

Educational Planning Committee Report
Academic Year 2020-2021
Year 2 of the *Strategic Plan 2019-2022*
Year 2 of the *Educational Master Plan 2019-2025*

EMP Focus Area and Goal: Instructional Programs Goal 5
Champions: Assistant Vice President of Instructional Support

[Timeline for Implementation](#)

EMP 6-Year Goal and Strategic Plan 3-Year Objectives:

Instructional Programs EMP Goal 5: Create opportunities for faculty to collaborate and share effective teaching methodologies.

Strategic Plan Objective IP5.1: The College will have a comprehensive, integrated professional learning program.

Strategic Plan Objective IP5.2: The College will have a clear vision and plan for a teaching and learning center.

Action steps discussion for IP Goal 5 from 12/7/2020

Faculty Professional Development – creation of the new Teaching and Learning Center in the LRC. Already in place is a comprehensive professional learning program that integrates FLEX week activities with COMMUNITY Hour events that align with equity agenda of college. Professional Development Committee is working on a new PD Plan this year. Surveys have been sent out soliciting feedback on faculty training needs, especially during COVID. Faculty mentoring program is starting again this year.

Are there links that you would like to embed above or attachments you can send to EPC that show evidence of these action steps? These will be included on the tracking tool.

A new PD plan has been developed via the PLC and is undergoing final review and approval. Here's a link: [2021-24 PL Plan Shared Master.docx](#)

The new LRC building includes plans for a Teaching and Learning Center.

What do you need to add that hasn't been captured above that you've completed this year since presentation?

EPC Feedback 12/7/2020

None.

Progress Indicators

Progress Indicator IP5.1: *The College has a comprehensive professional learning program that integrates FLEX and COMMunity Hour with identifiable themes that emerge from Action Step 1.1.*

Value for 20/21:

Progress Indicator IP5.2: *The College has a plan and vision for a teaching and learning center.*

Value for 20/21:

Rating of progress

Please self-rate your progress toward achieving each of the above objectives:

- Red: No progress
- Yellow: Substantial progress
- Green: All action steps implemented, and objective achieved

Strategic Plan Objective IP5.1: Green Here's a link: [2021-24 PL Plan Shared Master.docx](#)

Strategic Plan Objective IP5.2: Green

Where are you not on track? What will you do differently for next year / what else needs to happen?

Performance Indicator Data for EMP 6-Year Goals

IP Goal 5 Performance Indicator: *Faculty participation in professional learning opportunities meets and exceeds Flex requirements and is reflected in Program Review. Baseline is participation in 2019-2020 activities.*

PRIE Data for 20-21:

Baseline / Target	Year 1 19/20	Year 2 20/21	Year 3 21/22	Year 4 22/23	Year 5 23/24	Year 6 24/25
70.5% (251 w/ 177 completed fall '19)	70.5%					

Commented [CK1]: I can ask Beth for this report if helpful

Commented [GU2R1]: I think we had nearly 100 participation - only one faculty member in the fall didn't meet their Flex obligation.

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