

Police Task Force Memo to Constituency Leadership (8/25/2021)

Dear Constituent Group Leader,

As you may recall, each spring the Planning Resource and Allocation Committee (PRAC) forwards me its monetary and non-monetary recommendations. This year was no different.

One such recommendation focused on the District's Police Department services:

PRAC strongly recommends the District empowers a task force to assess policing and public safety and its future at the College and encourages the assessment to be aligned with the Chancellor's Office Campus Police Reform Task Force.

We are fortunate that Nikki Harris, Executive Director of Human Resources, is serving on that state-wide task force. The College Campus Police Reform (CCPR) Task Force Charter has five goals:

- Provide recommendations on baseline policies and regulations related to on-campus policing that bring policies into alignment with best practices related to community-based and evidence-based policing, and state/county policing reforms
- Provide recommendations on establishing a baseline for and increasing transparency of system and campus reporting on campus policing data and incidents to students and the public
- Develop policy on recruitment and hiring to promote diversity among campus police
- Develop policy for the removal of police officers found to be unsuitable for on-campus employment
- Inform strategies for state-level support and resources that will enhance campus efforts to reform campus and community police practices and police personnel workforce reforms

The CCPR Task Force is scheduled to complete its work and make its recommendations in January 2022.

Based on PRAC's recommendation, I am pleased to announce the establishment of a task force here at COM to complement the work of the CCPR. The task force will consist of two representatives from each of the faculty, staff, administration, students, and community. The task force will be chaired by Dr. Stormy Miller Sabia and will report directly to me. Jeff Marozick, Chief of Police, will serve as a resource to the task force. Other resources may be identified as well.

Beginning fall semester 2021, the task force will convene and initially focus its efforts on gaining a full understanding of the current philosophy of campus policing, the mission and philosophy of COM's Police Department, policies and procedures that govern COM's Police Department, services that COM's Police Department provides, and the practices that reflect the current functioning of COM's Police Department. In large part this work will build upon the program review that was recently completed by Chief Marozick and his departmental staff.

Once the CCPR Task Force has issued its report and recommendations, our local task force will be responsible for reviewing the report and determining which recommendations we wish to consider

implementing or adopting here at COM. Ultimately, as a recommending body, I am requesting that our local task force issue a summary of recommendations to me for my consideration by March 31, 2022.

Please submit your constituent groups' designated representatives to me no later than September 24, 2021.

Thank you ahead of time for your consideration.

David

David Wain Coon, Ed.D.
Superintendent/President



835 College Avenue
Kentfield, CA 94904
phone: 415.485.9502
email: dcoon@marin.edu