

Professional Learning Committee

March 12, 2024

3:30-4:30 pm

AC 303 and Zoom

Present: Cara Kreit, Mary Kesler, Allyson Martinez, Stacey Lince, Shook Chung, Danila Musante, Tshiamo (Te-Amo) Tshabalala (not quorum)

Absent: Connie Lehua, Cari Torres-Benavides, Carol Hernandez, Patricia France, Tonya Hersch. Sally Wong

- **Agenda** - Agenda tentatively approved
- **Minutes** – 2/27/24 Minutes tentatively approved
- **Committee Updates:**
- **Classified PL funding requests:** Monica Applegate \$500 – approve by email (no quorum)
- **Caring Campus update**
 - Presented to the unions, both responded with approval
 - Funds will come from Chancellor’s Office or (likely) equity funds
 - Suggestion to share a description of Caring Campus at Classified Professional Learning Day
- **Other Programs – EEO Advisory**
 - Considering a type of retreat or meeting to discuss the goals of the EEO Plan and next steps for planning.
- **Classified Professional Learning Day**
 - Volunteers to help set-up 8:15am – Shook
 - Classified Senate President will do an icebreaker
 - Jonathan will make announcements regarding questions that Classified Professionals would have about the day
 - Discussion about spring break being a tough time for many employees to get away – but it’s hard to find a better alternative.
 - Spanish interpreter – how to connect interpreters with the people who would need it? Interpreter will follow the person who requests interpretation. Tech session could benefit.
 - Cara will reach out to Eresa to contact managers to spread the word that there is an interpreter.

- Te-amo will be on the student panel on CPL Day

- **Employee Appreciation Luncheon – May 22**
 - Location is Performing Arts patio / shading
 - Recognition of Professional Learning
 - Discussion of what types of awards
 - Recognize all presenters for the year?
 - Suggestion to give ribbons with designation of Professional Learning as inspiration to others to participate in PL
 - Recognize the PLC team and what have we accomplished
 - Recognize the participants with most Flex hours?
 - Consensus seems to be: Ask people to share what they've learned/who or what inspired you this year in professional learning and capture that.

- **Flex Week August**
 - Invite Jonathan in April to PLC meeting to discuss next Convocation
 - Conflict resolution topic discussed
 - COM could benefit from outside speaker on this topic
 - Suggestion to use positive words/language rather than “Conflict”
 - Stay with the focus of the system rather than a certain group or person, since often individuals are easy to blame when it is actually an issue at the system level instead.
 - We can attend to student need or employee need but hard to do both?
 - What is our culture as an institution and how has that changed over time?
 - Integrity, accountability is a focus right now.
 - Caring Campus themes could be the basis of Convocation

- Next meeting is 3/26/24

- Meeting adjourned