

College of Marin
Professional Learning Committee Meeting Minutes
Tuesday, April 26, 2022
3:30 – 4:30 pm

Present: Beth Patel, Stacey Lince, Emilia Rivers, Gina Longo, Tea Perales, Sally Wong, Carol Hernandez, Tonya Hersch,

Absent: Allyson Martinez, Kahea Jackson, Shook Chung, Danila Musante, Connie Lehua, Cara Kreit, Cari Torres

Participants attended via Zoom from their campus offices or home.

Agenda – Approved

Minutes – Approved

Classified Staff Funding Requests - Approved

- [Oksana Pensabene](#), \$300 for the Association of Colleges for Tutoring and Learning Annual Conference, April 20-22

PL activities - Upcoming events –

Creating a Positive Workspace Series - Anthem EAP Sessions in collaboration with Classified Senate. The first session on April 20 was only faculty. We hope to get more classified attendees.

- **Wednesday, April 27 - [Maintaining civility in the workplace](#)**

Understand how negative, disrespectful behavior can affect the work environment. Discuss the responsibility of all employees and managers/supervisors to discourage and report such behavior.

- **Wednesday, May 4 - [Increasing mental toughness](#)**

Challenging times can be an opportunity to increase our mental toughness — a positive way to look at negative events. We will discuss what it means to be mentally tough, and dive into the topic of grit.

- **Wednesday, May 11 - [Fostering inclusion in the workplace](#)**

Inclusive work environments are productive environments! This seminar discusses how employees and managers can create an inclusive workplace. Participants will learn to identify

activities, attitudes, and assumptions that exclude co-workers. Explore how to include others in ways that not only enrich the workplace, but personal lives as well.

Employee Appreciation Lunch and Retiree Recognition - [planning document](#)

Lunch will take place outside on the PA patio. Working with HR, Academic Senate, and Classified Senate

Fall Flex/convocation - [planning document](#)

Flex Week will include a combination of in-person and remote sessions. Convocation will be in-person at the Jonas Center at IVC. A [Request for Flex Proposals](#) will go out soon. We will review proposals at our May 24 meeting.

New Faculty Flex Coordinator – Cara Kreit has been approved as the new PL/Flex Coordinator. Beth and Cara will work together during the summer during a transition period. Beth suggested that it would be good to have a classified staff member who would take the lead on planning classified-related events. Concern about how someone would fit that responsibility into their workload.

Adjourn

Next meeting date: Tuesday, May 10, 2022