

PGS Member Survey May 2009 v5

Results Overview



Date: 9/29/2009 1:13 PM PST

Responses: Completes

Filter: No filter applied

1. I am

an Administrator		11	26%
a Faculty Member		16	37%
a Classified Staff Member		14	33%
a Student		2	5%
Total		43	100%

2. I am:

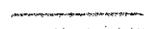
Full time		38	88%
Part time		5	12%
Total		43	100%

3. Primary Campus:

Kentfield		39	91%
Indian Valley Campus		4	9%
Total		43	100%

4. Check each committee you served on this Academic year?

Budget Committee		7	16%
College Council		9	21%
Educational Planning Committee		6	14%
Facilities Planning Committee		6	14%
Governance Review Council		5	12%
Instructional Equipment Committee		6	14%

Institutional Planning Committee		6	14%
Student Access and Success Committee		2	5%
Technology Planning Committee		8	19%

5. Check the committee you are evaluating today.

Budget Committee		7	16%	
College Council		5	12%	
Educational Planning Committee		5	12%	
Facilities Planning Committee		4	9%	
Governance Review Council		5	12%	
Instructional Equipment Committee		3	7%	
Institutional Planning Committee		5	12%	
Student Access and Success Committee		2	5%	
Technology Planning Committee		7	16%	
		Total	43	100%

6. Consider your experience on the Participatory Governance Committee selected above. For each statement below please mark: Strongly Agree, Agree, Neutral, Disagree or Strongly Disagree.

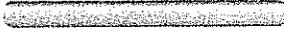
Task: Agendas, minutes and ancillary materials were provided electronically prior to the committee meetings.

Strongly Agree		25	58%	
Agree		16	37%	
Neutral		2	5%	
Disagree		0	0%	
Strongly Disagree		0	0%	
		Total	43	100%

7. In general, the objectives of each committee meeting were clear and understood.

Strongly Agree		21	50%
Agree		10	24%
Neutral		6	14%
Disagree		1	2%
Strongly Disagree		4	10%
Total		42	100%

8. The discussions usually followed the agenda.

Strongly Agree		19	44%
Agree		18	42%
Neutral		3	7%
Disagree		2	5%
Strongly Disagree		1	2%
Total		43	100%

9. Committees completed the agenda in an efficient and timely manner.

Strongly Agree		17	40%
Agree		14	33%
Neutral		5	12%
Disagree		4	10%
Strongly Disagree		2	5%
Total		42	100%

10. Action items and parties responsible were clearly articulated.

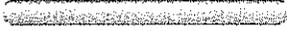
Strongly Agree		17	40%
Agree		18	42%
Neutral		5	12%
Disagree		2	5%
Strongly Disagree		1	2%
Total		43	100%

11. Committee chair or co-chairs were effective in managing meetings.

Strongly Agree		22	51%
Agree		11	26%

Neutral		4	9%
Disagree		2	5%
Strongly Disagree		4	9%
Total		43	100%

12. Information Adequacy The committee members had appropriate information to make informed decisions.

Strongly Agree		15	35%
Agree		18	42%
Neutral		3	7%
Disagree		3	7%
Strongly Disagree		4	9%
Total		43	100%

13. Discussion and decisions were data driven and supported by sound evidence.

Strongly Agree		13	30%
Agree		19	44%
Neutral		4	9%
Disagree		4	9%
Strongly Disagree		3	7%
Total		43	100%

14. Participation All constituent groups had an opportunity to participate on PGS committees.

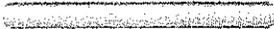
Strongly Agree		24	56%
Agree		17	40%
Neutral		0	0%
Disagree		2	5%
Strongly Disagree		0	0%
Total		43	100%

15. All members attended regularly.

Strongly Agree		6	14%
Agree		20	47%
Neutral		9	21%

Disagree		8	19%
Strongly Disagree		0	0%
		Total	43
			100%

16. All members were encouraged to be actively involved.

Strongly Agree		17	40%
Agree		19	45%
Neutral		5	12%
Disagree		0	0%
Strongly Disagree		1	2%
		Total	42
			100%

17. All members participated in the discussion and decision making process.

Strongly Agree		18	42%
Agree		14	33%
Neutral		8	19%
Disagree		2	5%
Strongly Disagree		1	2%
		Total	43
			100%

18. Decisions were made by consensus.

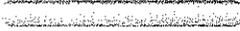
Strongly Agree		24	56%
Agree		14	33%
Neutral		3	7%
Disagree		1	2%
Strongly Disagree		1	2%
		Total	43
			100%

19. Professional Conduct & Respectful Dialogue Different opinions and values were respected.

Strongly Agree		22	52%
Agree		12	29%
Neutral		4	10%
Disagree		2	5%
Strongly Disagree		2	5%

Total	42	100%
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20. Committee members were always respectful of all members.

Strongly Agree		22	51%
Agree		15	35%
Neutral		2	5%
Disagree		2	5%
Strongly Disagree		2	5%
Total		43	100%

21. Overall Participation in the PGS committee was important and valuable to the College.

Strongly Agree		19	44%
Agree		11	26%
Neutral		9	21%
Disagree		2	5%
Strongly Disagree		2	5%
Total		43	100%

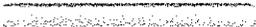
22. The committee charge was understood and the members worked toward fulfilling the charge.

