



EEO Advisory Council

April 7, 2025

12:30 – 2:00 pm

[Via Zoom](#)

EEO Advisory Council Planning Session	
Topic	Description
Component 13 Updates	<i>All</i>
Aligning EEO efforts with Plan 2030	<i>Holley</i>
Employee Recognition Survey	<i>Angela</i>
Component 13 Next Steps	<i>All</i>
Updates/Announcements	<i>All</i>
Next Meeting? In-Person/Zoom?	

Additional Data/Comments:

[EEOAC Component 13 Updates.docx](#) ***goals

[Employee Engagement Survey Results](#)

****See MCCD EEO Plan 2024-2027*

EEO Advisory Council

The District has established the EEOAC to assist the District in developing, revising, and implementing District EEO Programs and the EEO Plan. The Council will include a diverse membership of individuals committed to equal employment opportunity, diversity and inclusion. The EEOAC may sponsor and support events, training, or other activities that promote equal employment opportunity, nondiscrimination, retention and diversity. When appropriate, the EEOAC will make recommendations to the Board, the Superintendent/President, or the EEO Officer to update the EEO Plan in accordance with applicable policies, procedures, and legislation (MCCD EEO Plan 2024-2027).

[Marin Community College District Equal Employment Opportunity Plan 2024 - 2027.pdf](#)

Future Items:

Review of the plan data; utilization data and looking at each employee group separately (classified, administrator, faculty) to see where the data informs our EEOAC priorities and work

[EEO Plan Utilization Data](#)

AB2128 Disability Access Compliance Training to be added to new hire onboarding – Jan 2026 or Fall 2026