

Library, Arts & Humanities



PRAC Presentation

March 12, 2024

Lauren Servais

Area Overview



Library, Arts & Humanities

● Communication
Communication Studies,
Media Studies, Digital
Journalism & Media Arts

● English & Humanities
English, Humanities,
Philosophy

● Fine Arts
Studio Arts, Art History,
Architecture, Gallery



Performing Arts
Dance, Drama, Music

World Languages &
Cultures
ASL, French, Italian,
Japanese, Spanish

Library
Kentfield and IVC

Library, Arts & Humanities



Communication

119 Teaching Units/Year
3 FT & 4 PT Faculty
1 Coordinator



English & Humanities

426.25 Teaching Units/Year
12 FT & 7 PT Faculty
1 Coordinator & 2 Co-coordinators



Fine Arts

348.78 Teaching Units/Year
4 FT & 17 PT Faculty
2 Co-Coordiators



Performing Arts

294.37 Teaching Units/Year
6 FT & 12 PT Faculty
3 Coordinators



World Languages & Cultures



195 Teaching Units/Year
1 FT and 12 PT Faculty

Library



3 FT and 4 PT Faculty
1 Coordinator

Kentfield Library

26 Events
54 reference hours per week
162 instruction sessions
KTD Total Checkouts: 20,150
• General Collection: 14,944 (up from 8,175 last year!)
• LTP & Technology: 1,567
• Course Reserves: 3,566
• EOPS: 73

IVC Library

1 Event
22 reference hours per week
5 instruction sessions
IVC Total Checkouts: 5,455 (up from 1,207 last year!)
• General Collection: 5,325
• LTP & Technology: 23
• Course Reserves: 107

Library, Arts & Humanities

Classified Professionals

4 Administrative Assistants

1 Ceramics/Fine Arts Laboratory Technician

1 Designer Stage Technician

1 Accompanist

4 Library Technician II

1 Library Technician III



85 Faculty

56 Part-time Faculty

29 Full-time Faculty

9 Chairs

Communication

English and Humanities (co-chairs)

Fine Arts

Library

Performing Arts (tri-chairs)

