

# COLLEGE OF MARIN



# MARINERS

**KINESIOLOGY, HEALTH EDUCATION,  
ATHLETICS & STUDENT HEALTH**

**11.24.2020  
RYAN BYRNE**

# GUIDING PRINCIPLES

Equity and excellence cannot be divided.

--Ernest L. Boyer

## PRAC GUIDING PRINCIPLES

All recommendations must be *student centric*, meaning that they should not only impact the least number of students possible, but also consider how we can better help as many students as possible reach their educational goals, whether by changing what we do or how we do it.

All recommendations must be *equity-minded*, meaning that they should call attention to patterns of inequity in student outcomes by critically reassessing our practices, policies, and structures and recognizing stereotypes that harm student success.

All recommendations must be *anti-racist*, meaning that they should produce or sustain racial equity in educational outcomes.

All recommendations must focus on *protecting and improving teaching and learning* by illustrating efforts to employ cogent best practices and innovation.

All recommendations must acknowledge that as a community college we are *responsive to our diverse community*, but cannot be all things to all people all the time so we must find creative ways to stay true to our mission.

# MAJOR CONNECTIONS TO MISSION AND STRATEGIC PLAN

- **Equity**: Routine data analysis, Professional development, Hiring equity-minded practitioners, promoting equity throughout the county
- **Student Access and Success**: Bring services to students to reduce barriers, refine Ed Plan process, more early learning opportunities, improve milestone processes
- **Community Engagement and Responsiveness**: Address access to aquatics instruction, Continue to build Health Education programming, provide fitness instruction and programming
- **Indian Valley Campus**: Educational use to bring more students to campus; Ensure new facilities at IVC serve educational, student support, and community needs



**Instructional Programs**: Support continued development of student pathways, support completion of transfer level math and English

# AREA OVERVIEW: CURRENT STAFF

## ATHLETICS

Athletic Trainer (1 FTE)

Equip. Manager (1 FTE)

KIN & Athl. Operations Specialist (.5 FTE, 10mo)

6 head coaches (4 PT employees)

Hourly Funds for PT: Assistant Coaches

## SUPPORTING ALL AREAS

Administrative Assistant (1 FTE)

## STUDENT HEALTH SERVICES

Nurse Practitioner (1 FT Faculty)

Health Services Assistant (2 x .5 FTE's)



