

Professional Learning Committee

December 12, 2023

3:30-4:30 pm

AC 303 and Zoom

Present: Cara Kreit, Shook Chung, Mary Kesler, Allyson Martinez, Danila Musante, Patricia France, Teresa Perales, Sally Wong, Carol Hernandez

Absent: Connie Lehua, Carol Hernandez, Stacey Lince, Tonya Hersch, Tshiamo (Te-Amo) Tshabalala, Cari Torres-Benavides

- **Agenda** - Agenda approved
- **Minutes** - 11/28/23 Minutes approved
- **Classified PL funding:** no requests today
- **Updates:** none today
 - **Suggestion to email Dept. Chairs or Deans with part-timers who need more Flex Hours**
- **Caring Campus Update** (Sally Wong and Mary Kesler):
 - Summary of meeting with Irvine Valley College's Caring Campus work group; work group shared their experiences, including improved campus culture and "Best Place to Work" designation for college. Positively received by Classified Senate
 - Comments that this could help connecting the campus employees – change the culture
 - Would want to do this college-wide: Classified, Faculty, Administrators
 - Caring Campus program will be going out for more funding with Chancellor's Office.
 - IEPI brings training to campus and trains a set of employees
 - Pre and Post survey of student satisfaction, faculty and staff
 - PLC would need to bring in more leadership development to augment Caring Campus training in order to meet the need/interest of Classified Professionals.
 - Bringing this to Academic Senate as well
 - Currently there are concerns about COM culture -- Respectful communication, frustration about how we communicate with each other- this could help move the needle. This could create a cultural shift but could take time with buy-in and build momentum.
 - Need to be cognizant of workloads of employees / asks if we move ahead with Caring Campus.
 - Next step: reaching out to the Caring Campus program
- **Flex Week Planning**
 - Updates on main activities

- Mary will add a color key to the Flex-at-a-Glance
 - Mental Health session title – perhaps define “systems”
 - More clarity is needed on Stacey’s tech sessions to parse out timing throughout day so people could make choices on competing sessions.
 - Comment on how we might need to help people find the Tennis Courts for Pickleball
 - Post-Convocation – no scheduled activity.
 - Review overall flow/balance
 - Request from Dr. Eldridge for ideas of Community service opportunities for MLK Day
 - Send them to Cara and she will forward to Jonathan
 - Extended release time for Classified in the afternoon on Thursday?
- **Next Steps**
 - Next meeting is 1/23/24
 - Meeting adjourned