

<p>COLLEGE OF <b>MARIN</b></p>	<p><b>GOVERNANCE REVIEW COUNCIL</b></p>
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**Governance Review Council (GRC)  
March 10, 2021: 2:10 to 3:00 pm on Zoom  
Minutes**

All members present: Sara McKinnon, Steve Carrera, Angela Olmanson, Johnny Campbell, Candice Hansen, Jon Gudmundsson and Ryan Nelson-Flack.

1. Approved Agenda
2. Approved Minutes from February 3, 2021
3. Discussion
  - a. Update on other committees (status of TPC and FPC charges): The Technology Planning Committee and the Facilities Planning Committee are in the final stages of approving their revised charges. They have promised to have the final revisions to us by our meeting on April 7<sup>th</sup>. At that time, the revised charges will be added to the Draft PGS Plan Revision.
  - b. PRAC – Revised Charge final approval: Discussed the comments sent by the Academic Senate President and VP Eldridge. PRAC took our comments into account but did not change anything. The final comments that VP Eldridge sent:

*.... Higher education (and education on the whole) in the US grew out of white supremacy and to a large extent resource allocation (based largely on property tax—which because of redlining alone has fostered and worsened horrific inequities) has perpetuated it, along with many other factors. We are part of that system—policies at the federal, state, and local levels, resource allocation, etc.—and even locally, given how our employee base does not yet come close to representing our student demographics (as one example) means we are still engaging in policy and practice that is not fully equitable. And all of that is part of maintaining a status quo where wealth, power, and privilege (from the definition you quote) come at the continued expense of Black and brown people. PRAC—charged with overseeing and guiding the planning and resource allocations of the College—very much has in its realm (and thus responsibility) the ability to nudge that white supremacy-based status quo internally, which can impact our place in the larger system.*

The committee accepted PRAC's explanation but also noted that white supremacy could be interpreted in various ways and thus imprecise without further explanation – which PRAC does provide in the definition of “anti-racist”. (See “d” below.)

- c. Status of Discontinued or Restructured Governance Committees  
Procedure: This was approved by the College Council on February 3, 2021. It has now been incorporated into the end of the Operating Guidelines of the Draft PGS Plan Revision.
- d. Complete (almost) Draft of 2021 PGS Plan Revision: We reviewed the full plan as one document now. Committee agreed to the addition of the “anti-racist” definition in the PRAC Charge to the first page of the plan – under Philosophy.

The change on page 17 about what board policies will be forwarded to the Board (only those with CCLC changes or other substantive changes). The committee will check into how “substantive changes” is defined.