



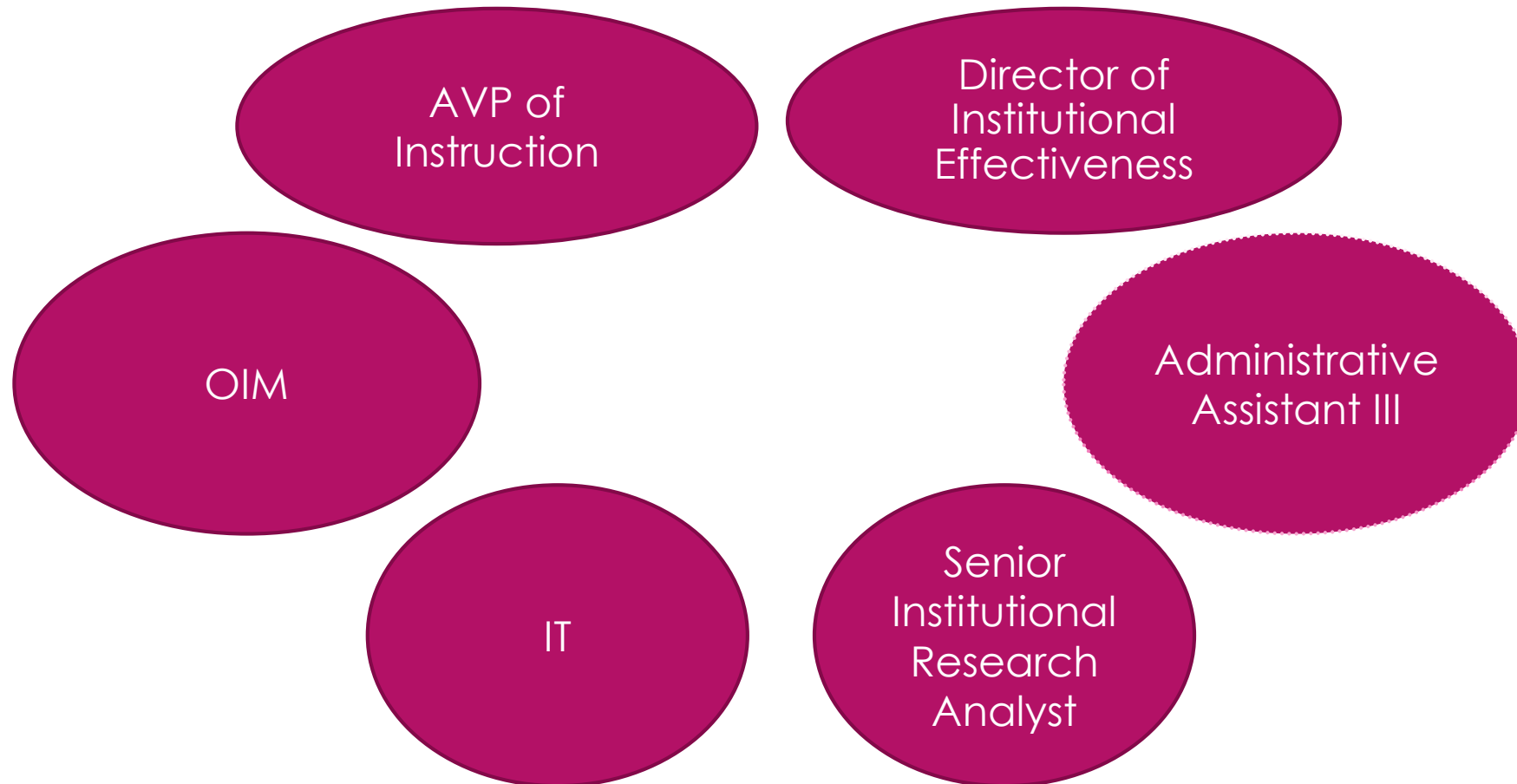
PRIE and Counseling Updates

SEPTEMBER 22, 2020

PRIE Organizational Structure

Past	Current	Proposed
Superintendent/President	AVP of Instruction	AVP of Instruction
Executive Director of Planning, Research, and Institutional Effectiveness		Director of Institutional Effectiveness
Senior Research and Evaluation Specialist	Senior Research and Evaluation Specialist	
Institutional Research and Data Systems Analyst		Senior Institutional Research Analyst
Research Analyst		Planning Analyst

Proposed Integrated Organizational Structure: Instructional Management and Institutional Effectiveness Team



Instructional Management and Institutional Effectiveness Team

Goals:

- Data-supported decision making/data competency (using data across the institution; implementing Tableau for better interface)
- Stronger culture of inquiry
- Enhanced embedded support (GRIT, SLOAC/FLIC, Curriculum Committee, etc.)
- Integration of instructional management with planning, research, and institutional effectiveness (remove silos – more collaborative approach to the benefit of the College)

Priorities

► Data

- Data informing equity/anti-racism work, with GRIT and other committees and groups
- Tableau (data visualization software) implementation (eventually replace Dashboard)
- Program Review
- Strategic Plan – performance indicators
- MIS – better connection between IT/OIM/Institutional Effectiveness
- 320 Report
- IPEDS, Fact Book
- IRB (Institutional Review Board)
- IDT (Institutional Data Team)

Priorities (continued)

▶ **Research/Planning/Accreditation/Professional Learning**

- ▶ SLOAC/Faculty Led Instructional Committee (Senate)
- ▶ EMP/Strategic Plan
- ▶ Accreditation (mid-term report is coming up in March, 2021)
- ▶ Survey Design/Survey Analysis
- ▶ Master Schedule
- ▶ Professional Learning

Counseling Full-time Position

- ▶ Replace vacancy due to retirement
- ▶ Counselors are teaching classes in addition to general counseling duties – more need for counseling hours to meet student demand
- ▶ Can backfill with part-time counselors for 2020-21 until position is filled
- ▶ General counseling, including teaching counseling courses
- ▶ Area of emphasis: athletics
- ▶ Bilingual preferred