

Guidance, Resources, Integration, and Transformation Committee Meeting

December 9, 2020

2:00-3:00 PM

Via Zoom

Present: Bea Cazares; Maria Coulson; Gina Cullen; Hugo Guillen; Tonya Hersch; Andrea Hunter; Alexander R Jones; Ellen Shaw; Sadika Sulaiman Hara

Absent: None

Resources and Guests: Emy Bagtas; Bonnie Borenstein; Nigel Haikins; Anna Pilloton; Holley Shafer; Cari Torres-Benavides; Melanie Palomino

Agenda

- Agenda approved for the current meeting

Minutes

- Minutes from 10/28/2020 meeting - approved

UMOJA Equity Institute

- Nigel Haikins and Bonnie Borenstein gave a presentation on the UMOJA Equity Institute. It is planned that the UMOJA Institute will function as an umbrella for COM equity and anti-racist work. The centralization of this work within the UMOJA Institute will allow for better alignment, communication and data-based accountability across COM. This campus wide collaboration will enhance and increase the collective impact of the current work being done. The Institute will have four foci: a high school to COM pipeline focus, an Equity in Mental Health focus, a Faculty Communities of Practice focus, and a Grow Your Own Classified Professionals Focus.

Non-Instructional Program Review Template: Moving Forward

- The final draft of the Institutional Outcomes and Guiding Questions was submitted to the VP of Student Services. His feedback was very positive. The draft will now go before PRAC for review.
- Questions still remain regarding the Noninstructional Review template. It was agreed that more information was needed prior to the committee moving forward with the Noninstructional Review template. Tonya Hersch will research the committee's questions and bring her findings back to the committee.

Work for Spring 2021

- The committee was queried regarding objectives for Spring and Fall 2021. The following topics were agreed upon.
 - Student Equity plan. The Student Equity Plan will be revisited and the Groups that were previously invited for the first round will be re-invited to discuss changes that have been implemented or are planned.
 - Stacey Lince and Kathleen Smyth will be invited to talk about the online work that has been done.
 - Transitioning back to campus. The opportunities and challenges of integrating virtual and face to face contacts in both Student Services and Instructional programs.
 - Student and Faculty survey results. Survey results are being sent out and they will be available to be reviewed by members prior to the next meeting.

Meeting Adjourned