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Professional Development Committee

April 11, 2017 3:30-4:30, AC 303 Minutes

Present: Gina Longo, Stacey Lince, Nicole Oldendick, Beth Patel, James Stopher

Absent: Tonya Hersch

Beth Patel led the meeting.

Agenda Review

Today's Agenda approved.

Minutes

Minutes from March 25, 2017 meeting were approved.

Classified Staff Professional Development Funding Requests: forms & process:

- Beth discussed revising the Request for Classified Staff Professional Development Funds form to reflect the current process.
- Nicole distributed the section of CA Ed Code that pertains to Professional Development & we
 determined that the categories are the same for Faculty & Classified Staff.
- Once the form is revised, it will be posted to the PD website.

Classified Professional Development Day: Evaluation and future plans:

- Nicole Oldendick put together a synopsis of CPDD to share with cabinet.
- Emerging themes for future CPDD are working together effectively, teambuilding, self-care, yoga & exercise, and self-defense.
- Fall 2017: There will be one Professional Development Day mid-semester for both faculty & staff. Tentative date is October 16. It will count as a flex day for faculty.
- Proposed that College closed to students & public all day in order to accommodate longer sessions & "cross pollination"/teambuilding activities that include both faculty & classified staff.
- Proposals for fall will be sent to faculty & classified staff.
- Track attendance electronically by sending out Survey Monkey questionnaires.

Faculty/Staff Appreciation Luncheon

- Greg Nelson confirmed as emcee
- Appreciation awards presented by Academic & Classified Senates.
- Publicity: update posters, electronic communications, RSVP's. Gina will work with
- Shook Chung & Nicole Cruz/President's Office.

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- Stacey will enter a School Dude for the event set-up.
- Beth will order the balloons & arrange for Gabe Lambert to pick-up.
- Beth will arrange a meeting with Susie/Cafeteria regarding food.

Flex Update:

- Beth will send out a call for proposals for fall flex next week. The call will request sessions built around the following themes:
 - SLO's, Multiple Measures, Diversity, Inclusivity, Equity, and Accessibility on all levels.
- Flex Reporting:
 - o Beth is also continuing to work on streamlining/automating the Flex reporting.
 - o Goal is to eliminate binders with paper.
 - o An electronic reporting system will make it easier for HR to track.
 - A report could be run for auditors or accreditation review
 - o The automated process will be piloted with full-time faculty.
 - o Change the program to year-long rather than semester by semester.
 - Develop clearly defined parameters for individual flex activities that work within a professional learning plan.
 - o Require that faculty submit their requests for approval in advance.

<u>Update on Professional Development Plan</u>

- The PDP will go to PRAC on 4/18 for approval.
- Per Jonathan Eldridge's request an executive summary will be added to the front of the plan prior to 4/18. The summary will include overarching themes of the plan.

New Building Plan

- Propose creating a Professional Development Center modeled after the one at Butte College.
 PD Center could include the following:
 - o Employee lab to be used for staff development training.
 - Scantron Machine.
 - Conference Room for Senate Meetings.
 - Teacher Learning Center.
 - Media Services.

Next Meeting is Tuesday, April 25, 2017.

Future Agenda Items: Faculty/staff appreciation luncheon, Flex update, New building plans continued.