World Languages and Cultures

10 Coordinators

Art Gallery (co-coordinators); Humanities

101; Library; Media Production; Literary Magazine

(co-coordinators); Dance; Drama; Music

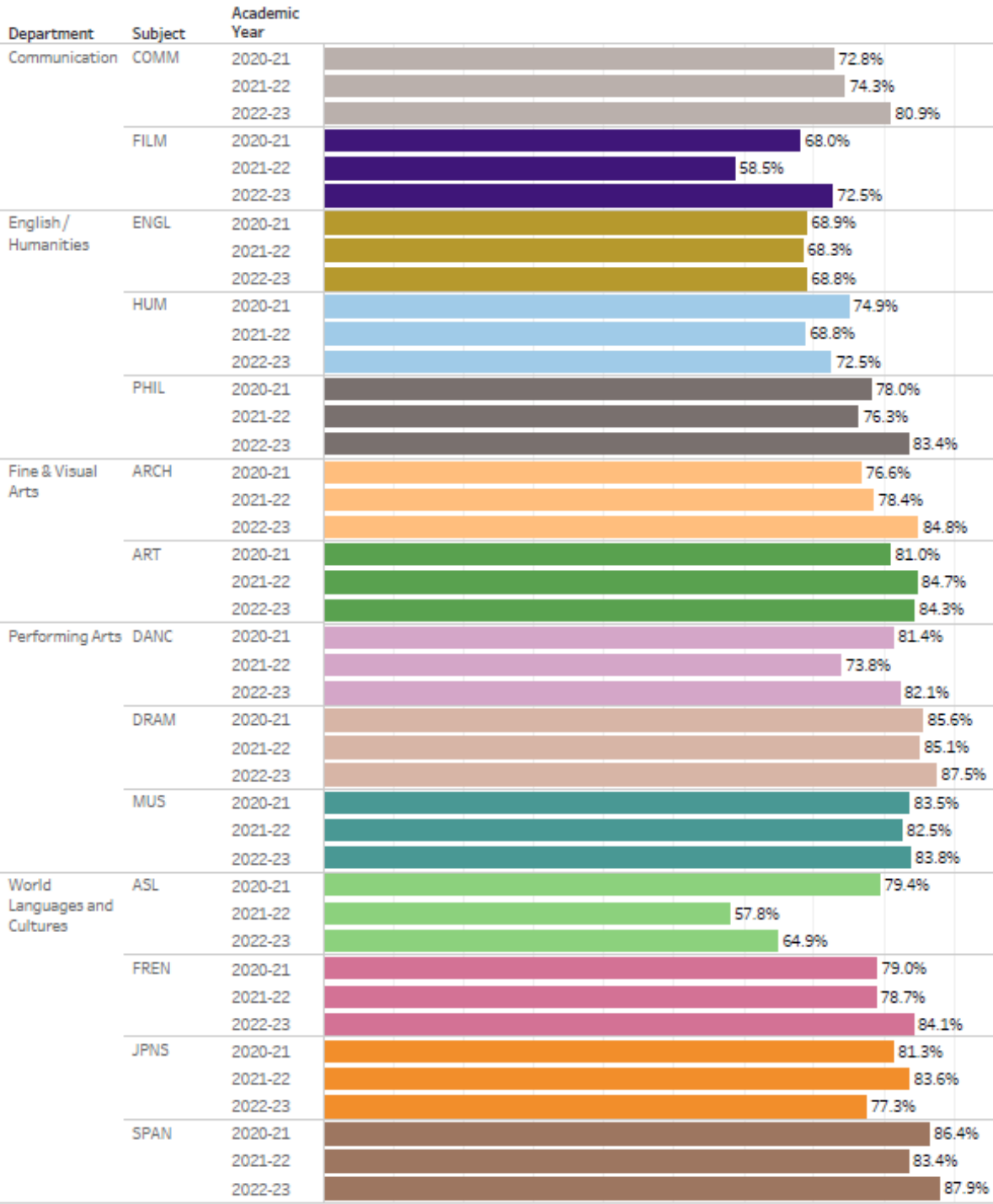
1 Dean

Department	Subject	Academic Year	
Communication	COMM	2020-21	714
		2021-22	644
		2022-23	652
	FILM	2020-21	103
		2021-22	80
		2022-23	104
English/ Humanities	ENGL	2020-21	1,416
		2021-22	1,301
		2022-23	1,423
	HUM	2020-21	341
		2021-22	281
		2022-23	287
	PHIL	2020-21	339
		2021-22	307
		2022-23	349
Fine & Visual Arts	ARCH	2020-21	105
		2021-22	134
		2022-23	100
	ART	2020-21	588
		2021-22	742
		2022-23	931
Performing Arts	DANC	2020-21	303
		2021-22	289
		2022-23	312
	DRAM	2020-21	79
		2021-22	119
		2022-23	100
	MUS	2020-21	460
		2021-22	547
		2022-23	559
World Languages and Cultures	ASL	2020-21	63
		2021-22	74
		2022-23	88
	FREN	2020-21	148
		2021-22	110
		2022-23	102
	JPNS	2020-21	72
		2021-22	61
		2022-23	52
	SPAN	2020-21	520
		2021-22	447
		2022-23	344

UNDUPLICATED HEADCOUNT (2020-21 - 2022-23)



COURSE SUCCESS (2020-21 - 2022-23)



