

PRAC Ground Rules & Guiding Principles, Fall 2021

PRAC Ground Rules—

We check our professional and personal biases. We serve as a high-functioning committee that transcends departmental responsibilities.

We solicit input from all campus constituents. We actively encourage people to stay informed and think creatively beyond the status quo.

All College activities and programs are subject to review. There are no sacred projects, programs or functions immune from discussion, examination, and recommendation for potential modification, reduction, or elimination.

We are critical yet fair. We use our creative and critical thinking skills and maintain an ‘all problems can be solved’ attitude.

We regularly assess our effectiveness. We consider how our policy and resource allocation recommendations support our guiding principles once implemented, learning from this analysis to improve as a committee.

PRAC Guiding Principles—

All recommendations must be *student centric*, meaning that they should not only negatively impact the least number of students possible, but also consider how we can better help as many students as possible reach their educational goals, whether by changing what we do or how we do it.

All recommendations must be *equity-minded*, meaning that they should call attention to patterns of inequity in student outcomes by critically reassessing our practices, policies, and structures and recognizing stereotypes that harm student success.

All recommendations must be *anti-racist*, meaning that they should produce or sustain racial equity in educational outcomes.

All recommendations must focus on *protecting and improving teaching and learning* by illustrating efforts to employ cogent best practices and innovation.

All recommendations must acknowledge that as a community college we are *responsive to our diverse community*, but cannot be all things to all people all the time so we must find creative ways to stay true to our mission.

All recommendations must be made with a *consideration of their impact on the environment* and how intentional choices might reduce that impact while being maintained over time.