

Professional Learning Committee

October 13, 2020

3:30-4:30 pm

Via Zoom

Present: Connie Siegenthaler, Gina Longo, Tonya Hersch, Stacey Lince, Carol Hernandez, Tea Perales, Danila Musante, Beth Patel, Shook Chung, Cari Torres, Allyson Martinez, Oliver Reyes

Absent: Connie Lehua

- **Agenda** – Approved
- **Minutes** – Approved and amended to include Nequeshe Dyer in funding request for Skyline Equity Summit for \$200
- Introduction of new student committee member – Oliver Reyes
- Review of PLC Charge

- **SWOT Analysis:**
 - **Strengths**
 - Strong PD foundation
 - Continuity in PD program
 - Wide variety of PD opportunities offered during semester
 - People willing to be presenters with ideas for workshops
 - Prolearning program is a good central location to find available workshops offered not just from COM but also through the CCC Chancellors office
 - **Opportunities**
 - Taking equity lens to the next level – what does equity look like in day to day practice?
 - Taking equity theory and putting it into practice
 - Online format has potential to increase access and participation
 - Increased skills training
 - Training in accessibility best practices for online content
 - Increase opportunities for difficult conversations
 - **Weaknesses**
 - How do we expand reach to faculty and staff?
 - How can we encourage people to attend relevant trainings? Sometimes the people who attend trainings are people who are already on board, “preaching to the choir” syndrome.
 - How do we create and nurture a culture where people want to attend trainings and events?
 - **Threats**
 - Isolation with online working might be a barrier

- There is less time available for professional development, boundaries between work and being at home are blurred due to working at home
 - Zoom fatigue
 - Feelings of being overwhelmed by multiple external threats with minimal control, for example wildfires, bad air, pandemic, social unrest, politics
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- **Review of role of Professional Learning Committee in Ed Master Plan and Strategic Plan:**
 - Equity Goals 1 and 2 – addressing equity in hiring and evaluations
 - Instructional Programs Goals 5 and 6 – Increased professional learning to increase SLO's, implement Guided Pathways and AB705
 - **Overarching question is how has the Pandemic affected implementation of the EMP and Strategic Plan?**
 - **Review of Core Competencies of Sierra College document – members went into breakout rooms to have discussion of this document.**

Next PLC meeting is October 27, 2020