# **Health Sciences Division**

## Presenter: Marshall D. Alameida, PhD, RN, CNS February 27, 2018

# Purpose: Mission Support

<u>Health Sciences commitment to educational excellence is rooted in providing</u> <u>equitable opportunities and fostering success for all members of our diverse</u> <u>community by offering:</u>

#### Preparation to transfer to four-year colleges & universities

- Associate degrees & certificates
- career technical education
- ◆ basic skills improvement
- English as a second language

#### Iifelong learning

#### community & cultural enrichment

<u>Health Sciences responds to community needs by offering student-centered programs and</u> <u>services in a supportive, innovative learning environment that promotes social and</u> <u>environmental responsibility</u>

# Purpose: Values Support

## Student & Community Centered Education

Community collaborations & community advisory councils

## Academic Excellence & Innovation

Evolving curriculum to keep pace with emergent, evidence-based practice guidelines

### Collaboration & Open Communication

COM, community advisory councils, community affiliates, national & statewide organizations

## Diversity

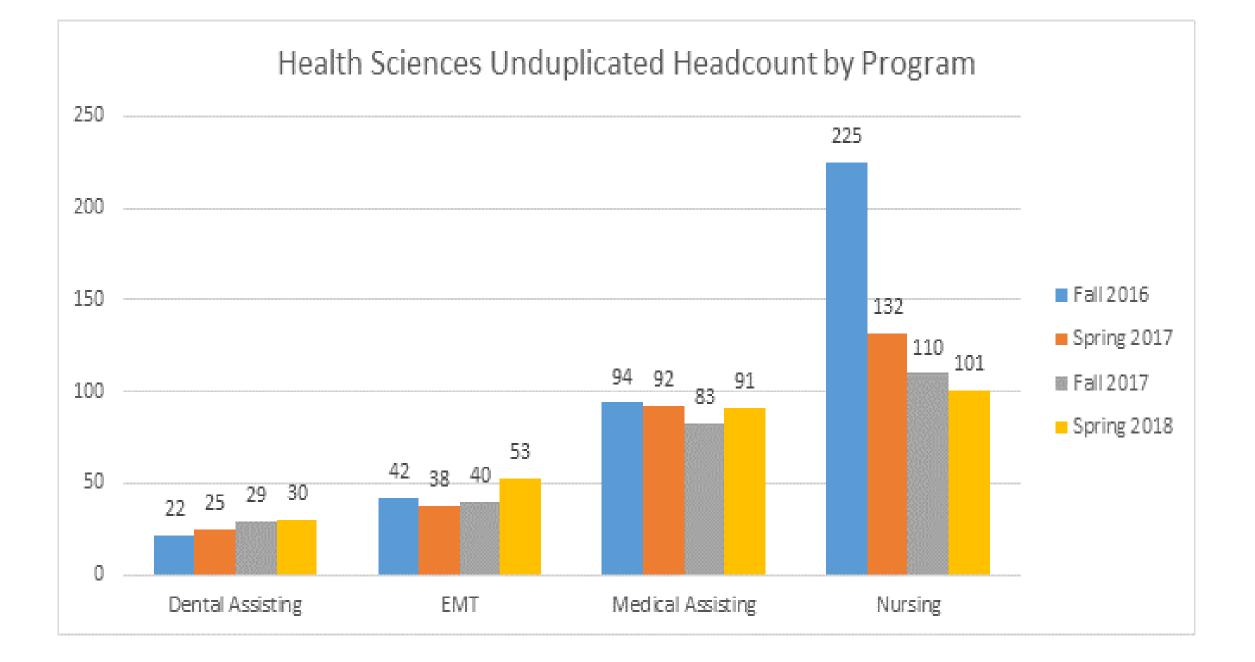
Student representation, didactic focus, clinical experiences, values

# Health Sciences Programs Purpose

Health Sciences	Registered Nursing	Medical Assisting	Dental Assisting	Emergency Medical Technician
<ul> <li>Registered Nursing</li> <li>Medical Assisting</li> <li>Dental Assisting</li> <li>EMT</li> </ul>	<ul> <li>ADN</li> <li>Concurrent BSN with University of Phoenix &amp; Sonoma State U</li> </ul>	<ul> <li>AS MEDA Clinical</li> <li>AS MEDA Admin</li> <li>Cert Clinical</li> <li>Cert Admin</li> </ul>	<ul> <li>AS Registered Dental Assistant</li> <li>Cert: Polish Skills</li> <li>Cert: Ultrasonic</li> <li>Cert: Pit &amp; Fissure Sealant</li> <li>Cert: Infection Control</li> </ul>	<ul> <li>EMT-1</li> <li>EMT-2</li> <li>Advanced First Aid Responder</li> </ul>

