

An abstract graphic on the left side of the slide. It features several concentric, glowing blue arcs of varying thicknesses, some of which are broken or segmented. Interspersed among these arcs are four small, solid blue spheres. The entire graphic is set against a dark, textured background that resembles a night sky or a microscopic view.

# Planning & Resource Allocation

SYNTHESIS OF  
2025-2026  
REQUESTS



# Guiding principles

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All recommendations must be:

- ***student centric***, meaning that they should not only negatively impact the least number of students possible, but also consider how we can better help as many students as possible reach their educational goals, whether by changing what we do or how we do it.
- ***equity-minded***, meaning that they should call attention to patterns of inequity in student outcomes by critically reassessing our practices, policies, and structures and recognizing stereotypes that harm student success.
- ***anti-racist***, meaning that they should produce or sustain racial equity in educational outcomes.
- made to ***protect and improve teaching and learning*** by illustrating efforts to employ cogent best practices and innovation.
- ***responsive to our diverse community***, but cannot be all things to all people all the time so we must find creative ways to stay true to our mission.
- made with a ***consideration of their impact on the environment*** and how intentional choices might reduce that impact while being maintained over time.

# PRAC Ground Rules

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- *We check our professional and personal biases.* We serve as a high-functioning committee that transcends departmental responsibilities.
- *We solicit input from all campus constituents.* We actively encourage people to stay informed and think creatively beyond the status quo.
- *All College activities and programs are subject to review.* There are no sacred projects, programs or functions immune from discussion, examination, and recommendation for potential modification, reduction, or elimination.
- *We are critical yet fair.* We use our creative and critical thinking skills and maintain an 'all problems can be solved' attitude.
- *We regularly assess our effectiveness.* We consider how our policy and resource allocation recommendations support our guiding principles once implemented, learning from this analysis to improve as a committee.

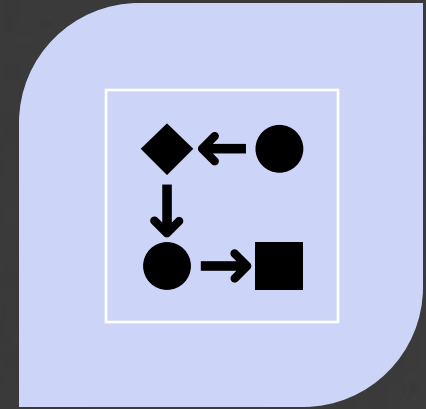
# Categorizing requests



**FACULTY**



**STAFF**



**PROGRAMS**

# Faculty

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2 Full-time Communication Hires (PT Conversion) - \$260,000

Full-time Spanish Hire (PT Conversion) - \$130,000

Psychology PT Faculty Hire - Retirement

Total: \$390,000

# Staff

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2<sup>nd</sup> Fine Arts Lab Technician - \$114,442.53

Fine Arts Models - \$15,000

RWL 1 FT English Instructional Specialist 37.5 hr/week 10.5 MPY - \$60,000

Tutoring and Learning Center: PT Instructional Specialist 18.75hr/week 8.5 MPY - \$40,000

EMT Lab Assistant - \$6,000

Additional Nurse Practitioner Coverage - \$30,000

Child Development Program CSC Specialist I position - \$100,000

PRIE Senior Research Analyst position - \$160,000

Institutionalize funds for Classified Professional Development Coordinator position - \$32,362

Life/Earth Sciences Lab Tech Increase - \$21,267.42

Math Sciences Administrative Support - \$16,378.68

MESA Counselors - \$33,690.54

MarCOM Admin Assistant II - \$104,000

COM Counselor (embedded at high schools) - \$50,535.82

Bolinas Field Station Coordinator - \$12,633.95

Umoja Hourly budget increase - \$9,250.20

PT SAS Program Specialist - Retirement

Total:  
\$805,561.14

# Programs

Additional funding to support on-campus and off-campus events for MAPS/Mi Familia - \$10,000 (5K for each)

Additional Peer Mentors for MAPS/Mi Familia - \$20,000 (10K for each)

Request for new Learning Community APIDA - \$100,000

EMT Funds - \$1,500

EMR System - \$5,500

Transfer Program Funding - \$15,000

Additional Classified Professional Development Funds - \$7,000

Climate Change Solutions Community of Practice - \$20,000

Microbiology Increase - \$33,606.32

Continued Support for PA Facilities: Stage Lift, Sound Shells, AV/IT Upgrades to JDT and Lefort Hall - \$235,600