Department	Program/ Major	Award	Type	2020-21	2021-22	2022-23	Award Total
Communication	Communication	COMM Mass Communications	AA			1	1
		Communication Transfer	AA-T	16	14	11	41
		LA: Communication Studies	AA	9	5	1	15
	Film	Communications Filmmaking	AA	1	1		2
		Film, TV, & Electronic Trans	AS-T		1		1
English/ Humanities	English	English Transfer	AA-T	3	2	3	8
	Philosophy	Philosophy Transfer	AA-T	1	3	3	7
Fine & Visual Arts	Architecture	Architecture	AS		3	2	5
	Art	Applied Design 3 Dimensional	AS	1		2	3
		Art	AA	6	7	11	24
		Art Transfer	AA-T	4	4	5	13
Performing Arts	Dance	Dance	AA	2	1		3
	Drama/Theatre Arts	Drama	AA	1	2		3
		Drama/Theatre Arts Transfer	AA-T	5	2		7
	Music	Music	AA	3	2	1	6
World Languages and Cultures	French	French	AA			1	1
	Spanish	Spanish	AA	8	3	1	12
		Spanish Transfer	AA-T	12	2	9	23
Division Total				72	52	51	175

ARTS & HUMANITIES DEGREES (2020-21 - 2022-23)



Library, Arts & Humanities 2023-2024 Budget Overview

Description	Communication	English & Humanities	Fine Arts	Library	Performing Arts	World Languages & Cultures	Library, Arts & Humanities
Permanent Academic Salaries	\$369,720.00	\$1,114,195.00	\$643,318.00	\$420,212.00	\$614,549.00	\$236,787.00	\$3,398,781.00
Permanent Classified Salaries			\$158,826.00	\$392,037.00	\$313,656.00		\$864,519.00
Benefits	\$221,230.00	\$442,902.00	\$361,540.00	\$365,703.00	\$475,820.69	\$113,965.00	\$1,981,160.69
Total Non-Discretionary	\$590,950.00	\$1,557,097.00	\$1,163,684.00	\$1,177,952.00	\$1,404,025.69	\$350,752.00	\$6,244,460.69
Part-time Faculty	\$154,291.00	\$814,800.00	\$930,300.00	\$123,698.33	\$496,500.00	\$535,810.00	\$3,055,399.33
Hourly			\$10,828.00	\$20,000.00	\$44,679.31		\$75,507.31
Instructional Supplies	\$2,573.00	\$3,444.00	\$88,851.00	\$18,460.00	\$49,782.69	\$3,590.00	\$166,700.69
Personal Services			\$26,583.00		\$54,038.00		\$80,621.00
Maint.Contracts/Repairs			\$2,140.00				\$2,140.00
Other Contract Services				\$70,200.00	\$6,121.31		\$76,321.31
Printing Postage, Marketing			\$270.00		\$6,969.00		\$7,239.00
Furniture, Fixtures, and Equip.	\$9,122.00		\$45,101.00	\$15,800.33	\$348.00		\$70,371.33
Books & Periodicals				\$161,170.67			\$161,170.67
Total Discretionary	\$165,986.00	\$818,244.00	\$1,104,073.00	\$409,329.33	\$658,438.31	\$539,400.00	\$3,695,470.64
Total Budget	\$756,936.00	\$2,375,341.00	\$2,267,757.00	\$1,587,281.33	\$2,062,464.00	\$890,152.00	\$9,939,931.33



