

## **Spring 2019 Classified Professional Learning Day Debrief:**

*Opening Session 10-10:45*

*Breakout Session 1: 10:50-11:50 (5 sessions)*

*Lunch: 12-12:50*

*Breakout Session 2: 1-2 (5 sessions)*

- Feedback was positive overall.
- 84 attendees signed in.
- Attendees thought the opening session by Jonathan Eldridge with the peer panel was meaningful
- Ron will send the comments regarding the Anthem session to Anthem.
- There were a couple of sessions that were canceled.
- An attendee suffered from over-exertion in the fitness session. Next time a disclaimer/description for the activity & a note to wear appropriate clothing should be added to session information.
- Need more marketing regarding signing up for workshops in advance through Pro learning (contact M&O Admin in advance of the event to facilitate/ensure that staff know about the event)
- Lunch break can be shortened in the future.

**Professional Learning Survey: Spring 2019**  
**Results related to Classified Professional Learning**

Responses: 54 Classified Professionals

**Q3 Next year, I would like to see more Flex/Professional Learning activities involving Leadership Skills or Technology Training:**

Top Results ("Yes, I Want This"):

- Career Advancement – 45%
- Conflict Resolution – 42%
- Mentoring – 34%
- Team building – 40%
- Banner – 35%
- Excel / MS Office / ProLearning – 28%

**Q4 Other topics:**

Top Results ("Yes, I Want This"):

- Community Building – 43%
- Health and Wellbeing – 58%
- Retirement Planning – 49%
- Safety and Emergency Preparedness – 50%

**Q5 Please list any additional topics that you would like to have as part of your professional learning program, including job-specific skills.**

Relevant write-in responses (listed once):

- *It would be nice to get to know the campus natural environment.*
- *computer administration for non-IT personnel*
- *CPR*
- *Any new software or technique that improves my productivity and knowledge*
- *equity and inclusive practices for inside and outside of the classroom*
- *Overview of how to access Professional Development funds for attending conference and seminars.*
- *Yoga Meditation Stress Management Fun*
- *Project management*
- *Good ergonomics*

**Q14-15 : The most beneficial learning event I participated in last year either on or off campus was \_\_\_\_\_. Q15: The reason why:**

- The conflict management training
- The second Classified Professional Learning Day. It focused more on relationship building and community which I appreciated

- Jonathan Eldridge's presentation at the Classified Professional Development Day on what motivates us - intrinsic or extrinsic factors and the student panel
- Learning how to do "non-work" activities with my co-workers helped to build those relationships which I rely on to accomplish work at the college. It was bonding.
- Building a community or group that you can get to know, rely on and work with is important in any job but especially when departments do such specialized things it is good to know who does what and who you can rely on for assistance
- Suggestion: presentation about our CSEA union rights, benefits, Q&A; It would help to have more advanced notice of when the Classified Professional Development Days & times will be so we can plan our (Student Services) office schedule accordingly
- The professional learning program helps employees bond and learn from one another, and it solidifies a strong sense of community. Plus, it gives employees the opportunity to network with other departments which they normally wouldn't be connected with especially when we have 2 campuses.
- Thank you for elevating the offerings and diligently working to provide a program based on faculty and staff feedback!