

College of Marin Mission

College of Marin's commitment to educational excellence is rooted in providing equitable opportunities and fostering success for all members of our diverse community by offering:

- preparation for transfer to four-year colleges and universities
- associate degrees and certificates
- career technical education
- basic skills improvement
- English as a second language
- lifelong learning
- community and cultural enrichment

College of Marin responds to community needs by offering student-centered programs and services in a supportive, innovative learning environment that promotes social and environmental responsibility.

College of Marin Values

Student and Community Centered Education

We promote student success by providing programs and services that are learner centered and reflect the changing needs of our students and surrounding community.

Academic Excellence and Innovation

We are dedicated to academic excellence and encourage innovation. We foster intellectual inquiry by encouraging critical thinking, information literacy and technical competence. We continually evaluate the effectiveness of our programs.

Collaboration and Open Communication

We cultivate a culture of mutual respect, open communication, collaborative working relationships and participation in decision making among students, faculty, staff and the communities we serve.

Diversity

We cherish a learning environment that celebrates diverse backgrounds and recognizes the knowledge and experiences among its students, faculty and staff. We provide open access and strive to remove barriers to student success.

Sustainability

We will apply environmentally sustainable and green principles in our college community to ensure the future of our planet.

Accountability

We will be accountable for our decisions and actions on behalf of the students, college and community. Our decisions will be academically, fiscally and environmentally responsible.

Resource Expenditure Review & Analysis

Basic Expectations

We practice generous listening

We engage in straight speaking

We are on each other's side

We manage each other's reputation

We own our mistakes

Ground Rules

We check our professional and personal biases. We serve as a high-functioning committee that transcends departmental responsibilities.

We solicit input from all campus constituents. We actively encourage people to stay informed and think creatively beyond the status quo.

All College activities and programs are subject to review. There are no sacred projects, programs or functions immune from discussion, examination, and recommendation for potential modification, reduction, or elimination.

We are critical yet fair. We use our creative and critical thinking skills and maintain an 'all problems can be solved' attitude.

Governing Principles

Student Centric, Equity at the Core....Elaborate and define

Explicit Criteria for Evaluation

Insert Criteria

Process

Develop Criteria for evaluation

Apply criteria in evaluation

Consult with managers, department chairs, others

Identify major themes

Request creative solutions based on themes

Test proposed solutions against values, evaluation criteria, and budget targets