Finding Our Way Forward

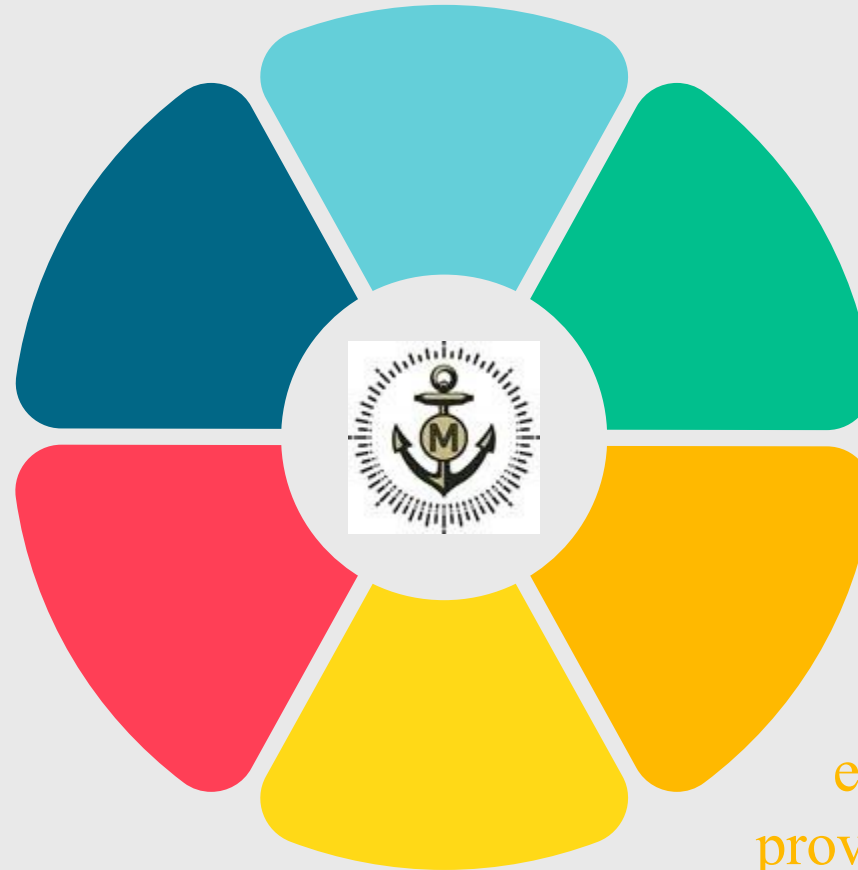


Embodying COM's Mission

Transfer

Lifelong Learning

Community and Cultural
Enrichment



Associate Degrees

Basic Skills Improvement

College of Marin's commitment to educational excellence is rooted in providing equitable opportunities and fostering success for all members of our diverse community