## KIN/HEALTH ED

2 Coordinator Units/Sem.

## KINESIOLOGY/HEALTH ED

3 Full Time Faculty

15 PT Faculty (including 4 PT head coaches)

Hourly Funds for PT: Fitness Center Front Desk Staff

## KIN/HEALTH ED TU'S

Fall/Spring  
235.32 TU's

Summer  
19.47 TU's

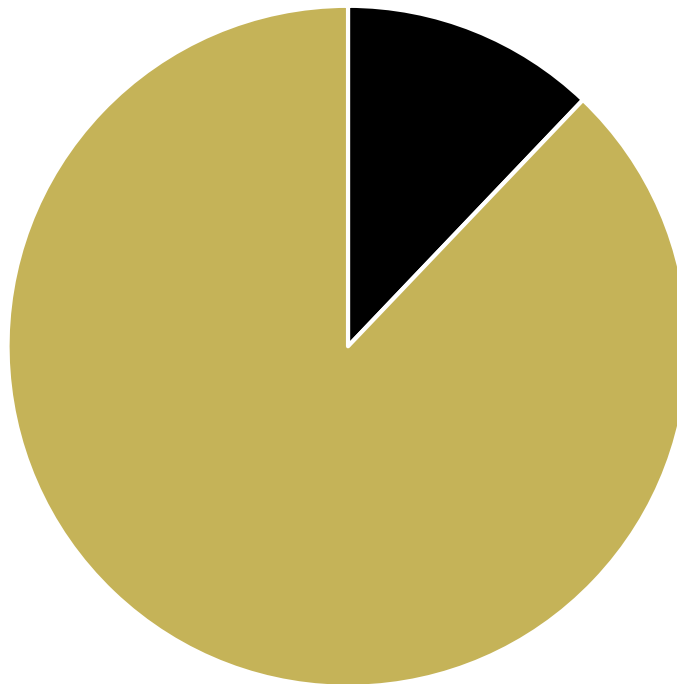
75% of TU's assigned to PT Faculty





# KIN/ATHLETICS BUDGET

TOTAL BUDGET OF \$1,044,572



■ 12% DISCRETIONARY

■ 88% SALARY + BENEFITS

ALEJANDRA LEON - 2019



# KIN/ATHLETICS BUDGET

## BREAKDOWN



■ KIN SUPPLIES \$17,000

■ MEAL \$14,000

■ OFFICIALS \$37,000

