

GRIT Program Review Analysis

Department/Office/Program: Communication

Date: 2/14/24 and 2/28/24

- 1. Concerning issues around access, retention, and success of students**
 - A. Drop in enrollment of African American students in Fall 2022

- 2. Concerning issues around equity**
 - A. Concern about access for student needs for transfer courses, including online options
 - B. Drop in enrollment of African American students in Fall 2022

- 3. Promising practices that support students that are being implemented**
 - A. Connect with many programs on campus – HUM 101, Puente, TAY radio Marin, Counseling, Library, UEI, Transfer & Career, among others.

- 4. Important to note**

- 5. Recommendations**
 - A. Participate in Course Fest every year.
 - B. Research why there is a drop in COMM 103 before census.
 - C. Better match the courses required for transfer and adjust course offerings accordingly.
 - D. Meet with articulation officer to align course offering with GE pathways.
 - E. Advertise options for texts for different learning styles.
 - F. Incorporate COMMon Read each semester like the 1619 Project.
 - G. Have all faculty participate in readings and discussion about racially diverse and inclusive perspectives/practices.
 - H. Continue to collaborate with other COM offices and departments, such as Career and Internships, English, ESL, the Library, Umoja, Puente, etc
 - I. Continue to collaborate with external groups, such a TAY Radio Marin and Western States Communication Association
 - J. Develop a Speech lab to support speech classes
 - K. Develop and identify a space for the Journalism program to support the club
 - L. Incorporate diverse voices in communication curriculum across all classes, such as guest speakers, texts, etc.
 - M. Continue to work with English and other departments on the linguistic justice and white supremacy project

- 6. Commendations**
 - A. Online offering of COMM 101 and 103
 - B. The use of Zero material costs.
 - C. Film program offered in zero-cost format.
 - D. Option of adaptability for different learning styles.
 - E. The COMM Department's Anti-racist statement.
 - F. Colleen Mihal's FLEX presentations, Community in Practice leadership, and campus engagement.
 - G. The use of Universal design within classes
 - H. The implementation of the following successful efforts undertaken by the Communication Department

1. Student Centered Instruction
2. Open communication among students, faculty, and staff
3. Supportive equity minded pedagogy where the department is actively working to ensure that its teaching methods and practices are fair, inclusive
4. Hands on learning
5. Community building
6. Leadership development
7. Networking
8. Applied communication skills