

Guidance, Resources, Integration, and Transformation Committee Meeting

October 26, 2022

2:00-3:00 PM

AC 229 & Via Zoom

Present: Gina Cullen; Nequeshe Dyer; Tonya Hersch; Alexander R. Jones; Saidy Reyes; Sadika Sulaiman Hara

Resources and Guests: Carol Hernandez; Stormy Miller Sabia; Melanie Palomino; Holley Shafer; Beth Sheofsky; Julian Solis; Cari Torres

Agenda

- Agenda approved for the current meeting.

Minutes

- Minutes from 9/14/22 approved
- Minutes from 10/12/22 approved

Student Equity Plan

Student Equity Plan 2022-2025

- Committee chair shared the most recent draft of the Student Equity Plan table with Metrics, Disproportionally Impacted Groups, Work and an additional column for Strategic Plan Objectives
- The table has also been updated with input submitted by EOPS and Math Dept via email.
- Beth Sheofsky, English Dept. Co-Chair discussed current, planned and proposed English department practices and activities that support equity.
 - Committee chair asked for departmental practices that specifically targeted the DI groups.
 - Committee members discussed the value of bringing in campus partners e.g., Learning Community faculty and counselors, to create bridges between English Dept and targeted groups.
 - It was suggested that relationships to Learning Communities existing through individual instructors who work directly with LCs could be built on to include the larger department.
 - While not specifically targeting DI groups, the English department instructors have been discussing and implementing equity minded grading practices including low stakes grading, labor-based grading and, revised grading scale of late work.
- Carol Hernandez-Dean of Math and Sciences participated in a discussion of the Math Department input

- The Committee reviewed in the input submitted by the Math Department. The Committee chair will ask the Math Department chair for specifics of departmental wide equity practices as well as equity activities that specifically focus on the DI groups.
- Dean Hernandez discussed some of the components of the MESA program (Mathematics, Engineering, Science, Achievement). She will share more details via email that this information can be added to the Student Equity Plan.
- Prior to next meeting Committee chair will share the matrix with Sofie Totapudi Transfer and Career Center Coordinator and Tea Perales Equity & Activities Prog Coordinator for their input as well as reach out to Math chair for further clarification,

Meeting Adjourned