

Results from Convocation Mission & Values Discussion

On August 15, 2018, all College of Marin employees were given a handout of COM's mission and values and invited to participate in a one-hour discussion from 11 a.m.- noon in AC 255 and FH120. Approximately 100 employees participated. They were asked to use the mission and values as a framework for answering the following two questions:

1. *In which parts of its mission and values is COM strong?*
2. *In which parts of its mission and values does COM need to improve?*

Below is a synopsis of the issues and areas that were most commonly noted along with a designation of whether they were strengths, need improvement, or both. The transcribed detail is included as an appendix.

Diversity/Equity *Strength and Needs Improvement*

- Student Support programs
- Student Diversity
- Faculty/staff hiring and communication

Sustainability *Strength and Needs Improvement*

Instructional Programs *Strength and Needs Improvement*

- Basic Skills
- AB 705
- Components of pathways

K-12 Outreach & Partnerships *Strength*

Community Outreach/Marketing/Communication to Students *Strength and Needs Improvement*