Embodying COM's Values

Student and Community Centered
Education

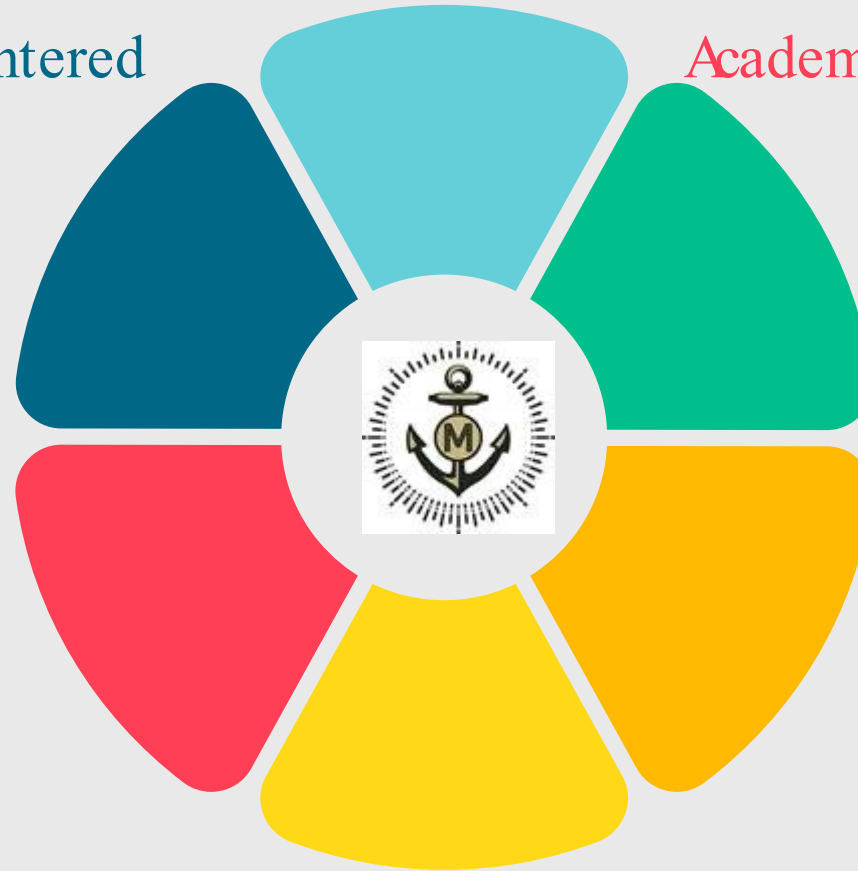
Academic Excellence and Innovation

Diversity

Accountability

Sustainability

Collaboration and Open
Communication



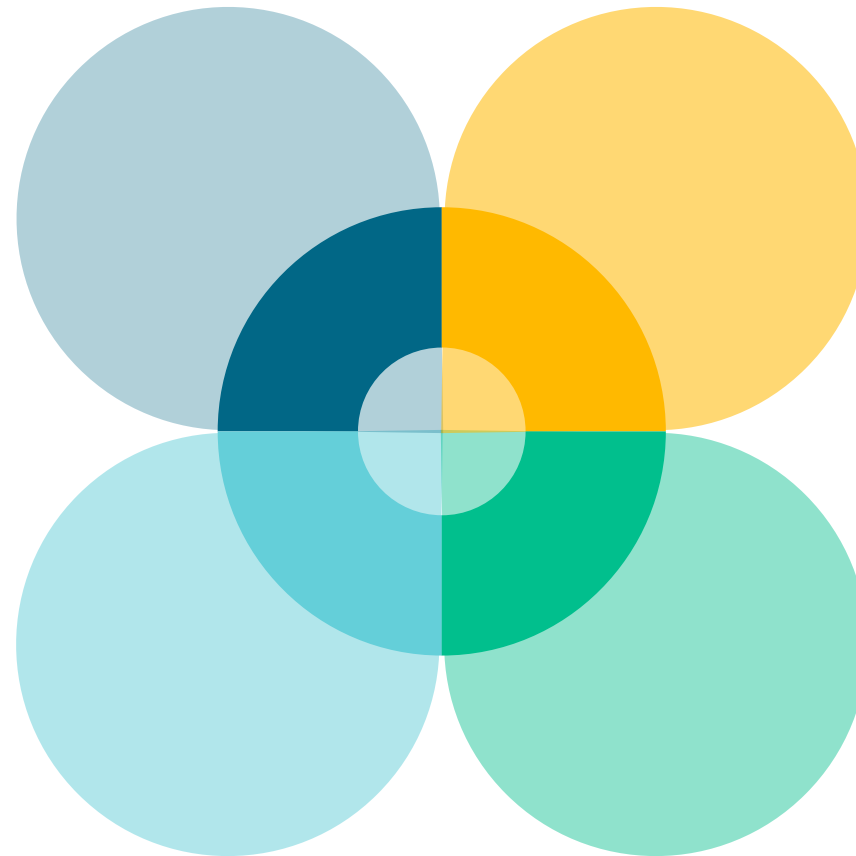
Supporting COM's Strategic Plan

● Student Access and Success

AB705 & "Student-ready" Paradigm

● Equity

Racial equity & embodying equity principles and practices in the classroom



Instructional Program ●

Weaving reflection and theory into critical action in teaching and learning

Community Engagement and Responsiveness ●

Be our community's college & preparing students for meaningful community engagement

Principles to Guide the Way

Studentcentric

How can we better help students reach their ed. goals?

