

GRIT: Guidance, Resources, Integration, and Transformation Committee

Charge

Committee within PGS

Supporting College of Marin's commitment to providing equitable opportunities and fostering success for all members of our diverse community, the Guidance, Resources, Integration, and Transformation Committee (GRIT) reviews institutional plans and data relating to equity, access and success, and credit and noncredit ESL and basic skills in order to ensure alignment of resources and efforts with the institutional strategic plan.

GRIT operates in collaboration with the Planning and Resource Allocation Committee and Academic Senate, providing reports to appropriate participatory governance system routes.

Specific responsibilities include:

- Convene responsible parties working on the goals as outlined in the most recent Integration Plan to ensure alignment of efforts and the sharing of data and resources.
- Review internal and external research and promising practices relating to equity with regard to access, retention, success, and completion.
- Provide progress reports in accordance with the Chancellor's Office guidelines to local and statewide stakeholders.
- Identify, promote, and disseminate information on exemplary programs and effective practices in serving academically underprepared and historically underrepresented community college students.
- Support faculty and staff professional development and innovative instructional strategies aligned with the Integration Plan.

Composition

Minimum 4 Faculty

Minimum 4 Classified

Minimum 2 Administrators

Minimum 2 Students

The GRIT Committee make-up will be members who represent the following:

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| ➤ Math (Faculty) | ➤ EOPS |
| ➤ English Skills (Faculty) | ➤ Equity Coordinator/Student |
| ➤ ESL (Faculty) | ➤ Activities and Advocacy |
| ➤ Counseling/Learning Communities | ➤ Student Accessibility Services |
| ➤ (Faculty) | ➤ Outreach |
| ➤ Administrative Dean | ➤ Veterans |
| ➤ PRIE | ➤ Enrollment Services |
| ➤ Students | ➤ CTE/Strong Workforce |