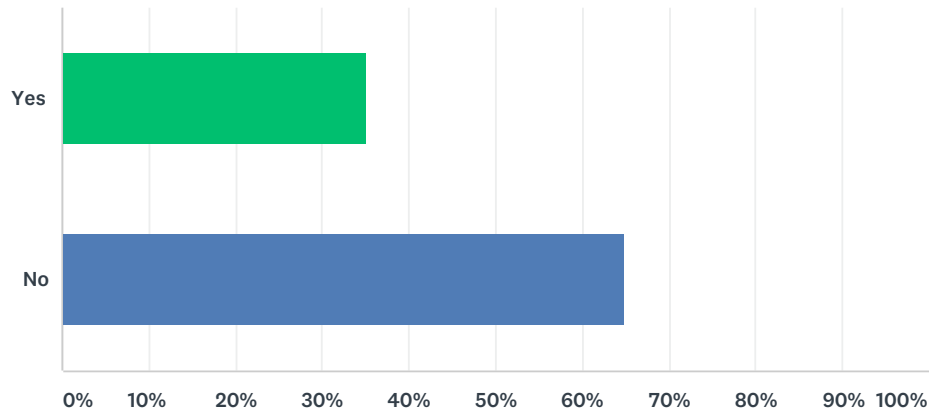
ANSWER CHOICES	RESPONSES	
Yes	35.19%	19
No	64.81%	35
TOTAL		54

Q13 I have requested funds, up to $500, from the Professional Learning Committee for confences and travel for professional learning.

Answered: 54   Skipped: 66
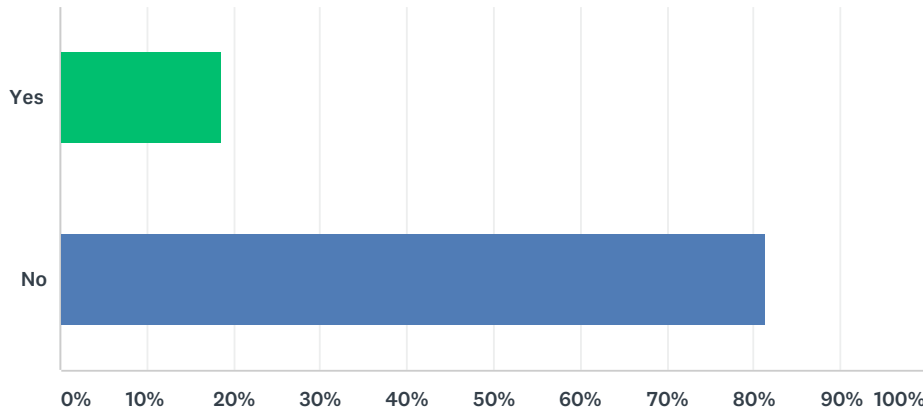
ANSWER CHOICES	RESPONSES	
Yes	18.52%	10
No	81.48%	44
TOTAL		54

Q14 The most beneficial learning event I participated in last year either on or off campus was:

Answered: 57   Skipped: 63

#	RESPONSES	DATE
1	Game developers conference 2018	5/24/2019 7:25 PM
2	IVC Organic Farm & Garden Presentation	5/24/2019 10:09 AM
3	None were very beneficial	5/23/2019 8:53 PM
4	Taking @One classes (three this year)	5/23/2019 2:03 PM
5	Learning to use Adobe Illustrator through ProLearning!	5/23/2019 1:07 PM
6	AB 705 summitt	5/23/2019 12:25 PM
7	taking continuine education courses pertaining to my profession off campus	5/23/2019 11:49 AM
8	Equity for Grading lecture, Equity for Grading seminar	5/23/2019 10:59 AM
9	Javier Zamora: Poetry as Resistance	5/23/2019 10:20 AM
10	CPR / first aid	5/23/2019 8:02 AM
11	Off campus: Academic Senate Leadership Institute, EPIC Global Studies, NACCE Make/SHIFT conference	5/22/2019 4:54 PM
12	Grading for Equity speaker, but I had a time conflict with study group	5/22/2019 4:29 PM
13	grading for equity book group	5/22/2019 4:04 PM
14	Using VoiceThread	5/22/2019 3:55 PM
15	eLumen training by Marian Russell	5/22/2019 3:41 PM
16	Gardening.	5/22/2019 3:41 PM
17	Travel to a national conference	5/22/2019 3:35 PM
18	I really enjoyed the seminars on the IVC Farm, also the first aid classes I took were very good.	5/22/2019 3:29 PM
19	They were all good.	5/22/2019 3:27 PM
20	Teaching the class.	5/22/2019 3:24 PM
21	Grading for equity presentation	5/22/2019 3:16 PM
22	The Joe Feldman collocation session.	5/21/2019 3:49 PM
23	Don't recall	5/20/2019 12:53 PM
24	n/a	5/20/2019 12:08 PM
25	So many can't pick just one	5/19/2019 9:09 PM
26	Canvas Training	5/19/2019 1:29 PM
27	a visit to Williamsburg, VA to see an exhibit of historic keyboard instruments	5/18/2019 10:21 AM
28	Shooter on Campus	5/17/2019 11:11 AM
29	keynote speaker - topic was grading	5/16/2019 6:00 PM
30	Equity flex/implicit bias	5/16/2019 5:56 PM
31	Discipline specific one-day, off-campus workshop related to teaching/learning. I also loved the convocation speaker this spring--about grading!	5/16/2019 2:08 PM
32	The conflict management training	5/16/2019 1:58 PM

33	Off campus - workshop at Oregon State Univ.; will help in forming new programs	5/16/2019 1:54 PM
34	The second Classified Professional Learning Day. It focused more on relationship building and community which I appreciated	5/16/2019 1:31 PM
35	RP GROUP	5/16/2019 1:15 PM
36	most of it is not useful or interesting.	5/16/2019 12:54 PM
37	Online Learning Flex - Stacey Lince	5/16/2019 12:37 PM
38	I have not completed any learning events yet.	5/16/2019 12:19 PM
39	The last flex day was the best. It focused on wellness with exercise and yoga.	5/16/2019 12:11 PM
40	Umoja conference	5/16/2019 11:17 AM
41	Fitness Center hand on	5/16/2019 10:55 AM
42	my work with my students	5/16/2019 10:43 AM
43	learning about the organic farm	5/16/2019 10:24 AM
44	equity grading convocation	5/16/2019 10:16 AM
45	Canvas	5/16/2019 10:11 AM
46	while it wasn't a "professional learning" event, the most beneficial learning even for me was the recent COM/CTE visioning meeting held at IVC on May 10..	5/16/2019 10:02 AM
47	WAVES conference for VA School Certifying Officials	5/16/2019 10:02 AM
48	Yoga and Mindfulness	5/16/2019 9:54 AM
49	Jonathan Eldridge's presentation at the Classified Professional Development Day on what motivates us - intrinsic or extrinsic factors and the student panel	5/16/2019 9:47 AM
50	Rock painting	5/16/2019 9:46 AM
51	Flex Day training about the farm	5/16/2019 9:44 AM
52	Collaboration Session at a CCCAOE State Conference (CA Comm. Col. Assc. for Occupational Education)	5/16/2019 9:37 AM
53	CPHCC Health and Wellness Conference	5/16/2019 9:31 AM
54	UCDA Conference	5/16/2019 9:28 AM
55	ZTC conference	5/16/2019 9:27 AM
56	GDC	5/16/2019 9:27 AM
57	The workshops about the farm at IVC and the workshop about hearing disabilities	5/16/2019 9:27 AM

Q15 The reason I found this learning event so beneficial was because:

