

IDEA Committee

Meeting Minutes
Friday, December 4, 2020
9:00 AM – 10:00 AM
ZOOM
 Chair: Tea Perales

TOPIC	DESCRIPTION	Notes
Approval of Agenda	Consensus	
Check-In	Tea	<ul style="list-style-type: none"> • Bad air quality due to fires in SoCal
Community in Practice (CIP)	CIP Members	<ul style="list-style-type: none"> • FLEX Session-Proposal submitted & pending approval <ul style="list-style-type: none"> ○ Panel of participants facilitated by Tea, Colleen, Patty • Spring CIP Dates: <ul style="list-style-type: none"> Wednesday, Feb. 24 Wednesday, March 31 Wednesday, April 28 Wednesday, May 19 (celebration to honor folks who have participated)
President's Spring Townhall	Tea & Sadika	<ul style="list-style-type: none"> • President's Townhall <ul style="list-style-type: none"> ○ First townhall will be a conversation between Tea & Dr. Coon on 2/1/2021 <ul style="list-style-type: none"> ▪ Will ask at next IDEA meeting for suggestions on discussion topics ○ Suggestions for future townhalls include presentations from group of USC training

IDEA Committee

TOPIC	DESCRIPTION	Notes
		<p>attendees and incorporating other COM faculty and staff to present at townhalls</p> <ul style="list-style-type: none"> • Convocation Speakers <ul style="list-style-type: none"> ○ Trying to schedule speakers well ahead of time for the year ○ Considering spending less on speakers (having COM faculty/staff present) and utilize that funding for other initiatives • Dr. Coon is actively going through the 9-point plan on addressing institutional racism and wants to schedule a meeting for January to compose a guiding document for the college.
IDEA Form		<ul style="list-style-type: none"> • Working on form to help bring in all things equity related that are happening on campus. <ul style="list-style-type: none"> ○ Opportunity to use IDEA for feedback, support, promotion, etc. • Dr. Coon has agreed to present form at meeting mentioned above
Umoja Equity Institute	Updates	<ul style="list-style-type: none"> • UEI- PRAC request for additional units to be distributed among team members & admin assistant • Is it possible for Sadika & Tea to ask Dr Coon what funding is supporting UEI efforts?
Announcements/Events/Programs	Discussion	<ul style="list-style-type: none"> • ASCOM Mental Health Event 12/9 1-2pm <ul style="list-style-type: none"> ○ Breakout rooms for different activities (study, mindfulness) to create a space for students to prepare for finals in a more relaxed way ○ Can see Student Activities website, FB & Instagram for more details

IDEA Committee

TOPIC	DESCRIPTION	Notes
		<ul style="list-style-type: none"> • Mental Health- Psych Services <ul style="list-style-type: none"> ○ SA & Psych Services will meet to brainstorm what mental health support can be beneficial for students in regards to programming ○ Asked IDEA members for experiences with students & mental health <ul style="list-style-type: none"> ▪ Some students don't know how to advocate for themselves to teachers & peers. Patty has found helpful to hand out student info sheet where they can share who they are and what they would like to see in class. ▪ Students also struggling with needing to work, but work not being accommodating to their schedule ▪ Some students have been doing well in classes and then just disappear (more than previous semesters) ▪ Students who are severely depressed due to COVID and fear of contracting it and spreading to family ▪ Various incidents in local high schools are also affecting students ○ Suggestions: <ul style="list-style-type: none"> ▪ Having Psych Services counselors introduce themselves/services in classrooms ▪ Psych Services Canvas module/shell that can be used by faculty ▪ Being proactive and bringing support to students in the classroom

IDEA Committee

TOPIC	DESCRIPTION	Notes
		<ul style="list-style-type: none"> ▪ Reminder: Submit COM CARE report for students who are struggling
<p>Future Topics</p>	<p>Discussion</p>	<p>Next Meeting: Friday, December 18th</p> <ul style="list-style-type: none"> • Suggestions on discussion topics for first spring semester President’s Townhall discussion between Tea & Dr. Coon • If money is saved on speakers, how can that be used for other initiatives?

Present: Tea Perales, Sadika Sulaiman Hara, Patty France, Julian Solis, Colleen Mihal, Fernando Sanchez-Lopez, Hugo Guillen
 Absent: Helen Sigaran, Yashica Crawford, Carol Hernandez, Dianne O’Donnelley