■ EQUIPMENT REPAIRS \$3,500

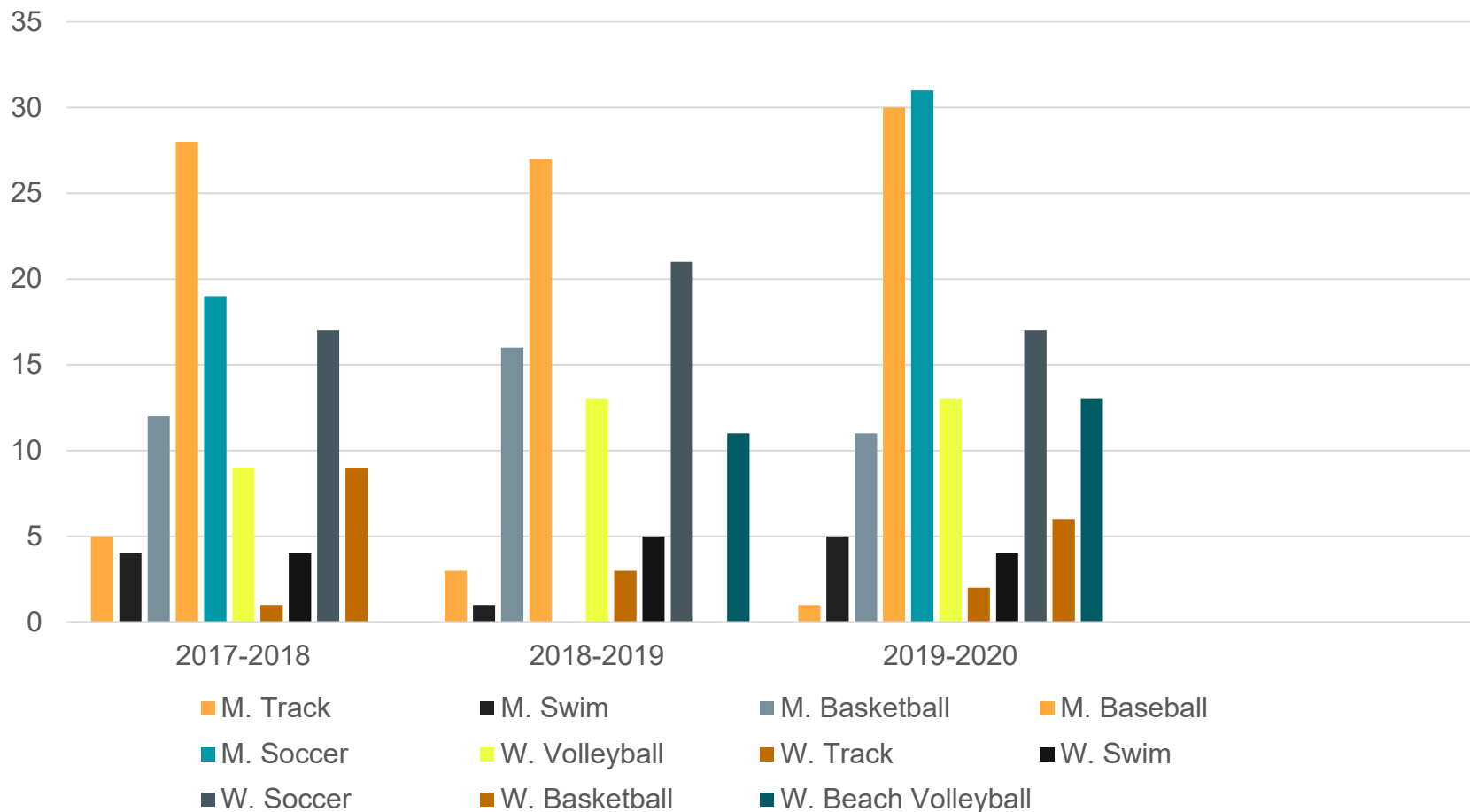
■ ATHL SUPPLIES \$22,400

■ TRAVEL \$14,000

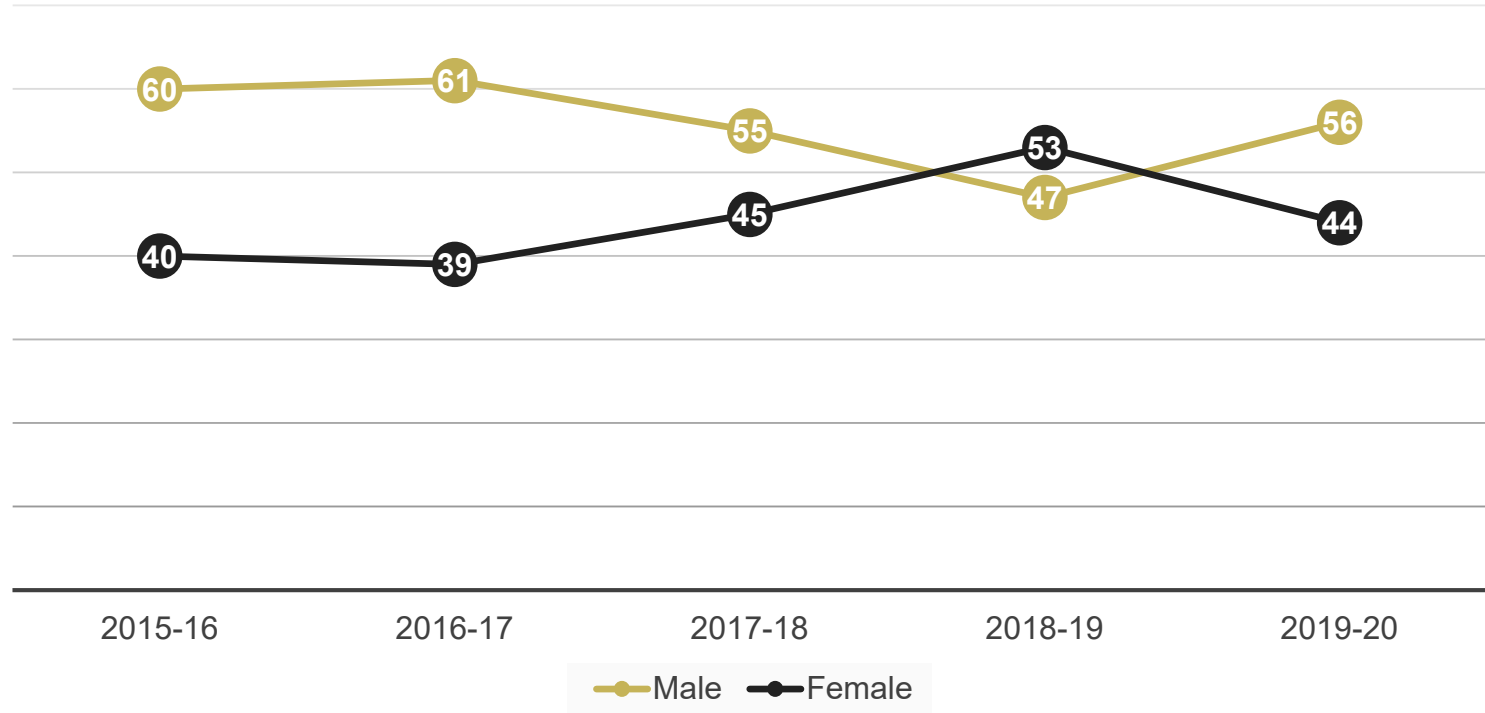
■ SOFTWARE \$4,600

ALFONSO MURRIE - 2020

# ATHLETICS ROSTER PARTICIPATION 2017-2020



## % OF ATHLETIC PARTICIPATION BY GENDER

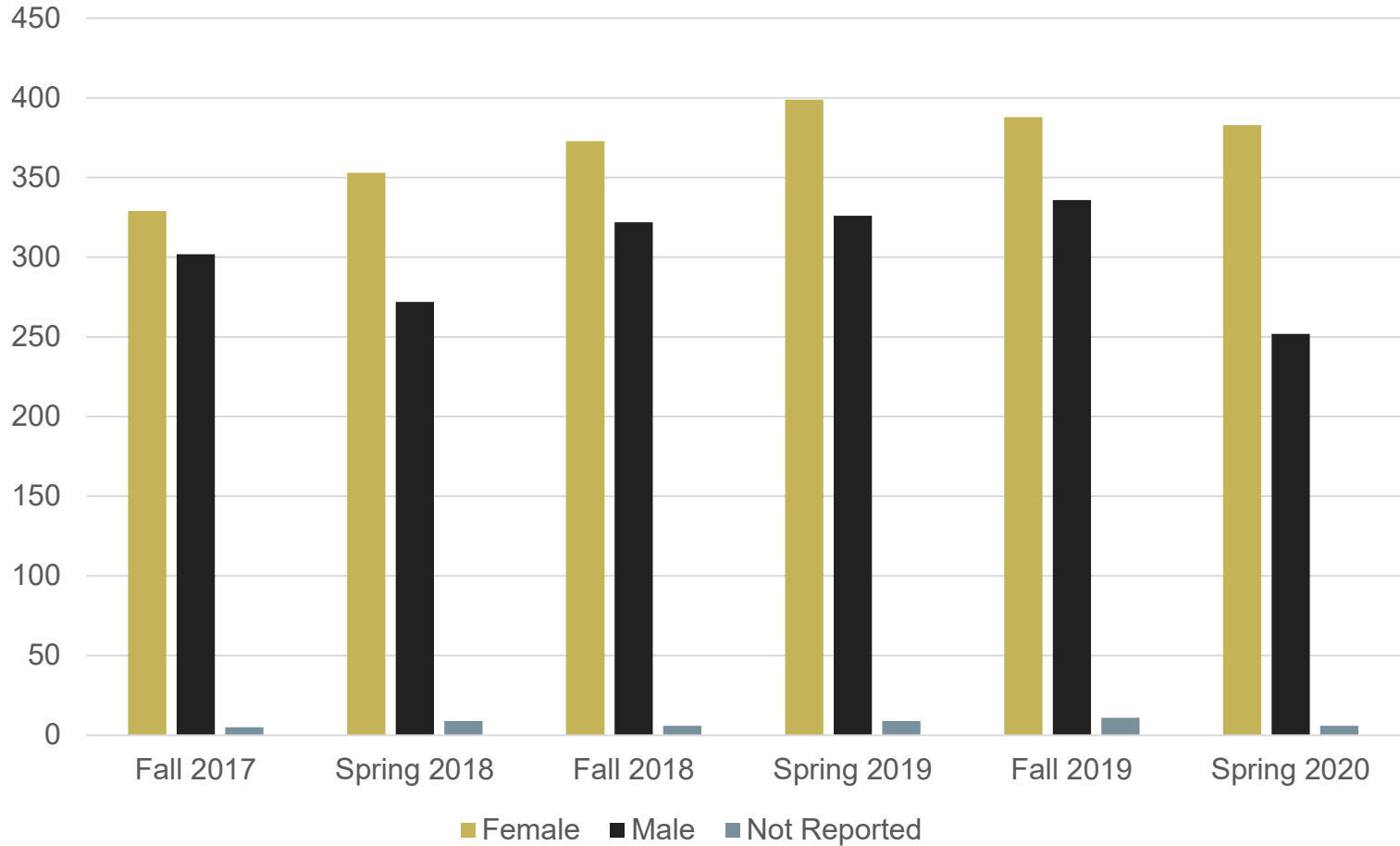


\*Note: Full-time enrolled students has remained approximately 51% female and 49% male

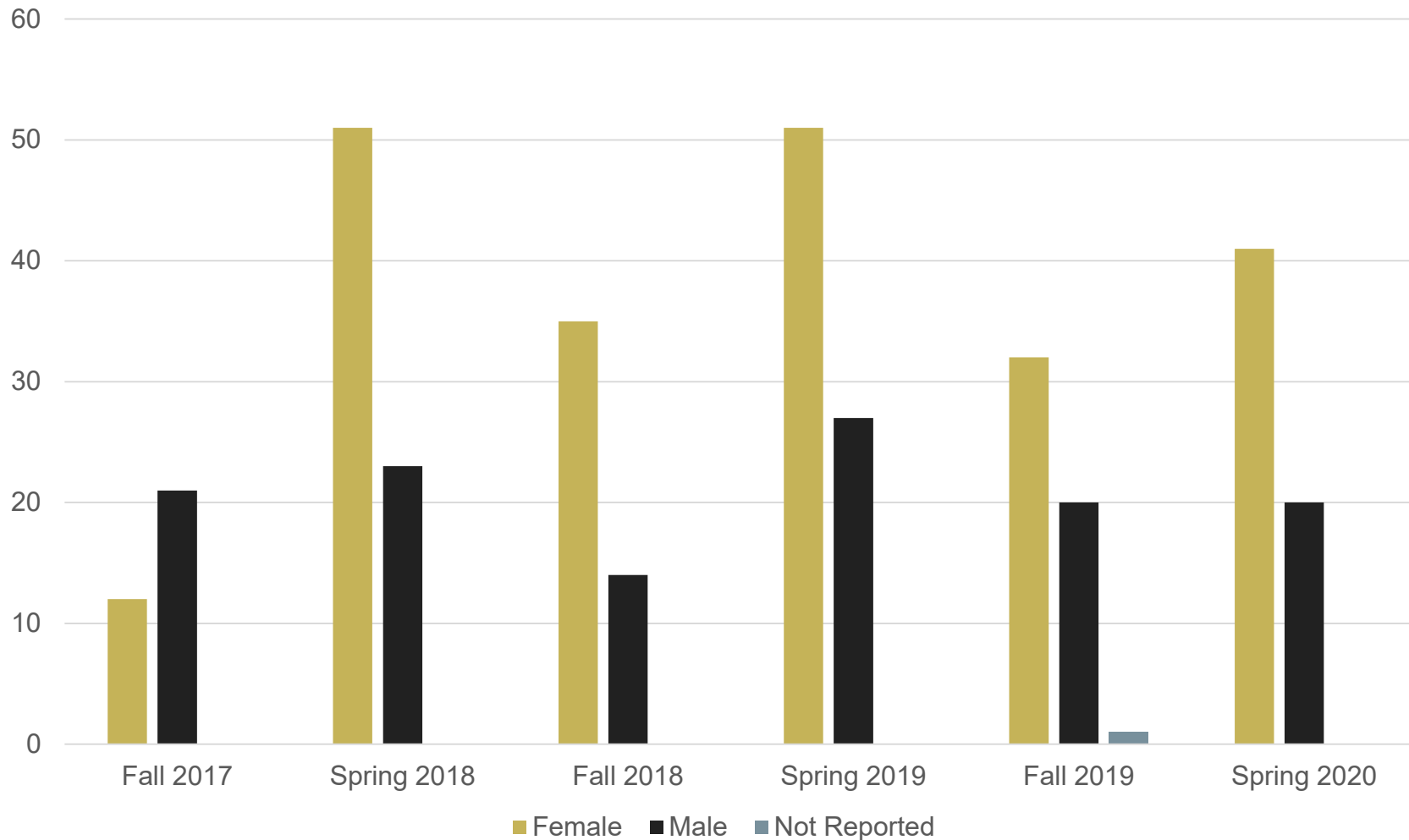




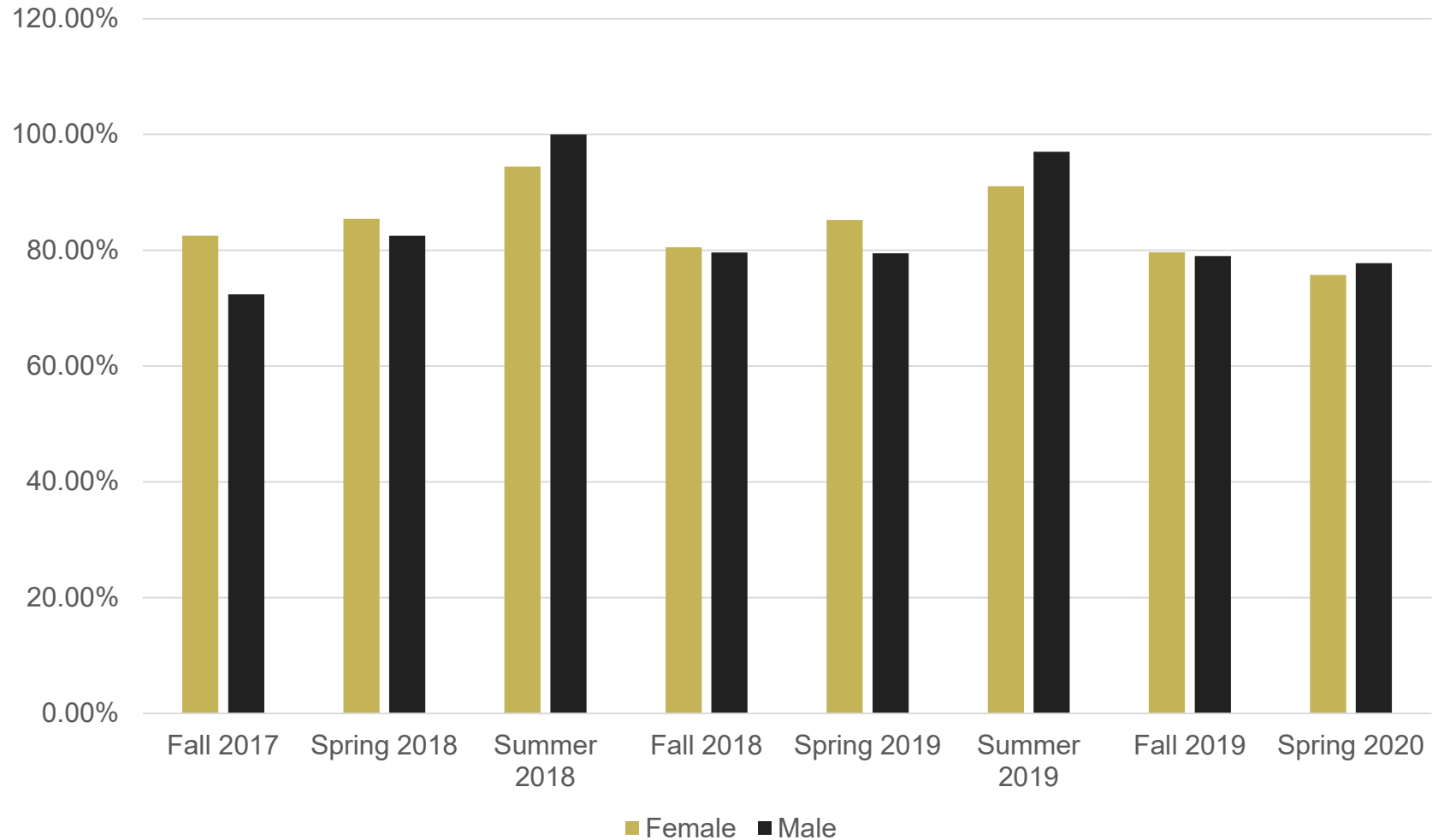
## # OF KINESIOLOGY STUDENTS FALL 2017-SPRING 2020



