

<b>2009-2019 EMP RECOMMENDATIONS</b>		<b>2015-2018 STRATEGIC PLAN OBJECTIVES</b>
<b>STUDENT ACCESS</b>	2 optimize class scheduling	SA2.1 decrease time to degree SA2.2 increase enrollment SA2.3 decrease late registering
	3 support distance education	SA3.1 evaluate distance education SA3.2 train faculty
	5 recruit students	SA5.1 increase high school concurrency
<b>STUDENT LEARNING AND SUCCESS</b>	1 increase retention and success	SS1.1 institutionalize student equity SS1.2 increase persistence rate SS1.3 increase unit-completion rate SS1.4 increase equity in success rates SS1.5 reduce financial aid disqualification
	3 collect evidence of success	SS3.1 base decisions on evidence
	4 optimize basic skills programs	SS4.1 increase % advancing to college level
<b>COLLEGE SYSTEMS</b>	1 plan IVC use	CS1.1 fully utilize IVC
	6 implement sustainable financial plan	CS6.1 create 3-year budget CS6.2 maintain high credit rating CS6.3 transfer funds from COM Foundation
<b>COMMUNITY RESPONSIVENESS</b>	1 enhance business and community feedback	CR1.1 assess local workforce demands
		<b>ADDITIONAL</b>
		AO1 increase philanthropy
		AO2 strengthen COM's image