

Professional Learning Committee (PLC)

Professional Learning Committee February 23, 2021 3:30-4:30 pm Via Zoom

Present: Connie Siegenthaler, Stacey Lince, Shook Chung, Carol Hernandez, Cari Torres, Beth Patel, Allyson Martinez, Gina Longo, Oliver Reyes, Connie Lehua, Tonya Hersch

Absent: Tea Perales, Danila Musante,

- Agenda Approved.
- Minutes Approved from 02/09/2021

Equity Summit Review:

Dr Coon presented the Equity Summit on Friday February 19, 2021. 13 groups from across campus made presentations and over 100 people attended throughout the day. The summit overall was well received by the campus community. The goal of the summit was to align equity driven activities across campus and inform groups on what other groups were doing in order to facilitate collaboration and avoid duplication of efforts. There was a "graphic recorder" recording the meeting in real time and this will be made available once it is synthesized.

Beth shared her presentation regarding the activities, mission and goals of the PLC, which she presented at the summit.

PL Plan:

Continued review of the draft PL plan and edits made by committee members. We continued to work on language in our mission and priorities and how to embed equity, diversity, and inclusion into our work and to include actionable results.

How does the PLC measure our accountability to the Professional Learning goals of the EMP and Strategic Plan? Should the PLC goals be incorporated into the campus Equity Scorecard? It was noted that the best way to measure an outcome is to build it into the activity beforehand, so we know what we want to measure. Some metrics that the PLC might use to measure accountability are:

- Increase in the number of workshops being held.
- Increase in the number of attendees.
- Increase in dept participation.
- Increase in collaboration between groups on campus.
- Increase in the number of activities being held beyond just FLEX week.

Would a follow-up survey 12 - 18 months later be useful in telling us if people are using the skills or tools they got from any given workshop?



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How do we foster a sense of community between faculty, staff and students? Will COVID change what that "sense of community" means?

Beth will synthesize the comments and goals and have a second draft of the plan ready for review soon. The goal is to get the new plan into the Governance Approval process by the end of April.

Next PLC meeting is March 09, 2021.