Equityminded

Critically assessing practices, policies, structures

Anti-racist

Produce and sustain racial equity



Teaching and Learning

Employ cogent best practices and innovation

Responsive

Responding to our diverse community

Environment

Conscious of our impact on environment over time

Our Requests for the Journey



COMMUNICATION

Program Review Summary

Program Review Completed Spring 2024:

- Ongoing department efforts in equity-based teaching and learning
- Student success and completion rates are above the institutional average
- Dashboard needed to gather student success data on specific courses



Resource Requests

Full-time Communication Hire
(\$130,000—PT Conversion)

Media Production Facility
Journalism Teaching Units

Program Discussions & Directions

- Reviving Student Journalism
- CALGETC impact
- Inability to offer AAT without Media Production Studio
- Retirements on the horizon

Update on Previous Requests

Location of future Media Production Facility:
VS 5, VS 6, VS 7, VS 10

ENGLISH & HUMANITIES

Program Review Summary

Program Review Completed
2022

GRIT Recommendations:

- Antiracist, inclusive, and culturally relevant professional learning
- Explore success of Puente & collaborate with UEI
- Course readings and materials by authors of color
- Deepen conversations to support students of color
- Department CoP to support Latinx & Black/ African American students



Program Discussions & Directions

Equitable Placement, Support and Completion Grant

Spring 2024
Weaving Together Community & Knowledge-Building

Inviting English & Humanities into deep dives and department conversation

Puente Professional Learning
Building Knowledge of Theory and Practice

First-Year Pathway
Intentional Design of 1st year Reading and Writing

On the Horizon
Fall 2024: Bay Area Writing Project

Student Focus Groups
Learning with and from our English 150 Students

Appreciative Visits
Witnessing Theory in Practice

Co-Requisite Inquiry
Learning about Best Practices

Linguistic Justice, Voice, and Assessment

FINE ARTS

Program Review Summary

Program Review Completed 2021

GRIT Recommendations:

- Increasing success of Black/ African American students through course content and practices
- Connecting increasingly diverse Architecture students with campus support programs

Program Discussions & Directions

Expanded Materials Fees budget to also support Architecture students

Increased models payment

Collaboration with UEI on Emory Douglas Exhibition

Resource Requests

2nd Lab Technician (\$114,442.53)
Additional \$15k for Models (ongoing)



Update on Previous Requests

Art 2-D search in-progress

PERFORMING ARTS

Program Review Summary

Program Review in-progress: Due Spring 2024

Program Discussions & Directions

- Community outreach
- Advertising and marketing
- House management and ushering
- Meeting needs of GE, transfer, and lifelong learners
- Retirements on the horizon



Resource Requests

\$10,000 for Musical Instrument Tuning (ongoing)

\$5,000 for Drama Inventorying (ongoing)

\$5000 JDT Annual Rigging Inspection (ongoing)

\$1300 Additional Funding for Drama Costumes
(ongoing)

\$1500 Drama Software Updates (one-time)

Full-Time Dance Hire
(\$130,000)

Update on Previous Requests

2nd Designer Stage Technician search in-progress
New full-time Music instructor

WORLD LANGUAGES & CULTURES

Program Review Summary

Program Review in Progress: Due
Spring 2024

Resource Requests

8 Teaching Units for Italian
Units for Conversation Courses

Program Discussions & Directions

CALGETC Impact
Conversations among discipline faculty
Revisions to Course Outlines of Record

Update on Previous Requests

Full-time Spanish search in-progress



Library

Program Review Summary

Program Review in Progress: Due
2024-2025 Academic Year

Program Discussions & Directions

Preparing to move into the new LRC
ESL Bridging Collection
Preparing for Ada Limón COMmon Read

Resource Requests

Library Technician III
(\$118,954.35)

KTD Library Saturday Hours
(3 units for Librarian)

**\$6,720 Budget Increase to Cover
Annual Fees**

(People Counter, Lockers, Self-check Out)

Update on Previous Requests

On-going Equity Funding: extended hours for finals;
piloting ESL Saturdays; online database subscriptions;
calculators; piloting Library in Learning Communities; DEI-
related events, including *The Peach Seed* author talk

Division Requests:

New HVAC system in FA 301.

