

**PRAC Minutes**  
**10/24/2023**  
**Zoom and In-Person**

**Attendees:** Maria Coulson, Janis Olson, Meg Pasquel, Jon Horinek, Patricia Hulin, Monica Applegate, Holley Shafer, Thomas Lambert, Colleen Mihal, Sofi Totapudi, Dayna Quick, Jessica de Leon, Kristin Perrone

- **Minutes:** [Previous Minutes Approved](#)
- **Fiscal Report:** [Quarterly Budget](#)
- **Off-cycle Request Recommendations:**
  - **Athletics:**
    - After a long, thoughtful, and robust discussion, PRAC came to the following consensus:
    - To best align with past recommendations, PRAC's stated equity goals, and the mission of the College of Marin, PRAC recommends the Athletic Department recruit for two instructor-coaches (Men and Women's Soccer and Women's Basketball) with the minimum qualifications to both coach our student-athletes and teach kinesiology and health education courses.
    - PRAC wants to emphasize that this recommendation comes with the expectation the recruitment materials be clear that these hires are expected to be instructors and coaches as we expect our athletes to be student-athletes.
  - **Early Childhood Education:**
    - PRAC recommends, and believes it to be prudent, that ECE hires the retirement replacement during the Spring 2024 semester so that the transition in personnel will be smooth.
  - **PRIE:**
    - PRAC recommends PRIE go ahead in Spring 2024 to hire a PRIE Data Systems Specialist for all the reasons stated in PRIE's presentation. We understand PRIE will be back during the regular cycle with another request and will consider the "other half" of this position at that time.
- Recommendations were sent to Dr. Coon on 10/25/23.
- **The next PRAC meeting is scheduled for Tuesday, November 7<sup>th</sup>, 2023.**