## Health Sciences Staffing

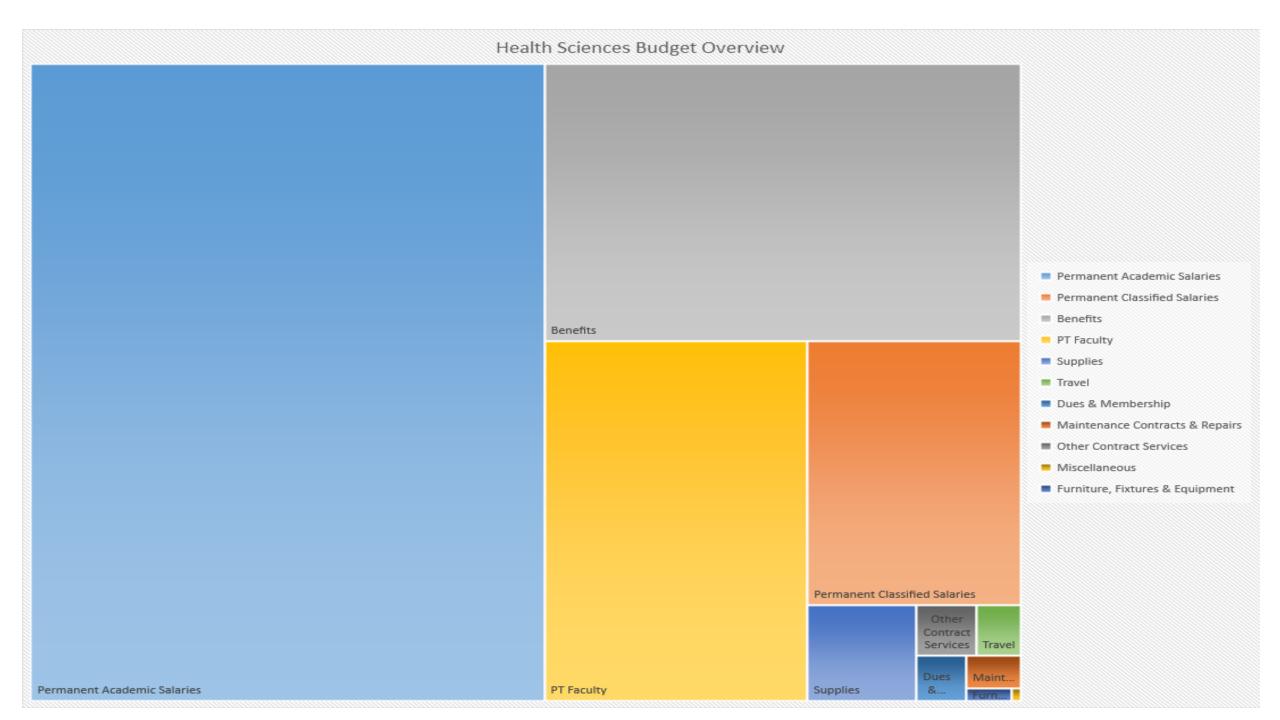
Health	Registered	Medical	Dental	EMT
Sciences	Nursing	Assisting	Assisting	
<ul> <li><u>10 FT Faculty</u></li> <li><u>25 PT</u> Faculty</li> <li>1 PAHS</li> <li>2.745: .20 Grant Funded Classified</li> </ul>	<ul> <li><u>7 FT Faculty</u></li> <li><u>18 PT</u> Faculty</li> </ul>	<ul> <li>1 FT Faculty</li> <li>3 PT Faculty</li> <li>.40 Instructional Specialist</li> </ul>	<ul> <li>2 FT Faculty</li> <li>2 PT Faculty</li> <li>.40 Instructional Specialist</li> </ul>	<ul> <li>• 0 FT Faculty</li> <li>• 2 PT Faculty</li> </ul>



#### Total Enrollment, Number of Nursing Majors and Percent Nursing Majors in Selected Courses Academic Years 2016-2017 and 2017-2018

		2016-2017		2017-2018			
	# Enrolled	# Nursing Majors	% Nursing Majors	# Enrolled	# Nursing Majors	% Nursing Majors	
BIOL120	204	117	57%	203	121	60%	
BIOL224	121	75	62%	162	102	63%	
BIOL240	94	69	73%	88	58	66%	
CHEM110	98	66	67%	85	67	79%	
ENGL150	678	93	14%	713	79	11%	
MATH103	580	64	11%	494	54	11%	
MATH115	368	40	11%	418	49	12%	

