

**Professional Learning Committee**

**October 19, 2021**

**2:00-3:00 pm**

**Via Zoom**

**Present:** Connie Siegenthaler, Carol Hernandez, Beth Patel, Gina Longo, Cari Torres, Tea Perales, Sally Wong, Shook Chung, Allyson Martinez, Tonya Hersch, Connie Lehua, Danila Musante

Guest: Bonnie Borenstein

**Absent:** Stacey Lince

- **Agenda** – Approved
- **Minutes** – Approved from 10/05/2021 - target date to open welcome center is

**Classified Funding Request: Sally Wong – will attend a mentoring conference with CCC and other 4-year schools. Approved**

**UEI Classified Professionals Equity Initiative - Presented by Bonnie Borenstein**

**Discussion/Suggestions**

- Create a panel of classified professionals who have moved to different positions to hear about their experiences,
- examples of lab tech who became an adjunct faculty member and ESL admins who have moved to other areas (Jesse, Alex, Dong)
- Create a clear, transparent pathway for advancement
- Promote a culture of growth
- Keep unions involved in the discussion
- Provide structure to promote success
- Review mentorship/internship programs and processes
- Resources - Shook is participating in the [UCDA Peer Mentoring Program](#) with the director of College Services at Niagara Uni.
- Resources - Sally Wong attending the Vision conference with [Leadership Institute for Tomorrow](#) (L.I.F.T.). It is a one-year mentoring program.
- Review of employee diversity
- **FACULTY, STAFF, AND ADMINISTRATORS (Fall 2021)**  
Total Employees 630  
Administrators 34  
Faculty - 319  
Tenured/Tenure Track 115  
Temporary 204  
Classified 181  
Male 41%; Female 56%

Asian (7%)  
Black/African American (4%)  
Hispanic (13%)  
Multi-racial (3%)  
Native American (1%)  
Native Hawaiian/Pacific Islander (<1%)  
White (54%)  
Not Specified (18%)

**Equity Institute Conference Cultivating Equity Minded Student Services Professionals –  
Update from Tea Perales**

Tea made the point that when we talk about diversity, it is important to be specific and name exactly what we want. Saying we need to increase diversity by itself is too general.

- <https://equityinstitute.com/equityacademy/equitymindedstudentservices.php>
- 2-Day Conference on Dec. 2-3
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- Part of the Skyline College Equity Institute
- College will send a team of 10 people
- IDEA committee is compiling a list of potential participants and sending invitations. Others can volunteer/request to be a part.
- Funding from Dr. Coon

**Spring Convocation/Flex Plans**

- Beth met with Lindsay, Ron Owen, David Patterson, and Lisa Morse for a tour at IVC of the Jonas Center and Miwok/aquatic center
- Discussed plans for convocation and scheduling issues - What will the day look like? Logistics?
- Hope to be a time of celebration as we return in person
- Planning meeting with Dr. Coon on Monday, Oct. 25
- After the planning meeting, Beth will send out the spring Flex request for proposals
- 4-day Flex week - part virtual/part in-person

**Next PLC meeting is November 02, 2021.**