

### Professional Learning Committee (PLC)

# Professional Learning Committee October 24, 2023 3:30-4:30 pm Zoom

**Present**: Cara Kreit, Teresa Perales, Stacey Lince, Mary Kesler, Sally Wong, Allyson Martinez, Tonya Hersch, Carol Hernandez, Danila Musante, Tshiamo (Te-Amo) Tshabalala, Patricia France

Absent: Cari Torres-Benavides, Connie Lehua, Shook Chung

- Agenda Agenda approved
- Minutes Minutes approved for 9/19/23
- Classified PL funding: no requests today
- Updates:
  - o QT Pie Cafe on Wednesday
  - o API Potluck AC 303
  - CA Community Colleges Classified Senate (4CS) Northern Gathering of the Senates Nov. 9
  - Emory Douglas event on Thursday 5-8pm, gallery and theater
  - Teaching and Learning Center (TLC) meeting tomorrow
    - Last meeting discussed where the TLC will live institutionally
    - Next task force meeting will look at models for providing services at the TLC
    - Articles shared
  - Classified Professional Learning Program Coordinator position has been posted, deadline to apply is early November
  - Professional Learning requests:
    - o DEC: Request for an AI focused session during Flex Week
    - o IDEA committee: how to communicate respectfully through emails
- Classified Professional Learning Day debrief
  - Icebreaker activity received great feedback
  - o Requests for Gluten-free food
  - Great feedback about many of the sessions
  - Discussion about the communication to Classified about release time for the event.
    - More and earlier communication is needed about release time and end of the day instructions
    - More time for departments to plan ahead so that there is less last-minute confusion, including with faculty around midterms and close of testing/tutoring centers etc.

## MARIN

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- Suggestion that Fall is a more difficult time for Kentfield staff to attend at IVC and a caveat that events at IVC are more difficult for Kentfield employees in general
- o March 20 CPL day is scheduled at Kentfield

#### • Looking ahead:

- o January Flex Week: January 16-19
  - Convocation will be Wednesday, Jan. 17
    - Jonathan Eldridge has some ideas he would like to share re: Convocation, he will share an update
    - Will the Wellness Fair happen on Convocation day? January outdoor fair could have inclement weather
    - Speak to Jonathan since Convocation Day may be completely different
    - Recommendation to have Convocation at IVC in January, Kentfield in August Suggestions for sessions:
      - What is Your Why, Health and Wellness sessions for faculty.
      - Rejuvenation of Purpose
      - How do we support each other?

#### Increasing participation

- Suggestion to require a certain number of hours during Flex Week that did not get supported by faculty leadership (priority was being able to do Flex hours independently)
- Need more communication and how it's presented to/by Administration,
   Department Chairs
- Cara will present at Department Chairs, November meeting call out for Flex Ideas and proposals
- Faculty follow recommendations of managers
- Marketing strategies:
  - Market as new ways to prepare for the semester ahead
  - Collaboration and community
  - Reminder that the people planning the sessions are taking a lot of time to plan – support your community by attending
  - Embed the Why in the marketing of Flex Week
  - Propose Flex Week as a free conference or learning opportunity rather than an obligation
  - Remind faculty: you're not teaching this week, take the time to connect with community/learn something new
  - Send a Save the date on the Flex proposal due date, give more advance notice
  - Ask: What do you want from YOUR Flex week?
- Theme discussion: What is Your Why (Linked to serving students which is equity), Finding your purpose, realigning our focus, why are you working at this diverse community college



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- o Considering the Caring Campus Initiative it is a whole campus program
- PL Funding Request cap
  - o Agreement to pursue raising the funding cap
- Next meeting is 11/14/23
- Meeting adjourned