

Professional Learning Committee

September 27, 2022

3:30-4:30 p.p.

AC 303 and Zoom

Present: Cara Kreit, Mary Kesler, Stacey Lince, Tea Perales, Sally Wong, Gina Longo, Danila Musante

Guest: David Erlenheim (CSEA)

Absent: Tonya Hersch, Cari Torres-Benavides, Connie Lehua, Carol Hernandez, Allyson Martinez

- **Agenda** - Agenda approved for the current meeting
- **Minutes** - Minutes approved for 9/13/22
- Committee Updates:
- Land Acknowledgement
IDEA Committee was glad that PLC would like to move forward with institutionalizing Land Acknowledgement learning. Suggestions from IDEA include Leads Native American Museum to do presentation, Duane Bigeagle that he may have provided support previously. IDEA suggests not just educational component but also commitment from college Administration contributing to reparations. Are there land trusts in Marin Co?

From Shook: Dr. Coon is working with the Board of Trustees and local tribal leaders on this. One of the conference sessions Nicole Cruz attended was presented by Dr. Joely Proudfit, owner of Naqmayam Communications. She was very clear that these acknowledgments should only be written with partnership and collaboration from the local tribal communities. She mentioned understanding the well-intentioned impetus behind people and organizations creating these land acknowledgments, but encourages reaching out before going forward without consulting with those you intend to honor and respect.

Next steps: Recommendation that PLC could add these to Flex Sessions, PL sessions. Cara will reach out to Nicole and Dr. Coon to determine what's being worked on from marketing / President's offices.

- Classified Professional Learning
 - Contributors:
 - EEO will give update on strategic plan goals later this fall,
 - Connie reached out to SEIU for suggested topics,
 - Classified Senate postponed meeting until next week; Sally can gather feedback at that meeting and report back to PLC.
 - Jonathan E. was supportive of in-person, following prior dates.
 - Jon Horinek said that Enrollment Services calendar could push fall dates as late as end of October.
 - CSEA suggestions for content: David will ask around at the next CSEA meeting for ideas on content.

- Discussion: should we do in-person this Fall? Or online this Fall and in-person in Spring? Agreement that it would be best to plan for March. Discussion about scheduling 2 days in spring if we don't do CPL in fall. Gives more leeway for people to choose one day or another. Perhaps not back to back, hybrid of in-person and online. Two days would be challenging if it is mandatory, unless required to go to one of the two days. One day might be easier to get more people. Not a Friday, perhaps a Wednesday.
- Next Steps:
 - Sally will bring back ideas from Classified Senate. Cara will reach out to Umoja/UEI for ideas. EEO. Suggestion to use theme for Convocation as theme for CPL. Similar sessions to Flex. Have sessions Align with PLC Goals: Professional Learning Plan goals 2021-2024: 1. Cultivate a culture of learning across the College by providing resources and training opportunities for all employees. 2. Foster a sense of community and belonging among faculty, staff, and administrators through mentorship and shared purpose and values. 3. Support institutional practices that close equity gaps and promote student achievement.
 - Cara will request a Wednesday during Spring Break. Then going forward with resuming Fall & Spring CPL days after Spring 2023.
- Dual Delivery Feedback

5 Responses from participants who gave hybrid Flex presentations: Sound problems – trouble with audio coming in from presenters, need for 2 presenters: one to present, one to monitor the chat. There is only one Andy to troubleshoot, need for more people to check in and troubleshoot problems during these sessions. Ensure that presenters have instructions/tips on successful dual presentation. Ensure that rooms are equipped. More planning to make sure they have what they need, then surveying presenters with how everything worked for their presentation.

 - Next steps:
 - Cara and Stacey will make check list for hybrid presenters and identify rooms that are good for presentations before we officially schedule the hybrid sessions.
 - Gather feedback: We will add in a question about feedback on formatting to the Flex session evals in ProLearning to get user feedback. We will also continue to gather facilitator feedback – learning as a college how to make hybrid effective.
- Flex Week

Chief wants to schedule Active Shooter Training for Flex Week – 4-hour training. Should we schedule for Pre-Flex Week instead? This might be under the heading of Safety – better suited for Pre-Flex. Get more information from the Chief – get more details about timing and we talk about it some more. Difference between in-service and Prof. Development. Will put this back on the agenda for next time.

 - Next step: Cara will reach out to Chief to find out more information and whether there is flexibility to dates.

Adjourn

Next PLC meeting is scheduled for October 11