

**PRAC MINUTES**  
**04-30-20204**  
**Zoom and In**  
**Person**

**STEM/MESA**

- Counseling position cannot be deferred since it is a required component in MESA
  - Students will still need to see a counselor
  - The current counselor (6 units) is already in effect
  - We can fund/not hire anyone new; the FOAP would be different
  - We already are spending \$330k on salary/benefits alone (minimum of \$280K from state funding)
  - If we can shift we will use funding for participation student stipends, internships, faculty tutoring in MESA center, college tours
- Replacement for Bob is a PT-FT Conversion with neutral cost

**AHL**

- Lab tech for ceramics/ sculpture is combined into one
  - Current tech sets up rooms and splits time between the two disciplines
  - It's up to instructors to set up their own classrooms, so the hope is that the new lab tech can provide support.
- Instrument tuning
  - One issue is that the instruments can be affected by the change in hot and cold temperatures thus needing constant tuning.
  - Tuning is expensive for students; issues of equity for students who have never owned an instrument.
  - PRAC request: come back with a new proposal/ package about lending and reasons why (possible bigger ask)
- Dance
  - Program review is in process now
  - Asking for conversion of existing units (150 enrolled)
  - African/Haitian interest growth; some decline in ballet since retirement of Kristi
  - Looking to the future with a possible retirement in the next 5 years
  - More cross between music, dance, theater etc. and what it means for the future of performing arts
- Italian
  - 4 units available in summer for Italian 101 as a test

- Will determine if more units are needed
- Fall will be Italian 203/ 204 in the Spring and then offer 101
- Library tech
  - There has not been a circulation lead for the last 5 years
  - Tech 3 is technically 2 jobs (Tech services/ Circulation)
  - There only are 4 technicians total; there should have been a Tech 3 all along, but when the last 3 retired they went out for a Tech 2 only.
- Media Production Facility -\$80,000 request

### **College Skills**

- APIDA
  - SEA (Student equity and achievement program) funds could cover
    - Learning community would fall under that category
  - SEA funds Umoja
  - There are several salaries on that fund and salaries can go up so that is something to keep in mind
- Umoja Counseling
  - This request came out of the MOU
    - There are some funds that come out of the Chancellor's office
    - Making sure we have funds for space, counseling, FTE etc.)
  - 125-175 students currently in Umoja
    - We should have .6 FTE
    - Not a state mandate, but there is a recommendation for a counselor for that amount of students
  - SEA funds could handle some counseling
  - Umoja currently has two counselors
    - Rinetta as counselor/coordinator (2 units)
      - PRAC has asked for more clarification (coordinator role)
    - Troy is paid as a general counselor but does see Umoja students
- Full time IS for English
  - Could be deferred
  - Somewhat tied to the new building with idea of expanded hours

### **Kinesiology**

- Athletic trainer (AT)
  - Not a split position
  - There is a performance side and preparation side of athletic training (first responder and physical therapist elements)
  - Currently Joe is out and at the end of the year there is no one providing any treatment

- Looking for additional game coverage and providing treatment when Joe is at an away game
- Gender equity
  - There are more women's teams
  - Baseball plays more games (20 home games and each game lasts 3 hours and there are the most numbers of players on the team)
  - Hard to say if it's equitable: men v. women.
  - ATH provides the resources equitably, but either way there are students who are not being seen or treated because the AT is stretched thin
  - Band-Aid approach was not fully meeting needs of students
- ATH will take what they can get; would take even a percentage for an athletic trainer
- Other colleges in our area have two ATs, so COM hopes to have two as well
  - Otherwise we are paying about \$50-70 per hour if we were to bring someone in from the outside

### Nursing

- We have been approved for more students but fewer are allowed on site at a time
  - 18 unit increase for 9 students – most sites will accept 8 or 9 students for clinicals
  - Pediatrics are onboarding 6-7 and only allowing 4 in the unit at a time
- This increased the footprint
  - There will be 6 instead of 5 MED SURG 1 and because fundamentals is done in a facility
  - Will need to add a section of clinical for MED SURG 1 which is 6 units per year and a MED SURG 3 which is another 7.5 units
    - 6 for fundamentals
    - 6 for MED SURG 1
    - 7.5 for MED SURG 3
  - Immediate ask is for 12 and the 7.5 would be added the following year
- Will have groups of 52 students (through pharmacology 1 in 8 weeks thus the need to split)
- Requesting \$94K from Chancellor's Office to serve the 9 students
  - Would this be spending \$100k to save \$16k?
- Size
  - Is Nursing the right size right now? Is this the best use of the funds for the greater good?
  - 48 is the ideal size
    - Would max out specialty sections without pushing it and wouldn't have to add clinical sections
- 184k from chancellors (for 2 years) – 19.5 units (6k per)= 67k remainder