# # OF HEALTH EDUCATION STUDENTS FALL 2017-SPRING 2020

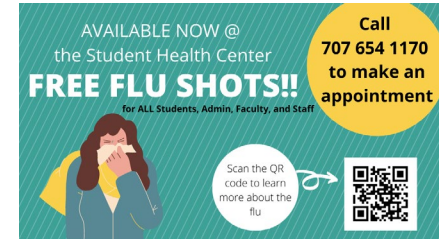


# STUDENT SUCCESS RATES KIN/HEALTH ED



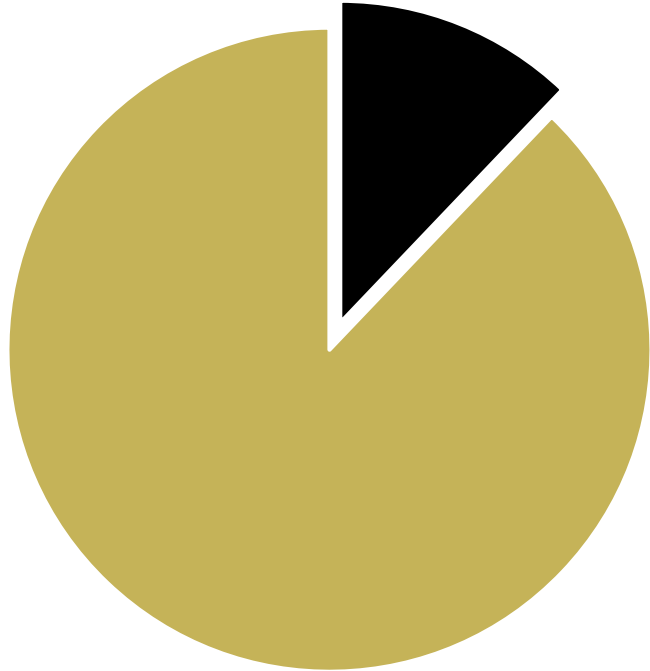
# AREA OVERVIEW: STUDENT HEALTH SERVICES

- Ave of 540 patient visits w/ Nurse practitioner per semester
- Ave of 3153 COM Cupboard visits per semester
- Additional Services include personal care products, condoms and Band-Aids



