



Student Success

PROGRAM & BUDGET OVERVIEW PRESENTATION

PLANNING & RESOURCE ALLOCATION COMMITTEE . APRIL 11, 2017

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Mission & Purpose

College of Marin's commitment to educational excellence is rooted in **providing equitable opportunities and fostering success for all members of our diverse community** by offering:

- Preparation for transfer to four-year colleges and universities
- Associate degrees and certificates
- Career technical education
- Basic skills improvement
- English as a second language
- Lifelong learning
- Community and cultural enrichments



Student Services' Student Learning Assistance Outcomes



EQUITY:

Students will access COM support services and achieve in increasing and proportionate numbers.

Access; Course Completion; ESL and Basic Skills Completion; Degree and Certificate Completion; Transfer

STUDENT SUCCESS:

Students will complete core matriculation steps in increasing and proportionate numbers; students will identify and use college resources that support student success.

Educational plans; Assessment; Orientation; Support for at risk students

Student Success

Student Success Units

- Assessment & Testing Center
- Counseling
- EOPS, CARE, & CalWORKs Programs
- Office of the Dean of Student Success
- Student Accessibility Services
- Student Activities & Advocacy
- Student Health Services
- Transfer & Career Center
- Tutoring & Learning Center
- Veteran & Military Student Resource Center

Instruction, Program and Activity Examples

- Adapted PE courses
- Career and job placement fairs
- Counseling courses
- Cram Jam Finals Tutoring
- Cultural, Educational and Social Programs & Activities
- First Year Experience
- Giving Tree
- Learning Disability Assessment
- Health education & services
- Low income student services
- Makeup and extended time proctoring
- Psychological Services
- Puente
- Student Conduct
- Student Leadership and Clubs
- Transfer Club, Fairs, Tours, Workshops & Recognition

Student Success & Support Programs (credit and noncredit)

- Orientation
- Placement testing
- Educational Planning
- Counseling
- Career Exploration
- Early Alert and other at risk student outreach
- Expanded psychological services
- Coordination and Professional Development

Student Equity

- Summer Bridge
- Umoja
- Additional learning community support
- Math Jam
- Curriculum Development
- Equity Plan Coordination
- COMPASS
- Classified staffing, Veterans
- Classified staffing, PRIE
- Instructional support, class/student supplies
- Outreach classified & student staffing, community sponsorship
- Professional Development

Current Initiatives

SSSP Funded

- Additional temp pool Counselors
- Additional Ambassadors
- Implement EAB's Navigate platform and other software
- Expand Noncredit ESL staffing, programmatic resources and embedded counseling services
- Professional Development

Equity Funded

- Umoja & Puente support
- Summer Bridge expansion
- Math Jam
- Curriculum Development
- Equity Plan Coordination
- COMPASS expansion
- Classified staffing, Veterans
- PRIE support
- Instructional support, class / student supplies
- Outreach classified & student staffing, community sponsorship
- Professional Development

District/Shared

- Integrated Planning of Equity, SSSP and BSI
- Conduct Coordinator position
- Satellite classes in local high schools
- Sonoma State Collaboration
- First Generation Scholars (formerly First Year Experience)

Budget

Budget Description	SSSP Credit	SSSP Noncredit	Student Equity
Total for 2015-2016	952,777	118,191	448,570
Total for 2016-2017	990,302	119,748	384,934

District match is one dollar for each dollar spent

Issues

- District wide compliance with ADA, Rehabilitation Act of 1973, and Education Code's Title V in relation to accessibility
- Increasing demand for student psychological and other counseling services
- Management of student conduct-volume and complexity
- Additional support needed for undocumented students and other underrepresented students
- Increasing need to support students on probation and those not meeting satisfactory academic progress
- Title IX compliance and support
- Capacity to support student equity planning, including building student leadership and engagement opportunities
- Need to increase student participation in SSSP, and enhance data collection

Initiatives and Implementation Strategies

1. Enhance psychological and administrative support for volume of student crises/conduct (on-going)
2. Enhance coordination of services for low income students (food pantry)
3. Adopt district strategy to address gaps in accessibility compliance
4. Continue to leverage technology, e.g., online, automated routing of forms, appointment scheduling/reminders, new and enhanced website, HIPAA compliant record keeping (Navigate 2.0)
5. Implement SSSP and Equity plans, including Navigate and Common Assessment, Noncredit ESL matriculation services, continued development of learning communities, Summer Bridge and Math Jam (continuing)
6. Continue hiring updates, e.g., health center, veterans, assessment and testing, counseling (new hires)
7. Expand internships, apprenticeships and service learning program (in process)
8. Develop Adapted PE vision and structural enhancements (in process)
9. Support professional Development for faculty and staff (continuing—leadership and diversity)
10. Direct support for undocumented students

Budget needs

1. \$85,000 - Evaluation Analyst (shared)
2. \$50, 000 – Counselor Instructional Support (backfill counseling units for teaching units)
3. \$85,000 – Conduct Coordinator (to include Title IX responsibilities)

Summary – Student Success

Main Takeaways

- What we do
 - Services to support students during every facet of enrollment, from prospective student to graduation/transfer
 - Categorical programs to support underrepresented students
 - Collaboration on student equity and success focused initiatives
 - Support for faculty and staff in providing student assistance, mediation and intervention, crisis management and behavioral accountability
- Where we are headed
 - Integration planning of Equity, SSSP (credit and non-credit) and BSI initiatives
 - Development and enhanced delivery and responsiveness of programs and services to student needs
 - Even stronger focus on providing direct support to a diverse student population
 - Greater student participation in programs and services
- What we need to get there
 - Strong collaboration with other COM units and community partners- e.g., academic departments, Human Resources, Finance and Operations, Information Technology, PRIE, MCOE, 10,000 Degrees
 - All hands on deck approach – “Each One Reach One”
 - Resources to keep momentum going
- Top Priorities
 - Serve students, support faculty and staff in their efforts
 - Support Strategic Plan’s student access, success and equity objectives