Answered: 54   Skipped: 66

#	RESPONSES	DATE
1	Directly related to where I teach	5/24/2019 7:25 PM
2	The workshop was very informative about the farm's history, its value to our students and its importance to the community	5/24/2019 10:09 AM
3	N/A	5/23/2019 8:53 PM
4	The content of the classes were relavent and helpful.	5/23/2019 2:03 PM
5	Wow! I always wanted to learn this to create images for my courses and now I can!	5/23/2019 1:07 PM
6	learned more about the implementation of AB 705 and strategies for supporting students at COM	5/23/2019 12:25 PM
7	keep me on top of current trends	5/23/2019 11:49 AM
8	The theory behind Equity for Grading proposes instructors can surmount inequitable circumstances by realigning lesson/assessment trajectories and end up with similar/better SLO's. In my nascent application this semester, I was able to capture signs of students falling behind early on, and then to offer additional tactics for them to get back on board.	5/23/2019 10:59 AM
9	This was a dream come true: poetry, undocumented students, history, politics, identity, and lunch!	5/23/2019 10:20 AM
10	I work at the pool, I feel more confident knowing I am able to help someone in trouble if needed	5/23/2019 8:02 AM
11	Worked with a diverse and knowledgeable team. Enhanced my learning so I could modify my curriculum and teaching and stay up to date.	5/22/2019 4:54 PM
12	Made me think about grading homework!	5/22/2019 4:29 PM
13	i am a grader, and i want to be better	5/22/2019 4:04 PM
14	I was able to implement it in my class immediately	5/22/2019 3:55 PM
15	Ms. Russell's simple training video and workshop support took away all worries that entering data was going to be a big time suck.	5/22/2019 3:41 PM
16	I practiced most of what I learned at home.	5/22/2019 3:41 PM
17	I was able to share and learn about best practices regarding incoming students	5/22/2019 3:35 PM
18	Always good to be prepared to help someone with basic first aid or to be prepared to grow your own food in case a solar storm knocks out the power grid.	5/22/2019 3:29 PM
19	Everything was well thought out	5/22/2019 3:27 PM
20	I could gage the student response.	5/22/2019 3:24 PM
21	It opened my eyes to a new way of thinking about grading	5/22/2019 3:16 PM
22	A chance to rethink with some new perspectives.	5/21/2019 3:49 PM
23	n/a	5/20/2019 12:53 PM
24	n/a	5/20/2019 12:08 PM
25	It was useful for making a useable tool for my students.	5/19/2019 1:29 PM
26	it provided context for the music I teach	5/18/2019 10:21 AM
27	What should be done if this happens.	5/17/2019 11:11 AM
28	we need to talk about grading and how to bring it to the 21st century classroom	5/16/2019 6:00 PM
29	It opened my eyes to things I hadn't thought about	5/16/2019 5:56 PM
30	It was specific to my discipline.	5/16/2019 2:08 PM

31	All epmloyees should have this knowledge to interact with the public and one another.	5/16/2019 1:58 PM
32	widened my look at how this program can be taught	5/16/2019 1:54 PM
33	Building a community or group that you can get to know, rely on and work with is important in any job but especially when departments do such specialized things it is good to know who does what and who you can rely on for assistance	5/16/2019 1:31 PM
34	Practical information.	5/16/2019 1:15 PM
35	n/a	5/16/2019 12:54 PM
36	I learned about VoiceThread.	5/16/2019 12:37 PM
37	Learning how to do "non-work" activities with my co-workers helped to build those relationships which I rely on to accomplish work at the college. It was bonding.	5/16/2019 12:11 PM
38	The conference covered a variety of issues (equity, guided pathways, mentoring, etc).	5/16/2019 11:17 AM
39	I might join	5/16/2019 10:55 AM
40	it applied to my work	5/16/2019 10:43 AM
41	lots of information I was unfamiliar with but was interesting	5/16/2019 10:24 AM
42	directly related to courses, equity, college mission	5/16/2019 10:16 AM
43	It brought together COM classified professionals, administrators and faculty as well as community stakeholders- as a new employee, this event enabled me to get a better understanding of our community as well as the role and goals of our community college.	5/16/2019 10:02 AM
44	I learned about important updates and changes in the VA benefits program and received beneficial training for assisting and certifying veterans and military students	5/16/2019 10:02 AM
45	Learned some relaxing stretches, paying attention to my limits, mindful breathing. Teacher excellent. Something I would probably take if available at IVC.	5/16/2019 9:54 AM
46	It helped us evaluate why we react/do what we do and allowed us to hear a discussion on the topic; It's always good to hear from the students!!!	5/16/2019 9:47 AM
47	Relaxing, enjoyable	5/16/2019 9:46 AM
48	it brought a lot of different people at the college together	5/16/2019 9:44 AM
49	I realized how much more everyone can benefit when pooling resources and shifting paradigms together!	5/16/2019 9:37 AM
50	It was benefits and wellness focused. Networking.	5/16/2019 9:31 AM
51	The sessions spark and reignite creativity and passion to improve my work. It's also a great opportunity to learn from other institutions and share what's worked or not worked for us.	5/16/2019 9:28 AM
52	Networking and finding out what other campuses are doing	5/16/2019 9:27 AM
53	In my field	5/16/2019 9:27 AM
54	The presenters were outstanding, informative, and gave me concrete tools	5/16/2019 9:27 AM

Q16 Please share any comments or suggestions about our professional learning program, including ideas for topics or presenters, the Flex Program, or the Classified Professional Development Day. If you would like us to contact you, please include your name.