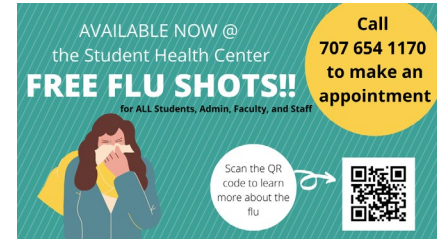
# STUDENT HEALTH SERVICES

TOTAL BUDGET OF \$241,430

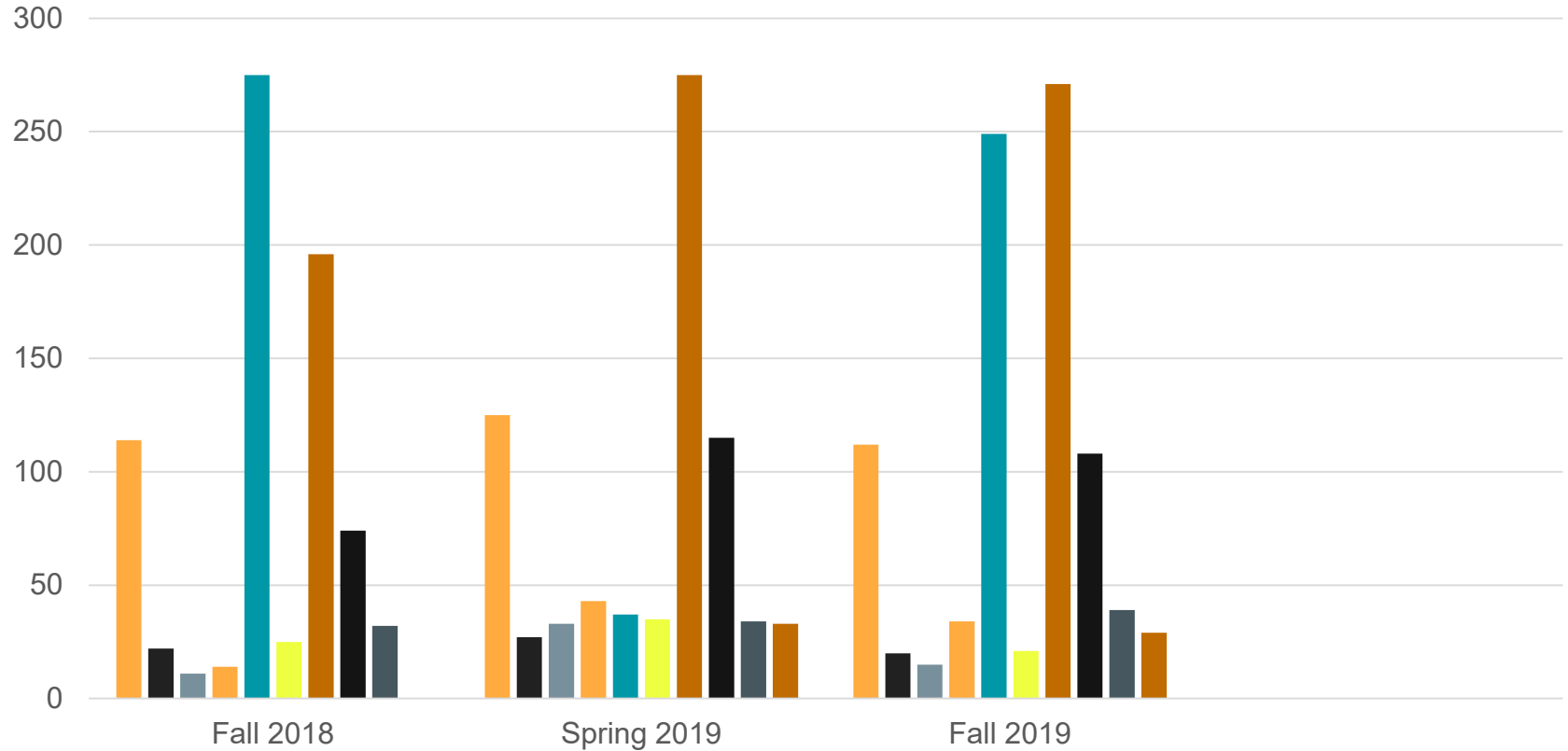


■ 15% DISCRETIONARY

■ 85% SALARY + BENEFITS



# STUDENT HEALTH CENTER VISITS BY YEAR

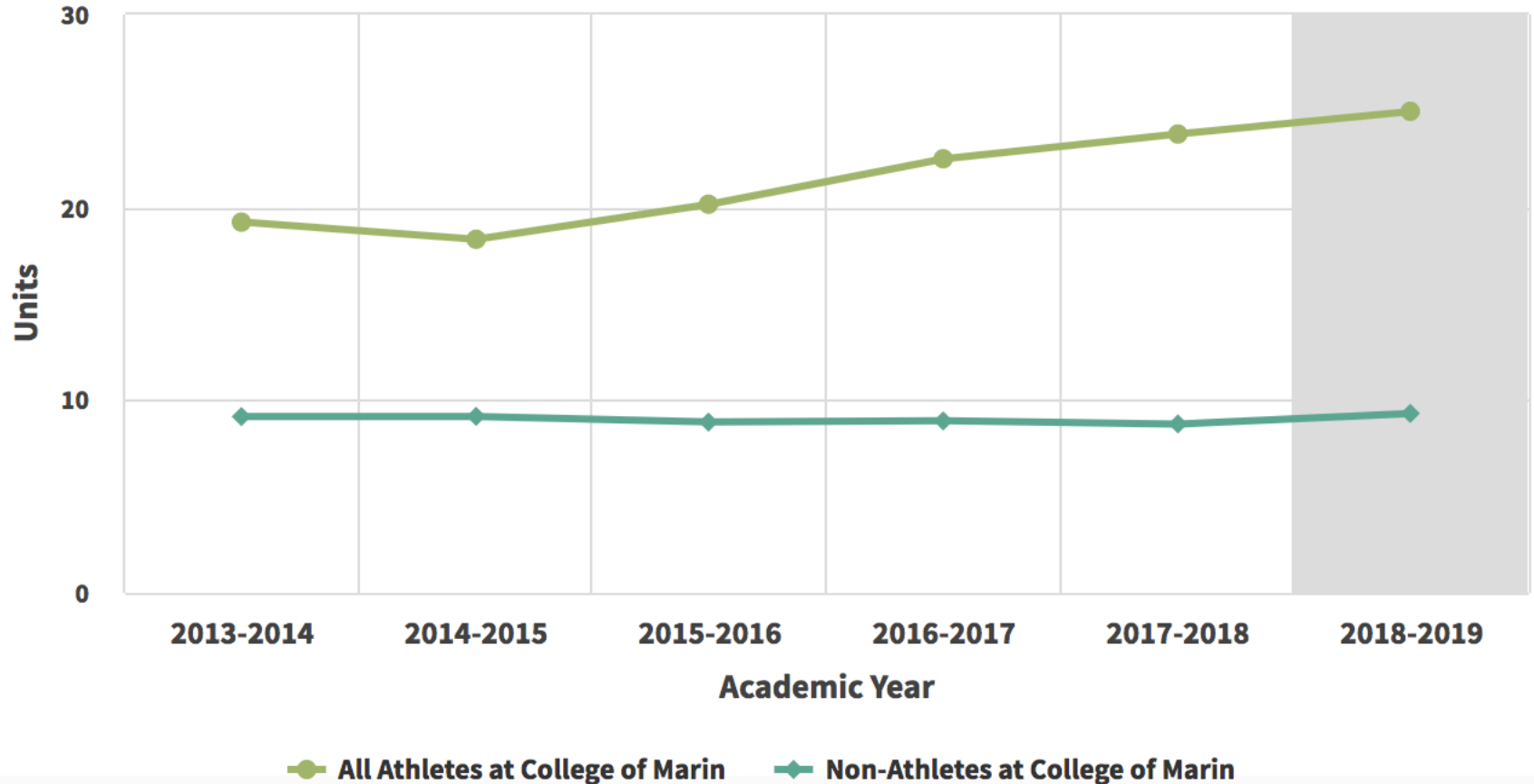


Physical Exam
Treatments
P.O.C. Lab Test
Quest Lab Test
Vaccine Admin
  
Medication/Presc.
TB Tests
Health Ed
Referral
STI Test