	Health Sciences Budget Overview								
	<b>2017-2018</b>								
FOAP Category	Health Sciences	RN	MEDA	Dental	EMT				
Permanent Academic Salaries	\$1,204,811	\$918,364	\$83,945	\$202,502					
Permanent Classified Salaries	\$207,340	\$153,592	\$22,423	31325					
Benefits	\$486,530	\$384,133	\$38,014	\$64,383					
Total Non- Discretionary	\$1,898,681	\$1,456,089	\$144,382	\$298,210					
PT Faculty	\$347,461	\$140,375	\$75,632	\$63,431	\$68,023				
Supplies	\$38,697	\$21,469	\$5,362	\$8,316	\$3,550				
Travel	\$8,280	\$6,500	\$700	\$1,080					
Dues & Membership	\$8,200	\$3,000		\$5,200					
Maintenance Contracts & Repairs	\$6,580	\$4,580		\$2,000					
Other Contract Services	\$11,193	\$4,000	\$600	\$6,193	\$400				
Miscellaneous	\$400	400							
Furniture, Fixtures & Equipment	\$2,066	\$0	\$1,340	\$350	\$376				
Total Discretionary	\$422,877	\$180,324	\$83,634	\$86,570	\$72,349				
Total Budget	\$ 2,321,558.00	<b>\$1,636,413</b>	\$228,016	\$384,780	<b>\$72,349</b>				



Health Sciences Evaluation							
2015-2017							
CTE Program			Outcomes			Efficiency	Mission
	Retention	Success	Degrees	Certificates	Bachelor Degree	Employment 2017	
RN	98.78	97.97	39.3	NA	40+	<b>72.49%</b>	CTE, Degree/Certificate, Transfer, Lifelong Learning, Community/Cultural
MEDA	91	71.07	7.33	16	NA	75%	CTE, Degree/Certificate, Community/Cultural
Dental	98.99	97.71	3.66	16	NA	100%	CTE, Degree/Certificate, Community/Cultural
EMT	90.71	74.67	NA	NA	NA	NA	CTE, Community/Cultural

## Health Sciences Employment Forecast

	US Department Of Labor	State of California Employment Development Department	Industry Employment Projections (Marin County)	Industry Employment Projections (SF, S, CC, AL, SL,N,)
Occupation	Growth & Replacement 2014-2024	Growth & Replacement 2012-2022	Numeric Change 2014-2024	Numeric Change S, SL: 2012-2022 SF, N, CC, AL: 2014-2024
Registered Nursing	1,088,400	83,393	460	7,340
Medical Assisting	262,100	33,296	180	2,490
Dental Assisting	137,500	15,921	60	740
Emergency Medical Technician	98,000	7,256	Not Available	730

## Major Initiatives/Focus: Health Sciences

**CTE Integration** 

> Dental Accreditation (Commission on Dental Accreditation: CODA)

Strong Workforce Program Improvements (Dental/EMT/MEDA) and Health Occupations Regional Collaboration

≻Team Building

> Operational & Fiscal Standardization

Forecast Methodology Implementation

**CTE Programs Faculty Sustainability** 

Vision/Planning Agenda Strategic Plan Alignment

#### Registered Nursing Program

Program Sustainability r/t Faculty Availability: Regional Collaboration

#### Dental Assisting Program

Commission on Dental Accreditation (CODA) Visit

Strong Workforce Program Improvement

## Medical Assisting Program

Concurrent Enrollment/Matriculation

Strong Workforce Program Improvement

Emergency Medical Technician Program

Strong Workforce Program Improvement

## Operations

**HS** Standardization/Forecasting & CTE Integration

## Programmatic Needs UPDATE 2018-2019

## **Health Sciences Department Prioritization**

- ◆IEC Request 2018 2019: \$53,925
- **SWAG Funding 2017-2018:** \$43,491
- Budget Request Increase: \$7,500
- Teaching Units RN Program: 13.7 Teaching Units/Direct Patient Care Challenges

# Total Funding Request 2018-2019:

Equipment: \$53,295.33
 Budget Increase: \$7,500 (Ongoing)
 Teaching Units: 13.7/year = \$60,280 (ongoing)

#### Vision/Planning Agenda Marin Strategic Plan 2016-2019 Alignment

Mission: Transfer, Degrees/Certificates, CTE, Lifelong Learning, Community/Cultural Enrichment

 Values: Premier Educational & Cultural Center, Interconnected Global Society, Student/ Community Centered Education, Academic Excellence/Innovation, Collaboration/Open Communication, Diversity

**Student Access:** Decrease time to degree, Distance Education, Outreach, Matriculation

**Student Success:** Degree & Certificate Persistence

Community Responsiveness: Workforce Alignment

Additional Strategic Objectives: Indian Valley Campus Utilization

## Summary

#### ✓ Main Takeaways

✓ What we do: Support Mission, Values, Student Access, Student Success, Community Responsiveness, Other Strategic Objectives Where we are headed: Workforce alignment; CTE integration What we need to get there: COM support of program's requests ✓ Top Priorities: Health Sciences Strategic Initiatives ✓ Regulatory Compliance ✓ Accreditation ✓ Standardization/Forecasting/Integration ✓ Strong Workforce Initiatives ✓ Programs Sustainability