Permanent Media Production Facility - \$150K

New HVAC System in FA - \$150K

New Boiler in PA - \$100K

Fine Arts Materials Fees - TBD

MarCOM Supplies/Postage Budget Increase - TBD

Total: \$848,206.32



Grand total: \$2,043,767.46



# IEC Requests

Requesting Department	Item Name/ Description	Priority Level (1=High; 2=Moderate; 3=Low)	Status	Estimated Total Cost
Athletics	Baseball pitch clocks	1 - High	Approved	7800
Athletics	Ball rack/cart	1 - High	Approved	800
Athletics	On-field baseball screen bundle	1 - High	Approved	6,000
Career Education	Centrifuge McKesson 6 Place Fixed Angle Rotor Variable Speed up to 4,000 RPM	1	Approved	522.72
Career Education	3 PCA Channels Alaris (to work with new Alaris pumps in skills labs)	1	Approved	\$12,112.00
Career Education	CPR Manikins with visual feedback and AEDS (Package Deal)	1	Approved	\$1,988.00
Career Education	Welch Allyn CP 150 12 lead ECG Machine	1	Approved	\$4,910.00
Career Education	12 Lead ECG Simulator	1	Approved	\$1,100.00
Earth and Life Sciences	Mini PCR thermal cycler	1 - High	Approved	\$900.00
Earth and Life Sciences	VWR® Rochester Ocshner Kocher Rat Tooth Forceps (pack of 12 forceps)-straight, 159mm long	1 - High	Approved	\$590
Earth and Life Sciences	Ansell AlphaTec™ 56-510 Hycar™ Apron	1 - High	Approved	\$740
Fine Arts	3d printer enclosure	1 - High	Approved	\$326
Fine Arts	Exhaust Fan for Spray Booth	1 - High	Approved	\$1,356.57
Fine Arts	Aquatint Box	1 - High	Approved	\$8,964.00
Fine Arts	Stacking chair	1 - High	Approved	\$655.18
Fine Arts	Laptop gaming computers	1 - High	Approved	\$5,499.95
Fine Arts	Laptop storage unit	1 - High	Approved	\$818.35
Fine Arts	Takach Table Top Etching Press	1 - High	Approved	\$6,478.00

Fine Arts	Ikan helia 150W Bi-Color Led Fresnel Light Kit with stand & Cord	1 - High	Approved	\$5,361.00
Fine Arts	Kiln Shelf	1 - High	Approved	\$3,739.70
Fine Arts	Kiln Shelf	1 - High	Approved	\$2,964.00
Fine Arts	Drawing boards with vinyl and parallel rules	1 - High	Approved	\$3,506
Fine Arts	Electric Potter's Wheels	1 - High	Approved	\$4,584.39
Fine Arts	laser cutter	1 - High	Approved	65,000
Fine Arts	Portable easels for IVC Room 3-108	1 - High	Approved	\$840.46
Fine Arts	Collegiate easels	1 - High	Approved	\$846.32
Fine Arts	macro lens	2 - Moderate	Approved	\$561.82
Fine Arts	teleconverter	2 - Moderate	Approved	450
Fine Arts	portfolio photography backdrop and light set up #1	2 - Moderate	Approved	\$273
Fine Arts	Fire Pit Kiln	2 - Moderate	Approved	759.11
Fine Arts	Mirrorless Digital Camera	2 - Moderate	Approved	\$2,162.84
Fine Arts	Spectrum Vertical taborets	3 - Low	Approved	\$621.78
KIN	Bosu Ball Rack	1 - High	Approved	550
KIN	Heavy duty industrial fans	2 - Moderate	Approved	710.89
KIN / Adaptive PE	RBBMax Recumbent Bike	1 - High	Approved	6,195.00
KIN/Adaptive PE	NUStep UE8Max Upper Body Erg	1 - High	Approved	\$8,000
KIN/Adaptive PE	T5XR Cross Trainer	1 - High	Approved	\$8,000
Life & Earth Sciences	pH meter (3 pt calibration) & Electrode	1 - High	Approved	634.83
Life and Earth Science Dept	10X42 Nikon monarch M5 Binoculars	1 - High	Approved	\$1,135
Life and Earth Science Dept	Garmin GPSMAP 67i	1 - High	Approved	1320
Life and Earth Sciences	Tamco Mixer with Shaft & 2-1/2" SS Propeller Blade	1 - High	Approved	60
Life and Earth Sciences	Vortexer	1 - High	Approved	3000
Performing Arts, Drama	ETC EchoTouch DMX Wall Mount Touch Screen Controller	1 - High	Approved	1000
Performing Arts, Drama	Radial Arm Saw	1 - High	Approved	7000

100 individual requests

15 departments

Total amount requested - \$878,746.62

Available funding amount - \$250,000

**\$227,715.91 of the requests were approved for recommendation.**

There were 3 reasons why requests were rejected:

- Not enough information was provided
- Did not meet priority, and/or was not prioritized
- Did not fit within existing budget

Performing Arts, Drama	Portable band saw	1 - High	Approved	400
Performing Arts, Drama	15 Amp Corded 12 in. Double Bevel Sliding Compound Miter Saw with XPS technology, Blade Wrench and Material Clamp	1 - High	Approved	600
Performing Arts, Music	4 powered floor monitors	1 - High	Approved	880
Physical Sciences	Vernier Go Direct mini-GC	2 - Moderate	Approved	\$3,999.00
Physics	precision interferometer with accessory kit and HeNe gas laser	1 - High	Approved	12000
physics	10 kV power supply	1 - High	Approved	14000
				\$227,715.91