# STUDENT-ATHLETE ACADEMIC SUCCESS



# AVERAGE UNITS COMPLETED





# GRADE POINT AVERAGE

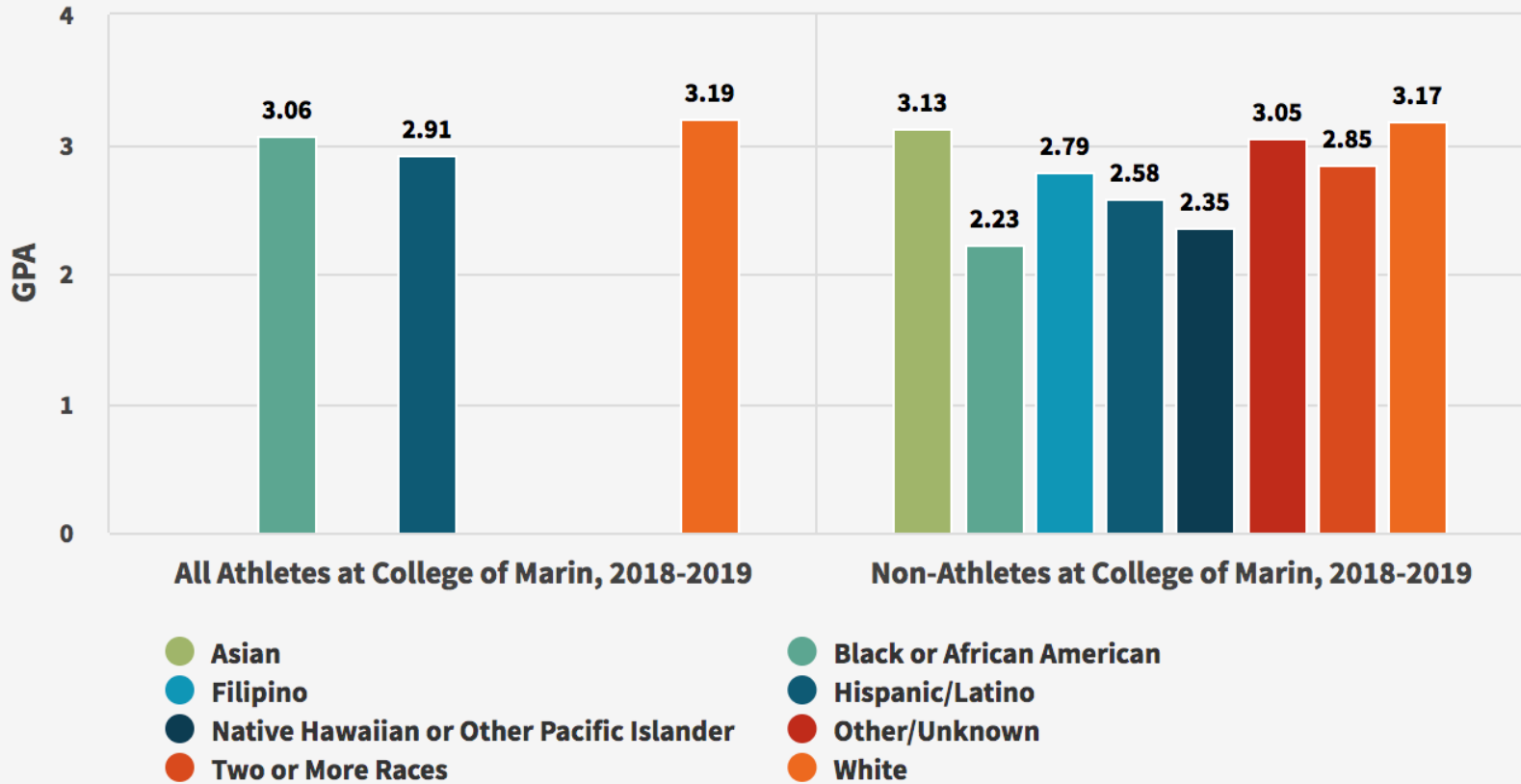
## All Athletes at College of Marin

## Non-Athletes at College of Marin

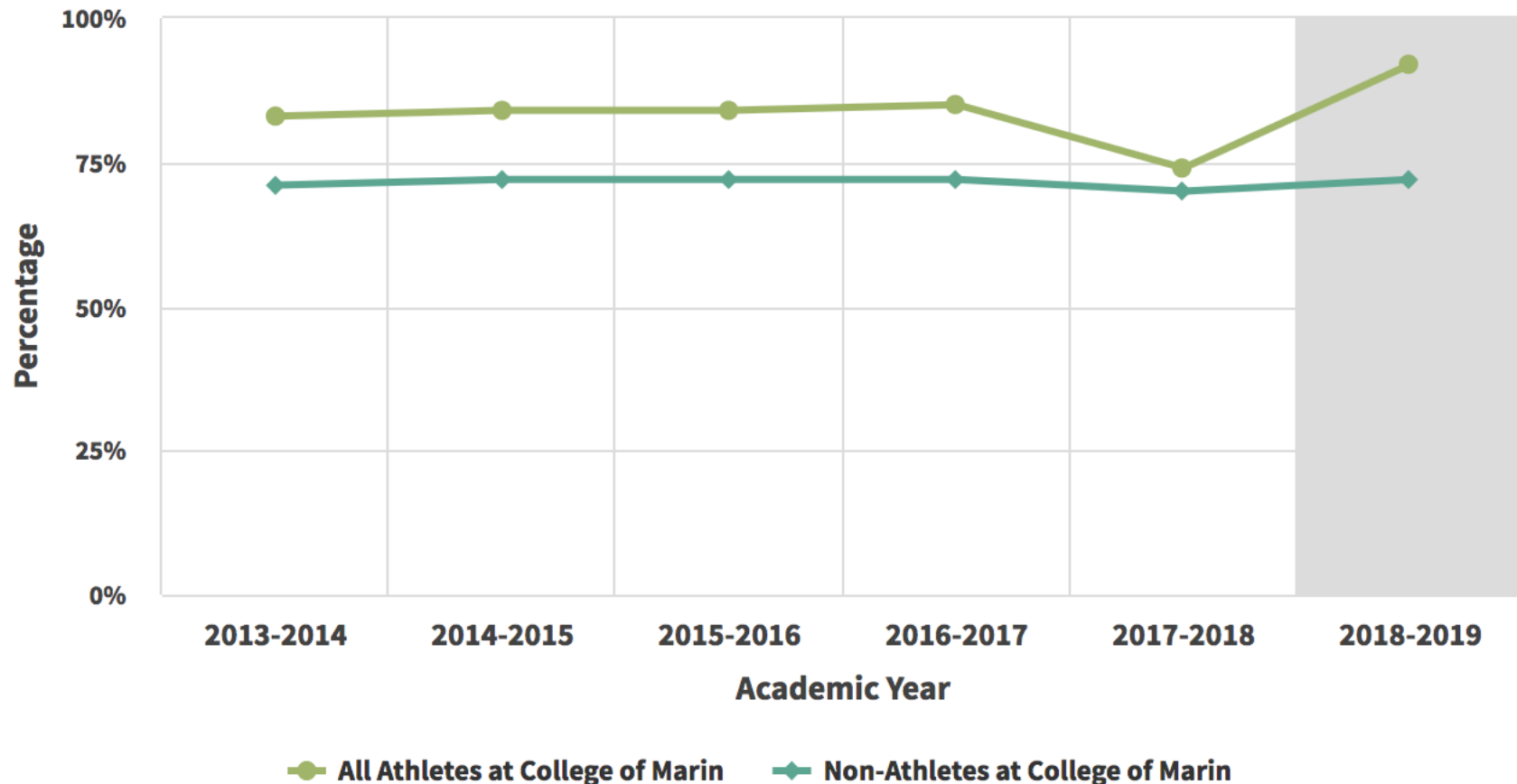
2013-2014	2.36 GPA	2.73 GPA
2014-2015	2.59 GPA	2.84 GPA
2015-2016	2.82 GPA	2.81 GPA
2016-2017	2.79 GPA	2.92 GPA
2017-2018	2.87 GPA	2.97 GPA
2018-2019	3.08 GPA	2.93 GPA



