

**PRAC Minutes
December 15, 2025
Via Zoom**

Maria Coulson, Dana Emerson, Colleen Mihal, Dayna Quick, Lisa Morse, Shaila Arbona, Lauren Amundson, Diamond Alexander, Chelsey Perez, Giovanni Nario, Eresa Puch, Lauren Servais, Holley Shafer, Sam Jackson, Luna Finlayson

PRAC Presentations Spring 2026 for Academic Year

- 23-Feb Athletics/SAS
- 9-Mar CTE including Nursing, Enrollment Management
Arts, Humanities, Library, Learning Communities
- 23-Mar (except MESA)
- 6-Apr Enrollment Services, President's Office
- 20-Apr AVP Counseling, Math and Sciences
- 4-May IEC/Discussion
- 18-May Final Discussion

Presentation Packets Instructional and Non-Instructional

- Revisions to Content
 - Remove the *Disproportionate Impact* line throughout.
 - Remove *success data* from Part C.
 - Change “E” to refer to student groups (not disproportionate impact).
 - In the Relevant Data section, exclude DI references entirely.
- Clearly address the following questions:
 1. What problem are you trying to solve?
 2. What is the justification for addressing this problem now?
 3. What are you requesting or proposing (new or revised)?
 4. Why do you want this change?
 5. How will this change improve your program and/or student outcomes?
- Reframe questions so they:
 - Elicit complete and specific information

- Focus on student needs, program effectiveness, and improvement
- Avoid framing around disproportionate impact
- Encourage evidence-based justification

The next PRAC meeting will be held on January 22, 2026 via Zoom and in-person.