
Re: Senates' Recommendations / PL Center Task Force

From Jonathan Eldridge <JEldridge@marin.edu>

Date Fri 3/28/2025 1:54 PM

To Cara Kreit <CKreit@marin.edu>; Carol Hernandez <CHernandez@marin.edu>

Cc Beth Patel <BPatel@marin.edu>; Maria Coulson <MCoulson@marin.edu>; Dana Emerson <demerson@marin.edu>

Bcc Nekoda Harris <NHarris@marin.edu>

Hi, Cara, Carol, and Beth. My apologies for the delayed response here. I love the task force's recommendations and am excited to see the Professional Learning Center launch—it won't be long now!

A few thoughts at this point....I support all of the senate (classified and academic) recommendations from your consultations save one. The staffing of the administrator within the tri-chair model should still be appointed by the president and not be limited to a singular, particular position. This is both a professional learning opportunity and a leadership opportunity, and as such, the task force's recommendation of a rotation makes sense. That may very well be the AVP for periods of time, but a strong case can also be made for the initial administrator to be the Dean of Math & Science (as Carol has been so involved in developing the PL Center model), the Director of PRIE (since institutional effectiveness includes professional development), or the VP of Human Resources. Others, including the AVP, also make good sense—thus the need to stick with the task force's original recommendation. Since the professional learning plan is refreshed every three years (I think?), it may make sense to have the rotation schedule align with that.

I am happy to discuss this point further as the PLC would like. Similarly, I've copied Maria here as I want to make sure the academic senate doesn't get the impression I'm ignoring their recommendation and I'm happy to meet with the senate if there are questions about the rationale above.

Regarding timing, the call is out (I think?) for the faculty professional learning coordinator. Is your sense the person who takes the baton from Cara will work with Alyssa and the administrator to implement this, or would you like to start sooner, meaning Cara will kick things off and then hand off? To this point, when would you like to have the administrator named?

Again, thank you—and if there are other ways I can be of assistance with this in the short term, please do let me know!

Jonathan



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From: Cara Kreit
Sent: Friday, March 7, 2025 3:58 PM
To: Jonathan Eldridge; Carol Hernandez
Cc: Beth Patel
Subject: Re: Senates' Recommendations / PL Center Task Force

Dear Jonathan,

Thanks so much and thank you Carol for sending this along!

Our take on next steps is that since this has been vetted by departments, Senates and relevant PGS committee (PLC), we don't think there is any need for further campus engagement on it. PLC can take it from here and work on implementing the recommendations.

The one decision the District needs to officially make is about the administrator as tri-chair (AVP or rotating administrator) and officially appoint that person. From there, the Classified PL Coordinator and the Flex Coordinator can work with that administrator to set up a budget / identify funds for the Center, and oversee implementation of the recommendations with PLC.

We have our 1:1 meeting this coming Monday and I'm happy to discuss anything further or answer any questions, if that's helpful!

Thank you and have a great weekend!

Cara Kreit (she/her)
English / ESL Faculty
Faculty Flex Facilitator

From: Jonathan Eldridge <JEldridge@marin.edu>
Sent: Thursday, March 6, 2025 2:25 PM
To: Carol Hernandez <CHernandez@marin.edu>
Cc: Beth Patel <BPatel@marin.edu>; Cara Kreit <CKreit@marin.edu>
Subject: Re: Senates' Recommendations / PL Center Task Force

Thank you! I'll take a look. What do you see as the next steps?



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From: Carol Hernandez <CHernandez@marin.edu>
Sent: Thursday, March 6, 2025 10:25 AM
To: Jonathan Eldridge <JEldridge@marin.edu>
Cc: Beth Patel <BPatel@marin.edu>; Cara Kreit <CKreit@marin.edu>
Subject: Senates' Recommendations / PL Center Task Force

Dear Jonathan,

Please see the updated Task Force recommendations for the new Professional Learning Center. We've updated it with recommendations from the Senates.

 [Task Force Recommendations.docx](#)

Let us know if you have any questions.

Best,
Carol

Carol Hernández, Ed.D. (she/her/they/them)*
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*Here is why I include my pronouns: "Using someone's correct personal pronouns is a way to respect them and create an inclusive environment. Sharing pronouns is a great way to disrupt the normalization and privilege of assumption."

<https://www.mypronouns.org>