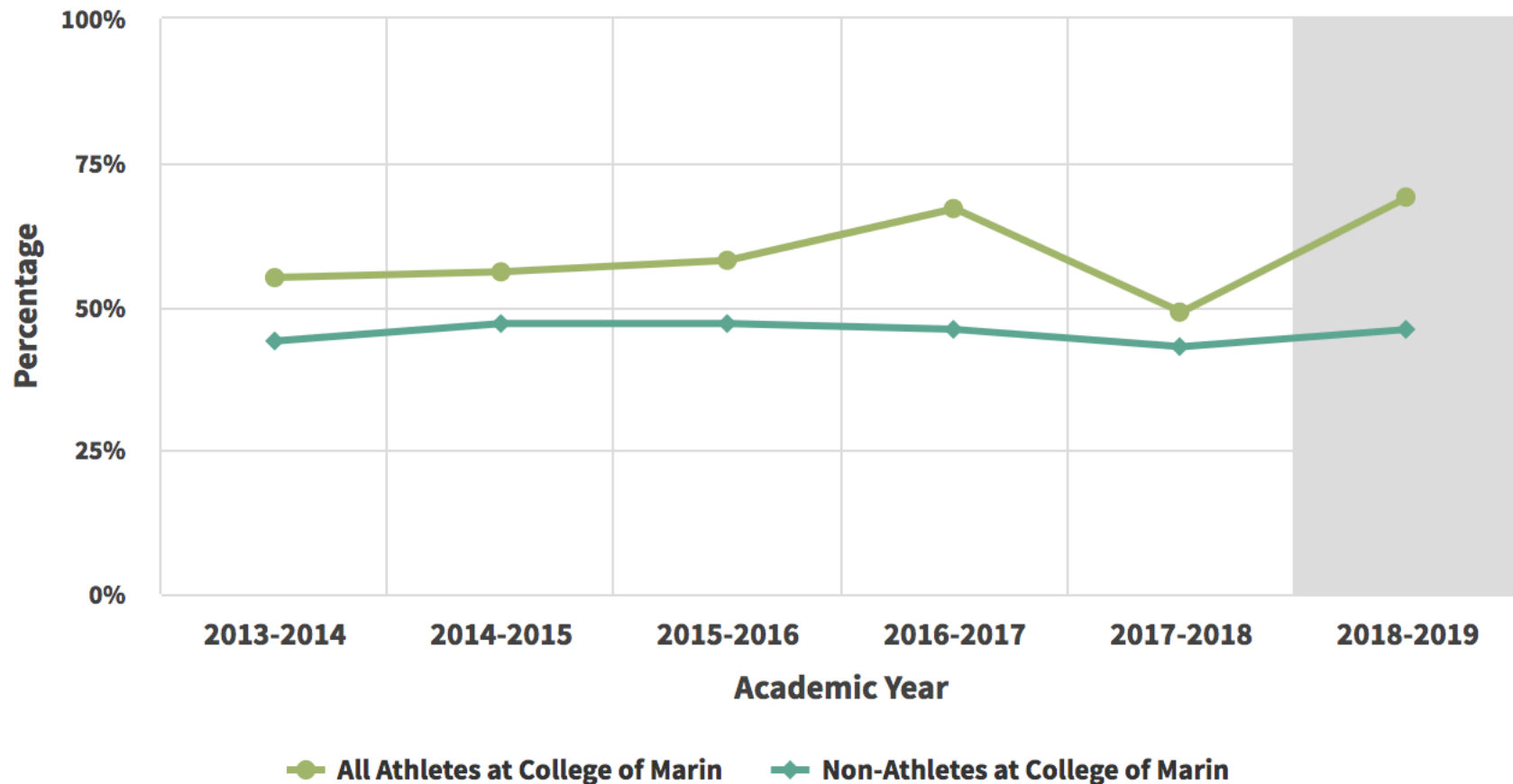
# GRADE POINT AVERAGE



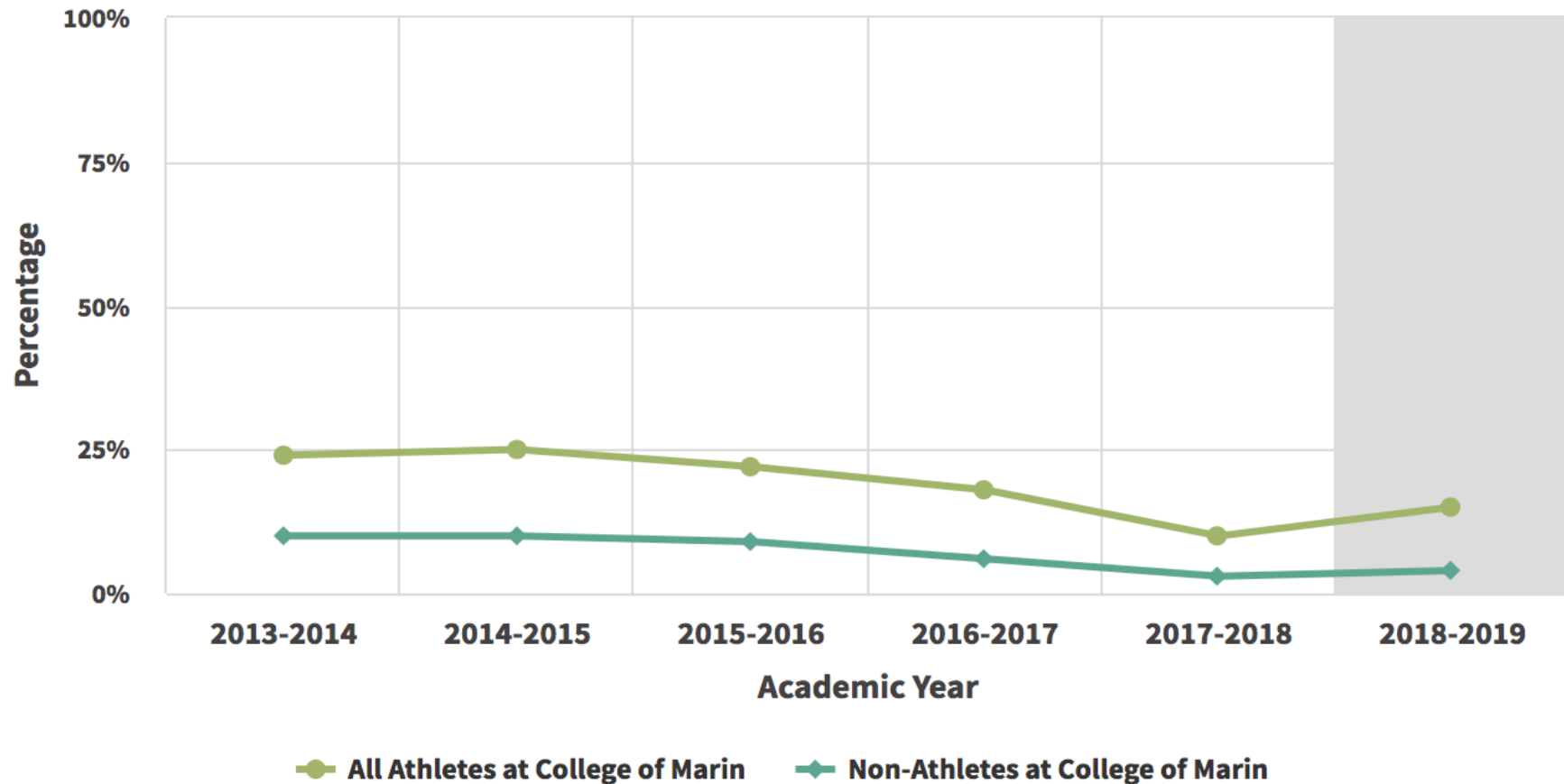
# COMPLETED TRANSFER LEVEL ENGLISH



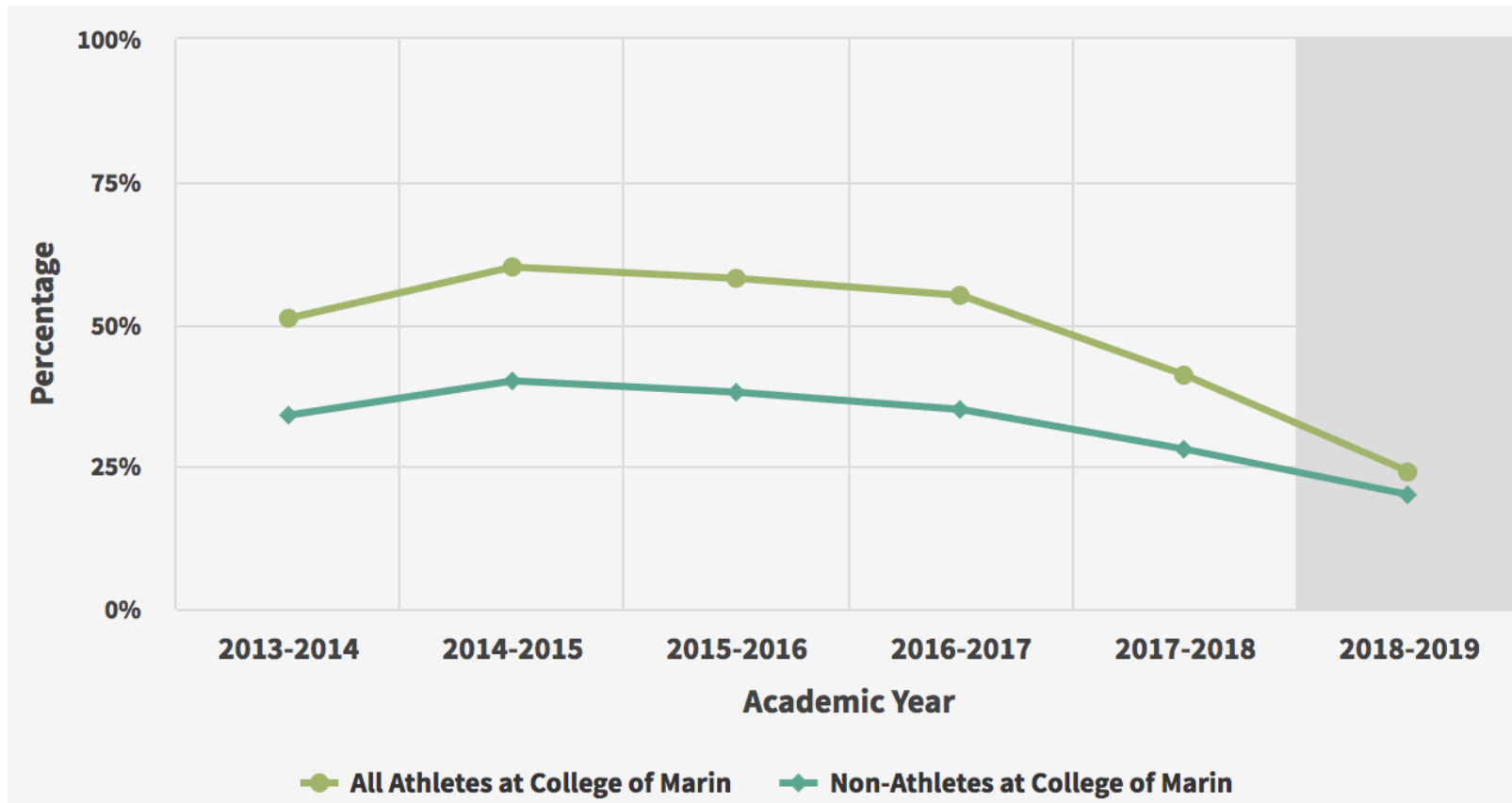
# COMPLETED TRANSFER LEVEL MATH



# RECEIVED AN ASSOCIATES DEGREE



# TRANSFERRED TO A 4-YEAR INSTITUTION



# PROGRAM SPOTLIGHT - MIWOK CENTER



“All new center for wellness, recreation, aquatics, athletics and kinesiology, designed for students and community access; Includes rooms for fitness classes, Olympic size pool, warm up/lap pool, wellness center and dive center”



# **PROGRAM SPOTLIGHT – IVC MIWOK CENTER: NEED FOR COORDINATION & OPERATIONS SUPPORT**

- **Miwok Center opens in Fall 2021 – Will need equipment and supplies to open (pools, fitness center, yoga/Pilates)**
- **Increased Programming (More classes, more activities/events, increased community service activities – learn to swim/summer swim programming)**
- **Lifeguards needed when facility is open**
- **“In-house” Coordination/Direction– Current “Pool scheduling and aquatic program direction” coming from Independent Contractor**
- **Need for additional operations support (overseeing lifeguards, on-site support for instructors, visitors, rentals, events, etc)**





# PROGRAM SPOTLIGHT – KIN/HE CURRICULUM UPDATES

- Updated all COR's for all Intercollegiate Athletics Courses
- Women's Health for Fall 2021
- American Red Cross Lifeguard Certification for Spring 22
- American Red Cross Swim Instructor Cert. Spring 22
- Plan to develop “Intro to Sport Administration” for Fall 22



**Physical Therapist**

Physical therapists, sometimes called PTs, help injured or ill people improve their movement and manage their pain. These therapists are often an important part of the rehabilitation, treatment, and prevention of patients with chronic conditions, illnesses, or injuries.

**28%** Job growth over next 10 years

**SALARY: 87K**

**TOP TRAITS**

- 1 Compassionate
- 2 Detail oriented
- 3 Physically fit

**Health Educator / Community Health Worker**

Health educators teach people about behaviors that promote wellness. They develop and implement strategies to improve the health of individuals and communities. Community health workers collect data and discuss health concerns with members of specific populations or communities.

**16%** Job growth over next 10 years

**SALARY: 46K**

**TOP TRAITS**

- 1 Analytical
- 2 People oriented
- 3 Interpersonal

**Athletic Trainer**

Athletic trainers specialize in preventing, diagnosing, and treating muscle and bone injuries and illnesses. Many athletic trainers work in educational settings, such as colleges, universities, and secondary schools. Others work in hospitals, fitness centers, or physicians' offices, or for professional sports teams.

