

GRIT: Guidance, Resources, Integration, and Transformation Committee

Meetings: Every other Wednesday from 2-3pm

Charge

The Guidance, Resources, Integration, and Transformation (GRIT) Committee operates in collaboration with PRAC and the Academic Senate to support College of Marin's commitment to providing equitable opportunities and fostering success for all members of our diverse community. GRIT reviews institutional plans, program reviews, and data to ensure that equity and access are embedded in all plans and programs and that resources and efforts support overall student success, including credit and noncredit ESL and basic skills.

Specific responsibilities include:

- Convene responsible parties working on the goals as outlined in the most recent Integration Plan to ensure alignment of efforts and the sharing of data and resources.
- Review internal and external research and promising practices relating to equity with regard to access, retention, success, and completion.
- Provide progress reports in accordance with the Chancellor's Office guidelines to local and statewide stakeholders.
- Identify, promote, and disseminate information on exemplary programs and effective practices in serving academically underprepared and historically underrepresented community college students.
- Support faculty and staff professional development and innovative instructional strategies aligned with the Integration Plan.

The GRIT Committee make-up will be members who represent the following:

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| ➤ Math (Faculty) | ➤ EOPS |
| ➤ English Skills (Faculty) | ➤ Equity Coordinator/Student Activities and Advocacy |
| ➤ ESL (Faculty) | ➤ Student Accessibility Services |
| ➤ Counseling/Learning Communities (Faculty) | ➤ Outreach |
| ➤ Administrative Dean | ➤ Veterans |
| ➤ PRIE | ➤ Enrollment Services |
| ➤ Students | ➤ CTE/Strong Workforce |

Composition

Minimum 4 Faculty:

1. Patricia France: English Skills
2. Maria Coulson: Math
3. Gina Cullen: Counseling
4. Vacant

Minimum 4 Classified

1. Andrea Hunter: Enrollment Services/Financial Aid
2. Hugo Guillen: EOPS
3. Teresa (Tea) Perales: Equity and Student Activities Coordinator
4. Ellen Shaw: Accounting Technician
5. Alex Jones: Career Internship Coordinator

Minimum 2 Students

1. Laurie Pennisi
2. Vacant

Minimum 2 Administrators

1. Tonya Hersch: Dean of Educational Support Programs
2. Sadika Sulaiman-Hara: Director of Student Services: Student Activities and Advocacy

Resources:

1. Holley Shafer: Senior Research and Evaluation Specialist for PRIE
2. Stormy Miller: Director of Student Services, Student Accessibility Services/Psychological Services
3. Emy Bagtas: Assistant Director of Enrollment Services
4. Katheryn Horton: Director of Workforce Programs
5. Anna Pilloton: Director of School and Community Partnerships