

MINUTES

February 11, 2026
2pm-3pm via Zoom

Attendees: Aimee Carrillo, Carl Freschl, Jon Horinek, Alexander Jones, Ephantus Mogere, Melanie Palomino, Becky Reetz, Holley Shafer, Cari Torres, Brier Welch

Presentation by Holly Shafer

- NOVA data
 - NOVA updated the data categories – added two DI groups: Hispanic & First-Generation & removed: Male
 - Data is taken from Chancellor’s office
- Student Equity and Achievement Plan (SEAP) review
 - DI groups included in the plan: Hispanic, Black/African American, White, White Male, First-Generation
 - Holly shared we do not need to change anything from the plan, nor are the numbers being updated in NOVA
 - Comments:
 - Becky shared:
 - EOPS has qualitative and quantitative data
 - EOPS should be listed as a main program that addressed DI & equity gaps
 - Learning communities: Puente & Umoja will reflect this too
 - Missing departments in the plan: EOPS, USS, ESL
 - Ephantus shared:
 - SAS students are not listed as DI
 - College of Marin Planning, Research, & Institutional Effectiveness:
<https://public.tableau.com/app/profile/com.planning.research.institutional.effectiveness/vizzes>
 - GRIT involvement for SEAP is critical

GRIT

Guidance–Resources- Integration- Transformation



- Serves as the PGS overview from the plan
- Consideration for developing the SEAP with GRIT

Program Review Discussion

- Alex shared the program review process – the committee is working on creating a new PR template. For the current cycle, we will use the current GRIT template for reviewing the programs.