

Summary
April 14, 2020
Via Zoom

Agenda

The agenda for this meeting was approved.

Summary

The summary for the 2/25/20 will be approved at the next meeting.

Discuss Work for Remainder of Semester

PRAC agreed to defer annual departmental budget presentations until early in fall semester. At that point COM will have more information about the potential budget impact of the pandemic—which will make discussion about personnel needs and program spotlights more timely and important. Jon will be in touch with each department in the coming weeks to discuss these items further. PRAC also reaffirmed the guiding principles used during the budget reduction exercise for FY 2019/2020 as COM looks ahead to what could be difficult budget discussions in the coming months. For reference:

PRAC Guiding Principles

- All recommendations must be *student centric*, meaning that they should not only impact the least number of students possible, but also consider how we can better help as many students as possible reach their educational goals, whether by changing what we do or how we do it.
- All recommendations must be *equity-minded*, meaning that they should call attention to patterns of inequity in student outcomes by critically reassessing our practices, policies, and structures and recognizing stereotypes that harm student success.
- All recommendations must focus on *protecting and improving teaching and learning* by illustrating efforts to employ cogent best practices and innovation.
- All recommendations must acknowledge that as a community college we are *responsive to our diverse community*, but cannot be all things to all people all the time so we must find creative ways to stay true to our mission.

Subcommittee Reports

There were no Subcommittee Reports at this meeting.

The next meeting will take place on Tuesday, 4/28/20.