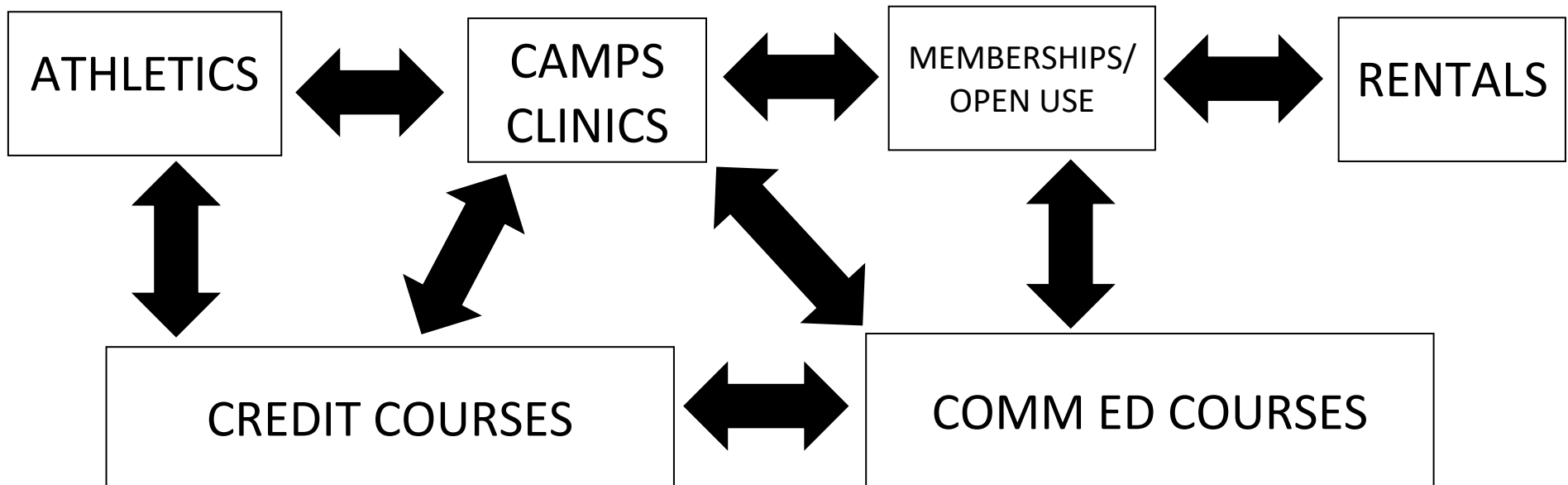


## DRAFT Community Programs & Activities Proposal

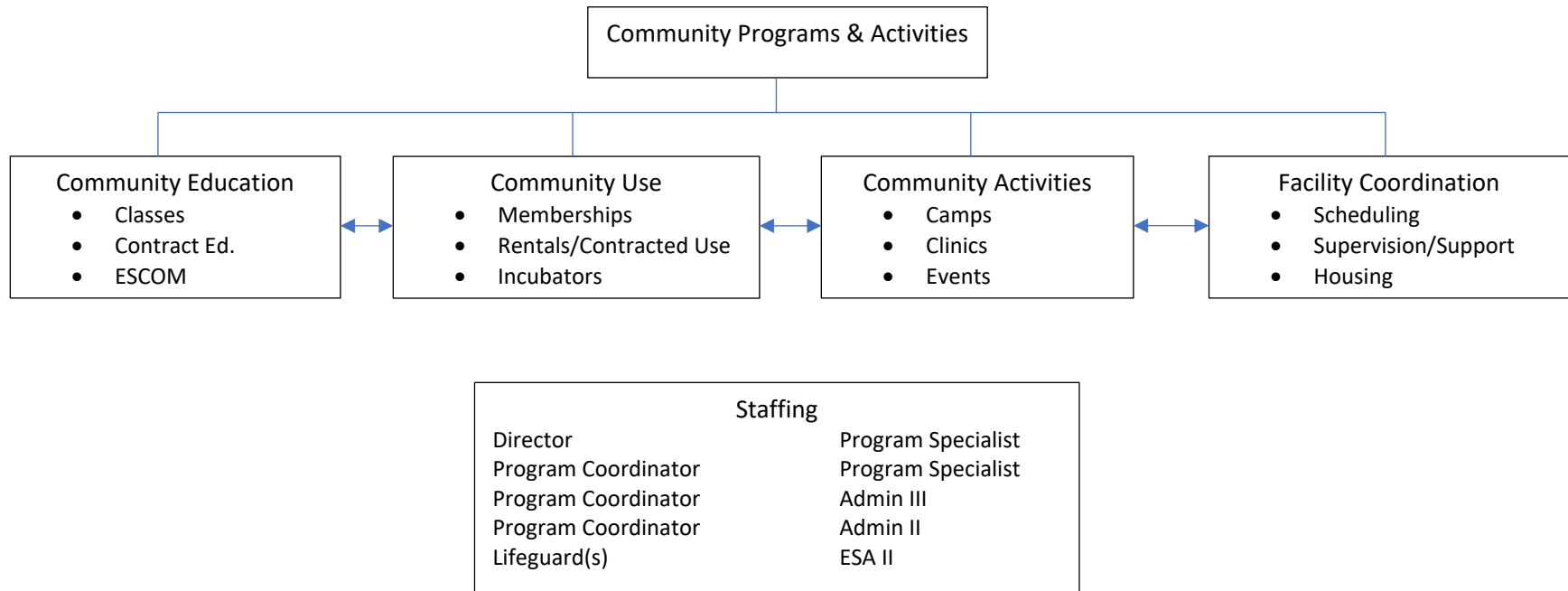
October, 2021

College of Marin has a range of intersecting programs and activities, each with the opportunity to expand, meet additional community needs, generate revenue, and optimize the use of new and improved facilities. *Graphic #1* below illustrates some of these intersections. The current organizational structure responsible for the components of these programs is split between divisions and departments, with key elements such as camps/clinics and memberships/open use not officially reporting anywhere. The completion of the Jonas and Miwok Centers, along with other facility improvements in Pomo (including fabrication lab and studio space) and at the Organic Farm, afford the College significant room for growth at IVC in particular, and institutionally across both campuses. With new facilities and new opportunities comes the need to consider new operational capacity and organization. *Graphic #2* outlines a proposed organizational structure designed to create a more coherent, integrated approach to community programs and activities.

**Graphic #1**



**Graphic #2**



**Notes:**

This organizational arrangement assumes staff will be organized by the director to share duties across the major programmatic areas, rather than working in silos as they currently do.

Additionally, this structure can facilitate the addition of other programs/areas (such as the Organic Farm and its program/facilities) as needed.