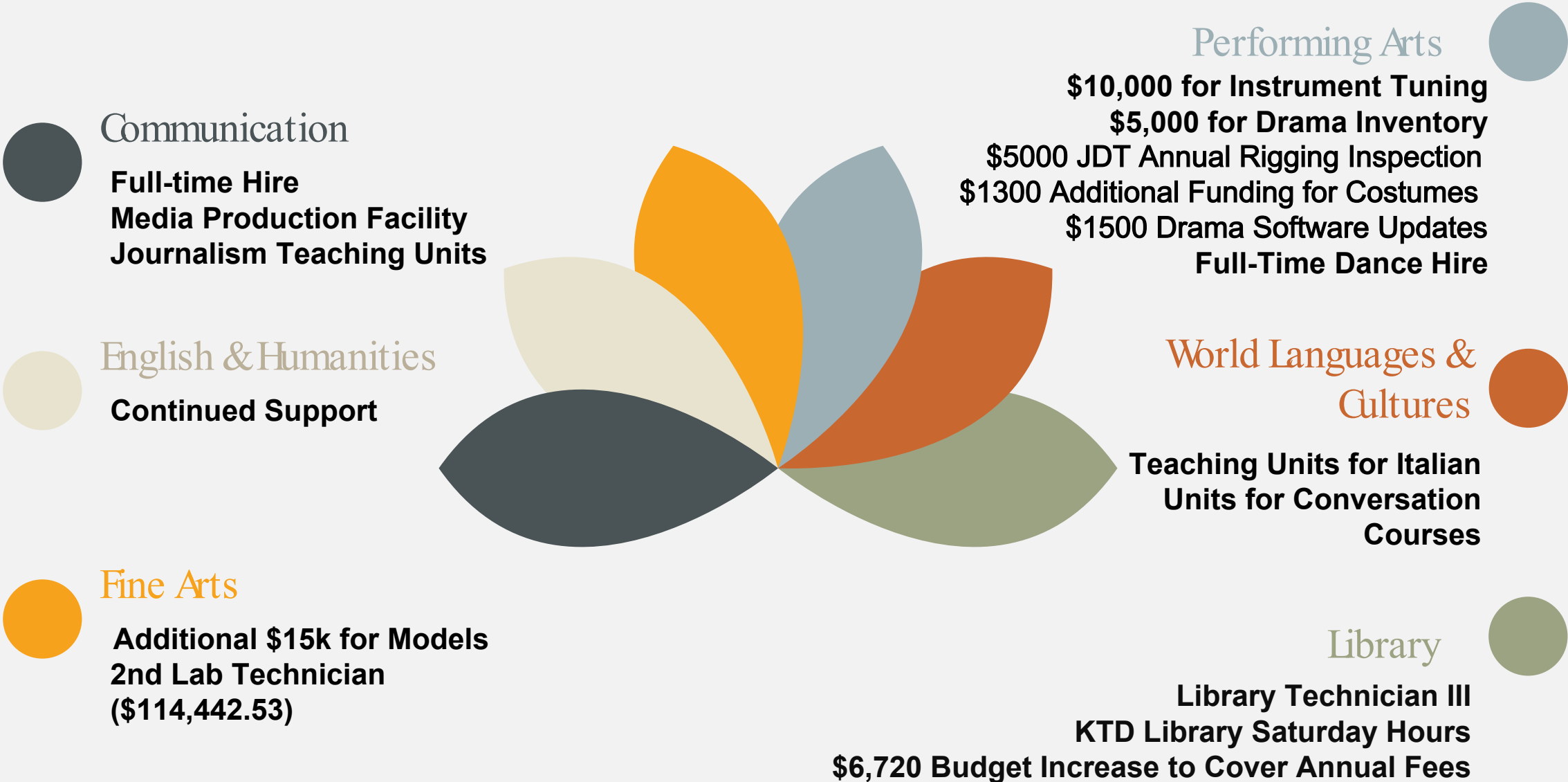
Fire curtain and curtain replacement in James Dunn Theatre.

Support for marketing and community outreach.

Continued support for on-going inquiry, knowledge-building, collaboration, and praxis.



Division Resource Requests - Summary



Let's chat

