



MARIN
COLLEGE OF MARIN

President's Office

PRAC | April 21, 2025

Jonathan Eldridge
Superintendent/President



MARIN
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2024-25 Review

PRAC | April 21, 2025

Organizational Alignment Activities

Classified Staff/Management Classification & Compensation Study

- Executive Team adjustments
- Consideration of numbers of direct reports
- Ensuring portfolios align with student success

Institutional Planning

Educational Master Plan/Strategic Plan

- Constituent input being gathered
- Finalize new plan next fall

Centennial

- Alumni Engagement/Fundraising
- Community Engagement

Climate Impact Mitigation



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Additional Areas of Focus

Further institutionalizing equity work

Enrollment

Board Development

Campus Policing & Public Safety Advisory Council
Recommendations

Measure B Bond Completion

- Center for Student Success
- Bolinas Field Station
- Identifying additional small projects within remaining funds

Community Partnerships

Housing Coalitions

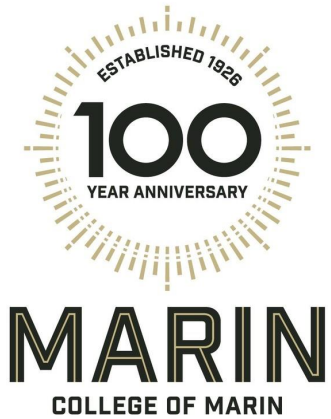


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Budget Overview

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DEPT/ORG	TOTAL BDGT	FTE	EMPLOYEES	SALARY & BENEFITS	Notes	Discretionary	Notes
Board (11001)	\$ 400,977.00	1.00	Micol B	\$ 357,257.00	Includes 7 Trustees Benefits & 1 Student Trustee	\$ 43,720.00	
		Hourly	Trustee Stipends				
		Hourly	Student Trustee				
President (10001)	\$ 601,757.00	1.00	Jonathan E	\$ 506,377.00		\$ 95,380.00	
		0.50	Jesse K				
		1.00	Vidhyah SV				
Legal Services (65001)	\$ 1,160,023.00	1.00	Mia R	\$ 443,483.00		\$ 716,540.00	Includes \$303,850 Legal Costs, \$280,000 Settlements, \$79,000 Investigations, \$15,000 Outside Counsel - Worker's Comp. \$10,000 Hearing Officers
		0.50	Jesse K				
Human Resources (40001)	\$ 2,124,978.00	1.00	Nikki H	\$ 2,049,141.00		\$ 140,540.00	Includes \$56,490 Other Contract Services, \$30,000 Advertising Required by Law, \$21,000 Software Licensing
		1.00	Angela L				
		1.00	Shawna C				
		1.00	Ron O				
		1.00	Candice H/Leslie W		CH - July 2024 LW - Dec. 2024 - June 2025		
		1.00	Katerinne A				
		1.00	Julie B				
		1.00	Sudeshna S		August -November 2024		
		1.00	Tessa K				
		0.80	Kirsten G				
		0.50	Alyssa G		Fund 12366 Faculty/Staff Diversity		
Wellness and Ergonomics (40101)	\$ 28,090.00	n/a	n/a	n/a		\$ 28,090.00	Includes \$13,590 Other Contract Services and \$11,000 Furniture, Fixtures and Equipment This org is managed by HR Program 673000
Planning, Research, and Institutional Effectiveness (50001)	\$ 721,896.00	1.00	Holley S	\$ 722,825.00		\$ 31,423.00	Includes \$13,596 Software Licensing
		1.00	Zachary R		July 2024 - March 2025		
		0.80	Mary K				
		0.25	Alyssa G				
		1.00	Vacant Research Analyst				
Marketing and Communications (60001)	\$ 541,768.00	1.00	Nicole C	\$ 359,922.00		\$ 181,846.00	Includes \$123, 796 Marketing/Advertising \$46,450 Other Contract Services Budget for College Services staff not included, but will be integrated in future fiscal years.
		1.00	Malaika S				
Advancement (62001)	\$ 334,103.00	1.00	Keith R	\$ 273,812.00	\$126,234 Management (50% paid by Foundation) \$86,796 Admin Asst. II (100% paid by District)	\$ 257,243.00	Fund 79990U for Discretionary
		0.60	Lisa A				
		1.00	Nequeshe D	\$ 60,782.00	March to June 2025		Fund 8001 (Centennial) FY 25/26 Projected \$182,184



The Year Ahead

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College of Marin is...

The Best Place to Study & Learn

- Support for student & faculty projects/innovation
- Commitments from local school districts
- Campaign to support basic needs

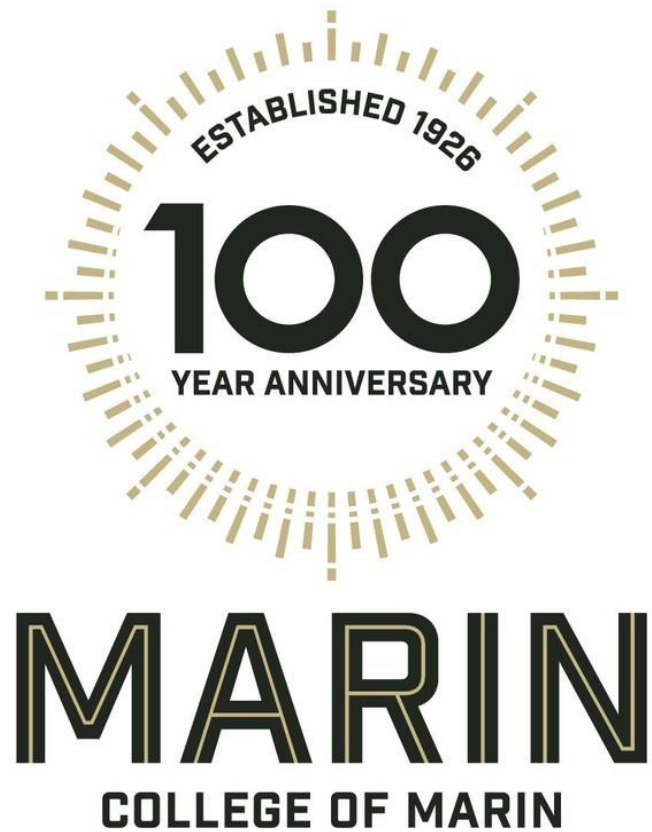
A Great Place to Work & Grow

- Collective bargaining
- CSEA Classification/Compensation
- Center for Professional Learning

A Catalyst for Positive Community Change

- Workforce & Student Housing
- Environmental Impact Mitigation
- Expand partnerships in support of learning & basic needs

➤ Protecting the College from external threats



Questions/Discussion

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