

 <p>COLLEGE OF MARIN</p>	<p><b>GOVERNANCE REVIEW COUNCIL</b></p>
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## **Governance Review Council (GRC)**

**October 7, 2020: 3:10 to 4:00 pm on Zoom**

### **Draft Minutes**

**Attended:** David Snyder, Candice Hansen, Jon Gudmundsson, Sara McKinnon, Ryan Nelson,  
Bea Cazares, Steve Carerra

**Absent:** Angela Olmanson

1. Agenda was approved with addition of introductions of new members
2. Minutes from September 2<sup>nd</sup>, 2020 was approved
3. Discussion
  - a. Update on other committees
    - **PRAC** has not changed our charge—but are looking to adopt some language related to anti-racism, which will be forthcoming at some point later this semester
    - **EPC** has affirmed their charge. They have discussed ways that they can disrupt racism and anti-blackness, ways that we can increase meaningful dialogue with the champions and ways that we can have the work that is built into the Strategic Plan be more present in the minds of the champions and their respective areas.
    - **GRIT** will be presenting these proposed changes to PRAC on Tuesday, October 13. If PRAC approves them, they will be passed along to the GRC.
    - **FPC** will review their charge as it no longer aligns with the current Measure B Bond program and how contractors and projects are developed from the master plan. They will include equity an accessibility in their new charge and also check with the TPC to make sure the two committees do not overlap.
    - **PLC** has not made any changes to their charge outside of the name change earlier from Professional Development to Professional Learning.
    - **SWAC** – no update
    - **TPC** are working on their charge.

- b. Update on Website – IDEA committee
  - This committee has been added to the PGS Home page although it is not a governance committee. We have asked that the link to the committee’s page be moved down to its own section on the left side menu under the title of “Advisory Committees”.
  
- c. Review first part of PGS Plan to ensure anti-racism is established and integrated as a core commitment and approach
  - i. Philosophy – draft changes attached to be approved as a recommendation at the November meeting.
  - ii. Principles for Effective Governance: will think about it and discuss at the November meeting. Probably no changes.

**NOTE: GRC RECOMMENDS THAT GRIT BE A PART OF THE REVISED CHARGES REVIEW GROUPS since its revised charge will likely read:**

*GRIT reviews institutional plans, program reviews, and data to ensure that **antiracist practices**, equity, and access are embedded in all plans and programs and that resources and efforts support overall student success.*

**See next page for proposed edits to the Philosophy Statement in the PGS Plan.**

**GRC – 10/7/2020 recommended draft changes to page 1 of the 2015 PGS Plan to include anti-racism and equity issues.**

## **FRAMEWORK FOR OUR GOVERNANCE SYSTEM**

**\*(Title added and paragraph moved to the top and reformatted)**

College of Marin's governance system is guided by of the California Education Code as specified in the Education Code section 70901(b)(1)(E) [Appendix A. 1.] which pertains to governing boards of community college districts, and reads in part that they will:

*“ensure faculty, staff, and students the right to participate effectively in district and college governance, and the opportunity to express their opinions at the campus level and ensure that these opinions are given every reasonable consideration, and the right of academic senates to assume primary responsibility for making recommendations in the areas of curriculum and academic standards as well as other academic and professional matters as are mutually agreed upon between the governing board and the academic senate.”*

Further, the College of Marin governance system aspires to establish and practice transparency in decision-making.

## **PHILOSOPHY**

Any system of governance is dependent upon the cooperation and collaboration of all of its components to function effectively. The whole is greater than the sum of its parts and it is the interdependence of those parts that is important to the success of any effort by the whole.

Members of the College community need to respect each other's professionalism and encourage trust and a sense of teamwork. To that end, the College of Marin has established a participatory, advisory system of governance, **which includes a commitment to participation from all segments of the college community including those who have been historically underrepresented. The college will make recommendations for the policies and procedures that govern the college to reflect an intentional focus on equity-mindedness and a commitment to being anti-racist.**

It is expected that the Superintendent/President will always give careful consideration to the recommendations made through participatory governance. However, it should be understood that all recommendations are advisory to the Superintendent/President, who will provide written rationales when not following those recommendations. The Board of Trustees holds the final decision-making authority.