

Summary
October 13, 2020
Via Zoom

Present: David Egert, Jonathan Eldridge (Co-chair), Patricia France, Sarah Frye, Nigel Haikins, Jon Horinek, Colleen Mihal, Lisa Morse, Meg Pasquel (Co-Chair), Kristin Perrone, Monica Rudolph

Absent: Kathleen Antokhin, Peggy Isozaki, Greg Nelson,

Guest: Tonya Hersch

Agenda

The agenda for this meeting was approved.

Summary

The summary for the 9/22/20 meeting was approved.

Anti-Racism Discussion - Continued

“A Proposed Definition of Anti-Racism” was again discussed and members offered potential changes. Jon inserted the points into the document as comments and will send the document out to the group for review. Highlights of discussion:

- Add language about systematic historic racial disparities for traditionally marginalized groups
- Be aware of “coded language” – be more specific
- Remind presenters of PRAC’s “Ground Rules and Guiding Principles”

GRIT Presentation/Update - Tonya

Tonya presented GRIT’s updated charge that more specifically addresses issues of anti-racism and equity. PRAC approved the updated charge and Tonya will take it to the Governance Review Council for approval.

The group also decided that GRIT’s charge language could be used in its own ongoing anti-racism discussions.

Finalize Presentation Process and Timeline

PRAC determined the following with regard to upcoming presentations:

- Presenters will be asked to provide preliminary information for its review prior to the actual presentation
- This information will then be reviewed holistically with long-term planning in mind

Jon presented a draft “Memo to Divisional Leaders Re: PRAC Presentations” and the group approved it to be sent out.

Subcommittee Reports

GRIT’s was the only Subcommittee Report at this meeting.

The next meeting will take place on Tuesday, 10/27/20.