Answered: 27   Skipped: 93

#	RESPONSES	DATE
1	None	5/24/2019 7:25 PM
2	As an adjunct, I really appreciated the wide-ranging options that we have through ProLearning. I'd love to see more of those options as many seem to be directed at programming languages, etc. I'd love to see more things about other software packages (like Adobe products!).	5/23/2019 1:07 PM
3	Trine Miller's poem "Do You Have Any Questions?" could be used to start a discussion of subtle instructional changes that we could all make.	5/23/2019 10:20 AM
4	Growth Mindset, Geocentric Mindset	5/22/2019 4:54 PM
5	More creative ways to engage students in Canvas	5/22/2019 3:55 PM
6	I'd love to have a flex session for teachers to talk about when things go wrong in the classroom. Maybe this is something I could lead along with another teacher. You don't need to contact me now, but I'm Rebecca Beal.	5/22/2019 3:41 PM
7	NSPF's AST Course (National Swimming Pool Foundation's Advanced Service Technician Course) - There is usually at least one per year held in the northern California region.	5/22/2019 3:29 PM
8	Provide a more direct link to our accounts from the Prolearning home page, or better label.	5/21/2019 3:49 PM
9	n/a	5/20/2019 12:53 PM
10	Thank you for your hard work - this is a wonderful service	5/19/2019 9:09 PM
11	I'm so glad we went to an online system for Flex/Professional Development, but I've found it's a little difficult to record flex sessions. I'm pretty tech savvy, but I'm still not sure I did it properly.	5/16/2019 2:08 PM
12	$500 is a great help but my department has $0 to add so traveling to a conference is unattainable.	5/16/2019 1:58 PM
13	more emergency preparedness, especially in CERT Marin programs	5/16/2019 1:54 PM
14	I'm wondering whether any of the PDA sessions are videoed for later viewing	5/16/2019 1:23 PM
15	na	5/16/2019 1:15 PM
16	Interesting things such as: Biology have excellent NATURAL HISTORY instructors that could take faculty on 1/2 day "field trips" which could be very interesting to all other faculty in other department. Useful things like CPR or more fun things like painting, or hiking, or pickup soccer, zumba, dance lessons etc.	5/16/2019 12:54 PM
17	I would love more instructional technology support/course web design.	5/16/2019 12:37 PM
18	I included suggestions on the previous page. I recommend having events on a variety of week days so that part-time faculty can also participate.	5/16/2019 12:19 PM
19	Promoting wellness, health and fitness is a win-win for the college. I'll attend those activities in future sessions. Thanks for all you're doing to make these events worthwhile and meaningful.	5/16/2019 12:11 PM
20	It would be great to have TED Talk speaker come out and talk about self development, self preservation, or anything current	5/16/2019 10:40 AM
21	Regarding Pro Learning, because I'm a relatively new employee, I haven't yet accessed all the learning opportunities available. I plan to do so in time.	5/16/2019 10:02 AM
22	Thank you. I appreciate having options to chose. I ALWAYS find interesting topics.	5/16/2019 9:54 AM

23	Suggestion: presentation about our CSEA union rights, benefits, Q&A; It would help to have more advanced notice of when the Classified Professional Development Days & times will be so we can plan our (Student Services) office schedule accordingly.	5/16/2019 9:47 AM
24	More mental health activities would be nice	5/16/2019 9:46 AM
25	The professional learning program helps employees bond and learn from one another, and it solidifies a strong sense of community. Plus, it gives employees the opportunity to network with other departments which they normally wouldn't be connected with especially when we have 2 campuses.	5/16/2019 9:37 AM
26	Great job PLC.	5/16/2019 9:31 AM
27	Thank you for elevating the offerings and diligently working to provide a program based on faculty and staff feedback!	5/16/2019 9:28 AM