Strongly Agree		22	51%
Agree		9	21%
Neutral		2	5%
Disagree		5	12%
Strongly Disagree		5	12%
Total		43	100%

23. Proposals, requests, and decisions moved through the PGS as designed.

Strongly Agree		13	31%
Agree		18	43%
Neutral		6	14%
Disagree		2	5%
Strongly Disagree		3	7%
Total		42	100%

24. Meetings were positive and constructive.

Strongly Agree		15	37%
Agree		14	34%
Neutral		4	10%
Disagree		5	12%
Strongly Disagree		3	7%
Total		41	100%

25. Overall, I am satisfied with the Participatory Governance System's performance.

Strongly Agree		15	35%
Agree		17	40%
Neutral		4	9%
Disagree		5	12%
Strongly Disagree		2	5%
Total		43	100%

26. I was an effective participant.

Strongly Agree		17	40%
Agree		14	33%
Neutral		9	21%
Disagree		2	5%
Strongly Disagree		0	0%
Total		42	100%

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PGS Member Survey May 2009 v5 zoomerang

Results Overview

Date: 9/29/2009 1:18 PM PST
 Responses: Completes
 Filter: No filter applied

27. Please use the space below to provide any written comments about the Participatory Governance System in general and any specific committees. Include general comments, specific observations regarding positive or negative occurrences, or suggestions for improvement. Thank you.

Response

- 1 As the system evolves, I hope that committees' charges become more defined. There are still tasks whose responsibilities are unclear in the various committees I have attended. Also results of these committees must be documented properly and recommendations acted upon or at least responded to in a timely manner.
- 2 The committee improved a lot over last year, but still has some distance to go.

Budget information has not been provided to members. It has been requested by the faculty co-chair at almost every meeting, but has not been provided. The committee is still in the dark as to what we are supposed to be doing at these meetings without any Budget information to make decisions about requests.
- 3 The administrative co-chair has been combative and disrespectful to members that inquires as to the lack of information as required. Attendance has diminished as a result of the waste of time for the committee members.

I enjoyed the Student Access and Success Committee especially because I have had little contact with Student Services faculty and administrators before now. We should strive to balance these committees with both sides of the house.
- 4 Long live the PGS at COM
- 5 The very BEST group I've ever served with!
- 6 The charge and business of the Budget Committee are confused and irrelevant to governance.

The administrator committee co-chair said from the very start, and repeatedly afterward, that the committee's written charge is not its charge. It has never been clear what our charge was and many circular discussions ensued in which the chair explained 'our job', the explanation was paraphrased back to the chair who then refuted that was what he said. I would say our major activity is discussing what it is exactly we are supposed to do, what the function of it is and whether or not there is any value in having our committee.

Information is hidden. We can't evaluate how effective we are because current year budget details are hidden from us except in one special meeting where we could request to look at certain items.
- 7 Many of us feel the entire budget down to the transaction level should be posted on the web for anyone to see but we are told that is not practical.

Members of the committee were surprised to hear last week that the school has run a deficit the past two years. That kind of distance from the budget after we bless it makes it difficult to have any useful input. Many of us feel that the budget committee should be charged with maintenance of compliance with the resource allocation section of accreditation.

Decisions are typically a rubber stamp of information given us by the administration.

This comment space would be more effective if there were space at the bottom of each page of the survey.
- 8 I appreciate that there are areas like the PGS that include and involve all college staff members at the same time. This makes for a united stance among the various groups and unions on campus as well. :)
- 9 The Facilities Planning Committee stopped meeting early in the fiscal year pending new direction from the Integrated Planning Process model. The committee still doesn't know exactly what it's supposed to be doing.
- 10 I think our members worked hard and diligently in a concerted effort to improve technology at CoM.
- 11 Checks on 1-26 had to do with IPC only. I doubt I'd give budget the same high marks...but I wasn't on budget...

Minutes were at times late, being presented at the following meeting, and then members were asked to accept the minutes for the record, but inadequate time for review and comment. It should be a priority that minutes be e-mailed to members at least a week before the next meeting.
- 12 Regarding the Modernization Committee, it was terminated without consensus of the members, if I recall

rightly. It should be reconvened periodically during the constuction and design phase of the next projects such as the Gateway,as well as the inevitable change orders to projects such as the Fine Arts and the Science bldg. Another general observation---when no concensus exists, and a vote is taken and counted, be sure that only members` votes are counted.

14 I hope that all the work we did pays off.

15 I do not think the Budget Committee is able to fulfill its charge without proper budget information from the Administration. This endangers the efficacy of the entire PGS.

16 Question asking primary campus will not yield accurate info. Question should be on which campus(s)do you teach with the option to check both. IVC is primary campus to few but more of us have a stake in it than can check "primary campus" box.

17 I feel that the Budget Committee is filled with lots of individuals with personal agendas. The committee does not have a purpose and can not work on their charge with these individuals not wanting to work as a team, all they want to do is argue. The college would be better served if the IPC and Budget Committee were combined.

18 Since I am the Co-Chair of IPC, I may be biased, but I think the Committee conducted its business efficiently and participation was very good.

19 Too many over committees with overlapping agendas. Budget and Planning committee should be integrated into a single committee.

20 The committee was on hiatus for most of the year due to lack of clarity of purpose/process.

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