**23%** Job growth over next 10 years

**SALARY: 47K**

**TOP TRAITS**

- 1 Compassionate
- 2 Decisive
- 3 Detail oriented

# PROGRAM SPOTLIGHT – HEALTH EDUCATION

- 4 sections per semester with average of 28 students per section
- Plan to have 5 Health Ed courses in rotation with 4 per semester
- Increasing student interest (particularly in “Stress Management”)
- All ZTC course, faculty curated and very dynamic
- New curriculum – Women’s Health to be offered in Fall 2021



Understand themselves  
and others



Think critically, and make  
and promote healthy  
choices



Develop and maintain  
healthy relationships



Be safe, physically and  
emotionally



Be physically active  
for life and thrive



Make healthy  
choices with food



# 3-5 YEAR PERSONNEL CONSIDERATIONS

## Kinesiology/Health Education Faculty:

- KIN/Athletics is in **year 2 of a 3-year plan** (approved by PRAC in Spring 2019) to add 3 FT faculty that are also able to coach 2 teams (**Volleyball planned for Fall 2021** and Soccer for Fall 2022)
- **2 Teaching Units per semester** to coordinate the activities at the new Miwok Center at IVC: 3 pools, fitness center, movement rooms, community swim programming, summer swim and scheduling support for outside renters. (Funds can come via transition away from using an independent contractor currently paid \$30k/year to provide aquatics program direction) – **Effective Fall 2021**
- Projected **FT retirement in 2025** - Need Health Education Instructor/Head Coach (basketball) for Fall 2025



# OTHER PERSONNEL CONSIDERATIONS

## Classified:

- In process of hiring a KIN/Athletics Operations Specialist (HR directive – converted hourly funds to create .5/10-month position). In order to support program growth at IVC Miwok center, requesting expansion of position to **1 FTE (approx. \$27k per year)**

## Hourly:

- **Assistant coach budget** was built to support 8 assistant coaches working an average of 440 hours each per year at a rate of \$11.36 per hour in 2016. In Fall of 2019 the rate went up to \$18/hour, but budget wasn't adjusted. Request **\$23,500 increase** to hourly budget to account for this change.
- **Lifeguards at Miwok Center** during open pool hours (175 days per year x 3 guards x 8 hours x \$19/hour = **\$79,800 per year**)



# QUESTIONS?



**DEREK MORGAN - 2018**



**LARA PERRY - 2020**



**KALEAH WILLIAMS - 2020**



**RYAN BYRNE**  
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**JT ROBINSON - 2017**

**THANK YOU**