

EPC Charge

Charge

- Subcommittee of the Planning and Resource Allocation Committee and is responsible for coordinating and setting goals for planning broad educational endeavors at the College.

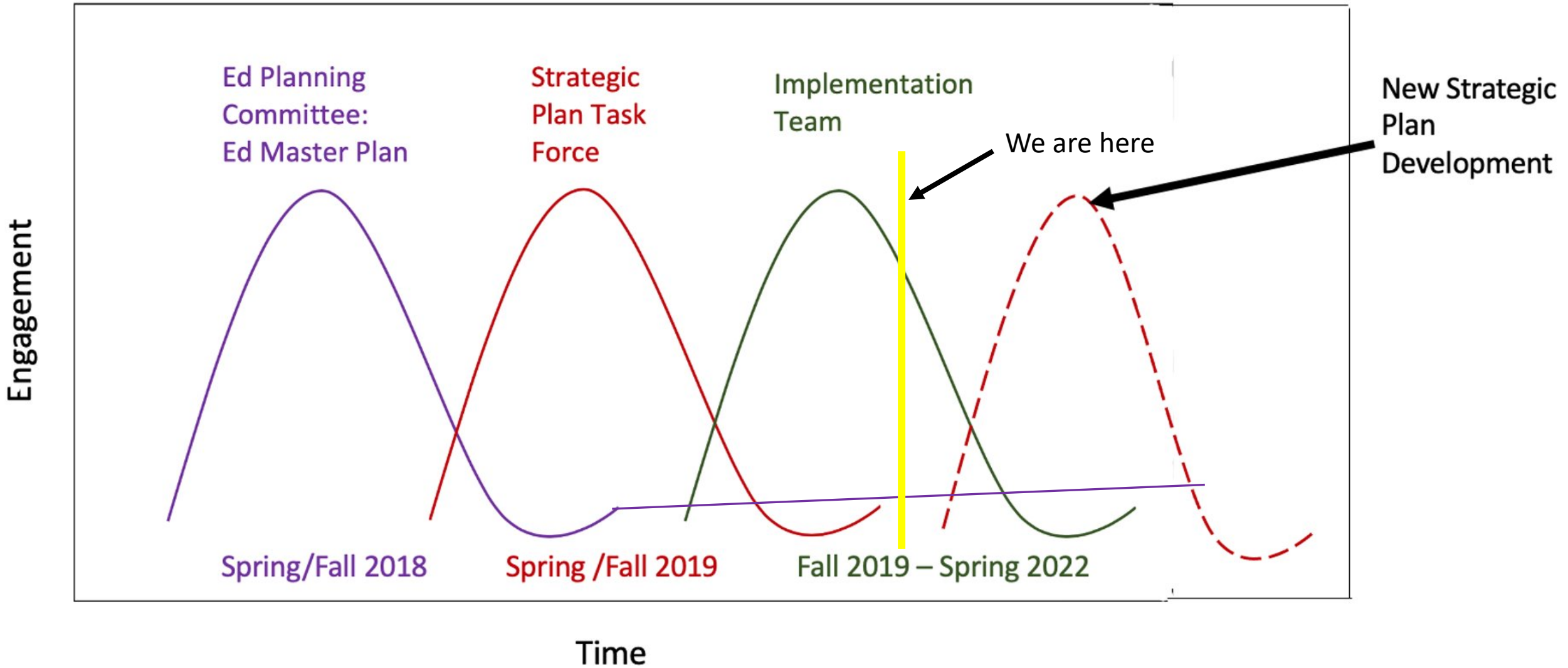
Responsibilities

- Educational Master Plan (EMP)
 - **Oversee and coordinate the development of the plan.**
 - **Conduct annual review of progress on strategic objectives** and Educational Master Plan recommendations and report to PRAC.
 - Review and update the remaining Educational Master Plan recommendations during the fall semester preceding the development of the next set of strategic plans.
 - Ensure that goals, objectives and specific plans are linked to financial and facilities priorities.
- Ensure compliance with accreditation standards.
- Identify general educational/student services issues that need to be addressed and refer them to the appropriate committee and/or senate.
- **Addition in 2020 for PGS Committees:** Determine what PGS committee can do to move needle on anti-racism and equity at COM

6-Year Ed Master Plan + two 3-Year Strategic Plans




- Student Access and Success
- Instructional Programs
- College Systems
- IVC
- Community Engagement and Responsiveness
- Equity

COM Planning and EPC



Last Year's Wrap Up for EPC

Of the 52 strategic plan objectives reported for Year 2 of the Strategic Plan 2019-2022:

-  5 objectives are completed
-  36 show substantial progress
-  11 show limited or no progress

EPC Recommendations from Last Year

- **Continue the updated “flipped” annual review process.** Expand on this by including work teams in EPC presentations when possible.
- **Review progress/performance indicator data** with Champions as they are writing narratives.
- **In Year 3, start to consider post-covid future:** How the needs of students, staff, and community have changed, innovations we may want to keep post-pandemic, and what we can start building capacity towards in action steps to match these changes towards achieving EMP goals.
- **IVC Focus Area:** Much progress has been made with facilities, CTE vision, Miwok programming, so work of next strategic plan is to create broader college-wide vision based on these elements along with general education offerings, student services, and marketing. EPC recommends that the work group that creates the IVC focus area of the next strategic plan be a cross-functional team that represents all areas of the college to create the broader college-wide vision. IVC will have two additional EMP goals to be developed for the second strategic plan.
- **College Systems Focus Area:** EPC recommends that next strategic plan include stronger connections between facilities and other focus areas of the plan, particularly with SAS and IP. EPC recommends that the work group that creates the IVC focus area of the next strategic plan be a cross-functional team that represents all areas of the college.
- **Equity Focus Area:** EPC recommends that equity should be woven into more action steps for each focus area, not just EQ, in next strategic plan.

What Does This All Mean for EPC This Year?

- Annual review of the third year of the *Strategic Plan 2019-2022*
 - Champions of objectives come to discuss plans w/ EPC for the year for each 3-year objective over the 3-year strategic plan
 - EPC members contribute knowledge from across the college and of the EMP focus areas.
 - EPC makes recommendations on objectives to recommend moving forward to next strategic plan (to be developed this year)
 - EPC evaluates end-of-year progress reports submitted by Champions for objectives

Annual Review of Planning

Annual Review of Progress Should Allow the Institution to....

- Look Back
- Look Around
- Look Ahead

The Big Questions that Annual Monitoring Asks

- Are we on track to achieve goals/objectives?
 - If we are, do we need to set new, more ambitious targets? Or do we need to focus on goals/objectives not yet achieved?
 - If we aren't, why not? What are the barriers?
- Are goals still realistic? Objectives? Action Steps?
 - If not, what needs to be changed? (resources, deadlines, or even the goals?)
- Are the goals/objectives still prioritized as they should be?
 - If not, what needs to be prioritized?
- What's working with the implementation process? What isn't working?

- Insufficient resources
- Increased competition or changes in the external environment
- Change in institutional priorities or economic status
- New leadership
- Lack of appropriate technology
- Poor management
- Lack of stakeholder buy-in
- Poor communication and coordination
- Progress indicator or action steps don't align with goals

Response: Looking ahead, what needs to change?

“Plans are simply our 'best guess' about the future based on our knowledge at a specific moment in time. We only receive perfect knowledge as time unfurls. The delta between what we **thought would happen** and what **did happen** is not failure. It's data! And what we learn from this data will help us refine our expectations, manage resources wisely and serve our students better. I believe this is the power of effective planning”

“Let the lessons from the past 1.5 years inform our [long term] planning but not define it.”

Champion Presentations: Draft Discussion Questions

- Look back at your 3-year implementation plan and progress report from last year.
- Look ahead: Highlight how you are approaching the actions steps for 2021-22 (Year 3) and your priorities/plans for this year. What are the challenges and opportunities for your overall 2020-2021 plans, particularly as a result of the Covid-19 epidemic?
- What questions do you have that would be helpful to think through with the committee?
- Highlight how planning for your action steps “is done with intentional focus on equity-mindedness” and how your action steps address the “racial equity gaps which exist at the College through planning, programs, practices and policies.”
- Review EMP 6-year goal for this objective. Would you recommend this objective move ahead for next strategic plan in order to achieve this goal? If so, given progress so far, are there any changes you might recommend in order to successfully achieve the 6-year goal?